



**NOTICE**

All the teaching staff members are hereby informed that, college is organizing 5 days Faculty Development Program on '**E- Content development**' from 10<sup>th</sup>-14<sup>th</sup> October 2021.

This FDP will help the teachers to uplift their skills and gain knowledge. One of the prime importance of this FDP is to help teachers to develop advanced skills in teaching methodology.

All faculty members should attend this FDP on e-Content Development.

Dr. Shivaji Veer  
**PRINCIPAL**  
**ARTS, SCIENCE AND**  
**COMMERCE COLLEGE**  
**INDAPUR-413106 DIST-PUNE**



## **FDP Report ( E- Content Development )**

When used right, technology can make learning better. E-learning is a good fit for distance learning and learning that changes over time, but it can also be used to supplement traditional classroom learning. There is no sign that e-learning will completely replace traditional classrooms with blackboards any time soon. Instead, it seems to work along with the current system.

e- Content was already being developed quickly and used by many people. With the help of e- content , lessons can be given digitally and from a distance. From 10-14 October 2021, 90 teachers took part in a faculty development programme on 'e - Content development' that was meant to improve their skills in this area. Total 90 participants of college participated in this FDP.

- **Day -1 ( 10/10/2021 )**

Principal Dr. J.P. Sarwade, Principal and Resource Person began the session by lighting a lamp. Prof. H.B. Ubale delivered the opening remarks and discussed the importance of creating new digital resources in India., the event's principal guest, then gave an orientation address in which he discussed the policies of the Indian government as they pertain to distance education. He highlighted on the benefits of the classical education system with the urgent need for reform in the educational landscape of the modern world by emphasizing the need of having ready access to advances in e-learning. He provided insight into the creation of linguistically diverse e-content that can aid students studying from a far.

- **Day -2 ( 11/10/2021 )**

It was conducted by Prof. Tanaji Jadhav, Pune and he emphasized upon 'Developing the Transcript. He explained the difference between e-content transcript and academic transcript along with the discussion about nature of transcript during development stages.

The first session on "Different Formats of Presentations" led by Prof. Shahaji Shinde from Annasaheb Magar College, Hadapsar, Pune. He talked about some of the key factors that should be taken into account when creating digital media.

Prof. Shahaji Shinde led the second session of day 2 on the topic of "Use of Graphics/ Animation" in the creation of digital media. He demonstrated several audio/visual aids for working with graphics, Also, he included links to a variety of sites that provide an in- depth look into open data repositories and other resources that can be used in the creation of e-content.

- **Day -3 ( 12/10/2021 )**



The first session of FDP focused on "Use of Power-Point" for creating online material. Prof. Vaibhavi Kale from Annasaheb Magar College, Hadpsar, Pune led discussion. She delivered crucial instruction on the Power Point Slides , aesthetics and relationships.

The second session, led by Prof. Vaibhavi Kale, was a live demonstration on 'How to create a YouTube channel and publish videos to different sites'. Several teachers attended this session. The attendees' questions have been thoroughly answered by the resource person. All of the attendees were urged to improve their e-content creation skills by the Resource person

- **Day -4 ( 13/10/2021 )**

During the first session, Dr. Deshmukh S. H. from Annasaheb Waghitre College, Otur, Pune gave a technical talk on 'How to make powerful PowerPoint presentations'. There were several crucial time- saving tips he provided for making a PowerPoint.

As for the second session, 'Video editing software' was the subject of a technical session led by Dr. Deshmukh S. H. In it, he detailed the process of making instructional films with OBS and other tools. There are a lot of teachers who have picked up video editing skills. Thanks to *Open Broadcasting Software*.

- **Day -5 ( 14/10/2021 )**

In the first session, Prof. Bharat Kangude from Baburaoji Gholap College, Sangvi, Pune spoke on the 'Significance of paperless work in the colleges'. He explained many apps like Google lens, adobe scanner etc. by which we can have paperless work in the college.

In his second session, led a technical workshop in which he gave attendees valuable hands- on experience in handling google docs, google drive etc. He urged them to join the advanced learning movement of the 21st century.

Prof. Bharat Kangude was the chief guest of honour at the Valedictory Ceremony. After his speech, he also appreciated the feedback received from participants of this workshop. Almost 95 % teacher participant gave feedback as '*good or above*'.







## NOTICE

All the teaching staff members are hereby informed that, college is organizing 5 days *Faculty development programme* on '**Designing of CO- PO and its Attainment**' from 1- 5 October 2022.

Various experienced resource persons will guide in this FDP.

It is mandatory for all the staff members to attend this FDP

**Dr. Shivaji Veer**

Coordinator

**PRINCIPAL**  
**ARTS, SCIENCE AND**  
**COMMERCE COLLEGE**  
INDAPUR-413106 DIST-PUNE





## **FDP Report ( Designing of CO- PO and its Attainment )**

Internal Quality Assurance Cell ( IQAC ) conducted 5 days FDP on '*Designing of CO- PO and its Attainment*' from 1 – 5 October 2022. The central idea behind the learning outcomes-based approach is that Graduates from institutions of higher learnings such as colleges, should be granted only after students have proven that, they have acquired the specific set of skills and knowledge that the degree requires. What students are expected to learn and be able to do by the time, they graduate from a given program is known as the learning outcomes.

The schedule of the FDP was as follows.

### **Day 1**

The workshop on CO- PO attainment measurement started by Dr. Deepak Nanware with a quick overview of Objective Based Education (OBE) and LOCF-Learning Outcome Based Curriculum Framework. He expressed the need to design a curriculum that would help students learn subjects of their interests while mapping their progress at every step. Speaker focused on higher education which includes World class research with high quality teaching with special focus on research. He discussed the need of having both a long-term goal (the vision) and a short-term mission (the mission) in order to keep you focused on the journey towards your goal. Moreover, the vision is the ultimate goal, and the mission is the plan to get there. Program Educational Outcomes (PEOs) should flow naturally from the organization's central purpose. He explained briefly on how to set LOCF for each subject as per UGC guidelines.

### **Day 2**

On second day, Dr. Deepak Nanaware led the session and told that Bloom's taxonomy was developed to provide a common language for teachers to discuss and exchange learning and assessment methods.

Specific learning outcomes can be derived from the taxonomy, though it is most commonly used to assess learning on a variety of cognitive levels. He concluded the session by classification system used to define and distinguish different levels of human cognition- i.e, thinking, learning, and understanding.



### Day 3

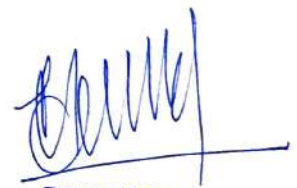
Prof. Bharat Kangude led the session and told that, there are four levels of outcome such as Course Outcome (CO), Program Outcome (PO), Program Specific Outcome (PSO) and Program Educational Objective (PEO).

### Day 4

Dr. Smita Lokare conducted this session on CO, PO Mapping & attainment. She expressed that to create a link between the Course Outcomes (Cos) and program outcomes (POs), for each lesson and assessment CO, PO Mapping are important. She has explained how to carry mapping of CO PO of various subjects. She helped the faculty members for indirect attainment from student exit surveys, employer surveys, co-curricular activities, extracurricular activities and mapped to Pos. She explained that questionnaire was designed for CO-PO mapping purpose and the average response of the outgoing students for each PO is computed.

### Day 5

Prof. Bharat Kangude arranged Hands on Training for all the participants for CO- PO Designing, Mapping & Attainment Methods. All the faculty members are enthusiastically involved in this activity. All took 4-5 hours for CO- PO Designing, Mapping & Attainment for one course.



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**Indapur Taluka Shikshan Prasarak Mandal's  
ARTS, SCIENCE AND COMMERCE COLLEGE, INDAPUR**

*(Best College Awardee of S.P.P.U. Pune, 2014)  
Affiliated to Savitribai Phule Pune University, Pune*



**5 days FDP for teachers on 'Designing of CO, PO and its attainment'**

Sr. No.	Name of the participant	Designation	Title of the FDP / training program	Dates
1.	Dr. J.P. Sarwade	Principal	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
2.	Dr. S.S. Veer	Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
3.	Dr. J.B. Bhore	Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
4.	Dr. P.N. Lamture	Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
5.	Dr. B.D. Kale	Asso. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
6.	Prof. R.M. Nanaware	Asso. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
7.	Dr. R.V. Salunkhe	Asso. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
8.	Prof. U.L. Mane	Asst. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
9.	Prof. R.P. Gawade	Asso. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
10.	Prof. R.R. Bhosale	Asst. professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
11.	Prof. G.K. Dhoblale	Asst. professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
12.	Prof. A.V. kamble	Asso. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
13.	Pror. B.K. Bhor	Asso. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
14.	Prof. B.B. Mahadik	Asst. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
15.	Prof. S.M. Shinde	Asst. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
16.	Prof. D.K. Bhosale	Asso. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
17.	Dr. B.L. Bhujbal	Asso. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
18.	Prof. V.S. Gaikwad	Asst. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
19.	Prof. S.V. Umbardand	Asso. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
20.	Prof. S.L. Satarale	Asst. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
21.	Prof. V.C. Holkunde	Asst. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022



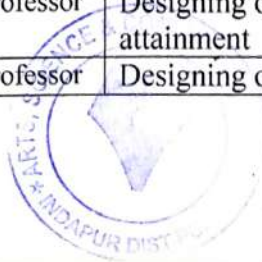


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			attainment	05/10/2022
22.	Prof. S.B. Shinde	Asst. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
23.	Prof. S.A. Shirsat	Asso. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
24.	Prof. B.G. Kale	Asst. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
25.	Prof. M.C. Kambale	Asst. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
26.	Prof. S.N. Pawar	Asst. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
27.	Prof. M.K. Gaikwad	Asst. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
28.	Prof. M.P. Shinde	Asst. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
29.	Prof. D.D. Biradar	Asst. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
30.	Dr. A.K. Phalphale	Asst. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
31.	Prof. P.S. Kabnoorkar	Asst. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
32.	Prof. G.C. Yadav	Asst. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
33.	Dr. M.S. Mulani	Asst. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
34.	Prof. D.S. Deokar	Asst. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
35.	Prof. S.D. Kharat	Asst. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
36.	Prof. R.R. Vyawahare	Asst. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
37.	Prof. S.K. Shinde	Asst. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
38.	Prof. P.V. Sathe	Asst. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
39.	Prof. D.P. Jagtap	Asst. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
40.	Prof. G.B. More	Asst. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
41.	Prof. D.D. Dalavi	Asst. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
42.	Prof. A.J. Jagtap	Asst. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
43.	Prof. R.D. Ghuge	Asst. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
44.	Prof. F.N. Shaikh	Asst. Professor	Designing of CO, PO and its attainment	01/10/2022 to

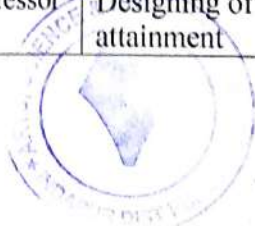


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			attainment	05/10/2022
45.	Prof. R.M. More	Asst. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
46.	Prof. N.A. Pawar	Asst. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
47.	Prof. S.A. Raut	Asst. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
48.	Prof. P.D. Kare	Asst. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
49.	Prof. K.B. Deokate	Asst. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
50.	Prof. S.H. Patel	Asst. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
51.	Prof. F.Y. Shaikh	Asst. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
52.	Prof. Y.V. Zagade	Asst. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
53.	Prof. S.A. Khopade	Asst. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
54.	Prof. P.S. Mane	Asst. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
55.	Prof. S.P. Jamdade	Asst. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
56.	Prof. K.B. Goand	Asst. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
57.	Prof. M.V. Nalavde	Asst. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
58.	Prof. P.B. Kambale	Asst. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
59.	Prof. D.S. Satav	Asst. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
60.	Prof. M.V. Galande	Asst. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
61.	Prof. V.B. More	Asst. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
62.	Prof. D.B. Aware	Asst. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
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64.	Prof. A.D. Gaikwad	Asst. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
65.	Prof. S.D. Kharade	Asst. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
66.	Prof. G.A. Kangude	Asst. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022





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68.	Prof. R.S. Bansode	Asst. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
69.	Prof. T.S. Raut	Asst. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
70.	Prof. P.N. Gaikwad	Asst. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
71.	Prof. N.H. Pawar	Asst. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
72.	Prof. S.P. Deshmane	Asst. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
73.	Prof. H.N. Shinde	Asst. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
74.	Prof. R.R. Shete	Asst. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022
75.	Prof. A.M. Shriram	Asst. Professor	Designing of CO, PO and its attainment	01/10/2022 to 05/10/2022

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**5 days FDP for teachers on 'E – content development'**

Sr. No.	Name of the participant	Designation	Title of the FDP / training program 'LMS Training Program'	Dates
1.	Dr. Sanjay Chakane	Principal	FDP on E – content development	10/10/2021 to 14/10/2021
2.	Dr. J.P. Sarwade	Professor	FDP on E – content development	10/10/2021 to 14/10/2021
3.	Dr. S.S. Veer	Professor	FDP on E – content development	10/10/2021 to 14/10/2021
4.	Dr. J.B. Bhore	Professor	FDP on E – content development	10/10/2021 to 14/10/2021
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20.	Prof. S.V. Umbardand	Asso.Professor	FDP on E – content development	10/10/2021 to 14/10/2021
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39.	Prof. N.H. Pawar	Asst.Professor	FDP on E – content development	10/10/2021 to 14/10/2021
40.	Prof. S.P. Deshmane	Asst.Professor	FDP on E – content development	10/10/2021 to 14/10/2021
41.	Prof. G.B. More	Asst.Professor	FDP on E – content development	10/10/2021 to 14/10/2021
42.	Prof. D.D. Dalavi	Asst.Professor	FDP on E – content development	10/10/2021 to 14/10/2021





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48.	Prof. S.A. Raut	Asst.Professor	FDP on E – content development	10/10/2021 to 14/10/2021
49.	Prof. P.D. Kare	Asst.Professor	FDP on E – content development	10/10/2021 to 14/10/2021
50.	Prof. K.B. Deokate	Asst.Professor	FDP on E – content development	10/10/2021 to 14/10/2021
51.	Prof. S.H. Patel	Asst.Professor	FDP on E – content development	10/10/2021 to 14/10/2021
52.	Prof. F.Y. Shaikh	Asst.Professor	FDP on E – content development	10/10/2021 to 14/10/2021
53.	Prof. Y.V. Zagade	Asst.Professor	FDP on E – content development	10/10/2021 to 14/10/2021
54.	Prof. S.A. Khopade	Asst.Professor	FDP on E – content development	10/10/2021 to 14/10/2021
55.	Prof. P.S. Mane	Asst.Professor	FDP on E – content development	10/10/2021 to 14/10/2021
56.	Prof. S.P. Jamdade	Asst.Professor	FDP on E – content development	10/10/2021 to 14/10/2021
57.	Prof. K.B. Gond	Asst.Professor	FDP on E – content development	10/10/2021 to 14/10/2021
58.	Prof. M.V. Nalavde	Asst.Professor	FDP on E – content development	10/10/2021 to 14/10/2021
59.	Prof. P.B. Kambale	Asst.Professor	FDP on E – content development	10/10/2021 to 14/10/2021
60.	Prof. D.S. Satav	Asst.Professor	FDP on E – content development	10/10/2021 to 14/10/2021
61.	Prof. M.V. Galande	Asst.Professor	FDP on E – content development	10/10/2021 to 14/10/2021
62.	Prof. V.B. More	Asst.Professor	FDP on E – content development	10/10/2021 to 14/10/2021
63.	Prof. D.B. Aware	Asst.Professor	FDP on E – content development	10/10/2021 to 14/10/2021
64.	Prof. R.L. Deokate	Asst.Professor	FDP on E – content development	10/10/2021 to 14/10/2021
65.	Prof. A.D. Gaikwad	Asst.Professor	FDP on E – content development	10/10/2021 to 14/10/2021





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66.	Prof. S.D. Kharade	Asst.Professor	FDP on E – content development	10/10/2021 to 14/10/2021
67.	Prof. G.A. Kangude	Asst.Professor	FDP on E – content development	10/10/2021 to 14/10/2021
68.	Prof. M.R. Shinde	Asst.Professor	FDP on E – content development	10/10/2021 to 14/10/2021
69.	Prof. R.S. Bansode	Asst.Professor	FDP on E – content development	10/10/2021 to 14/10/2021
70.	Prof. T.S. Raut	Asst.Professor	FDP on E – content development	10/10/2021 to 14/10/2021
71.	Prof. P.N. Gaikwad	Asst.Professor	FDP on E – content development	10/10/2021 to 14/10/2021
72.	Prof. N.H. Pawar	Asst.Professor	FDP on E – content development	10/10/2021 to 14/10/2021
73.	Prof. S.P. Deshmane	Asst.Professor	FDP on E – content development	10/10/2021 to 14/10/2021
74.	Prof. H.N. Shinde	Asst.Professor	FDP on E – content development	10/10/2021 to 14/10/2021
75.	Prof. R.R. Shete	Asst.Professor	FDP on E – content development	10/10/2021 to 14/10/2021
76.	Prof. A.M. Shriram	Asst.Professor	FDP on E – content development	10/10/2021 to 14/10/2021
77.	Prof. M.V. Nalavde	Asst.Professor	FDP on E – content development	10/10/2021 to 14/10/2021
78.	Prof. P.B. Kambale	Asst.Professor	FDP on E – content development	10/10/2021 to 14/10/2021
79.	Prof. D.S. Satav	Asst.Professor	FDP on E – content development	10/10/2021 to 14/10/2021
80.	Prof. M.V. Galande	Asst.Professor	FDP on E – content development	10/10/2021 to 14/10/2021
81.	Prof. V.B. More	Asst.Professor	FDP on E – content development	10/10/2021 to 14/10/2021
82.	Prof. D.B. Aware	Asst.Professor	FDP on E – content development	10/10/2021 to 14/10/2021
83.	Prof. R.L. Deokate	Asst.Professor	FDP on E – content development	10/10/2021 to 14/10/2021
84.	Prof. A.D. Gaikwad	Asst.Professor	FDP on E – content development	10/10/2021 to 14/10/2021
85.	Prof. S.D. Kharade	Asst.Professor	FDP on E – content development	10/10/2021 to 14/10/2021
86.	Prof. G.A. Kangude	Asst.Professor	FDP on E – content development	10/10/2021 to 14/10/2021
87.	Prof. M.R. Shinde	Asst.Professor	FDP on E – content development	10/10/2021 to 14/10/2021
88.	Prof. R.S. Bansode	Asst.Professor	FDP on E – content development	10/10/2021 to 14/10/2021



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89.	Prof. T.S. Raut	Asst.Professor	FDP on E – content development	10/10/2021 to 14/10/2021
90.	Prof. P.N. Gaikwad	Asst.Professor	FDP on E – content development	10/10/2021 to 14/10/2021

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**5 days FDP for teachers on 'LMS Training Program'**

Sr. No.	Name of the participant	Designation	Title of the FDP / training program	Dates
1.	Dr .Sanjay Chakane	Principal	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
2.	Dr. J.P. Sarwade	Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
3.	Dr. S.S. Veer	Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
4.	Dr. J.B. Bhore	Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
5.	Dr. P.N. Lamture	Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
6.	Prof. B.D .Kale	Asso. Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
7.	Prof. R.M. Nanaware	Asso. Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
8.	Dr. R.V .Salnkhe	Asso. Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
9.	Prof. U.L. Mane	Asst. Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
10.	Prof. R.P. Gawade	Asso. Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
11.	Prof .R.R .Bhosale	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
12.	Prof. G.K. Dhoblale	Asst. Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
13.	Prof .A.V .kamble	Asso. Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
14.	Pror .B.K. Bhor	Asso.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
15.	Prof .B.B. mahadik	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
16.	Prof. S.M .Shinde	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
17.	Prof .D.K. Bhosale	Asso. Prof.	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
18.	Dr. B.L. Bhujbal	Asso.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
19.	Prof .V.S. Gaikwad	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
20.	Prof .S.V .Umbardand	Asso.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
21.	Prof. S.L. Satarale	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
22.	Prof. V.C. Holkunde	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
23.	Prof .S.B. Shinde	Asst.Professor	LMS Training Program for	06/11/2021 to





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			Teachers	10/11/2021
24.	Prof .S.A .Shirsat	Asso.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
25.	Prof .R.R. Shete	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
26.	Prof. M.C. Kambale	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
27.	Prof. S.N. Pawar	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
28.	Prof. M.K. Gaikwad	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
29.	Prof. M.P. Shinde	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
30.	Prof. D.D. Biradar	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
31.	Dr .A.k . Phalphale	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
32.	Prof. P.S. Kabnoorkar	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
33.	Prof .G.C .Yadav	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
34.	Dr .M.S. Mulani	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
35.	Prof. D.S .Deokar	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
36.	Prof. S.D. Kharat	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
37.	Prof. R.R. Vyawahare	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
38.	Prof .Shinde H.N.	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
39.	Prof .N.H .Pawar	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
40.	Prof . S.P. Deshmane	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
41.	Prof .G.B. More	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
42.	Prof .D.D. Dalavi	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
43.	Prof .A.J Jagtap	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
44.	Prof .R.D. Ghuge	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
45.	Prof .F.N .Shaikh	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
46.	Prof .R.M .More	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
47.	Prof .N.A .Pawar	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021



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48.	Prof. S.A. Raut	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
49.	Prof .P.D .Kare	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
50.	Prof. K.B. Deokate	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
51.	Prof. S.H. Patel	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
52.	Prof .F.Y .Shaikh	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
53.	Prof. Y.V .Zagade	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
54.	Prof. S.A .Khopade	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
55.	Prof. P.S. Mane	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
56.	Prof S.P. Jamdade	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
57.	Prof.K.B.Goand	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
58.	Prof.M.V.Nalavde	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
59.	Prof. P.B. Kambale	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
60.	Prof. D.S. Satav	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
61.	Prof .M.V. Galande	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
62.	Prof. V.B .More	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
63.	Prof .D.B. Aware	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
64.	Prof .R.L. Deokate	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
65.	Prof .A.D. Gaikwad	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
66.	Prof. S.D .Kharade	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
67.	Prof. G.A. Kangude	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
68.	Prof .M.R. Shinde	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
69.	Prof .R.S. Bansode	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
70.	Prof. T.S. Raut	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
71.	Prof. P.N. Gaikwad	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
72.	Prof. N.H. Pawar	Asst.Professor	LMS Training Program for	06/11/2021 to





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			Teachers	10/11/2021
73.	Prof .S.P .Deshmane	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
74.	Prof .H.N. Shinde	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
75.	Prof. R.R. Shete	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
76.	Prof .A.M .Shriram	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
77.	Prof .M.V. Nalavde	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
78.	Prof. P.B. Kambale	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
79.	Prof. D.S. Satav	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
80.	Prof. M.V. Galande	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
81.	Prof. V.B. More	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
82.	Prof. D.B. Aware	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
83.	Prof .R.L .Deokate	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
84.	Prof. A.D. Gaikwad	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
85.	Prof .S.D. Kharade	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
86.	Prof. G.A. Kangude	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
87.	Prof. M.R .Shinde	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
88.	Prof. R.S .Bansode	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021
89.	Prof. T.S .Raut	Asst.Professor	LMS Training Program for Teachcher	06/11/2021 to 10/11/2021
90.	Prof .P.N. Gaikwad	Asst.Professor	LMS Training Program for Teachers	06/11/2021 to 10/11/2021

  
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**5 days FDP for teachers on 'Health & Wellness'**

Sr. No.	Name of the participant	Designation	Title of the FDP / training program	Dates
1.	Dr. Sanjay Chakane	Principal	5 days FDP on Health & Wellness	25/12/2019 to 29/12/2019
2.	Dr. Veer S.S.	Asso. Professor	5 days FDP on Health & Wellness	25/12/2019 to 29/12/2019
3.	Prof. P.S. Kabnoorkar	Asst.Professor	5 days FDP on Health & Wellness	25/12/2019 to 29/12/2019
4.	Prof. R.M. .Nanaware	Asso.Professor	5 days FDP on Health & Wellness	25/12/2019 to 29/12/2019
5.	Dr. J.P. Sarwade	Asso.Professor	5 days FDP on Health & Wellness	25/12/2019 to 29/12/2019
6.	Dr. J.B. Bhore	Asso.Professor	5 days FDP on Health & Wellness	25/12/2019 to 29/12/2019
7.	Dr. P.N. Lamture	Asso.Professor	5 days FDP on Health & Wellness	25/12/2019 to 29/12/2019
8.	Prof. B.D. Kale	Asso.Professor	5 days FDP on Health & Wellness	25/12/2019 to 29/12/2019
9.	Dr. R.V. Salunkhe	Asso..Professor	5 days FDP on Health & Wellness	25/12/2019 to 29/12/2019
10.	Prof. S.A .Shirsat	Asst.Professor	5 days FDP on Health & Wellness	25/12/2019 to 29/12/2019
11.	Prof . R.R. Shete	Asst.Professor	5 days FDP on Health & Wellness	25/12/2019 to 29/12/2019
12.	Prof. M.C. Kambale	Asst.Professor	5 days FDP on Health & Wellness	25/12/2019 to 29/12/2019
13.	Prof. S.N. Pawar	Asst.Professor	5 days FDP on Health & Wellness	25/12/2019 to 29/12/2019
14.	Prof. M.K. Gaikwad	Asst.Professor	5 days FDP on Health & Wellness	25/12/2019 to 29/12/2019
15.	Prof. M.P. Shinde	Asst.Professor	5 days FDP on Health & Wellness	25/12/2019 to 29/12/2019
16.	Prof .D.D. Biradar	Asst.Professor	5 days FDP on Health & Wellness	25/12/2019 to 29/12/2019
17.	Prof. R.R. Bhosale	Asst.Professor	5 days FDP on Health & Wellness	25/12/2019 to 29/12/2019
18.	Prof. G.K. Dhoblale	Asst.Professor	5 days FDP on Health & Wellness	25/12/2019 to 29/12/2019
19.	Prof. A.V.kamble	Asst.Professor	5 days FDP on Health & Wellness	25/12/2019 to 29/12/2019
20.	Prof. B.K. Bhor	Asst.Professor	5 days FDP on Health & Wellness	25/12/2019 to 29/12/2019





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21.	Prof. B.B. mahadik	Asst.Professor	5 days FDP on Health & Wellness	25/12/2019 to 29/12/2019
22.	Prof. R.R. Bhosale	Asst.Professor	5 days FDP on Health & Wellness	25/12/2019 to 29/12/2019
23.	Prof. G.K. Dhobale	Asst.Professor	5 days FDP on Health & Wellness	25/12/2019 to 29/12/2019
24.	Prof. R.R. Vyawahare	Asst.Professor	5 days FDP on Health & Wellness	25/12/2019 to 29/12/2019
25.	Prof. Shinde H.N.	Asst.Professor	5 days FDP on Health & Wellness	25/12/2019 to 29/12/2019
26.	Prof. N.H. Pawar	Asst.Professor	5 days FDP on Health & Wellness	25/12/2019 to 29/12/2019
27.	Prof. S.P. Deshmane	Asst.Professor	5 days FDP on Health & Wellness	25/12/2019 to 29/12/2019
28.	Prof. G.B. More	Asst.Professor	5 days FDP on Health & Wellness	25/12/2019 to 29/12/2019
29.	Prof. D.D. Dalavi	Asst.Professor	5 days FDP on Health & Wellness	25/12/2019 to 29/12/2019
30.	Prof. A.J. Jagtap	Asst.Professor	5 days FDP on Health & Wellness	25/12/2019 to 29/12/2019
31.	Prof. R.D.Ghugre	Asst.Professor	5 days FDP on Health & Wellness	25/12/2019 to 29/12/2019
32.	Prof. F.N. Shaikh	Asst.Professor	5 days FDP on Health & Wellness	25/12/2019 to 29/12/2019
33.	Prof. R.M. More	Asst.Professor	5 days FDP on Health & Wellness	25/12/2019 to 29/12/2019
34.	Prof. N.A. Pawar	Asst.Professor	5 days FDP on Health & Wellness	25/12/2019 to 29/12/2019
35.	Prof. S.A. Raut	Asst.Professor	5 days FDP on Health & Wellness	25/12/2019 to 29/12/2019
36.	Prof. P.D. Kare	Asst.Professor	5 days FDP on Health & Wellness	25/12/2019 to 29/12/2019
37.	Prof. S.D. Kharade	Asst.Professor	5 days FDP on Health & Wellness	25/12/2019 to 29/12/2019
38.	Prof. G.A. angude	Asst.Professor	5 days FDP on Health & Wellness	25/12/2019 to 29/12/2019
39.	Prof. M.R. Shinde	Asst.Professor	5 days FDP on Health & Wellness	25/12/2019 to 29/12/2019
40.	Prof. R.S. Bansode	Asst.Professor	5 days FDP on Health & Wellness	25/12/2019 to 29/12/2019
41.	Prof. T.S. Raut	Asst.Professor	5 days FDP on Health & Wellness	25/12/2019 to 29/12/2019
42.	Prof. S.P. Jamdade	Asst.Professor	5 days FDP on Health & Wellness	25/12/2019 to 29/12/2019
43.	Prof. K.B. Goand	Asst.Professor	5 days FDP on Health & Wellness	25/12/2019 to 29/12/2019



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44.	Prof. M.V. Nalavde	Asst.Professor	5 days FDP on Health & Wellness	25/12/2019 to 29/12/2019
45.	Prof. P.B. Kambale	Asst.Professor	5 days FDP on Health & Wellness	25/12/2019 to 29/12/2019
46.	Prof. D.S. Satav	Asst.Professor	5 days FDP on Health & Wellness	25/12/2019 to 29/12/2019
47.	Prof. M.V. Galande	Asst.Professor	5 days FDP on Health & Wellness	25/12/2019 to 29/12/2019
48.	Prof. V.B. More	Asst.Professor	5 days FDP on Health & Wellness	25/12/2019 to 29/12/2019

*f. [Signature]*

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### 5 days FDP for teachers on 'Counseling Techniques'

Sr. No.	Name of the participant	Designation	Title of the FDP / training program	Dates
1.	Dr. Sanjay Chakane	Principal	5 days FDP on Counselling Techniques	15/04/2019 to 19/04/2019
2.	Dr. Veer S.S.	Asso. Professor	5 days FDP on Counselling Techniques	15/04/2019 to 19/04/2019
3.	Prof .P.S. Kabnoorkar	Asst .Professor	5 days FDP on Counselling Techniques	15/04/2019 to 19/04/2019
4.	Prof .R.M . Nanaware	Asso. Professor	5 days FDP on Counselling Techniques	15/04/2019 to 19/04/2019
5.	Dr. J.P. Sarwade	Asso. Professor	5 days FDP on Counselling Techniques	15/04/2019 to 19/04/2019
6.	Dr. J.B. Bhore	Asso .Professor	5 days FDP on Counselling Techniques	15/04/2019 to 19/04/2019
7.	Dr .P.N .Lamture	Asso .Professor	5 days FDP on Counselling Techniques	15/04/2019 to 19/04/2019
8.	Prof. B.D. Kale	Asso. Professor	5 days FDP on Counselling Techniques	15/04/2019 to 19/04/2019
9.	Dr. R.V. Salnkhe	Asso. Professor	5 days FDP on Counselling Techniques	15/04/2019 to 19/04/2019
10.	Prof. S.A .Shirsat	Asst .Professor	5 days FDP on Counselling Techniques	15/04/2019 to 19/04/2019
11.	Prof. R.R. Shete	Asst .Professor	5 days FDP on Counselling Techniques	15/04/2019 to 19/04/2019
12.	Prof. M.C. Kambale	Asst. Professor	5 days FDP on Counselling Techniques	15/04/2019 to 19/04/2019



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13.	Prof. S.N. Pawar	Asst. Professor	5 days FDP on Counselling Techniques	15/04/2019 to 19/04/2019
14.	Prof. M.K. Gaikwad	Asst. Professor	5 days FDP on Counselling Techniques	15/04/2019 to 19/04/2019
15.	Prof. M.P. Shinde	Asst. Professor	5 days FDP on Counselling Techniques	15/04/2019 to 19/04/2019
16.	Prof. D.D. Biradar	Asst. Professor	5 days FDP on Counselling Techniques	15/04/2019 to 19/04/2019
17.	Prof. R.R. Bhosale	Asst. Professor	5 days FDP on Counselling Techniques	15/04/2019 to 19/04/2019
18.	Prof. G.K. Dhoblale	Asst. Professor	5 days FDP on Counselling Techniques	15/04/2019 to 19/04/2019
19.	Prof. A.V. kamble	Asst. Professor	5 days FDP on Counselling Techniques	15/04/2019 to 19/04/2019
20.	Pror. B.K. Bhor	Asst. Professor	5 days FDP on Counselling Techniques	15/04/2019 to 19/04/2019
21.	Prof. B.B. mahadik	Asst. Professor	5 days FDP on Counselling Techniques	15/04/2019 to 19/04/2019
22.	Prof. R.R. Bhosale	Asst. Professor	5 days FDP on Counselling Techniques	15/04/2019 to 19/04/2019
23.	Prof. G.K. Dhoblale	Asst. Professor	5 days FDP on Counselling Techniques	15/04/2019 to 19/04/2019
24.	Prof. R.R. Vyawahare	Asst. Professor	5 days FDP on Counselling Techniques	15/04/2019 to 19/04/2019
25.	Prof. Shinde H.N.	Asst. Professor	5 days FDP on Counselling Techniques	15/04/2019 to 19/04/2019
26.	Prof. N.H. Pawar	Asst. Professor	5 days FDP on Counselling Techniques	15/04/2019 to 19/04/2019





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27.	Prof. S.P. .Deshmane	Asst. Professor	5 days FDP on Counselling Techniques	15/04/2019 to 19/04/2019
28.	Prof .G.B .More	Asst .Professor	5 days FDP on Counselling Techniques	15/04/2019 to 19/04/2019
29.	Prof. D.D. Dalavi	Asst. Professor	5 days FDP on Counselling Techniques	15/04/2019 to 19/04/2019
30.	Prof .A.J. Jagtap	Asst .Professor	5 days FDP on Counselling Techniques	15/04/2019 to 19/04/2019
31.	Prof. R.D. Ghuge	Asst. Professor	5 days FDP on Counselling Techniques	15/04/2019 to 19/04/2019
32.	Prof. F.N. Shaikh	Asst. Professor	5 days FDP on Counselling Techniques	15/04/2019 to 19/04/2019
33.	Prof. R.M. More	Asst .Professor	5 days FDP on Counselling Techniques	15/04/2019 to 19/04/2019
34.	Prof. N.A. Pawar	Asst .Professor	5 days FDP on Counselling Techniques	15/04/2019 to 19/04/2019
35.	Prof. S.A. Raut	Asst. Professor	5 days FDP on Counselling Techniques	15/04/2019 to 19/04/2019
36.	Prof. P.D .Kare	Asst. Professor	5 days FDP on Counselling Techniques	15/04/2019 to 19/04/2019
37.	Prof. S.D .Kharade	Asst. Professor	5 days FDP on Counselling Techniques	15/04/2019 to 19/04/2019
38.	Prof .G.A .Kangude	Asst. Professor	5 days FDP on Counselling Techniques	15/04/2019 to 19/04/2019
39.	Prof .M.R .Shinde	Asst. Professor	5 days FDP on Counselling Techniques	15/04/2019 to 19/04/2019
40.	Prof .R.S. Bansode	Asst .Professor	5 days FDP on Counselling Techniques	15/04/2019 to 19/04/2019



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41.	Prof .T.S .Raut	Asst. Professor	5 days FDP on Counselling Techniques	15/04/2019 to 19/04/2019
42.	Prof. S.P. Jamdade	Asst. Professor	5 days FDP on Counselling Techniques	15/04/2019 to 19/04/2019
43.	Prof .K.B .Goand	Asst .Professor	5 days FDP on Counselling Techniques	15/04/2019 to 19/04/2019
44.	Prof .M.V .Nalavde	Asst. Professor	5 days FDP on Counselling Techniques	15/04/2019 to 19/04/2019
45.	Prof. P.B. Kambale	Asst.Professor	5 days FDP on Counselling Techniques	15/04/2019 to 19/04/2019
46.	Prof .D.S. Satav	Asst .Professor	5 days FDP on Counselling Techniques	15/04/2019 to 19/04/2019
47.	Prof. M.V .Galande	Asst. Professor	5 days FDP on Counselling Techniques	15/04/2019 to 19/04/2019

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**PERFORMANCE APPRAISAL POLICY**

1	Policy Title	Performance Appraisal Policy
2	Brief Description of the policy	Promotion of staff and non- teaching Staff based on Annual Performance Indicators
3	Drafting	IQAC
4	Policy applies to	Teaching Faculty, Non –teaching Staff
5	Effective from the date	June 2019
6	Approved by	Principal, Management
7	Responsible Authority	Principal
8	Superseding Authority	Management
9	Last Reviewed / updated	Reviewed after Four years
10	Main Objective for Policy	<ol style="list-style-type: none"> <li>1. Meeting objectives / expectations laid down by the UGC / affiliating University guidelines / principal / management for self –appraisal</li> <li>2. To assess the strengths of the Faculty.</li> <li>3. Timely implementation of CAS for Faculty / providing increment to the faculty.</li> <li>4. Time bound promotions of Non-teaching Staff.</li> <li>5. Motivating staff to attend FDP/OC/RC/STC</li> </ol>



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**Introduction:**

This policy is making staff and Non- Teaching staff adheres to timely submission of the self- appraisal forms to ensure smooth and unhindered career advancement. The institute will follow all the rules and regulations of UGC/ affiliating University and submit the applications of the staff to the University Office of the Regional Joint Director for Higher Education after scrutiny for appropriate action. This policy will ensure hassle free promotions of the staff and Non- Teaching Staff.

This Policy will also be a source to gauge the strengths of the Staff and their weaknesses. It will also provide direction to the Training Programmes to be conducted for uplifting the quality of deliverables.

**Policy Statement :**

The Teaching Staff and Non- Teaching Staff ( Grant in aid and Self- Financed Programs ) will be required to submit their performance appraisal forms annually as per the prescribed format with all the necessary documentary proofs in the given stipulated time to ensure the smooth promotions continuations of their services as prescribed by the respective regulatory bodies.

**Procedures:**

**Grant-in-aid Teaching Faculty**

- Circulation of PBAS format for self –appraisal
- Training for the awareness of rules for promotion as per guidelines and API form filling.
- Yearly by submission of self-appraisal forms.
- Quarterly review of the eligibility for promotion and intimation to the self by the organization .
- Submission of application for CAS.
- Scrutiny of the application and the preparation of consolidated score cards.
- Appointment of chairperson. Subject Experts, Government Nominee, Academicians of repute and other members as per UGC/ affiliating University guidelines.



  
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ITSPM'S

**ARTS, SCIENCE AND COMMERCE COLLEGE,  
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(Best College Award by SPPU 2014)

(Affiliated by Savitribai Phule Pune University, Pune)

**6.5.2. QUALITY ASSURANCE INITIATIVES**

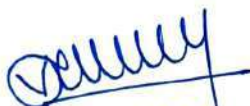
**Quality assurance initiatives of the institution include:**

- 1.Regular meeting of Internal Quality Assurance Cell (IQAC); quality improvement initiatives identified and implemented
- 2.Academic and Administrative Audit (AAA) and follow-up action taken
- 3.Collaborative quality initiatives with other institution(s)
- 4.Participation in NIRF and other recognized rankings
- 5.Any other quality audit/accreditation recognized by state, national or international agencies such as NAAC, NBA etc.

**1. REGULAR MEETING OF INTERNAL QUALITY ASSURANCE CELL (IQAC)**

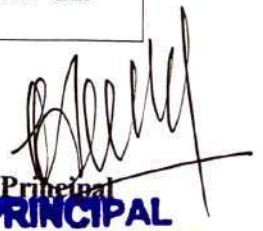
**Index**

Sr.No.	Content	Year	Page No.
1	Regular meeting of Internal Quality Assurance Cell (IQAC)	2018-19	1 - 27
2	Regular meeting of Internal Quality Assurance Cell (IQAC)	2019-20	28 - 49
3	Regular meeting of Internal Quality Assurance Cell (IQAC)	2020-21	50 - 69
4	Regular meeting of Internal Quality Assurance Cell (IQAC)	2021-22	70 - 89
5	Regular meeting of Internal Quality Assurance Cell (IQAC)	2022-23	90 - 119



Coordinator, IQAC  
Arts, Science & Commerce  
College, Indapur, Dist-Pune





Principal  
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Indapur Takula Shikshan Prasarak Mandal's  
**Arts, Science and Commerce College, Indapur**

**NOTICE**

Date : 17/06/2018

**All members of IQAC and all HOD's are hereby informed that the meeting of department is organized by IQAC at 9:00 am on 18/06/2018 in Principal's office .**



**IQAC Coordinator**

Coordinator, IQAC  
Arts, Science & Commerce College  
Indapur Tal. Indapur Dist Pune - 413106



**Principal**  
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ITSPM's  
Arts, Science and Commerce College, Indapur.  
**Internal Quality Assurance Cell**  
AY 2018-19  
(Meeting – I)

The meeting of IQAC is scheduled to discuss the points mentioned in the agenda below. The details of the meeting: Date: **18/06/2018** and Time: **9.00 am**. All the respected members are requested to remain present for the meeting.

**Agenda**

1. To read out the minutes of previous meeting.
2. Discuss and prepare College Academic Calendar 2018-19.
3. Prepare time table and workload for each department.
4. To prepare Academic plan of Curricular and Co- Curricular activities for 2018-19.
5. To organize orientation programs for slow and advance learners.
6. To Start Certificate courses.
7. To encourage teachers to publish research papers, books and apply for patents.
8. To prepare for academic & administrative audit (AAA)
9. Analysis & compare result with university result.
10. Discuss & plan conference & workshops.
11. Discuss and finalize AQAR for 2017-18



**IQAC Coordinator**  
Coordinator, IQAC  
Arts, Science & Commerce College  
Indapur Tal. Indapur Dist Pune - 413106




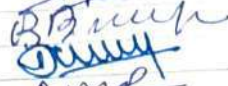
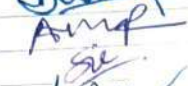







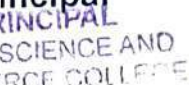
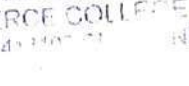
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PUNE



Indapur Taluka Shikshan Prasarak Mandal's  
Arts, Science & Commerce College, Indapur  
Internal Quality Assurance Cell (IQAC)  
AY 2018-19

**Minutes of Meeting**

IQAC meeting is conducted under the chairmanship of Principal Dr. Sanjay Chakane on 18/06/2018 at 9.00 am. The meeting started with welcoming of all the members of IQAC by the Coordinator Dr. Shinde S.B. The following members were present for the meeting

Sr.No.	Name of Teacher	Signature
1	Dr. Sandip Shinde	
2	Prof. Bhagwan Baravkar	
3	Prof Dr. Shivaji Veer	
4	Prof Ashok Patil	
5	Prof Sadashiv Umbardare	
6	Dr. Pawar Sitabai	
7	Dr Panchshila Kabnorikar	
8	Prof Holikunde Viresh	
9	Prof Vidya Gailwad	
10	Prof Manisha Gailwad	
11	Mr. Bhandalkar Apimanyu	
12	Mr. Parake Dattatray	

  
**IQAC Coordinator**  
Coordinator, IQAC  
Arts, Science & Commerce College  
Indapur Tal. Indapur Dist Pune - 413106

  
**Principal**  
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## Minutes of Meeting

Sr.No.	Agenda	Discussion & Resolution
1	To read out the minutes of previous meeting	The minutes of previous meeting & action taken report were read by IQAC coordinator & confirmed by the committee.
2	Discuss and prepare College Academic Calendar 2018-19.	The draft of academic calendar for year 2018-19 was reviewed. IQAC approved and recommended uploading of academic calendar on the college website.
3	Prepare time table and workload for each department.	The time table & workload will be prepared by all department & displayed on departmental notice board.
4	To prepare Academic plan of Curricular and Co-Curricular activities for 2018-19.	It is resolved that academic calendar and teaching plan should be followed to strengthen the curricular activities. Every department should plan for skill enhancement courses. Co-curricular and extracurricular activities to be organized through different committees.
5	To organize orientation programs for slow and advance learners	Mr. Holkunde noted there are some students who are weak in some subjects. At the same time some students are brilliant. Each department should provide assistance to such students. Hence it is resolved that each department should adopt a mechanism to identify slow & advance learners & organize necessary activities.
6	To Start Certificate courses.	It is resolved that as per UGC guideline, each department introduce at least one certificate course.
7	To encourage teachers to publish research papers, books and apply for patents	Teachers should publish research paper in the Journals notified by UGC, national & international proceedings. They should also publish books / chapters in books published by reputed publisher. ARC should organize a guest lecture on patent and encourage teachers to apply for patent.
8	To prepare for academic & administrative audit (AAA)	Principal has suggested to a committee to prepare academic & administrative audit (AAA). Each department should prepare & submit data in prescribed format to AAA committee.
9	Analysis & compare result with university result.	Principal has introduced to all departments to submit results to IQAC.
10	Discuss & plan about	Dr. Sandip Shinde suggested to organize seminar, conference & workshop funded by



	conference & workshops	various organization. Hence it is resolved that HOD should plan to organize seminar & conference funded by UGC and BOD.
11	Discuss and finalize AQAR for 2017-18	Rough draft of AQAR presented before the committee. Committee congratulated to coordinator for timely completion of the report & asked to submit it to NAAC.

The meeting was conducted with vote of thanks to IQAC committee members proposed by Shinde S.B.



**IQAC Coordinator**  
Coordinator, IQAC  
Arts, Science & Commerce College  
Indapur Tal. Indapur Dist Pune - 413106



**Principal**  
**PRINCIPAL**  
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## ACTION TAKEN REPORT

Sr.No.	Agenda	Action Taken
1.	To read out the minutes of previous meeting	-----
2.	Discuss and prepare College Academic Calendar 2018-19.	Corrected and final draft of academic calendar for year 2018-19 was uploaded on the college website & made available to all stakeholders.
3.	Prepare time table and workload for each department.	The time table & workload will be prepared by all department & displayed on departmental notice board.
4.	To prepare Academic plan of Curricular and Co-Curricular activities for 2018-19.	Various activities like tree plantation, blood donation are conducted
5.	To organize orientation programs for slow and advance learners	Department identified slow learners and remedial coaching, bridge courses were introduced for slow learners. The students were encouraged to participate in various competitions, conferences and workshop as well as seminar.
6.	To Start Certificate courses.	Some departments are started certificate courses Physics department conduct 3 certificate courses
7.	To encourage teachers to publish research papers, books and apply for patents	Four teachers are published total six research papers.
8.	To prepare for academic & administrative audit (AAA)	AAA committee has prepared academic & administrative audit of college which was dually signed by external experts.
9.	Analysis & compare result with university result.	Results were collected & analyzed. It is observed that all results are up to the mark.
10.	Discuss & plan about conference & workshops	College has applied to BOD, SP Pune University for assistance to organize seminar, conference Chemistry and commerce department.
11.	Discuss and finalize AQAR for 2017-18	Final draft of AQAR A.Y. 2017-18 was successfully emailed to Director of NAAC.

*[Signature]*  
IQAC Coordinator  
Coordinator, IQAC

Arts, Science & Commerce College  
Indapur Tal. Indapur Dist Pune - 413106



*[Signature]*  
Principal  
PRINCIPAL

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# IQAC meeting with Commerce department





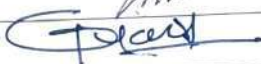
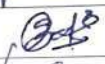

IQAC conducted meeting on 03/07/2018 with dept of commerce to discuss about following agenda

## Agenda

- 1x AQAR 2018-19 Templet
- 2x AQAR 2017-18 backlog
- 3x Placement and progression of student
- 4x AAA

Venue:- IQAC Office


Time:- 12: P.m.

Sr. No.	Name	Sign.
1.	Dr. Sandip Shinde	
2.	Prof. Bhagwan Barakar	BBur
3.	Dr. Shivaji Veer	
4.	Prof. Ashok Patil	Amp
5.	Prof. Sadashiv Umbardand	
6.	Prof. Mansul Kambale	
7.	Prof. Ganesh Yadav	
8.	Mr. Abhimanyu Bhandalkar	
9.	Mr. Holkande V.C	

  
Coordinator, IQAC

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# IQAC Meeting with Arts faculty

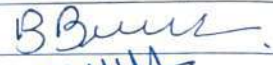


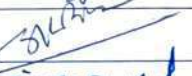
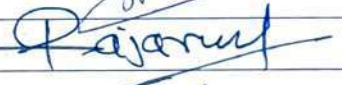

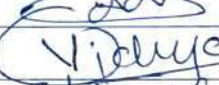
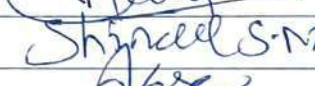




The IQAC conducted meeting on 10/07/2018 with All Arts faculty Department. for collecting and filling data and information regarding AQAR 2018-19. The following points are discussed

1) AQAR 2018-19 Templates

2) AQAR 2017-18 back up documents.

Venue:- IQAC Office

Time:- 11:00 A.M

Sr.No.	Name	Sign:
1	Mr. Sandip Shinde	
2	Prof. Bhagwan Barankar	
3	Dr. Shivaji Veer	
4	Prof. Ashok Patil	
5	Prof. Sadasiv Umbandand.	
6	Dr. Bhimaji Bhor	
7	Dr. Rajaram Gawade	
8	Dr. Sitabai Pawar	
9	Dr. Digambar Biradar.	
10	Prof. Vidya Gaskwad.	
11	Prof. Shrinivas Shinde.	
12	Prof. Kasbe. T.S	
13	Mr. Phalphale A.K.	
14	Dr. Mulani M.S	
15	Dr. Dhobale G.K.	
16	Pawar Namdev Ashok	
17	Ujawhare Rohan	

  
Coordinator IQAC

Arts, Science & Commerce College  
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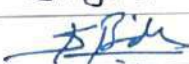

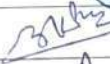
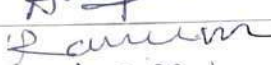
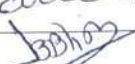
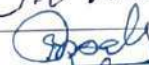


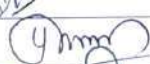
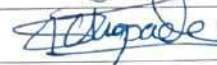
  
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# IQAC Meeting with Chemistry dept.

The IQAC conducted meeting on 17/07/2018 with All staff of Chemistry Dept regarding work distribution and academic year planning of dept for A.Y. 2018-19. Moreover, department back up documents for AQAR 2017-18 under the guidance of Principal Dr. Chakane S.D. and IQAC co-ordinator Shinde S.B. The following members are present for meeting

1) Activity and program to be carried out in A.Y 2018-19

2) Data back up for 2017-18

Sr.No.	Name	Sign.
1	Mr. Sandip Shinde	
2	Prof. Bhagwan Baravkar.	BBaravkar
3	Prof. Shivaji Ucar	
4	Dr. Bhimaji Bhos.	
5	Prof. Ashok Patil	Asp
6	Prof. Ramdas Nanaware	
7	Prof. Dr. Jayashri Bhore	
8	Prof. Uttam Mane	U.Mane
9	Prof. Rajendra Bhosale	
10	Dr. Mahadev Shinde	
11.	Prof. Sachin Kharat	
12.	Prof. Purushottam Sathur.	
13.	Prof. Shweta Khopade	



## Meeting with Zoology Dept.

The IQAC conducted meeting on 24/07/2018 with all staff of zoology dept. regarding work distribution and academic year planning of dept for A.Y. 2018-19 departmental back up documents for AQAR 2017-18 under the guidance of Principal Dr. Chakane S.D. and IQAC coordinator Shinde S.B.



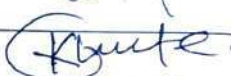

The following members are present for meeting

1) Activity and program to be carried out in A.Y. 2018-19

2) Data back up for 2017-18.

Venue:- Principal office.

Time:- 10:00 a.m onwards

Sr. No.	Name	Sign.
1.	Prof. Sandip Shinde	
2.	<del>Dr. Shivaji Verma</del>	
3.	Dr. Tiwan Samwade	
4.	Dr. Rajendra Solunkhe	
5.	Dr. Kalpana Lawate	
6.	Dr. VRRY S.S.	

  
Coordinator, IQAC

Arts, Science & Commerce College  
Indapur Tal. Indapur Dist Pune - 413106



  
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# IQAC Meeting with Science faculty.

The IQAC conducted meeting on 27/07/2018. with all science faculty for collecting and filling data and information regarding AQAR 2018-19 following points were discussed

- 1) AQAR 2018-19 Templates
- 2) AQAR 2017-18 backup documents

Venue:- IQAC Office

Time:- 1:00 PM.

Sr.No.	NAME	Sign.
1	Dr. Sandip Shinde	
2	Dr. Shiveji, Veer	
3	Dr. Jayashree Bhore	
4	Prof. Balasaheb Kale	B-D-Kale
5	Prof. Bibhishan Mahadik	
6	Dr. Jivan Sawade	
7	Prof. Atin Kamble	
8	Prof. Vinresh Holkunde	
9	Prof. Ramdas Nanaware	
10	Prof. Uttam Mane	
11	Dr. Panchsheel Kabnisorkar	
12	Prof. Sachin Pharat	
13	Dr. Mahadev Shinde	
14	Prof. Khopade S.A.	
15	Prof. Nalawade M.V.	
16	Mr. Sathe purushottam U	
17	Dr. Dhosale R R	

  
Coordinator IQAC  
Arts, Science & Commerce College  
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## Meeting with Physics Department.





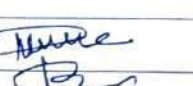

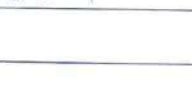


The IQAC conducted meeting on 13/08/2018. with all staff member of physics department regarding work distribution of Academic year planning for A.Y 2018-19 and departmental back up documents of AQAR 2017-18 under the guidance of Principal Dr. Chakane S.D. and IQAC coordinator Shinde S.B.

The following member are present for meeting

- Agenda: 1) AQAR back up file (AQAR 2017-18)  
2) Activity and program to be carried out in academic year 2018-19  
3) Department planning for A.Y. 2018-19  
4) Academic Audit 2017-18.

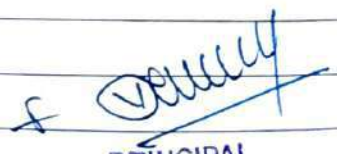
Venue:- IQAC office

Time:- 10:00 a.m onwards

Sr. No.	NAME	Sign.
1	Prof. Sandip Shinde	
2	Dr. Shivaji, Veer	
3	Prof. Ashok Patil	
4	Prof. Vinod Halkunde	
5	Prof. Akin Kamable	
6	Prof. Suresh Umbarbande	
7	Prof. Shinde Dipali N.	
8	Prof. Hegade Aniket U.	
9	Prof. Raut Swati A.	



Coordinator IQAC  
Arts, Science & Commerce College  
Indapur Tal. Indapur Dist Pune - 413106



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## IQAC meeting with English dept.

The IQAC conducted meeting on 24/08/2018 with all staff member of English dept. regarding work distribution of Academic planning A.Y. 2018-19 and departmental back up document of AQAR 2017-18 under the guidance of principal Dr. Chakane S.D. and IQAC coordinator Shinde S.B.

The following member are present for the meeting.

Venue:- IQAC office

Time:- 11:00 a.m.

Sr.No.	Name	Sign.
1	Prof. Sandip Shinde	<del>SShinde</del>
2	Dr. Shiraji Veer	<del>Shiraji</del>
3	Prof. Ashok Patil	Asif
4	Prof. Dharamraj Bhosale	Bhosale D.K.
5	Prof. Rohan Vyavahare	Pure
6	Prof. Firoj Shaikh	Shirai Kh
7	Dr. Bhimaji Bhor	<del>Bhor</del>

~~SShinde~~

Coordinator IQAC

Arts, Science & Commerce College  
Indapur Tal. Indapur Dist. Pune - 413106



~~SShinde~~  
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INDAPUR-413106 DIST. PUNE



**ITSPM'S**  
**ARTS, SCIENCE AND COMMERCE COLLEGE, INDAPUR**

**Notice**

Date : 11/10/2018

All members of IQAC and all HOD's are hereby informed that the meeting of department is organized by IQAC at 10:00 am on 12/10/2018 in Principal's office .



**IQAC Coordinator**

Coordinator, IQAC  
Arts, Science & Commerce College  
Indapur Tal. Indapur Dist Pune - 413106



Principal  
**PRINCIPAL**  
ARTS, SCIENCE AND  
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INDAPUR-413106 DIST-PUNE



ITSPM's  
Arts, Science and Commerce College, Indapur.  
**Internal Quality Assurance Cell**

**AY 2018-19**

**(Meeting – II)**

The meeting of IQAC is scheduled to discuss the points mentioned in the agenda below.  
The details of the meeting: Date: **12/10/2018** and Time: **10.00 am**. All the respected members are requested to remain present for the meeting.

**Agenda**

1. To read out the minutes of previous meeting.
2. To organize industrial and field visits for students.
3. To encourage teachers to participate in short term course, faculty development program.
4. To conduct activities imparting human values and environmental issues etc.
5. Updates ICT facilities.


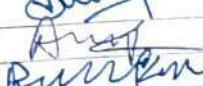
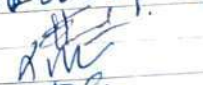

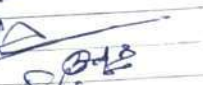


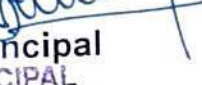
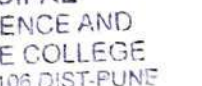
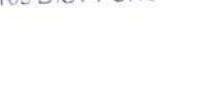






Indapur Taluka Shikshan Prasarak Mandal's  
Arts, Science & Commerce College, Indapur  
Internal Quality Assurance Cell (IQAC)  
AY 2018-19


**Minutes of Meeting**

IQAC meeting is conducted under the chairmanship of Principal Dr. Sanjay Chakane on 12/10/2018 at 10.00 am. The meeting started with welcoming of all the members of IQAC by the Coordinator Dr. Shinde S.B. The following members were present for the meeting

Sr.No.	Name of Teacher	Signature
1.	Prof. Sandip Shinde	
2.	Dr. Shrinaji Jeer	
3.	Prof. Ashok Patil	
4.	Prof. Bhagwan Baravkar	
5.	Prof. Sadashiv Umbardam.	
6.	Prof. Sitabai Pawar	
7.	Prof. Pankajshila Kabhorkar.	
8.	Prof. Manisha Gaitwad.	
9.	Prof. Vidya Gaitwad.	
10.	Prof. Vinay Holkundre	
11.	Mr. Abhimanyu Bhandarkar.	
12.	Dr. Mahadev Shinde	

  
**IQAC Coordinator**

Coordinator IQAC  
Arts, Science & Commerce College  
Indapur Taluka, Dist Pune - 413106

  
**Principal**  
PRINCIPAL  
ARTS, SCIENCE AND  
COMMERCE COLLEGE  
INDAPUR-413106 DIST-PUNE



### Minutes of Meeting

Sr.No.	Agenda	Discussion & Resolution
1.	To read out the minutes of previous meeting.	The minutes of previous meeting & action taken report were read by IQAC coordinator & confirmed by the committee.
2.	To organize industrial and field visits for students.	It is resolved that concern departments should arrange industrial & field visit as per the syllabus.
3.	To encourage teachers to participate in short term course, faculty development program.	Dr. Bhosale R.R. suggested that teachers should keep them update in their field study. Hence it is resolved that teachers should participate in short term course and Faculty Development program.
4.	To conduct activities imparting human values and environmental issues etc.	Mr. Viresh Holkunde underline need of cultured citizen of nation. Hence it is resolved to organize Guest lecture, seminar and workshops on various cross cutting issues.
5.	Updates ICT facilities.	Dr. Bhore Jayshree said that institute provide funds to updates departmental ICT facilities as when required and encourage teachers to use it

The meeting was conducted with vote of thanks to IQAC committee members proposed by Shinde S.B.



**IQAC Coordinator**  
Coordinator, IQAC  
Arts, Science & Commerce College  
Indapur Tal. Indapur Dist Pune - 413106





**Principal**  
**PRINCIPAL**  
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INDAPUR-413106 DIST. PUNE




## ACTION TAKEN REPORT

Sr.No.	Agenda	Action Taken
1.	To read out the minutes of previous meeting.	----
2.	To organize industrial and field visits for students.	Study tour to Science Center, Solapur was organized by Physics department Study tour to Nira-Bhima sugar factory was organized by Chemistry department Study tour to Dudhganga Dairy Indapur was organized by Microbiology department
3.	To encourage teachers to participate in short term course, faculty development program.	Dr. Bhosale R.R. and Dr. Shinde M.P attend short term teacher training program .
4.	To conduct activities imparting human values and environmental issues etc.	Students participated in 'cycle rally' 'Institute celebrate 'World Yoga Day' 'National reading Day'
5.	Updates ICT facilities.	Bandwidth of Internet connection is upgraded from 10Mbps to 40 Mbps.

  
IQAC Coordinator

Coordinator, IQAC  
Arts, Science & Commerce College  
Indapur, Indapur Dist Pune - 413106

  
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# IQAC Meeting with Gymkhana Dept.

IQAC conducted meeting on 10/01/2019 with Gymkhana department regarding activity and program conduct in academic year 2018-19 and back up data of activities of Sports in AQAR 2018-19 under guidance of Principal Dr. Chakane S.D. and IQAC coordinator Shinde S.B.


Venue:- IQAC office

Time:- 9:00 a.m.

Sr. No.	Name	Sign.
1.	Prof. Sandip Shinde	
2.	Dr. Shivaji Veer.	
3.	Prof. Bhimaji Bhoir	
4.	Prof. Sadasiv Umbardale.	
5.	Dr. Bharat Bhujbal.	
6.	Prof. Manisha Gaikwad.	
7.	Prof. Vinesh Holkund.	
8.	Prof. Tanaji Kasabe	
9.	Shri. Suresh Shinde.	
10.	Dr. Mahammad Mulani	
11.	Dr. Bharat Bhujbal	

  
Coordinator IQAC  
Indraprastha College  
Indraprastha Tal. Indrapur Dist. Pune - 413106



  
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# IQAC meeting with criterion chairman and co-ordinators



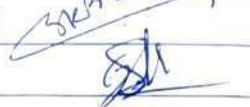
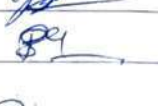
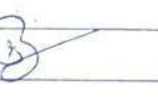

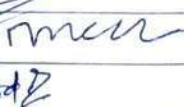

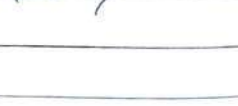
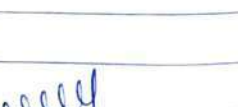
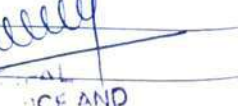
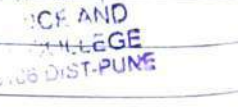
IQAC conducted meeting on 22/01/2019 with All criterion chairman and coordinators regarding following points under the guidance as Prin Dr. Chakane S.D. and IQAC coordinator Shinde S.B.

## Agenda

- 1) collection of backup data of AQAR 2017-18
- 2) Encourage Head, and staff to conduct activities program for AQAR 2018-19
- 3) prepare criterion wise presentation.

Venue:- Principal office

Time:- 11:00 A.M onwards

Sr.No.	Name	Sign.
1	Prof. Sandip Shinde	
2	Dr. Shivaji Verer	
3	Dr. Bhimaji Bhor	
4	Dr. Mahadeo Shinde	
5	Dr. Panchshila Kubhoerkar	
6	Prof. Dharmaraj Bhosale	
7	Dr. Rajendra Bhosale	
8	Dr. Gajanan Kadam	
9	Prof. Vinesh Holkar	
10	Prof. Manohar Kamble	
11	Mr. Abhimanyu Bhandarkar	
12	Prof. Bharat Bhujbal L.	

  
Coordinator IQAC

Art, Science & Commerce College  
Indapur, Tal. Indapur Dist. Pune - 413106




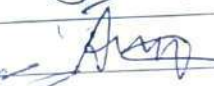



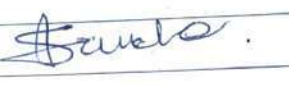
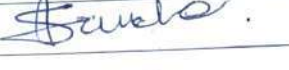
  
Principal  
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INDAPUR-413106 DIST-PUNE

# IQAC Meeting with Economics Dept.

IQAC conducted meeting on dated 13/02/2019 with all staff members of economics dept. regarding quantitative data and Excel templates of AQAR 2017-18 under the guidance of Principal Dr. Chakane S.D and IQAC coordinator Shinde S.B.

Venue:- IQAC office

Time:- 1:00 p.m.

Sl. No.	Name	Sign.
1	Prof. Sandip Shinde	
2	Dr. Shivaji Veer	
3	Prof. Ashok Patil	
4	Dr. Bhimaji Bhor	
5	Dr. Tanaji Kasbe	
6	Dr. Gajanan Kadam	
7.	Prof. Anant Sarade	

Co-ordinator IQAC

Principal & Commerce College  
Indapur Dist Pune - 413106





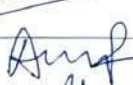

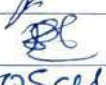

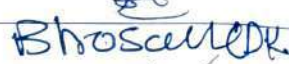

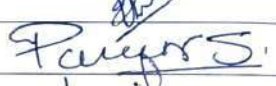
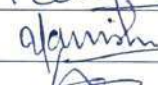



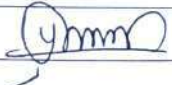

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# IQAC Meeting

The meeting of IQAC was organized on 26/02/2019 at 11:am. regarding the preparation of NAAC documents and Dept visit. The following teachers attended the meeting.

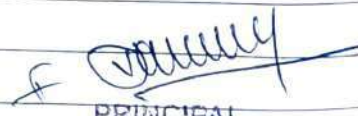
Venue:- IQAC office

Sr.No.	Name	Sign.
1	Prof. Sandip Shinde	
2	Dr. Shivaji Neer	
3	Dr. Bhimaji Bher	
4	Prof. Ashok Patil	
5	Dr. Dhadadev Shinde	
6	Dr. Panchslila Kabraorkar	
7	Prof. Dharmajay Bhosale	
8	Prof. Sadeshiu Umbardand.	
9	Prof. Sitabai Ramar	
10	Prof. Manisha Garkhad.	
11	Prof. Vinesh Holkunde	
12	Prof. Shweta Anil Khopade	
13	Prof. Nalawade M.v.	
14	Mr. Sathe purushottam V.	
15	Prof. U.L. Maure	

  
Coordinator IQAC

Arts, Science & Commerce College  
Indapur Tal. Indapur Dist Pune - 413106



  
Principal

ARTS, SCIENCE AND  
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INDAPUR-413106 DIST-PUNE

Indapur Takula Shikshan Prasarak Mandal's  
**Arts, Science and Commerce College, Indapur**

**Notice**

Date : 15/03/2019

All members of IQAC and all HOD's are hereby informed that the meeting of department is organized by IQAC

Time- 11:00 am

Date- 18/03/2019

Venue- Principal's office



**IQAC Coordinator**

Co-ordinator IQAC  
Arts, Science and Commerce College  
Indapur - Dist Pune - 413106



**Principal**  
ARTS, SCIENCE AND  
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INDAPUR-413106 DIST-PUNE



ITSPM's  
Arts, Science and Commerce College, Indapur.

## Internal Quality Assurance Cell

AY 2018-19

### (Meeting – III)

The meeting of IQAC is scheduled to discuss the points mentioned in the agenda below. The details of the meeting: Date: **18/03/2019** and Time: **11.00 a.m.**

All the respected members are requested to remain present for the meeting.

### Agenda

1. To read out the minutes of previous meeting.
2. To encourage students to participate in competitive examinations and arrange lectures on career counseling.
3. To participate and organize sports and cultural activities/ competitions
4. To plan Green Audit in campus
5. To analyze college result
6. To prepare budget for infrastructure and other academic activities
7. Redressal of students grievances including sexual harassment and ragging cases.
8. To conduct various activities and promotion of universal values.
9. To conduct innovative & creative in teaching-learning.



Indapur Taluka Shikshan Prasarak Mandal's  
Arts, Science & Commerce College, Indapur  
Internal Quality Assurance Cell (IQAC)  
AY 2018-19

**Minutes of Meeting**

IQAC meeting is conducted under the chairmanship of Principal Dr. Sanjay Chakane on 18/03/2019 at 11.00 am. The meeting started with welcoming of all the members of IQAC by the Coordinator Dr. Shinde S.B. The following members were present for the meeting

Sr.No.	Name of Teacher	Signature
1.	Dr. Veer S.S.	
2.	Prof. Shinde S.B.	
3.	Dr. Umbarbande S.V.	
4.	Dr. Bhimaji Dhar	
5.	Prof. Manoj U.	
6.	Shri. Parag D.S.	
7.	Dr. Purnima S.N.	
8.	Mr. V.C. Holikunde	
9.	Dr. Kambhaskar P.S.	
10.	Dr. M.P. Shinde	
11.	Dr. Bhasale L.L.	
12.	Shri. Bhandarkar An.	

**IQAC Coordinator**

Coordinator, IQAC  
Arts, Science & Commerce College  
Indapur Tal. Indapur Dist Pune - 413106

**Principal**

ARTS, SCIENCE AND  
COMMERCE COLLEGE  
INDAPUR-413106 DIST-PUNE





## Minutes of Meeting

Sr.No.	Agenda	Discussion & Resolution
1.	To read out the minutes of previous meeting.	The minutes of previous meeting & action taken report were read by IQAC coordinator & confirmed by the committee.
2.	To encourage students to participate in competitive examinations and arrange lectures on career counseling	Concern academic committee should organize guest lecture and workshop on competitive examination & also guide students about career options
3.	To participate and organize sports and cultural activities/competitions	It was unanimously discussed and resolved that Sports department should organize indoor & outdoor games at institutional and university level. Encourage to student to participate in various competition
4.	To plan Green Audit in campus	It was unanimously discussed and resolved the Green audit should be carried out.
5.	To analyze college result	Committee unanimously resolved that exam department and IQAC coordinator analyzed college result and suggest measures for betterment
6.	To prepare budget for infrastructure and other academic activities	Purchase committee should prepare budget infrastructure and other academic activities and get approved from CDC.
7.	Redressal of students grievances including sexual harassment and ragging cases.	Grievance committee and the committee against the sexual harassment should meet frequently and as and when necessary to resolve issues arising before them
8.	To conduct various activities and promotion of universal values.	It is resolved that department should take initiative to conduct activities which can inculcate human values and cyber awareness
9.	To conduct innovative & creative in teaching-learning.	Teachers should be encouraged to prepare e-content and use various ICT tools .

The meeting was conducted with vote of thanks to IQAC committee members proposed by Shinde S.B.



**IQAC Coordinator**

Coordinator, IQAC

Arts, Science & Commerce College  
Indapur Tal. Indapur Dist Pune - 413106



  
Principal  
ARTS, SCIENCE AND  
COMMERCE COLLEGE  
INDAPUR-413106 DIST. PUNE

## Action Taken Report

Sr.No.	Agenda	Action Taken
1.	To read out the minutes of previous meeting.	-----
2.	To encourage students to participates in competitive examinations and arrange lectures on career counseling	180 students appeared for examination conducted by competitive department & meritorious students are enrolled in study center. 2 students from Physics department qualified SET examination.
3.	To participate and organize sports and cultural activities/ competitions	Participate in Sarpotdar Karandak at B.M.C.C college , Pune Participate in Purshottam Karandak Participate in intercollegiate Hand Ball Girls competition
4.	To plan Green Audit in campus	Green audit carried out more than 200 pots with plants are purchased to make campus greener.
5.	To analyze college result	Committee unanimously resolved that exam department and IQAC coordinator analyzed college result and suggest measures for betterment
6.	To prepare budget for infrastructure and other academic activities	Purchase committee should prepare budget infrastructure and other academic activities and get approved from CDC.
7.	Redressal of students grievances including sexual harassment and ragging cases.	No issues came before Grievance committee and the committee against sexual harassment
8.	To conduct various activities and promotion of universal values.	Aids Awareness Drug awareness program, Blood donation camp were organized.
9.	To conduct innovative & creative in teaching-learning.	Most of teachers are using ICT tools & encourage to prepare their own e- resources.



**IQAC Coordinator**

Coordinator, IQAC

Arts, Science & Commerce College  
Indapur Tal. Indapur Dist Pune - 413106



**PRINCIPAL**

ARTS, SCIENCE AND  
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INDAPUR-413106 DIST-PUNE





Indapur Takula Shikshan Prasarak Mandal's  
**Arts, Science and Commerce College, Indapur**

**NOTICE**

Date : 14/08/2019

All members of IQAC and all HOD's are hereby informed that the meeting of department is organized by IQAC at 10:00 am on 17/08/2019 in Principal's office .



**IQAC Coordinator**

Coordinator IQAC  
Arts, Science & Commerce College  
Indapur Tal. Indapur Dist Pune - 413106



Principal  
ARTS, SCIENCE AND  
COMMERCE COLLEGE  
INDAPUR-413106 DIST PUNE



Indapur Taluka Shikshan Prasarak Mandal's  
**Arts, Science & Commerce College, Indapur**  
**Internal Quality Assurance Cell (IQAC)**  
AY2019-20


IQAC is scheduled to discuss the points mentioned in the agenda below. The details of the meeting: Date: **17/08/2019** and Time: **-10.00 AM** All the respected members are requested to remain present for the meeting

**Agenda**

1. To read out the minutes of previous meeting.
2. Discuss and prepare College Academic Calendar 2019-20
3. To Collect Data for AQAR 2019-20.
4. To start online Certificate / Diploma Courses, incubation center.
5. To prepare Academic plan of online activities for the year 2019-20.
6. To organize industrial and field visits for students
7. To conduct online conferences, Workshops and Guest Lecture Series.
8. To encourage students to participate in competitive examinations and arrange lectures on career counseling.
9. To appoint guardian and mentors class wise.
10. To organize online programs for slow and advance learners.
11. Updates its IT facilities.
12. To form new Linkages, Collaborations and MoUs with industries, NGO, etc
13. To analysis and compare college results with university
14. To conduct online activities imparting Human Values, & Environmental issues etc.
15. To encourage teachers to participate in online faculty development program.
16. To prepare Academic and Administrative Audit (AAA)
17. To encourage teachers for publish research papers, articles books.

  
**IQAC Coordinator**

Coordinator, IQAC  
Arts, Science & Commerce College  
Indapur Tal. Indapur Dist Pune - 413106

  
**Principal**  
ARTS, SCIENCE AND  
COMMERCE COLLEGE  
INDAPUR-413106 DIST-PUNE





Indapur Taluka Shikshan Prasarak Mandal's  
Arts, Science & Commerce College, Indapur  
Internal Quality Assurance Cell (IQAC)  
AY2019-20

**Minutes of Meeting**

IQAC meeting is conducted under the chairmanship of Principal Dr. Sanjay Chakane on 17/08/2019. The meeting started with welcoming of all the members of IQAC by the Coordinator Dr. Shinde S.B. The following members were present for the meeting.

Sr.No.	Name of Teachers	Signature
1.	Dr. Veer S.S.	
2.	Prof. Shinde S.B.	
3.	Dr. Umeshkand S.V	
4.	Dr. Shimaji Bhor	
5.	Dr. Bhagsale P. P.	
6.	Mr. V. C. Holikunde	
7.	Dr. Kambhaskar P.S.	
8.	Dr. Pawar S.N.	
9.	Prof. Mane U. R.	
10.	Dr. M. P. Shinde	
11.	Shri. Bhamdekar A. Y.	
12.	Shri. Patil D. S.	

**IQAC Coordinator**

Coordinator, IQAC  
Arts, Science & Commerce College  
Indapur Tal. Indapur Dist Pune - 413106

**Principal**

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ARTS, SCIENCE AND  
COMMERCE COLLEGE  
INDAPUR-413106 DIST-PUNE



## Minutes of Meeting

Sr.No.	Agenda	Discussion & Resolution
1.	To read out the minutes of previous meeting.	The minutes of previous meeting and action taken report were read by IQAC coordinator and confirmed by the committee
2.	Discussion and preparation of Academic Calendar 2019-20 of the College	Rough draft of Academic Calendar for the year 2019-20 was reviewed. IQAC approved and recommended uploading of Academic Calendar on the college website.
3.	To Collect Data for AQAR 2019-20.	New guidelines of AQAR-19-20 presented before the committee and they suggested to collect the data and information required for AQAR as per new format
4.	To Start online Certificate / Diploma Courses, Incubation centre.	It is resolved that as per UGC guidelines, each department should introduce at least one certificate or diploma course. Also Small Scale business to be encouraged as startup through incubation centre.
5.	To prepare Academic plan of online activities for the year 2019-20.	It is resolved that academic calendar and teaching plan should be strictly followed to strengthen the curricular activities. Each department should plan for skill enhancement courses. Co-curricular and extracurricular activities to be organized through various committees.
6.	To Organize Industrial and Field Visits for students	It resolved that concern departments should arrange industrial and field visits as per the syllabus
7.	To conduct online conferences, Workshops and Guest Lecture Series.	HOD should plan to organize Online Webinar and Conferences. It is also resolved to organize Institutional level Webinar /workshop/ Guest lectures/ Training Programs.
8.	To encourage students to participate in competitive examinations and arrange lectures on career counseling.	Concern Academic Committees should organize guest lecturer and workshops on competitive examinations and also guide students about career options.
9.	To appoint guardian and mentors class wise	All departments should appoint class guardian and mentors to resolve student's problems
10.	To organize online programs for slow and advance learners	Dr. Mahadik B.B. noted that there are some students are weak in some subjects. At the same time some students are studious and brilliant. Each department should provide assistance to such students. Hence it is resolved that each department should adopt



11.	Update ICT facilities	Principal said that institute will provide funds to update departmental ICT Facilities as and when required and encourage teachers to use it.
12.	To form Linkages, Collaborations and MoUs with industries, NGO, etc	Dr. Bhosale R.R. said that there is need to have collaboration between industry and academic institutions. Students can get real time exposure to the industrial activities. Hence it is resolved that each department should establish linkages, collaborations and sign MoUs with industries and NGO with national and international repute
13.	To analysis and compare college results with university	Principal has instructed to all departments to submit results to IQAC. It is resolved that IQAC Should analyze it and in next meeting, come up with strategies for betterment
14.	To conduct online activities imparting Human Values, Environmental issues etc.	Mr. Mane U.L. underlined the need of the cultured citizen of the nation. Hence it is resolved to organize Guest lectures, workshop, and seminar on various cross cutting issues.
15.	To encourage teachers to participate in Online Short Term course and Faculty Development program	Dr. Shinde M.P. has suggested that teachers should keep them update in their field study. Hence it is resolved that teachers should participate in short term course and Faculty Development program. Teacher should also apply for research guide recognition.
16.	To prepare Academic and Administrative Audit (AAA)	Principal has suggested to AAA committee to prepare Academic and Administrative Audit (AAA). It is resolve that each department should prepare department wise AAA and send in prescribed format to committee. It should be analyzed by IQAC and suggest strategies for betterment.
17.	To encourage teachers for publish research papers, articles and books.	Teachers should publish research paper in the Journals notified by UGC, national/international conference proceedings. They should also publish books/ chapters in the book published by reputed publisher. ARC should organize guest lecture on patent and encourage teachers to apply for patents.

The meeting was concluded with the vote of thanks to the Chairman and the IQAC committee members proposed by Dr. Shinde S.B

  
IQAC Coordinator

Coordinator, IQAC  
Arts, Science & Comm. Coll. College  
Indapur Tal. Indapur Dist Pune - 413106

  
Principal

PRINCIPAL  
ARTS, SCIENCE AND  
COMMERCE COLLEGE  
INDAPUR-413106 DIST-PUNE



### ACTION TAKEN REPORT (A.T.R.)

Sr.No.	Agenda	Action Taken
1.	To read out the minutes of previous meeting.	-----
2.	Discussion and preparation of Academic Calendar 2019-20 of the College	Corrected and final draft of Academic Calendar for the year 2019-20 was uploaded on the college website and made available to all stake holders.
3.	To Collect Data for AQAR 2019-20.	The mechanism and action plan for data collection is implemented
4.	To Start online Certificate / Diploma Courses, Incubation centre.	This academic year 14 Certificate course run by various departments and 1462 students are successfully completed same.
5.	To prepare Academic plan of online activities for the year 2019-20.	Each department has prepared Academic Calendar and the programs and activities mentioned in the calendar are executed at department level. Various committees are functional and the programs at college level are conducted through them. Every teacher is maintaining teaching plan and execution plan which was monitored by HOD.
6.	To Organize Industrial and Field Visits for students	In this semester industrial and field visits are organized by Physics , Chemistry , Zoology, Commerce, Microbiology departments.
7.	To conduct online conferences, Workshops and Guest Lecture Series.	Institute organizes Online State/National/ International level Webinars/ conferences by various departments such as Marathi, English, Hindi, Economics, Commerce, Physics, Microbiology, Zoology, Botany and Computer Science department.
8.	To encourage students to participate in competitive examinations and arrange lectures on career counseling.	This academic year 321 students are benefitted by guidance for competitive examinations and career counseling offered by the Institution
9.	To appoint guardian and mentors class wise	All departments have appointed class guardian and mentors.
10.	To organize online programs for slow and advance learners	Departments identified slow learners and Remedial coaching, Bridge courses were introduced for slow learners. Students were encouraged to participate in various competitions, conferences and seminars.
11.	Update ICT facilities	academic year, electronics laboratory is updated by adding new 10 computers with core i5 configuration with required software. Additional 20 core i5 configuration computers and 3 printers are provided to





		B.Voc (Software Development). During pandemic, to facilitate online lectures, Institute has subscribed the license Zoom account along with the big blue button facility on LMS. Institute installed 15 wifi routers on the campus and purchased 4 web-cameras for seamless online teaching.
12.	To form Linkages, Collaborations and MoUs with industries, NGO, etc	This academic year 26 MoU's are signed by institute with industries, NGOs etc
13.	To analysis and compare college results with university	Results were collected and analyzed. It is observed that all the results are up to the mark.
14.	To conduct online activities imparting Human Values, Environmental issues etc.	Students participated in 'Cycle Rally'. Birth Anniversary of APJ Abdul Kalam is celebrated as 'Vachan Purna Diwas'. Guest Lecture of Dr. Dhawale on 'Dental care and Physical Health'. Guest lecture on 'Health check up (Calcium, Bone density)' by Dr. Kasabe
15.	To encourage teachers to participate in Online Short Term course and Faculty Development program	This academic year teacher participated 62 program of Orientation / Induction Programmes, Refresher Course, Short Term Course etc
16.	To prepare Academic and Administrative Audit (AAA)	AAA committee has prepared Academic and Administrative Audit (AAA) of the college
17.	To encourage teachers for publish research papers, articles and books.	This Academic year 39 research paper 13 Book and 08 Book Chapter are published by faculty.

**IQAC Coordinator**

Coordinator, IQAC  
Arts, Science & Commerce College  
Indapur Tal. Indapur Dist. Pune - 413106

**Principal**  
ARTS, SCIENCE AND  
COMMERCE COLLEGE  
INDAPUR-413106 DIST-PUNE



# IQAC Meeting with Criterion chairman and coordinator

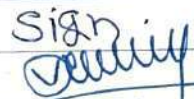
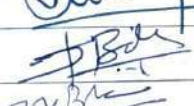




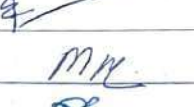
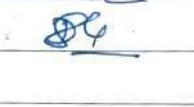
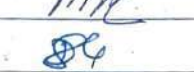
IQAC conducted a meeting with all criterion coordinator and chairman on dated 13/09/2019 under the guidance of principal Dr. Chakane S.B. and Shinde S.B. (IQAC coordinator). The meeting agenda are as follows.

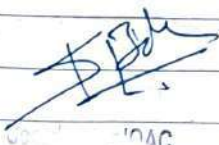
## Agenda

- 1) compile and prepare all departmental data
- 2) prepare all quantitative and qualitative data
- 3) Documentation of AQAR 2018-19.

Venue:- Principal office

Time:- 10:00 a.m.

Sr.No.	Name	Sign
1	Dr. Veer Shivaji S.	
2	Mr. Shinde S.B.	
3	Dr. Bhimaji Bhor	
4	Dr. Umberland S.V.	
5	Dr. Dhesale R. R.	
6	V. C. Holkund	
7	Prof. Mane U.L.	
8	Mr. Madul C. Kamble.	
9	Dr. Kambekar P.S.	



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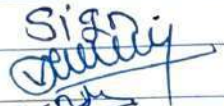

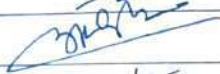

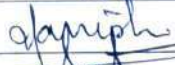







sports, cultural, N.C.C, NSS & Library

IQAC conducted meeting on 24/09/2019 with all member of sports, cultural, NCC, NSS and Library department for preparation of AQAR 2018-19 and work progress for the same under the guidance of principal Dr. Sanaj Chakane and IQAC coordinator Shinde S.B.

Venue:- IQAC office

Time:- 11:00 a.m.

Sr.No.	Name	Signature
1	Dr. Veer S.S.	
2	Mr. Shinde S.B.	
3	Mr. Bhimaji Bhor	
4	Mr. Kamble A.V.	
5	Mrs. Guikwad M.K.	
6	Dr. Biradar D.D.	
7	V.C. Holkunde	
8	Dr. Umbarad S.V.	
9	Prof. Manu U.L.	
10	Dr. Bharat Bhujbal L.	



Coordinator IQAC

Arts, Science & Commerce College  
Indapur Tal. Indapur Dist Pune - 413106





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ARTS, SCIENCE AND  
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INDAPUR-413106 DIST-PUNE

# IQAC meeting with Arts faculty

IQAC conducted meeting on 10/10/2019 with all staff members of Arts faculty regarding fill all quantitative matrices for AQR 2018-19 and program conducted in last month under guidance of Dr. Chakane S.D (Principal) and Shinde S.B (IQAC coordinator)

Following members are present for the same.

Venue:- IQAC office

Time:- 10:00 a.m.

Sr.No.	Name	Sign.
1	Dr. Veer S.S.	
2	Mr. Shinde S.B.	
3	Dr. Bhimaji Bhrr	
4	Dr. Bikadar D.D.	
5	Dr. Dhobale G.K.	
6	Mr. Phalphale A.K.	
7	Vhawarhane Pohan	
8.	Dr. Kuske. Tamaji.	
9	Dr. Mulani M.L.	
10.	Mr. Karre prakash. D.	
11	Pawar Nandee Ashok	
12.	Dr. Pawar S.L.	
13.	Mrs. Ghuge Radhika D.	





# IQAC Meeting with Science Dept.

IQAC conducted meeting on 14/12/2019 with all science department regarding to filling of all quantitative excel templets of AQAR 2018-19 and maintaining of document for the same. This meeting is conducted under the guidance of Dr. Chakane S.D. (Principal) and Shinde S.B. (IQAC coordinator).

Venue:- IQAC office

Time:- 12:00 P.M.

Sr.No.	Name	Sign.
1	Dr. Veer S.S.	
2	Mr. Shinde S.B.	
3	Dr. Bhimaji Bhor	
4	Dr. Umbarband S.V	
5	Kamble A.V.	
6	Mr. V.C. Holikunde	
7	Dr. Bhore J.B.	
8	Dr. M.P. Shinde	
9	Prof. Khopade S.A.	
10	Prof. Nalawade M.V	
11	Mr. Kharat S.D	
12	Mr. Zargade Y.V	
13	Mr. Bhat P.V	
14	Dr. Kambhaskar P.S.	
15	Prof. Bhasale P.L.	
16	Prof. Mane U.L.	
17	Prof. Raut S.A.	

Coordinator IQAC  
Art, Science & Commerce College  
Indapur, P.L.D. Dist Pune - 413106



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INDAPUR-413106 DIST-PUNE

**ITSPM'S**  
**ARTS, SCIENCE AND COMMERCE COLLEGE, INDAPUR**


Notice

Date : 16/01/2020

All members of IQAC and all HOD's are hereby informed that the meeting of department is organized by IQAC at 10:00 am on 18/01/2020 in Principal's office

  
IQAC Coordinator

IQAC  
College  
Dist Pune - 413106

  
PRINCIPAL  
ARTS, SCIENCE AND  
COMMERCE COLLEGE  
INDAPUR-413106 DIST-PUNE





Indapur Taluka Shikshan Prasarak Mandal's  
Arts, Science & Commerce College, Indapur  
Internal Quality Assurance Cell (IQAC)

**AY 2019-20**

IQAC meeting is conducted under the chairmanship of Principal Dr. Sanjay Chakane. On 18/01/2020 at 10.00 am. The meeting started with welcoming of all the members of IQAC by the Coordinator Dr. Shinde S.B. All the respected members are requested to remain present for the meeting.

**Agenda**

1. To Analyze college results
2. To participate and organize sports and cultural activities/ competitions
3. To plan Green Audit of college campus.
4. To prepare budget for infrastructure and other academic activities.
5. To Conduct innovative and creative in teaching-learning.
6. To updates IT facilities
7. Redressal of student grievances including sexual harassment and ragging cases.
8. To conduct activities for promotion of universal values : (Truth, Righteous conduct  
Love,  
Non-Violence and peace )

  
**IQAC Coordinator**

Coordinator, IQAC  
Arts, Science & Commerce College  
Indapur, Tal. Indapur Dist. Pune - 413106

  
**Principal**

Principal  
ARTS, SCIENCE AND  
COMMERCE COLLEGE  
INDAPUR-413106 DIST-PUNE



**Indapur Taluka Shikshan Prasarak Mandal's  
Arts, Science & Commerce College, Indapur  
Internal Quality Assurance Cell (IQAC)**

**Minutes of Meeting  
2019 - 20 (Second Term)**

IQAC meeting is conducted under the chairmanship of Principal Dr. Sanjay Chakane on 18/01/2020 at 10.00 am. The meeting started with welcoming of all the members of IQAC by the Coordinator Dr. Shinde S B. The following members were present for the meeting

Sr.No.	Name of Teacher	Signature
1	Dr. VEER S.S.	
2	Mr. Shinde S-B.	
3	Dr. Bhimaji Bhor	
4	Dr. Umberland S V	
5	Mr. Potkar P.S.	
6	Prof. Maye U.Z.	
7	Dr. Pawar S.M.	
8	V. C. Holikunde	
9	Mrs. Gekwad Manisha	
10	Dr. Kabiniskar P.S.	
11	Dr. M.P. Shinde	
12	Shri Bhandarkar A.M.	

**IQAC Coordinator**

IQAC  
Arts, Science & Commerce College  
Indapur - 413106 Dist Pune - 413106

**Principal**

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INDAPUR-413106 DIST-PUNE





## Minutes of meeting

Sr.No.	Agenda	Discussion & Resolution
1.	To Analyze college results	Committee unanimously resolved that exam department and IQAC coordinator should analyze college result and suggest measures for betterment.
2.	To participate and organize sports and cultural activities/ competitions	It was collectively discussed and resolved that due to pandemic situation Sports department should organize indoor games at institutional and university level. Encourage students to participate in various competitions. Cultural department also organize online cultural events and encourage students to participate in various cultural activities.
3.	To plan Green Audit of college campus.	It was unanimously discussed and resolved that the green audit should be carried out
4.	To prepare budget for infrastructure and other academic activities.	Purchase committee should prepare budget infrastructure and other academic activities and get it approved from CDC.
5.	To Conduct innovative and creative in teaching-learning.	Teachers should be encouraged to prepare e-content and use various ICT tool. Also conduct activities to facilitate participative and experiential learning.
6.	To updates IT facilities	It is resolved that HoDs should submit proposal to Purchase committee for IT facilities required for online teaching and learning purpose at their department.
7.	Redressal of student grievances including sexual harassment and ragging cases.	Grievance committee and the committee against sexual harassment should meet frequently and as and when necessary to resolve issues arising before them.
8.	To conduct activities for promotion of universal values : (Truth, Righteous conduct, Love,	It is resolved that departments should take initiative to conduct activities which can inculcate human values, cyber awareness, gender equity etc

The meeting was concluded with the vote of thanks to the Chairman and the IQAC committee members proposed by Dr. Shinde S.B.

**IQAC Coordinator**

Coordinator, IQAC  
Arts, Science & Commerce College  
Indapur, Tal. Indapur, Dist. Pune - 413106

**Principal**

PRINCIPAL  
ARTS, SCIENCE AND  
COMMERCE COLLEGE  
INDAPUR-413106 DIST-PUNE



### Action Taken Report (A.T.R.)

Sr.No.	Agenda	Action Taken
1.	To Analyze college results	Exam department and IQAC coordinator analyzed college results. It is observed that all the results are up to the mark and in some cases it suggested for betterment.
2.	To participate and organize sports and cultural activities/ competitions	<b>Sports and Culture Department Activities</b> <div> <div>1. Teachers Day</div> <div>2. Avishkar Research project competition</div> <div>3. Vachan Din" - Group Reading &amp; Poetry Recitation</div> <div>4. Food festival</div> <div>5. Traditional Day</div> </div> <div> T.Y.B.Sc. Physics students  BORATE PANKAJ ANKUSH  KADAM KIRAN KAILAS  MALI PRAJAKTA KUMAR  DEOKAR SAYALI DATTATRAY  PATIL DHANASHREE RAMESH  BHONG SANDHYA ANKUSH    All Hindi &amp; Marathi Students    All departments students  All departments students </div>
3.	To plan Green Audit of college campus.	Green audit is in progress. More 650 pots with plants are purchased to make campus greener
4.	To prepare budget for infrastructure and other academic activities.	Purchase committee prepared budget and submitted to College Development Committee (CDC) for further approval.
5.	To Conduct innovative and creative in teaching-learning.	All the teachers are using ICT tools and prepared their own e- resources.
6.	To updates IT facilities	25 new computers were purchased in B.Voc department
7.	Redressal of student	No issues came before the Grievance committee and the



	grievances including sexual harassment and ragging cases.	committee against sexual harassment
8.	To conduct activities for promotion of universal values : (Truth, Righteous conduct, Love,	Celebration of Mejar Dhayanchand Ex Hockey player birthday on National Sport day. Birth and death anniversaries of great Indian personalities are organized on the campus. Aids awareness, Blood donation camp, Drug awareness program, Save Girl child programs was organized.

  
**IQAC Coordinator**  
 Coordinator IQAC  
 Arts, Science & Commerce College  
 Indapur Tal. Indapur Dist Pune - 413106

  
**Principal**  
**PRINCIPAL**  
 ARTS, SCIENCE AND  
 COMMERCE COLLEGE  
 INDAPUR-413106 DIST-PUNE



# IQAC Meeting with Chemistry, Botany Dept

IQAC conducted meeting on 14/02/2020 with all staff members of Chemistry & Botany dept. for preparation of AQAR 2018-19 and work progress for the same. under the guidance of principal Dr. Chakane S.D. and Shinde S.B. (IQAC coordinator).

Venue :- IQAC office  
Time :- 10:00 a.m.

Sl. No.	Name	Sign:
1	Dr. Veer S.S.	
2	Prof. Mane U.L.	
3	Dr. Bhimaji Dhor	
4	Dr. Umberland S.V	
5	Mr. Sandip Shinde	
6	Dr. Bhore J.B.	
7	V. C. Holkumale	
8	Dr. M.P. Shinde	
9	Prof. M.V. Nalawade	
10.	Prof. Khopade S.A.	
11	Mr. Khorat S.D	
12	Mr. Zagade Y.V	
13.	Mr. Sathe purushottam V.	
14.	Dr. Kabra/Car PR,	












# IQAC Meeting with commerce Dept.

IQAC conducted meeting on 12/03/2020 with all staff members of commerce, B.Com and BBA for preparation of AQAR 2018-19 and work progress for same under the guidance of Prin. Dr. Chakane S.D. and Shinde S.B (IQAC coordinator)


## ZOOM Meeting

Time:- 11:00 a.m.

Sl. No.	Name	Sign
1	Dr. Umbardand S.V	
2	Dr. Veer S.S.	
3	Mr. M.C. Kamble	
4	Dr. Bhimaji Bhar	
5	Mr. Shinde S.B.	
6	Mr. Pawar Nishant.	
7	Dr. Yadav Gautam.	
8		



IQAC  
Arts, Science and Commerce College  
Indapur, Dist. Pune - 413106



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INDAPUR-413106 DIST-PUNE

# IQAC Meeting with Politics, Geography

IQAC conducted meeting on 27/03/2020 with all staff member of political science and geography for preparation of AQAR 2018-19 and work progress for the same under the guidance of principal Dr. Chakane S.D. and Shinde S.B. (IQAC coordinator)

Zoom meeting

Time:- 10:00 a.m.

Sr.No.	Name	Sign.
1	Dr. Veer S.S.	
2	Mr. Shinde S.B.	
3	Dr. Bhimaji Bhor	
4	Dr. Bhisadhar D.D.	
5	Dr. Dhobale G.K.	
6	Dr. Umbarbande S.V.	
7	Paures Namdev Arhok	
8	Mrs. Ghuge Radhika D	
9	Dr. Muthani P.S.	
10	Mr. Phalphale A.K.	
11	Mr. Kase P.D.	

College

Pune - 413106



PRINCIPAL  
ARTS, SCIENCE AND  
COMMERCE COLLEGE  
INDAPUR-413106 DIST-PUNE



# IQAC Meeting with Science faculty

IQAC conducted meeting on 08/04/2020 with all members of science faculty. under the guidance of Principal Dr. Chakane S.D. and Shinde S.B. (IQAC coordinator) The meeting Agenda as follows.

## Agenda.

- 1) To organize placement/Training program.
  - 2) To organize state level seminars
  - 3) To organize Annual Alumni meet.
- ZOOM MEETING  
Time:- 10:00 a.m.

Sr. No.	Name	Sign
1	Dr. Veer S.S.	
2	Mr. Shinde S.B.	
3	Prof. Mane U.L.	
4	V.C. Holkunde	
5	Dr. Bhore J.B.	
6	Dr. M.P. Shinele	
7	Prof. Khopade S.A.	
8	Prof. Nalawade M.V.	
9	Mr. Khorat S.D.	
10	Mr. Zayale Y.V.	
11	Mr. Sathe purushottam V.	
12	Dr. Kumbhar P.S.	
13	Kamble A.V.	
14	Mrs. Raut S.A.	



# IQAC Meeting with Arts Dept.

IQAC conducted meeting on 22/04/2020 with all staff of Arts department regarding work distribution and academic year 2019-20 departmental back up document for AQAR 2018-19 under the guidance of Principal Dr. Chakane S.D. and IQAC coordinator Shinde S.B.

Following member are present for meeting

- 1) AQAR back up file (AQAR 2018-19)
- 2) Activity and program to be carried in the academic year 2019-20
- 3) Review of AQAR templates 2018-19
- 4) Academic Audit 2018-19

Zoom Meeting

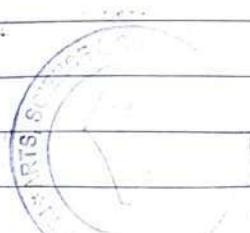
Time :- 11:00 a.m.

Sr.No.	Name	Sign.
1	Dr. Veer S.S.	
2	Mr. Shinde S.B.	
3	Dr. Bhimaji Bhar	
4	Dr. Pawne S.	
5	Dr. Binodkar D. D.	
6	Dr. Dhobale G.K.	
7	Dr. Kasbe T.S.	
8	Mr. Phalphale A.K.	
9	Mr. Kore P.D.	
10	Dr. Mulyani M.S.	
11	Pawar Nandev Ashok	
12	Vyawahare Rohan	

IQAC

College

Pune - 413106



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ARTS, SCIENCE AND  
COMMERCE COLLEGE  
PUNE - 413106



Indapur Takula Shikshan Prasarak Mandal's  
**Arts, Science and Commerce College, Indapur**


**NOTICE**

Date : 18/06/2020

**All members of IQAC and all HOD's are hereby informed that the meeting of department is organized by IQAC at 11:00 am on 20/06/2020 in Principal's office .**

  
**IQAC Coordinator**  
Coordinator, IQAC  
Arts, Science & Commerce College  
Indapur Tal. Indapur Dist Pune - 413108



  
**Principal**  
ARTS, SCIENCE AND  
COMMERCE COLLEGE  
INDAPUR-413108 DIST-PUNE

Indapur Taluka Shikshan Prasarak Mandal's  
Arts, Science & Commerce College, Indapur  
Internal Quality Assurance Cell (IQAC)  
AY2020-21


*Online meeting* IQAC is scheduled to discuss the points mentioned in the agenda below. The details of the meeting: Date: 20/06/2020 and Time: -11.00 AM All the respected members are requested to remain present for the meeting.

### Agenda

1. To read out the minutes of previous meeting.
2. Discuss and prepare College Academic Calendar 2020-21 as per government Covid-19 guidelines.
3. To Collect Data for AQAR 2020-21.
4. To start online Certificate / Diploma Courses, incubation center.
5. To prepare Academic plan of online activities for the year 2020-21.
6. To organize industrial and field visits for students
7. To conduct online conferences, Workshops and Guest Lecture Series.
8. To encourage students to participate in competitive examinations and arrange lectures on career counseling.
9. To appoint guardian and mentors class wise.
10. To organize online programs for slow and advance learners.
11. Updates its IT facilities.
12. To form new Linkages, Collaborations and MoUs with industries, NGO, etc
13. To analysis and compare college results with university
14. To conduct online activities imparting Human Values, & Environmental issues etc.
15. To encourage teachers to participate in online faculty development program.
16. To prepare Academic and Administrative Audit (AAA)
17. To encourage teachers for publish research papers, articles books.

  
IQAC Coordinator

Coordinator, IQAC  
Arts, Science & Commerce College  
Indapur Tal. Indapur Dist Pune - 413106

  
Principal

Principal  
Arts, Science and  
Commerce College  
Indapur Tal. Indapur Dist Pune



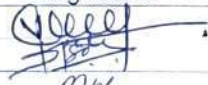

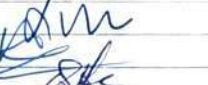
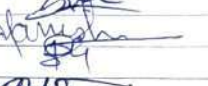






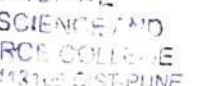



Indapur Taluka Shikshan Prasarak Mandal's  
Arts, Science & Commerce College, Indapur  
Internal Quality Assurance Cell (IQAC)

AY2020-21  
Minutes of Meeting

AY2020-21

Online IQAC meeting is conducted under the chairmanship of Principal Dr. Sanjay Chakane on 20/06/2020. The meeting started with welcoming of all the members of IQAC by the Coordinator Dr. Shinde S.B. The following members were present for the meeting.

Sr.No.	Name of Teachers	Signature
1.	Dr. Veer Shivaji Shamrao	
2.	Mr. Shinde S.B.	
3.	Ms. M.C. Kamble	
4.	Dr. Bhimaji Bhor	
5.	Dr. Umeshchand S.V.	
6.	Dr. Pawar S.N.	
7.	V.C. Holkunte	
8.	Dr. M.P. Shinde	
9.	Ms. Gaikwad Manisha	
10.	Dr. Kabrao Rao P.S.	
11.	Shri. Bhandarkar A.M.	
12.	Prat. Mane U.L.	

  
IQAC Coordinator

Coordinator IQAC  
Arts, Science & Commerce College  
Indapur Dist Pune - 413106

  
Principal

PRINCIPAL  
ARTS, SCIENCE & COM  
MERCE COLLEGE  
INDAPUR - 413106 DIST-PUNE



## Minutes of Meeting

Sr.No.	Agenda	Discussion & Resolution
1.	To read out the minutes of previous meeting.	The minutes of previous meeting and action taken report were read by IQAC coordinator and confirmed by the committee
2.	Discussion and preparation of Academic Calendar 2020- 21 of the College	Rough draft of Academic Calendar for the year 2020-21 was reviewed. IQAC approved and recommended uploading of Academic Calendar on the college website.
3.	To Collect Data for AQAR 2020-21.	New guidelines of AQAR-20-21 presented before the committee and they suggested to collect the data and information required for AQAR as per new format
4.	To Start online Certificate / Diploma Courses, Incubation centre.	It is resolved that as per UGC guidelines, each department should introduce at least one certificate or diploma course. Also Small Scale business to be encouraged as startup through incubation centre.
5.	To prepare Academic plan of online activities for the year 2020-21.	It is resolved that academic calendar and teaching plan should be strictly followed to strengthen the curricular activities. Each department should plan for skill enhancement courses. Co-curricular and extracurricular activities to be organized through various committees.
6.	To Organize Industrial and Field Visits for students	It resolved that concern departments should arrange industrial and field visits as per the syllabus
7.	To conduct online conferences, Workshops and Guest Lecture Series.	Due to Covid-19 and pandemic situation, it is resolved that the HOD should plan to organize Online Webinar and Conferences. It is also resolved to organize Institutional level Webinar /workshop/ Guest lectures/ Training Programs.
8.	To encourage students to participate in competitive examinations and arrange lectures on career counseling.	Concern Academic Committees should organize guest lecturer and workshops on competitive examinations and also guide students about career options.
9.	To appoint guardian and mentors class wise	All departments should appoint class guardian and mentors to resolve student's problems
10.	To organize online programs for slow and advance learners	Dr. Mahadik B.B. noted that there are some students are weak in some subjects. At the same time some students are studious and brilliant. Each department should provide assistance to such students. Hence it is resolved that each department should





		adopt
11.	Update ICT facilities	Principal said that institute will provide funds to update departmental ICT Facilities as and when required and encourage teachers to use it.
12.	To form Linkages, Collaborations and MoUs with industries, NGO, etc	Dr. Bhosale R.R. said that there is need to have collaboration between industry and academic institutions. Students can get real time exposure to the industrial activities. Hence it is resolved that each department should establish linkages, collaborations and sign MoUs with industries and NGO with national and international repute
13.	To analysis and compare college results with university	Principal has instructed to all departments to submit results to IQAC. It is resolved that IQAC Should analyze it and in next meeting, come up with strategies for betterment
14.	To conduct online activities imparting Human Values, Environmental issues etc.	Mr. Mane U.L. underlined the need of the cultured citizen of the nation. Hence it is resolved to organize Guest lectures, workshop, and seminar on various cross cutting issues.
15.	To encourage teachers to participate in Online Short Term course and Faculty Development program	Dr. Shinde M.P. has suggested that teachers should keep them update in their field study. Hence it is resolved that teachers should participate in short term course and Faculty Development program. Teacher should also apply for research guide recognition.
16.	To prepare Academic and Administrative Audit (AAA)	Principal has suggested to AAA committee to prepare Academic and Administrative Audit (AAA). It is resolve that each department should prepare department wise AAA and send in prescribed format to committee. It should be analyzed by IQAC and suggest strategies for betterment.
17.	To encourage teachers for publish research papers, articles and books.	Teachers should publish research paper in the Journals notified by UGC, national/international conference proceedings. They should also publish books/ chapters in the book published by reputed publisher. ARC should organize guest lecture on patent and encourage teachers to apply for patents.

The meeting was concluded with the vote of thanks to the Chairman and the IQAC committee members proposed by Dr. Shinde S.B

  
**IQAC Coordinator**  
 Coordinator IQAC  
 Arts, Science & Commerce College  
 Indapur - 413106 Dist Pune - 413106

  
**Principal**  
**PRINCIPAL**  
 ARTS, SCIENCE AND  
 COMMERCE COLLEGE  
 INDAPUR-413106 DIST-PUNE



## ACTION TAKEN REPORT (A.T.R.)

Sr.No.	Agenda	Action Taken
1.	To read out the minutes of previous meeting.	-----
2.	Discussion and preparation of Academic Calendar 2020-21 of the College	Corrected and final draft of Academic Calendar for the year 2020-21 was uploaded on the college website and made available to all stake holders.
3.	To Collect Data for AQAR 2020-21.	The mechanism and action plan for data collection is implemented
4.	To Start online Certificate / Diploma Courses, Incubation centre.	This academic year 14 Certificate course run by various departments and 1462 students are successfully completed same.
5.	To prepare Academic plan of online activities for the year 2020-21.	Each department has prepared Academic Calendar and the programs and activities mentioned in the calendar are executed at department level. Various committees are functional and the programs at college level are conducted through them. Every teacher is maintaining teaching plan and execution plan which was monitored by HOD.
6.	To Organize Industrial and Field Visits for students	Due to Pandemic situation this semester industrial and field visits are not organized.
7.	To conduct online conferences, Workshops and Guest Lecture Series.	Institute organizes Online State/National/ International level Webinars/ conferences by various departments such as Marathi, English, Hindi, Economics, Commerce, Physics, Microbiology, Zoology, Botany and Computer Science department.
8.	To encourage students to participate in competitive examinations and arrange lectures on career counseling.	This academic year 321 students are benefitted by guidance for competitive examinations and career counseling offered by the Institution
9.	To appoint guardian and mentors class wise	All departments have appointed class guardian and mentors.
10.	To organize online programs for slow and advance learners	Departments identified slow learners and Remedial coaching, Bridge courses were introduced for slow learners. Students were encouraged to participate in various competitions, conferences and seminars.
11.	Update ICT facilities	academic year, electronics laboratory is updated by adding new 10 computers with core i5 configuration with required software.





		Additional 20 core i5 configuration computers and 3 printers are provided to B.Voc. (Software Development). During pandemic, to facilitate online lectures, Institute has subscribed the license Zoom account along with the big blue button facility on LMS. Institute installed 15 wifi routers on the campus and purchased 4 web-cameras for seamless online teaching.
12.	To form Linkages, Collaborations and MoUs with industries, NGO, etc	This academic year 26 MoU's are signed by institute with industries, NGOs etc
13.	To analysis and compare college results with university	Results were collected and analyzed. It is observed that all the results are up to the mark.
14.	To conduct online activities imparting Human Values, Environmental issues etc.	Students participated in 'Cycle Rally'. Birth Anniversary of APJ Abdul Kalam is celebrated as 'Vachan Prerna Diwas'. Guest Lecture of Dr. Dhawale on 'Dental care and Physical Health'. Guest lecture on 'Health check up (Calcium, Bone density)' by Dr. Kasabe
15.	To encourage teachers to participate in Online Short Term course and Faculty Development program	This academic year teacher participated 62 program of Orientation / Induction Programmes, Refresher Course, Short Term Course etc
16.	To prepare Academic and Administrative Audit (AAA)	AAA committee has prepared Academic and Administrative Audit (AAA) of the college
17.	To encourage teachers for publish research papers, articles and books.	This Academic year 39 research paper 13 Book and 08 Book Chapter are published by faculty.

**IQAC Coordinator**

Coord. IQAC  
A. S. G. Commerce College  
Indapur Dist Pune - 413106

**Principal**  
**PRINCIPAL**

ARTS, SCIENCE AND  
COMMERCE COLLEGE  
INDAPUR-413106 DIST-PUNE



# IQAC meeting with Science Dept.

The IQAC conducted meeting on 24/07/2020 with all staff member of Science Dept. regarding work distribution of A.Y 2020-21 and department backup document of AQAR 2019-20 under the guidance of Principal Dr. Chakane S.D and IQAC coordinator S Holkunde V.C

The following member are present for the meeting

Zoom Meeting

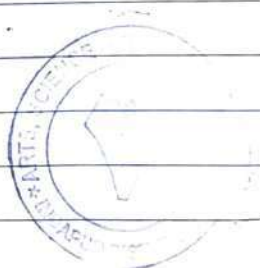
Time:- 12:00 p.m.

Sr.No.	Name	Sign.
1	Dr. Veer S.S.	
2	Mr. Shinde S.B.	
3	Dr. Umberland S.V	
4	Dr Bhimaji Bhor	
5	Kamble A.V.	
6	Dr Bhore J.B.	
7	Dr. Kabner stur P.S.	
8	V. C. Holkunde	
9.	Dr. M. P. Shinde	
10.	Prof. Khopade S.A.	
11.	Prof. Nalawade M.V	
12.	Mr. Pharat S.D	
13.	Mr. Sathe purushottam J.	
14.	Mr. Zagade Y.V	
15.	Prof. Maw U.2	
16.	Prof. Raut S.A.	

Principal

College

Indapur - 413106



PRINCIPAL  
ARTS, SCIENCE AND  
COMMERCE COLLEGE  
INDAPUR-413106 DIST-PUNE



# IQAC meeting with commerce dept.

The IQAC is conducted meeting 04/08/2020 with all staff member of commerce Dept. regarding work distribution of A.Y. 2020-21 and departmental back up documents AQAR 2019-20 under the guidance of Pr. Dr. Chakane S.D. and IQAC coordinator Holkund V.C.

The following member are present for the meeting.

Zoom Meeting

Time:- 9:00 a.m.

Sr. No.	Name	Sign.
1	Dr. Umbardand S. ✓	
2	Ms. M. C. Kamble	
3.	Dr. Bhimaji Bhar	
4.	Dr. Veer S.S.	
5.	Holkunde V.C.	
6.	Mr. Shinde S.B.	
7.	Mr. Pawar Nishant	

IQAC  
College  
Dist. Pune - 413106



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ARTS, SCIENCE AND  
COMMERCE  
DIST. PUNE

# IQAC Meeting with Arts, Science and Commerce Dept.

The IQAC conducted meeting on 20/08/2020 with all staff member of Arts, Science and commerce dept regarding to conduct online lectures and practicals for A.Y. 2020-21. Under the guidance of principal Dr. Chakane S.D and IQAC coordinator Mr. Holkunde V.C.

The following member are present for the meeting.

Zoom Meeting  
Time:- 10:00 A.M.

Sr.No.	Name	Sign
1	Dr. Veer S.S.	
2	Dr. Umberland S.V.	
3	Dr. Bhimaji Bhar	
4	V.C. Holkunde	
5	Dr. Bhore J.B.	
6	Dr. Kambhakar P.S.	
7	Mr. Phalphale A.K.	
8	Dr. M.P. Shinde	
9	Dr. Tanaji Keshbe	
10.	Prof. Nalawade M.V.	
11.	Prof. Khopade S.A.	
12.	Dr. Mulkani M.S.	
13.	Mr. Khoray S.D.	
14.	Mr. Sathe P.V.	
15.	Dr. Dhole G.K.	
16.	Mr. Zogade Y.V.	
17.	Mr. Katre P.D.	
18.	Vyawahare P.R.	
19) x	Pawar Namdev Ashok	



# IQAC Meeting with Arts Dept.

The IQAC conducted meeting on 07/10/2020 with all staff member of Arts dept. Regarding work distribution of A.Y. plan A.Y. 2020-21 and departmental backup document of AQAR 2019-20 under the guidance of principal Dr. Chakane S.D. IQAC coordinator Mr. Holkunde V.C.

Zoom Meeting

Time:- 10:00 a.m.

Sr.No.	Name	Sign
1	Dr. Veer S.S.	
2	Holkunde V.C.	
3	Dr. Bhimaji Bhor	
4	Dr. Biradar D.D.	
5	Mr. Shinde S.B.	
6	Dr. Pawar S.N.	
7	Dr. Dhobale G.K.	
8	Dr. Kuske-Tamaji Shivaji	
9	Dr. Mulehi M.S.	
10	Pawar Namdar Ashok	
11	Mn. Kare P.D.	
12.	Mr. phalphale A.K.	
13.	Vyawahare Rohan R.	
14.	Ghuge Radhika Dashrath	

IQAC  
Indraprastha College  
Indraprastha, Pune - 413106



PRINCIPAL  
ARTS, SCIENCE AND  
COMMERCE COLLEGE  
INDRAPUR, PUNE

**ITSPM'S**

**ARTS, SCIENCE AND COMMERCE COLLEGE, INDAPUR**

**Notice**

**Date : 12/01/2021**

All members of IQAC and all HOD's are hereby informed that the meeting of department is organized by IQAC at 11:00 am on 14/01/2021 in Principal's office .

  
**IQAC Coordinator**

Coordinator IQAC  
Arts, Science & Commerce College  
Indapur Tal. Indapur Dist Pune - 413106

  
**Principal**

**PRINCIPAL**  
ARTS, SCIENCE AND  
COMMERCE COLLEGE  
INDAPUR-413106 DIST-PUNE






Indapur Taluka Shikshan Prasarak Mandal's  
Arts, Science & Commerce College, Indapur  
Internal Quality Assurance Cell (IQAC)

AY 2020-21

IQAC meeting is conducted under the chairmanship of Principal Dr. Sanjay Chakane. On 14/01/2021 at 11.00 am. The meeting started with welcoming of all the members of IQAC by the Coordinator Dr. Shinde S.B. All the respected members are requested to remain present for the meeting.

**Agenda**

1. To Analyze college results
2. To participate and organize sports and cultural activities/ competitions
3. To plan Green Audit of college campus.
4. To prepare budget for infrastructure and other academic activities.
5. To Conduct innovative and creative in teaching-learning.
6. To updates IT facilities
7. Redressal of student grievances including sexual harassment and ragging cases.
8. To conduct activities for promotion of universal values :(Truth, Righteous conduct, Love, Non-Violence and peace )

  
**IQAC Coordinator**  
Coordinator for IQAC  
Arts, Science & Commerce College  
Indapur Tal. Indapur Dist Pune - 413106

  
**Principal**  
PRINCIPAL  
ARTS, SCIENCE AND  
COMMERCE COLLEGE  
INDAPUR-413106 DIST-PUNE



Indapur Taluka Shikshan Prasarak Mandal's  
Arts, Science & Commerce College, Indapur  
Internal Quality Assurance Cell (IQAC)  
AY2020-21

**Minutes of Meeting**

IQAC meeting is conducted under the chairmanship of Principal Dr. Sanjay Chakane on 14/01/2021 at 11.00 am. The meeting started with welcoming of all the members of IQAC by the Coordinator Dr. Shinde S.B. The following members were present for the meeting

Sr.No.	Name of Teacher	Signature
1.	Dr. Veer S.S.	
2.	Mr. Shinde S.B.	
3.	Mrs. M. C. Kumbhar	
4.	Dr. Bhimaji Bhoy	
5.	Dr. Umeshwar S. V.	
6.	V. C. Holkund	
7.	Dr. Pawar S. N.	
8.	Mrs. Gavilwad M. K.	
9.	Prof. Mane U. C.	
10.	Dr. Kambhakar P. S.	
11.	Shri. Bhambalekar A. Y.	
12.	Dr. Sarwade S. P.	

**IQAC Coordinator**

Indapur Taluka Shikshan Prasarak Mandal's  
Arts, Science & Commerce College  
Indapur, Taluka Indapur Dist Pune - 413106

**Principal**

ARTS, SCIENCE AND  
COMMERCE COLLEGE  
INDAPUR-413106 DIST-PUNE





## Minutes of meeting

Sr.No.	Agenda	Discussion & Resolution
1.	To Analyze college results	Committee unanimously resolved that exam department and IQAC coordinator should analyze college result and suggest measures for betterment.
2.	To participate and organize sports and cultural activities/ competitions	It was collectively discussed and resolved that due to pandemic situation Sports department should organize indoor games at institutional and university level. Encourage students to participate in various competitions. Cultural department also organize online cultural events and encourage students to participate in various cultural activities.
3.	To plan Green Audit of college campus.	It was unanimously discussed and resolved that the green audit should be carried out.
4.	To prepare budget for infrastructure and other academic activities.	Purchase committee should prepare budget infrastructure and other academic activities and get it approved from CDC.
5.	To Conduct innovative and creative in teaching-learning.	Teachers should be encouraged to prepare e-content and use various ICT tool. Also conduct activities to facilitate participative and experiential learning.
6.	To updates IT facilities	It is resolved that HoDs should submit proposal to Purchase committee for IT facilities required for online teaching and learning purpose at their department.
7.	Redressal of student grievances including sexual harassment and ragging cases.	Grievance committee and the committee against sexual harassment should meet frequently and as and when necessary to resolve issues arising before them.
8.	To conduct activities for promotion of universal values : (Truth, Righteous conduct, Love,	It is resolved that departments should take initiative to conduct activities which can inculcate human values, cyber awareness, gender equity etc

The meeting was concluded with the vote of thanks to the Chairman and the IQAC committee members proposed by Dr. Shinde S.B.

**IQAC Coordinator**

Coordinator IQAC  
Indapur Tal. Indapur Dist. Pune - 413106

**Principal**

PRINCIPAL  
ARTS, SCIENCE AND  
COMMERCE  
INDAPUR TAL. INDAPUR DIST. PUNE

### Action Taken Report (A.T.R.)

Sr.No.	Agenda	Action Taken								
1.	To Analyze college results	Exam department and IQAC coordinator analyzed college results. It is observed that all the results are up to the mark and in some cases it suggested for betterment.								
2.	To participate and organize sports and cultural activities/ competitions	<table><tr><th colspan="2">Sports and Culture Department Activities</th></tr><tr><td>1 Teachers Day</td><td>T.Y.B.Sc. Physics students</td></tr><tr><td>2 Avishkar Research project competition</td><td>DHAIGUDE SHITAL DASHRATH MAKHARE GAURI GAUTAM RAUT SAKSHI SOPAN PETKAR RANI RAJENDRA JADHAV YOGITA SUKHADEV GHADAGE VIPUL PRADHUMN VEER KARUNA NARAYAN</td></tr><tr><td>3. Vachan Din" - Group Reading &amp; Poetry Recitation</td><td>All Hindi &amp; Marathi Students</td></tr></table>	Sports and Culture Department Activities		1 Teachers Day	T.Y.B.Sc. Physics students	2 Avishkar Research project competition	DHAIGUDE SHITAL DASHRATH MAKHARE GAURI GAUTAM RAUT SAKSHI SOPAN PETKAR RANI RAJENDRA JADHAV YOGITA SUKHADEV GHADAGE VIPUL PRADHUMN VEER KARUNA NARAYAN	3. Vachan Din" - Group Reading & Poetry Recitation	All Hindi & Marathi Students
Sports and Culture Department Activities										
1 Teachers Day	T.Y.B.Sc. Physics students									
2 Avishkar Research project competition	DHAIGUDE SHITAL DASHRATH MAKHARE GAURI GAUTAM RAUT SAKSHI SOPAN PETKAR RANI RAJENDRA JADHAV YOGITA SUKHADEV GHADAGE VIPUL PRADHUMN VEER KARUNA NARAYAN									
3. Vachan Din" - Group Reading & Poetry Recitation	All Hindi & Marathi Students									
3.	To plan Green Audit of college campus.	Green audit is in progress. More 750 pots with plants are purchased to make campus greener								
4.	To prepare budget for infrastructure and other academic activities.	Purchase committee prepared budget and submitted to College Development Committee (CDC) for further approval.								
5.	To Conduct innovative and creative in teaching-learning.	All the teachers are using ICT tools and prepared their own e- recourses.								
6.	To updates IT facilities	25 new computers were purchased in B.Voc department								
7.	Redressal of student grievances including sexual harassment and ragging cases.	No issues came before the Grievance committee and the committee against sexual harassment.								
8.	To conduct activities for promotion of universal values :(Truth, Righteous conduct,	Celebration of Mejar Dhayanchand Ex Hockey player birthday on National Sport day. Birth and death anniversaries of great Indian personalities are organized on the campus. Aids awareness, Blood donation camp, Drug awareness program, Save Girl child programs was organized.								



  
**PRINCIPAL**  
 ARTS, SCIENCE AND  
 COMMERCE COLLEGE  
 INDAPUR-413106 DIST-PUNE



# IQAC Meeting with Science Dept.

IQAC conducted a meeting on 22/01/2021 with all members of science Dept regarding to organize seminar / workshop for A.Y 2020-21. under the guidance of Principal Dr. Chakane S.D. and IQAC coordinator Holkundre V.C.

The following members are present for meeting.

Venue:- IQAC office

Time:- 11:00 a.m onwards

Sr.No.	Name	Sign.
1	Dr. Veer S.S.	<u>Veer S.S.</u>
2	Mrs. Raut S.A	<u>Mrs. Raut</u>
3	Dr. Umbardale S.V	<u>Dr. Umbardale</u>
4	Dr. Bhimaji Bhor	<u>Dr. Bhor</u>
5	Dr. Bhore J.B.	<u>Dr. Bhore</u>
6	V.C. Holkundre	<u>V.C. Holkundre</u>
7	Dr. Kambhaskar P.S.	<u>Dr. Kambhaskar</u>
8	Dr. M.P. Shinde	<u>Dr. Shinde</u>
9	Prof. Nalawade M.V	<u>Prof. Nalawade</u>
10	Prof. Khopade S.A.	<u>Prof. Khopade</u>
11	Mr. Zagade Y.V	<u>Mr. Zagade</u>
12	Mr. Kharat S.D	<u>Mr. Kharat</u>
13	Sathe P.V	<u>Sathe P.V</u>
14	Kamble A.V.	<u>Kamble A.V.</u>
15	Mane U.Z	<u>Mane U.Z</u>

IQAC

College

Indapur - 413106



Principal  
PRINCIPAL  
ARTS, SCIENCE AND  
COMMERCE COLLEGE  
INDAPUR-413106 DIST-PUNE

# IQAC meeting with commerce Dept.

IQAC conducted a meeting on 23/02/2020 with all members of commerce dept. regarding Back up documents of AQAR 2019-20, work distribution of Academic year planning 2020-21. Review of AQAR templates 2020-21, Academic Audit under the guidance of principal Dr. Chakane S. and IQAC coordinator Holkunde V.C. Following members are present for the same.

Venue:- IQAC office  
Time:- 10:00 a.m.

Sr.No.	Name	Sign.
1	Dr. Umbarband S.V.	
2	Mr. M. C. Kamble	
3	V.C. Holkunde	
4	Dr. Bhar Bhimaji	
5	Dr. Veer S.S.	
6	Mr. Pawar Nishant	
7	Dr. Yadav Ghatem	
8		

College

Pune - 413106



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PUNE



# IQAC Meeting with Sports & Cultural Dept.

IQAC conducted a meeting on 09/03/2021 with all staff members of sports and cultural dept regarding activity program conduct in A.Y. 2020-21 and data backup of AQAR 2019-20 under the guidance of principal Dr. Chakane S.D. and IQAC coordinator Holkunde V.C.

The following members are present for meeting.

Venue:- IQAC office  
Time:- 2:00 P.M.

Sl. No.	Name	Sign.
1	Dr. Veer S.S.	
2	Dr. Umbarband S.V.	
3	V.C. Holkunde	
4	Dr. Bhimaji Bhor	
5	Dr. Paizaden D.D.	
6	Mr. Kamble A.V.	
7.	Mr. Kase P.D.	
8.	Dr. Pawar S.N.	
9.	Mrs. Gaikwad M.K.	
10.	Prof Mane U.L.	
11.	Dr. Bharat Bhujbal	

IQAC  
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WADAPUR-413106 DIST. PUNE

# IQAC Meeting with NCC, NSS Dept.

IQAC conducted a meeting on 17/04/2021 with all staff of NCC & NSS department regarding to conduct activity program in A.Y. 2020-21 and data backup of AQAR 2019-20 under the guidance of Principal Dr. Chakane S.D. and IQAC coordinator Holkundre V.C.

The following members are present for meeting.

Venue:- IQAC office

Time:- 10:00 a.m onwards.

Sr.No.	Name	Sign
1	Dr. Veer S.S.	
2.	V.C. Holkundre	
3.	A.Y. Kamble	
4.	Dr. Bhimaji Bhar	
5.	Dr. Biradar D.D.	
6.	NSS. Gekwad N.K.	
7.	Dr. Umberdare S.V	
8	Pwt Mane U.2.	
9.	Mrs. Raut S.A.	
10.	Mrs. Sandip Shinde	

IQAC  
College  
Indapur, Dist. Pune - 413106



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INDAPUR-413106 DIST. PUNE



Indapur Takula Shikshan Prasarak Mandal's  
**Arts, Science and Commerce College, Indapur**

**NOTICE**

Date : 13/09/2021

**All members of IQAC and all HOD's are hereby informed that the meeting of department is organized by IQAC at 9:00 am on 16/09/2021 in Principal's office .**



**IQAC Coordinator**

Coordinator, IQAC  
Arts, Science & Commerce College  
Indapur Tal. Indapur Dist Pune - 413106



Principal  
**PRINCIPAL**  
ARTS, SCIENCE AND  
COMMERCE COLLEGE  
INDAPUR-413106 DIST-PUNE





ITSPM's  
Arts, Science and Commerce College, Indapur.  
**Internal Quality Assurance Cell**  
AY 2021-22  
(Meeting – I)

The meeting of IQAC is scheduled to discuss the points mentioned in the agenda below. The details of the meeting: Date: **16/09/2021** and Time: **9.00 am**. All the respected members are requested to remain present for the meeting.

**Agenda**

1. To read out the minutes of previous meeting.
2. Discuss and prepare College Academic Calendar 2021-22.
3. To Collect Data for AQAR 2021-22.
4. Prepare time table and workload for each department.
5. To prepare Academic plan of Curricular and Co- Curricular activities for 2021-22.
6. To organize orientation programs for slow and advance learners.
7. To appoint guardian and mentors class wise.

  
**Dr. Shinde S.B.**  
IQAC Coordinator  
Coordinator, IQAC  
Arts, Science & Commerce College  
Indapur Tal. Indapur Dist Pune - 413106

  
**Dr. Chakane S.D.**  
Principal  
**PRINCIPAL**  
**ARTS, SCIENCE AND**  
**COMMERCE COLLEGE**  
**INDAPUR - 413106 DIST-PUNE**





# IQAC Meeting

16/09/2021

The meeting of IQAC is conducted under the chairmanship of Principal Dr. Chakane S.D. on 16/09/2021. The meeting started with welcoming of all the members of IQAC by coordinator Dr. Shinde S.B. The following members were present for the meeting:

Venue :- Principal office

Time :- 9:am onwards

<u>Sr.No.</u>	<u>Name of teacher</u>	<u>Sign.</u>
---------------	------------------------	--------------

- |     |                    |  |
|-----|--------------------|--|
| 1.  | Dr. Chakane S.D.   |  |
| 2.  | Dr. Shinde S.B.    |  |
| 3.  | Dr. Veer S.S.      |  |
| 4.  | Dr. Bhor B.K.      |  |
| 5.  | Dr. Umbardand S.V. |  |
| 6.  | Dr. Phalphale A.K. |  |
| 7.  | Prof. Holkund N.C. |  |
| 8.  | Dr. Dhobale G.K.   |  |
| 9.  | Prof. Kale B.D.    |  |
| 10. | Dr. Bhosale R. R.  |  |
| 11. | Dr. Mahadik B.B.   |  |
| 12. | Dr. Kambhakar P.S. |  |
| 13. | Prof. Mane V.L.    |  |
| 14. | Dr. Kusbe T.S.     |  |
| 15. | Dr. M.P. Shinde    |  |
| 16. | Mr. P.V. Sathe     |  |
| 17. | Mr. Kharat S.D.    |  |
| 18. | Dr. Bhore J.B.     |  |

*[Signature]*

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PRINCIPAL  
ARTS, SCIENCE AND  
COMMERCE COLLEGE  
INDAPUR-413106 DIST-PUNE

College  
Indapur Pune - 413106



## Minutes of Meeting

### \*Discussion And Resolution\*

- 1> The minutes of previous meeting & action taken report were read by IQAC coordinate and confirmed by the committee.
- 2> The draft of academic calendar for year 2021-22 was reviewed. IQAC approved and recommended uploading of academic calendar on college website.
- 3> The required data for AQAR 2021-22 would be collected in excel sheet through Email.
- 4> The time table & workload will be prepared by all department and displayed on notice board
- 5> It is resolved that academic calendar and teaching plan should be strictly followed to strengthen the curricular activities. Each department should plan for skill enhancement courses, co-curricular and extracurricular activities to organized through various committees.
- 6> Dr. Veer S.S. noted there are some student are weak in some subjects. At the same time some students are studious and brilliant. Each department should provide assistance to such students. Hence it is resolved that each department should adopt mechanism to identify slow and advance learners & organize necessary activities.
- 7> All departments should appoint class guardian & mentors to resolve students problems. The meeting was concluded with vote of thanks to IQAC committee members proposed by Dr. Shinde S.B.



A. T. R.

### \* Action taken Report. [2021-22]

- 1) corrected And final draft of Academic calendar for the year 2021-22 was uploaded on college website & made available to all stake holders.
- 2) The mechanism and action plan for data collection is implemented.
- 3) final draft of perspective plan for year 2020-21 has been prepare & uploaded soon on college website.
- 4) Department identified slow learners and Remedial coaching, bridge courses were introduced for slow learners. The students were encouraged to participate in various competitions, conferences and workshop as well as seminars.
- 5) All departments have appointed class guardian & mentors.



Coordinator, IQAC  
Arts, Science & Commerce College  
Indapur Tal. Indapur Dist Pune - 413106



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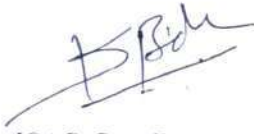


**ITSPM'S**  
**ARTS, SCIENCE AND COMMERCE COLLEGE, INDAPUR**

**Notice**

Date : 11/12/2021

All members of IQAC and all HOD's are hereby informed that the meeting of department is organized by IQAC at 10:00 am on 16/12/2021 in Principal's office .



**IQAC Coordinator**  
Coordinator, IQAC  
Arts, Science & Commerce College  
Indapur Tal. Indapur Dist Pune - 413106



**Principal**  
ARTS, SCIENCE AND  
COMMERCE COLLEGE  
INDAPUR-413106 DIST-PUNE





ITSPM's  
Arts, Science and Commerce College, Indapur.  
Internal Quality Assurance Cell


AY 2021-22

(Meeting – II)


The meeting of IQAC is scheduled to discuss the points mentioned in the agenda below. The details of the meeting: Date: **16/12/2021** and Time: **10.00 am**. All the respected members are requested to remain present for the meeting.

**Agenda**

1. To read out the minutes of previous meeting.
2. To analysis and compare college results with university.
3. To organize industrial and field visits for students.
4. To encourage teachers to participate in short term course, faculty development program.

  
Dr. Shinde S.B.  
IQAC Coordinator

Coordinator, IQAC  
Arts, Science & Commerce College  
Indapur Tal. Indapur Dist Pune - 413106

  
Dr. Chakane S.D.  
Principal  
PRINCIPAL  
ARTS, SCIENCE AND  
COMMERCE COLLEGE  
INDAPUR-413106 DIST. PUNE



# IQAC Meeting

16/12/2021

The IQAC meeting is conducted under the chairmanship of Principal Dr. Chakane S.D. on 16/12/2021. The meeting started with welcoming of all members of IQAC by the coordinator Dr. Shinde S.B. The following members were present for the meeting.

Venue : Principal office.

Time : 10:00 Am onwards.

Sr. No.	Name of teacher	Sign.
1.	Dr. Chakane S.D.	
2.	Dr. Shinde S.B.	
3.	Dr. Yeer S.S.	
4.	Dr. Bhor B.K.	
5.	Dr. Umbardand S.V.	
6.	Dr. Shosale P.P.	
7.	Dr. Mahadik B.B.	
8.	Prof. V. C. Holkund	
9.	Dr. Phalphale A.K.	
10.	Prof. Kale B.D.	
11.	Dr. Dhobale G.K.	
12.	Prof. Mane V.L.	
13.	Dr. Tamaji Kumbhe.	
14.	Dr. Kumbhar P.S.	
15.	Dr. M.P. Shinde	
16.	Mr. Kharat S.D.	
17.	Mr. Sathe P.V.	
18.	Dr. Bhore J.B.	

IQAC

College

Indapur - 413106

PRINCIPAL  
ARTS, SCIENCE AND  
COMMERCE COLLEGE  
INDAPUR-413106 DIST-PUNE



## Minutes of Meeting

### Discussion And Resolution.

- 1) The minutes of previous meeting & Action taken report were read by IQAC coordinator by the committee.
- 2) Principal has instructed to all departments to submit results to IQAC. It is resolved that IQAC should analyze it and in next meeting come up with strategies for the betterment.
- 3) The departments should arrange industrial and field visits as per the syllabus.
- 4) As per UGC guidelines, each department should introduce at least one certificate course.
- 5) Dr. Shinde M.P has suggested that teachers should keep them update in their field study. Hence it is resolved that teachers participate in short term course and faculty development program.

The meeting was concluded with vote of thanks to the chairman and IQAC committee members proposed by Shinde S.B.

*[Signature]*

IQAC  
College  
Pune - 413106

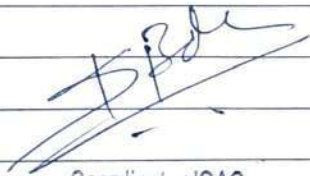


*[Signature]*  
PRINCIPAL  
ARTS, SCIENCE AND  
COMMERCE  
GOMTI, PUNE



# Action Taken Report [2021-22]

- 1> Result were collected and analyzed. It is observed that all results are up to the mark.
- 2> Due to Pandemic situation in semester I industrial and field visits are not organized.
- 3> This ~~is~~ academic year 20 certificate course run by various departments.
- 4> This academic year teacher participated program of orientation / Induction programmes, Refresher course & short term course etc.



Coordinator, IQAC  
Arts, Science & Commerce College  
Indapur Tal. Indapur Dist Pune - 413106



PRINCIPAL  
ARTS, SCIENCE AND  
COMMERCE COLLEGE  
INDAPUR-413106 DIST. PUNE





Indapur Takula Shikshan Prasarak Mandal's  
Arts, Science and Commerce College, Indapur

Notice

Date : 15/ 01 /2022

All members of IQAC and all HOD's are hereby informed that the meeting of department is organized by IQAC

Time- 11:00 am

Date- 18/01/2022

Venue- Principal's office



**IQAC Coordinator**  
Coordinator, IQAC  
Arts, Science & Commerce College  
Indapur Tal. Indapur Dist Pune - 413106



**Principal**  
**PRINCIPAL**  
ARTS, SCIENCE AND  
COMMERCE COLLEGE  
INDAPUR-413106 DIST-PUNE



ITSPM's  
Arts, Science and Commerce College, Indapur.

## Internal Quality Assurance Cell

AY 2021-22

(Meeting – III)

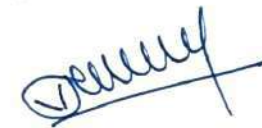
The meeting of IQAC is scheduled to discuss the points mentioned in the agenda below. The details of the meeting: Date: 18/01/2022 and Time: 11.00 am.

All the respected members are requested to remain present for the meeting.

### Agenda

1. To read out the minutes of previous meeting.
2. To encourage teachers for publish research papers, articles books.
3. Updates its IT facilities.
4. To analyze college results
5. To participate and organize sports and cultural activities/ competitions

  
Dr. Shinde S.B.  
IQAC Coordinator  
Coordinator, IQAC  
Arts, Science & Commerce College  
Indapur Tal. Indapur Dist Pune - 413106

  
Dr. Chakane S.D.  
Principal  
Principal  
ARTS, SCIENCE AND  
COMMERCE COLLEGE  
INDAPUR-413 DIST-PUNE





# IQAC Meeting

18/01/2022

The IQAC meeting is conducted under the chairmanship of Principal Dr. Chakane S.D. on 18/01/2022 at 11:00 a.m. The meeting started with welcoming of all the members of IQAC by the coordinator Dr. Shinde S.B. The following members were present for the meeting.

Venue: Principal Office

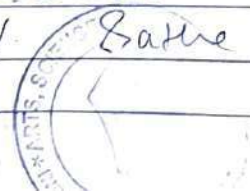
Time: 11:00 am

Sr. No.	Name of teachers	Sign.
---------	------------------	-------

- |     |                       |  |
|-----|-----------------------|--|
| 1.  | Dr. Chakane S.D.      |  |
| 2.  | Dr. Shinde S.B.       |  |
| 3.  | Dr. Yeer S.S.         |  |
| 4.  | Dr. Bhor B.K.         |  |
| 5.  | Dr. Umbarband S.V.    |  |
| 6.  | Dr. Mahadik B.B.      |  |
| 7.  | Prof. Kale B.D.       |  |
| 8.  | Dr. Phalphule A.K.    |  |
| 9.  | Prof. Holkundale V.C. |  |
| 10. | Dr. Dhobale G.K.      |  |
| 11. | Dr. Shasale P. P.     |  |
| 12. | Dr. Kumbhar P.S.      |  |
| 13. | Prof. Mane V.L.       |  |
| 14. | Dr. Kumbhar T.S.      |  |
| 15. | Dr. M. P. Shinde      |  |
| 16. | Mr. Phorat S.D.       |  |
| 17. | Dr. Bhore J.B.        |  |
| 18. | Prof. Galande H.V.    |  |
| 19. | Mr. P. V. Rathore     |  |

*(Signatures of members)*

College  
Pune - 413106

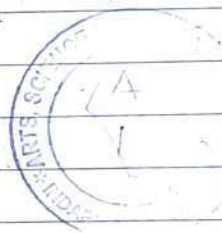


PRINCIPAL  
ARTS, SCIENCE AND  
COMMERCE COLLEGE  
INDAPUR-413106 DIST-PUNE

## Minutes of meeting

### \* Discussion And Resolution \*

- 1) coordinator of IQAC took review of activities decided in previous meeting.
- 2) Teachers should publish research paper in journals notified by UGC, national / International conference proceedings. They should also publish books / chapters in book published by reputed publisher.
- 3) Dr. Chakane S.D. said that institute will provide funds to update departmental ICT facilities as and when required and encourage teachers to use it.
- 4) Committee unanimously resolved that exam department and IQAC coordinator should analyze college result and suggest measures for betterment.
- 5) It was collectively discussed and resolved that due to pandemic situation sports department should organize indoor games at institutional & university level.



*[Signature]*

IQAC

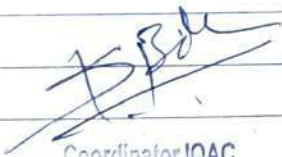
Arts, Science and Commerce College  
Indapur, Pune - 413106

*[Signature]*  
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ARTS, SCIENCE AND  
COMMERCE COLLEGE  
INDAPUR - PUNE




## Action Taken Report (ATR)

- 1> This academic year 14 research papers published in Journals notified on UGC and 12 books, book chapter and papers published in national / international conference proceedings by faculty.
- 2> Institute has IT facilities of computers connected with Wi-fi, LCD projectors, printers, smart boards.
- 3> Exam department and IQAC coordinator are analyzed college results. It is observed that all the results are up to the mark and in some cases it suggested for betterment.
- 4> Sports & culture department Activities Box cricket, push ups competitions, one min pull up etc.



Coordinator, IQAC  
Arts, Science & Commerce College  
Indapur Tal. Indapur Dist Pune - 413106

  
PRINCIPAL  
ARTS, SCIENCE AND  
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INDAPUR-413106 DIST-PUNE




**Indapur Takula Shikshan Prasarak Mandal's  
Arts, Science and Commerce College, Indapur**

**Notice**

Date : 23/03/2022

**All members of IQAC and all HOD's are hereby informed that the meeting of department is organized by IQAC at 10:00 am on 26/03/2022 in Principal's office .**

  
IQAC Coordinator  
Coordinator, IQAC  
Arts, Science & Commerce College  
Indapur Tal. Indapur Dist Pune - 413106

  
Principal  
ARTS, SCIENCE AND  
COMMERCE COLLEGE  
INDAPUR-413106 DIST-PUNE





ITSPM's  
Arts, Science and Commerce College, Indapur.  
Internal Quality Assurance Cell


AY 2021-22


(Meeting – IV)

The meeting of IQAC is scheduled to discuss the points mentioned in the agenda below.  
The details of the meeting: Date: 26/03/2022 and Time: 10.00 am. All the respected members are requested to remain present for the meeting.

**Agenda**

1. To read out the minutes of previous meeting.
2. To conduct activities for promotion of universal values.
3. To conduct innovative and creative in teaching-learning
4. To prepare budget for infrastructure and other academic activities.
5. To update IT facilities.
6. Redressal of student grievances including sexual harassment and ragging cases.

  
Dr. Shinde S.B.  
IQAC Coordinator  
Coordinator, IQAC  
Arts, Science & Commerce College  
Indapur Tal. Indapur Dist Pune - 413106

  
Dr. Chakane S.D.  
Principal  
ARTS, SCIENCE AND  
COMMERCE COLLEGE  
INDAPUR-413106 DIST-PUNE



# IQAC Meeting

26/03/2022

The IQAC meeting is conducted under the Chairmanship of Principal Dr. Chakane S.D. on 26/03/2022 at 10:00 am. The meeting started with welcoming of all the members of IQAC by the coordinator Dr. Shinde S.B. The following members were present for the meeting.

Venue: Principal office

Time: 10:00 am.

Sr.No	Name of teachers	Sign
1.	Dr. Chakane S.D.	
2.	Dr. Shinde S.B.	
3.	Dr. Veer S.S.	
4.	Dr. Bhor B.K.	
5.	Dr. Umbardand S.V.	
6.	Prof. Kale B.D.	
7.	Dr. Dhobale G.K.	
8.	Dr. Shasale R.R.	
9.	Prof. Holkund V.C.	
10.	Dr. Phalphale A.K.	
11.	Dr. Mahadik B.B.	
12.	Prof. Mane V.L.	
13.	Dr. Kesbe T.S.	
14.	Dr. M.P. Shinde	
15.	Dr. Kabrooskar P.S.	
16.	Mr. Sathe Puneshottam V.	
17.	Mr. Khuraf S.D.	
18.	Prof. Galande M.V.	
19.	Dr. Bhore J.B.	



# Minutes of meeting

## \* Discussion and Resolution \*

- 1) coordinator of IQAC took review of the activities decided in previous meeting.
- 2) The department should take initiative to conduct activities which can inculcate human values & cyber awareness.
- 3) Teachers should be encouraged to prepare e-content and use various ICT tool.
- 4) Purchase committee should prepare budget infrastructure and other academic activities and get it approved from CDC.
- 5) All HOD should submit proposal to purchase committee for IT facilities required for teaching & learning purpose at their department.
- 6) Grievance committee and committee against sexual harassment should meet frequently and when necessary to resolve issues arising before them.

The meeting was concluded with vote of thanks to the Chairman & IQAC committee members proposed by Dr. Shinde.



IQAC  
College  
Indapur - 413106




  
PRINCIPAL  
ARTS, SCIENCE AND  
COMMERCE  
INDAPUR - 413106 DIST. PUNE




## Action taken Report.

- 1) A) Institute celebrated 'World Yoga Day' on 21 June 2021. Students are participated.
  - B) 'National reading Day' celebrated on 19 June 2021
  - A) 'National Sports Day' was celebrated on 29 Aug 2021.
  - S) 'Constitution Day' celebrated on 26 Nov 2021.
- 2) All teachers are using ICT tools and prepared their own e-resources. Also all faculties are actively engaged in LMS portal for online teaching & learning process.
- 3) Purchase committee prepared budget and submitted to college development committee [CDC] for further approval.
- 4) 20 New computers were purchased
- 5) No issues came before the Grievance committee and committee against sexual harassment.

  
Coordinator, IQAC  
Arts, Science & Commerce College  
Indapur Tal. Indapur Dist Pune - 413106



  
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INDAPUR-413106 DIST-PUNE





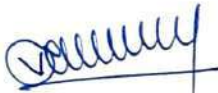
2022-23

Indapur Takula Shikshan Prasarak Mandal's  
**Arts, Science and Commerce College, Indapur**

**NOTICE**

Date : 17/07/2022

**All members of IQAC and all HOD's are hereby informed that the meeting of department is organized by IQAC at 9:00 am on 18/07/2022 in Principal's office .**



**IQAC Coordinator**

**Coordinator, IQAC**

**Arts, Science & Commerce  
College, Indapur, Dist-Pune**



**Principal**

**PRINCIPAL**

**ARTS SCIENCE AND  
COMMERCE COLLEGE  
INDAPUR 413106 DIST- PUNE**



ITSPM's  
Arts, Science and Commerce College, Indapur.  
**Internal Quality Assurance Cell**  
**AY 2022-23**

The meeting of IQAC is scheduled to discuss the points mentioned in the agenda below. The details of the meeting: Date: **18/07/2022** and Time: **9.00 am**. All the respected members are requested to remain present for the meeting.

**Agenda**

1. To read out the minutes of previous meeting.
2. Discuss and prepare College Academic Calendar 2022-23.
3. Prepare time table and workload for each department.
4. To prepare Academic plan of Curricular and Co- Curricular activities for 2022-23.
5. To organize orientation programs for slow and advance learners.

  
**IQAC Coordinator**  
**Coordinator, IQAC**  
**Arts, Science & Commerce**  
**College, Indapur, Dist-Pune**

  
**PRINCIPAL**  
**ARTS SCIENCE AND**  
**COMMERCE COLLEGE**  
**INDAPUR 413106 DIST- PUNE**

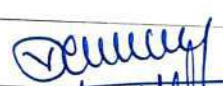




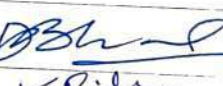









Indapur Taluka Shikshan Prasarak Mandal's  
Arts, Science & Commerce College, Indapur  
Internal Quality Assurance Cell (IQAC)


AY2022-23  
Minutes of Meeting

The Online IQAC meeting is conducted under the chairmanship of Principal Dr. Sarwade J.P. on 18/07/2022. The meeting started with welcoming of all the members of IQAC by the Coordinator Dr.Veer.S.S. The following members were present for the meeting.

Sr.No.	Name of Teachers	Signature
1.	Dr. Veer S.S.	
2.	Dr. Sarwade J.P.	
3.	Dr. Umbardale S.V.	
4.	Dr. Mahndik. B.B.	
5.	Dr. Bhore J.B.	
6.	Mr. M.C. Kamble	
7.	Mr. D.K. Bhosale	
8.	Mr. Sandip Shinde	
9.	Shri Phandekar Anurag	
10.	Dr. Karnaorkar P.S.	
11.	Dr. M.P. Shinde	
12.		

  
IQAC Coordinator

Coordinator, IQAC  
Arts, Science & Commerce  
College, Indapur, Dist-Pune

  
Principal  
PRINCIPAL  
ARTS SCIENCE AND  
COMMERCE COLLEGE  
INDAPUR 413106 DIST- PUNJ



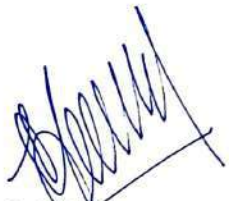
### Minutes of Meeting

Sr.No.	Agenda	Discussion & Resolution
1	To read out the minutes of previous meeting	The minutes of previous meeting & action taken report were read by IQAC coordinator & confirmed by the committee.
2	Discuss and prepare College Academic Calendar 2022-23.	The draft of academic calendar for year 2022-23 was reviewed. IQAC approved and recommended uploading of academic calendar on the college website.
3	Prepare time table and workload for each department.	The time table & workload will be prepared by all department & displayed on departmental notice board.
4	To prepare Academic plan of Curricular and Co-Curricular activities for 2022-23.	It is resolved that academic calendar and teaching plan should be followed to strengthen the curricular activities. Every department should plan for skill enhancement courses. Co-curricular and extracurricular activities to be organized through different committees.
5	To organize orientation programs for slow and advance learners	Mr. Holkunde noted there are some students who are weak in some subjects. At the same time some students are brilliant. Each department should provide assistance to such students. Hence it is resolved that each department should adopt a mechanism to identify slow & advance learners & organize necessary activities.

The meeting was conducted with vote of thanks to IQAC committee members proposed by Holkunde V.C.

  
IQAC Coordinator

**Coordinator, IQAC**  
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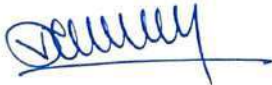
  
Principal  
**PRINCIPAL**  
ARTS, SCIENCE AND  
COMMERCE COLLEGE  
INDAPUR 413106 DIST- PUNE





## ACTION TAKEN REPORT

Sr.No.	Agenda	Action Taken
1.	To read out the minutes of previous meeting	-----
2.	Discuss and prepare College Academic Calendar 2022-23.	Corrected and final draft of academic calendar for year 2022-23 was uploaded on the college website & made available to all stakeholders.
3.	Prepare time table and workload for each department.	The time table & workload will be prepared by all department & displayed on departmental notice board.
4.	To prepare Academic plan of Curricular and Co-Curricular activities for 2022-23.	Various activities like tree plantation , blood donation are conducted
5.	To organize orientation programs for slow and advance learners	Department identified slow learners and remedial coaching, bridge courses were introduced for slow learners. The students were encouraged to participate in various competitions, conferences and workshop as well as seminar.



**IQAC Coordinator**

**Coordinator, IQAC**  
**Arts, Science & Commerce**  
**College, Indapur, Dist-Pune**



**Principal**

**PRINCIPAL**  
**ARTS SCIENCE AND**  
**COMMERCE COLLEGE**  
**INDAPUR DIST. PUNE**

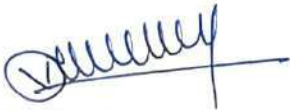


Indapur Takula Shikshan Prasarak Mandal's  
**Arts, Science and Commerce College, Indapur**

**NOTICE**

Date : 18/08/2022

**All members of IQAC and all HOD's are hereby informed that the meeting of department is organized by IQAC at 10:00 am on 20/08/2022 in Principal's office .**



**IQAC Coordinator**  
**Coordinator, IQAC**  
Arts, Science & Commerce  
College, Indapur, Dist-Pune



**Principal**  
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**COMMERCE COLLEGE**  
**INDAPUR 413106 DIST- PUNE**





ITSPM's  
Arts, Science and Commerce College, Indapur.  
**Internal Quality Assurance Cell**  
**AY 2022-23**

The meeting of IQAC is scheduled to discuss the points mentioned in the agenda below. The details of the meeting: Date: **20/08/2022** and Time: **10.00 am**. All the respected members are requested to remain present for the meeting.

**Agenda**

1. To read out the minutes of previous meeting.
2. To Start Certificate courses.
3. To encourage teachers to publish research papers, books and apply for patents.
4. To prepare for academic & administrative audit (AAA)
5. Analysis & compare result with university result.
6. Discuss & plan conference & workshops.
7. Discuss and finalize AQAR for 2021-22

  
IQAC Coordinator

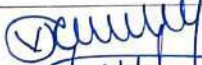








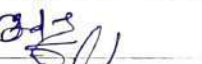

**Coordinator, IQAC**  
Arts, Science & Commerce  
College, Indapur, Dist-Pune




  
**Principal**  
**ARTS, SCIENCE AND**  
**COMMERCE COLLEGE**  
**INDAPUR 413106 DIST- PUNE**

**ITSPM's**  
**Arts, Science & Commerce College, Indapur**  
**Internal Quality Assurance Cell (IQAC)**  
**AY2022-23**  
**Minutes of Meeting**

The Online IQAC meeting is conducted under the chairmanship of Principal Dr. Sarwade J.P. on 20/08/2022. The meeting started with welcoming of all the members of IQAC by the Coordinator Dr. Veer.S.S. The following members were present for the meeting.

Sr.No.	Name of Teachers	Signature
1.	Dr. Veer S.S.	
2.	Dr. Sarwade J.P.	
3.	Dr. Umbardand S.V	
4.	Dr. Mahadik, B.B.	
5.	Dr. Kabnoorkar P.G.	
6.	Mr. M.C. Kamble	
7.	Mr. D.K. Bhosale	
8.	Dr. Bhore J.B.	
9.	Dr. Sandip Shinde	
10.	Shri. Bhandarkar A.Y.	
11.	Dr. M.P. Shinde	
12.		

  
**IQAC Coordinator**  
**Coordinator, IQAC**  
**Arts, Science & Commerce**  
**College, Indapur, Dist-Pune**

  
**Principal**  
**ARTS SCIENCE AND**  
**COMMERCE COLLEGE**  
**INDAPUR 413108 DIST- PUNE**





### Minutes of Meeting


Sr.No.	Agenda	Discussion & Resolution
1	To read out the minutes of previous meeting	The minutes of previous meeting & action taken report were read by IQAC coordinator & confirmed by the committee.
2	To Start Certificate courses.	It is resolved that as per UGC guideline, each department introduce at least one or two certificate course.
3	To encourage teachers to publish research papers, books and apply for patents	Teachers should publish research paper in the Journals notified by UGC, national & international proceeding. They should also publish books / chapters in books published by reputed publisher. ARC should organize a guest lecture on patent and encourage to teachers to apply for patent.
4	To prepare for academic & administrative audit (AAA)	Principal has suggested to a committee to prepare academic & administrative audit (AAA). Each department should prepare & submit data in prescribed format to AAA committee.
5	Analysis & compare result with university result.	Principal has introduce to all department to submit results to IQAC.
6	Discuss & plan about conference & workshops	Dr. Shinde M.P. suggested to organize seminar, conference & workshop funded by various organization. Hence it is resolved that HOD should plan to organize seminar & conference funded by UGC and BOD.
7	Discuss and finalize AQAR for 2021-22	Rough draft of AQAR presented before the committee. Committee congratulated to coordinator for timely completion of the report & asked to submit it to NAAC.

The meeting was conducted with vote of thanks to IQAC committee members proposed by Shinde M.P.

  
IQAC Coordinator

**Coordinator, IQAC**  
**Arts, Science & Commerce**  
**College, Indapur, Dist-Pune**

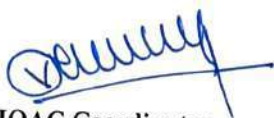


  
Principal  
**PRINCIPAL**  
**ARTS SCIENCE AND**  
**COMMERCE COLLEGE**  
**INDAPUR 413106 DIST - PUNE**

### ACTION TAKEN REPORT

Sr.No.	Agenda	Action Taken
1	To read out the minutes of previous meeting	-----
2	To Start Certificate courses.	Some departments are started certificate courses Physics department conduct 3 certificate courses
3	To encourage teachers to publish research papers, books and apply for patents	Five teachers are published total Twenty research papers.
4	To prepare for academic & administrative audit (AAA)	AAA committee has prepared academic & administrative audit of college which was dually signed by external experts.
5	Analysis & compare result with university result.	Results were collected & analyzed. It is observed that all results are up to the mark.
6	Discuss & plan about conference & workshops	College has applied to BOD, SP Pune University for assistance to organize seminar, conference Geography and Commerce department.
7	Discuss and finalize AQAR for 2021-22	Final draft of AQAR A.Y. 2021-22 was successfully emailed to Director of NAAC.





**IQAC Coordinator**

**Coordinator, IQAC**  
**Arts, Science & Commerce**  
**College, Indapur, Dist-Pune**



**Principal**

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**COMMERCE COLLEGE**  
**INDAPUR 413108 DIST. PUNE**





## IQAC meeting with criterion chairman and coordinator.

IQAC conducted a meeting with all criterion coordinator and chairman on dates 13/09/2022 under the guidance of principal Dr. Sarwade J.P. and Dr. Veer S.S. (IQAC coordinator)

The meeting agenda are as follow.

- 1) complete and prepare all departmental data.
  - 2) Prepare all quantitative and qualitative data.
- venue - principal office  
Time - 10:00 am. onward.

Sr. No	Name	Sign.
1	Dr. Sarwade J.P.	
2	Dr. Veer S.S.	
3	Dr. Vambordand S.V.	
4	Dr. Bhimaji Bhor	
5	Dr. Bhosale R.R.	
6	Dr. Sandip Srinde	
7	Mr. D.K. Bhosale	
8	Dr. Bhujbal B.L.	
9	Shri. Bhandarkar A.M.	
10	Mr. M. P. Kamble	
11	Mr. Yawachane P.P.	
12	Mr. Kore Pankaj H.D.	

Coordinator, IQAC  
Arts, Science & Commerce  
College, Indapur, Dist. Pune



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INDAPUR-413108 DIST. PUNE



Sports, cultural, N.C.C, NSS  
and Library.

IQAC conducted meeting on  
29/09/2022 with all members of  
sports, cultural, N.C.C. & NSS  
and Library department for  
preparation of AQAR 2019-20  
and work progress for the  
same under the guidance  
of principal Dr. Sarwade J.P.  
and Dr. Veer. S.S. (IQAC  
Coordinator).

Sr. No.	Name	Signature
1	Dr. Sarwade J.P.	
2	Dr. Veer S.S.	
3	Dr. Sandip Shinde	
4	Dr. Bhujbal B.L.	
5	→ Bhor Bhimaji	
6	Dr. Umberchand S.V	
7	Mr. Kare P.D.	
8	Dr. Phalphale A.K.	
9	Mrs. Vyawahare R.R.	
10	Prof. Pawar N.H.	
11	Dr. Tanaji Kusbe	
12	Mr. Sathe P.V	
13	Shri. Bhemdelkar A.K.	
14	Mane Pranjali - S.	
15	Mr. Devken P.S	

Coordinator, IQAC  
Arts, Science & Commerce  
College, Indapur, Dist-Pune



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# IQAC meeting with Arts and Science Department.

IQAC conducted meeting on 07/10/2022 with all members of Arts and science department regarding to conduct online lectures and seminars for A.Y. 2022-23.

Under the guidance of Dr. Sarwade J.P. (Principal) & Dr. Veer S.S. (IQAC coordinator):

Zoom meeting

Time - 10:00 am onward.

✓ Sr. No.	Name	Signature
1	Dr. Sarwade J.P.	
2	Dr. Veer S.S.	
3	Dr. Umbardand S.V.	
4	Dr. Bhimaji Bher	
5	Mr. K. Prakash P.	
6	Dr. Sandip Shinde	
7	Mrs. Sathe P.V.	
8	Dr. Bijal D. D.	
9	Dr. Phalshale A.K.	
10	Dr. Kuske T.S.	
11	Satav Dipak Sansay	
12	Kamble A.V.	
13	Dr. Bhasale P.R.	
14	Mr. Patel S.H.	
15	Mr. D.K. Bhasale	
16	Shri. Bhamelkar A.Y.	

Coordinator, IQAC  
Arts, Science & Commerce  
College, Indapur, Dist-Pune



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# IQAC meeting with commerce dpt.

The IQAC conducted meeting on 08/10/2022 with all staff members of commerce dpt. Regarding work distribution of A.Y 2022-23 planning and departmental back up. document of AQAR 2024-25 under the guidance of principal Dr. Sarwade J.P. and IQAC coordinator Dr. Veer S.S.

zoom meetings  
Time - 10:00 am.

Sr. No.	Name	Sign
1	Dr. Sarwade J.P.	
2	Dr. Veer S.S.	
3	Dr. Umberland S.V.	
4	Dr. Bhimaji Bhor	
5	Mr. Kharat S.D	
6	Dr. Shesale R. R.	
7	Prof. Pawar N.H.	
8	D. K. Bhosale	
9	Dr. Sandip Shinde	
10	Shri. Bhandarkar A.Y.	
11	Mr. M. C. Kamble	
12	Mr. Devkarr D.S	
13.		
14		

Coordinator, IQAC  
Arts, Science & Commerce  
College, Indapur, Dist-Pune



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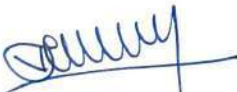


**ITSPM'S**  
**ARTS, SCIENCE AND COMMERCE COLLEGE, INDAPUR**

**Notice**

Date : 11/10/2022

All members of IQAC and all HOD's are hereby informed that the meeting of department is organized by IQAC at 10:00 am on 12/10/2022 in Principal's office .



**IQAC Coordinator**

**Coordinator, IQAC**  
Arts, Science & Commerce  
College, Indapur, Dist-Pune



**Principal**

**ARTS SCIENCE AND  
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INDAPUR 413108 DIST. PUNE**



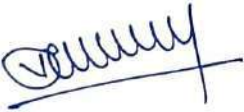
ITSPM's  
Arts, Science and Commerce College, Indapur.  
Internal Quality Assurance Cell

AY 2022-23

The meeting of IQAC is scheduled to discuss the points mentioned in the agenda below.  
The details of the meeting: Date: **12/10/2022** and Time: **10.00 am**. All the respected members are requested to remain present for the meeting.

**Agenda**

1. To read out the minutes of previous meeting.
2. To organize industrial and field visits for students.
3. To encourage teachers to participate in short term course, faculty development program.
4. To conduct activities imparting human values and environmental issues etc.
5. Updates ICT facilities.



**Coordinator, IQAC**  
**Arts, Science & Commerce**  
**College, Indapur, Dist-Pune**

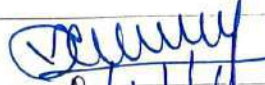


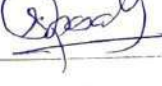

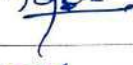
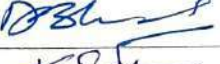
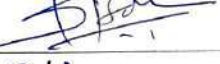








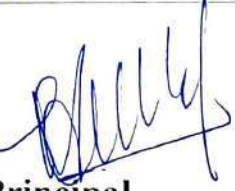
Indapur Taluka Shikshan Prasarak Mandal's  
Arts, Science & Commerce College, Indapur  
Internal Quality Assurance Cell (IQAC)

AY2022-23  
Minutes of Meeting

The Online IQAC meeting is conducted under the chairmanship of Principal Dr. Sarwade J.P. on 12/10/2022. The meeting started with welcoming of all the members of IQAC by the Coordinator Dr. Veer.S.S. The following members were present for the meeting.

Sr.No.	Name of Teachers	Signature
1.	Dr. Veer S.S.	
2.	Dr. Sarwade J.P.	
3.	Dr. Umbarband S.V	
4.	Dr. Bhosale P.P.	
5.	Mrs. M. C. Kambale	
6.	Dr. Mxhadik. B.B.	
7.	Mr. D.K. Bhosale	
8.	Dr. Sandip Shinde	
9.	Shri. - Bhandarkar Am.	
10.	Dr. Bhoze J.B.	
11.	Dr. Kabnoorkar P.S.	
12.	Dr. M. P. Shinde	

  
**IQAC Coordinator**  
Coordinator, IQAC  
Arts, Science & Commerce  
College, Indapur, Dist-Pune

  
**Principal**  
**ARTS SCIENCE AND  
COMMERCE COLLEGE**  
INDAPUR 413106 DIST- PUNE



### Minutes of Meeting

Sr.No.	Agenda	Discussion & Resolution
1.	To read out the minutes of previous meeting.	The minutes of previous meeting & action taken report were read by IQAC coordinator & confirmed by the committee.
2.	To organize industrial and field visits for students.	It is resolved that concern departments should arrange industrial & field visit as per the syllabus.
3.	To encourage teachers to participate in short term course, faculty development program.	Dr. Veer S.S. suggested that teachers should keep them update in their field study. Hence it is resolved that teachers should participate in short term course and Faculty Development program.
4.	To conduct activities imparting human values and environmental issues etc.	Mr. Viresh Holkunde underline need of cultured citizen of nation. Hence it is resolved to organize Guest lecture, seminar and workshops on various cross cutting issues.
5.	Updates ICT facilities.	Dr. Bhore Jayshree said that institute provide funds to updates departmental ICT facilities as when required and encourage teachers to use it

The meeting was conducted with vote of thanks to IQAC committee members proposed by Dr. Kabnoorkar P.S.

  
**IQAC Coordinator**  
**Coordinator, IQAC**  
 Arts, Science & Commerce  
 College, Indapur, Dist-Pune

  
**Principal**  
**PRINCIPAL**  
 ARTS SCIENCE AND  
 COMMERCE COLLEGE  
 INDAPUR 413108 DIST- PUNE





## ACTION TAKEN REPORT

Sr.No.	Agenda	Action Taken
1.	To read out the minutes of previous meeting.	----
2.	To organize industrial and field visits for students.	Study tour to Science Center, Solapur was organized by Physics department Study tour to Nira-Bhima sugar factory was organized by Chemistry department Study tour to Dudhganga Dairy Indapur was organized by Microbiology department
3.	To encourage teachers to participate in short term course, faculty development program.	Dr. Bhosale R.R., Dr. Shinde S.K., Dr. Mulani M.S. Prof. Dinesh Japtap and Dr. Shinde M.P attend short term teacher training program .
4.	To conduct activities imparting human values and environmental issues etc.	Students participated in 'cycle rally 'Institute celebrate 'World Yoga Day' 'National reading Day'
5.	Updates ICT facilities.	Bandwidth of Internet connection is upgraded from 10Mbps to 50 Mbps.



  
**IQAC Coordinator**  
**Coordinator, IQAC**  
**Arts, Science & Commerce**  
**College, Indapur, Dist-Pune**

  
**Principal**  
**PRINCIPAL**  
**ARTS SCIENCE AND**  
**COMMERCE COLLEGE**  
**INDAPUR 413106 DIST. PUNE.**



# IQAC Meeting with Science Dept

IQAC conducted meeting on 13/01/2023 with all members of science faculty. under the guidance of principal of Dr. Sarwade J. P. and IQAC coordinator Dr. Veer. S. S.

The meeting agenda as follows.

## Agenda -

- 1) To organise placement / Training
  - 2) To organize state level seminars.
  - 3) To organize: Annual Alumni meet.
- Zoom meeting.

Time - 10:00 am.

Sr.No.	Name	Signature
1	Dr. Sarwade J. P.	
2	Dr. Veer S. S.	
3	Dr. Umbarband S. V.	
4	Dr. Sandip Shinde	
5	Dr. Bhasale R. R.	
6	Dr. Bhore J. B.	
7	Mr. Kare P. D.	
8	Mrs. Mane P. S.	
9	Mrs. M. C. Kamble	
10	Kamble A. V.	
11	Mrs. Patel S. H.	
12	Mr. Khurshid S. D.	
13	Ms. Gauri S. Kargude	
14	Satar Dipak Sanjay	
15	Shri. Bhamelkar A. Y.	
16	Mr. Dewkar D. S.	

Coordinator, IQAC  
Arts, Science & Commerce  
College, Indapur, Dist-Pune



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# IQAC Meeting with Arts Dept

IQAC conducted meeting on 09/02/23 with all staff of Arts department regarding work distribution and academic year 2022-23 departmental back up document for AQAR-2019-20 under the guidance of principal Dr. Sarwade J.P. and IQAC coordinator Dr. Veer S.S.

- 1) AQAR back up file (AQAR 2019-20)
- 2) Academic Audit 2019-20.

zoom meeting : 11:00 Am.

Sr. No.	Name	Signature
1	Dr. Sarwade J.P.	[Signature]
2	Dr. Veer S.S.	[Signature]
3	Dr. Sandip Shinde	[Signature]
4	Dr. Bhimaji Bhor	[Signature]
5	Dr. Bigadekar D.D.	[Signature]
6	Dr. Bhosale P.P.	[Signature]
7	Mrs. D.K. Bhosale	[Signature]
8	Dr. Karshe T.S.	[Signature]
9	Dr. Phalphale A.K.	[Signature]
10	Dr. Umbarhwar S.V.	[Signature]
11	Shri. Bhandarkar Arp.	[Signature]
12)	Mr. M.C. Kamble	[Signature]
13)	Mr. Vyawahare R.R.	[Signature]
14)	Mr. Kase P.D.	[Signature]
15)	Mr. Dewkar D.S.	[Signature]
16)	Dr. Gawade R.P.	[Signature]

[Signature]

Coordinator, IQAC  
Arts, Science & Commerce  
College, Indapur, Dist-Pune



[Signature]

PRINCIPAL

ARTS SCIENCE AND  
COMMERCE COLLEGE,  
INDAPUR 413 36 DIST-PUNE

# IQAC Meeting with Commerce Dept.

IQAC conducted meeting on 22/02/2023 with all staff members of commerce, BCA and BBA for preparation of AQAR 2019-20 and work progress for same under the guidance of principal Dr. Sarwade J.P. and IQAC coordinator Dr. Veer S.S.

Zoom meeting::

Time - 11:00 am.

Sr. No.

Name

Sign

1

Dr. Sarwade J.P.

2

Dr. Veer S.S.

3

Dr. Vambardade S.V.

4

Dr. Bhosale R.R.

5

Dr. Bhimaji Bhor

6

Prof. Pawar N.H.

7

Shri. Bhambalekar A.T.

8

Ms. M. C. Kamble

9

Mr. Dhanekar D.S.

Signature

Signature

Signature

Signature

Signature

Coordinator, IQAC

Arts, Science & Commerce  
College, Indapur, Dist-Pune



Signature

PRINCIPAL

ARTS SCIENCE AND  
COMMERCE COLLEGE  
INDAPUR 413102 DIST-PUNE



# IQAC Meeting with HODs

IQAC conducted a meeting on 03/03/2023 with all departmental HODs of our college for A.Y. 2022-23 under the guidance of principal Dr. Sarwade J.P. and Dr. Veer S.S. (IQAC coordinator).

Venue - IQAC Office

Time - 11:00 am to onwards.

Sr.No.	Name	Signature
1.	Dr. Sarwade J.P.	
2.	Dr. Veer S.S.	
3.	Dr. Bhimaji. Bhor	
4.	Dr. Bhujbal B.L.	
5.	Dr. Umbarbande S.V.	
6.	Dr. Mahadik, B.B.	
7.	Dr. Bhasale R. R.	
8.	Dr. Biladkar, D. J.	
9.	Mr. D.K. Bhasale	
10.	Shri. Bhamalekar A.Y.	
11.	Dr. Bhore J.B.	
12.	Dr. Gawade R.P.	
13.	Dr. Dhobale G.K.	
14.		
15.		

Coordinator, IQAC  
Arts, Science & Commerce  
College, Indapur, Dist-Pune



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# IQAC meeting with sports, NCC, NSS

IQAC conducted a meeting on 03/03/23 with all staff members of sports, NSS, NCC regarding activity programme conduct in A.Y. 2022-23 and data backup of AQAR 2019-20 under the guidance of Dr. Sarwade J.P. and Dr. Veer S.S. (IQAC coordinator).

Venue - IQAC office.  
Time - 2:00pm.

Sr.No.	Name	Signature
1	Dr. Sarwade J.P.	
2	Dr. Veer S.S.	
3	Dr. Bharat Bhuybal	
4	Dr. Bhimaji Bhor	
5	Dr. Umeshwar S.V.	
6	Mr. D.K. Bhosale	
7	Mr. Puneshottam V. Sathe	
8	Prof. Pawar Nishant H.	
9	Dr. Prasad S.N.	
10	Mr. Bhandarkar A.Y.	
11	Mr. Vyawahare R.R.	
12	Mr. Mahadik B.B.	
13	Mr. Kane P.D.	
14	Ms. Mane P.S.	
15	Mr. Devker D.S.	

Coordinator, IQAC

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**Arts, Science and Commerce College, Indapur**

Notice

Date : 15/ 03 /2023

All members of IQAC and all HOD's are hereby informed that the meeting of department is organized by IQAC

Time- 11:00 am

Date- 18/03/2023

Venue- Principal's office



**IQAC Coordinator**  
**Coordinator, IQAC**  
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**College, Indapur, Dist-Pune**



**Principal**  
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ITSPM's  
Arts, Science and Commerce College, Indapur.

## Internal Quality Assurance Cell

AY 2022-23


The meeting of IQAC is scheduled to discuss the points mentioned in the agenda below. The details of the meeting: Date: **18/03/2023** and Time: **11.00 am**.

All the respected members are requested to remain present for the meeting.

### Agenda

1. To read out the minutes of previous meeting.
2. To encourage students to participate in competitive examinations and arrange lectures on career counseling.
3. To participate and organize sports and cultural activities/ competitions
4. To plan Green Audit in campus
5. To analyze college result
6. To prepare budget for infrastructure and other academic activities
7. Redressal of students grievances including sexual harassment and ragging cases.
8. To conduct various activities and promotion of universal values.
9. To conduct innovative & creative in teaching-learning.

  
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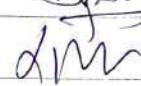
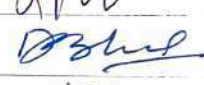
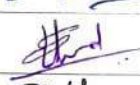


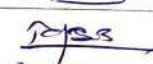
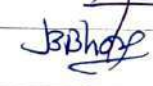



Indapur Taluka Shikshan Prasarak Mandal's  
Arts, Science & Commerce College, Indapur  
Internal Quality Assurance Cell (IQAC)

AY2022-23


Minutes of Meeting

The Online IQAC meeting is conducted under the chairmanship of Principal Dr. Sarwade J.P. on 18/03/2023. The meeting started with welcoming of all the members of IQAC by the Coordinator Dr. Veer.S.S. The following members were present for the meeting.

Sr.No.	Name of Teachers	Signature
1.	Dr. Veer S.S.	
2.	Dr. Sarwade J.P.	
3.	Dr. Sandip Ginde	
4.	Dr. Shosale R.R.	
5.	Dr. Purne S.N.	
6.	Mr. D.K. Bhosale	
7.	Dr. Umhondane S.V.	
8.	Shri. Bhondalkar A.Y.	
9.	Mr. Maudul C. Kambale	
10.	Dr. Mahadik. B.B.	
11.	Dr. Bhore J.B.	
12.	Dr. Kabnoorkar P.S.	

  
IQAC Coordinator

Coordinator, IQAC  
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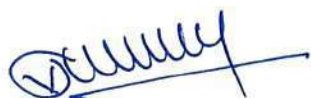
  
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## Minutes of Meeting

Sr.No.	Agenda	Discussion & Resolution
1.	To read out the minutes of previous meeting.	The minutes of previous meeting & action taken report were read by IQAC coordinator & confirmed by the committee.
2.	To encourage students to participate in competitive examinations and arrange lectures on career counseling	Concern academic committee should organize guest lecture and workshop on competitive examination & also guide students about career options
3.	To participate and organize sports and cultural activities/competitions	It was unanimously discussed and resolved that Sports department should organize indoor & outdoor games at institutional and university level. Encourage to student to participate in various competition
4.	To plan Green Audit in campus	It was unanimously discussed and resolved the Green audit should be carried out.
5.	To analyze college result	Committee unanimously resolved that exam department and IQAC coordinator analyzed college result and suggest measures for betterment
6.	To prepare budget for infrastructure and other academic activities	Purchase committee should prepare budget infrastructure and other academic activities and get approved from CDC.
7.	Redressal of students grievances including sexual harassment and ragging cases.	Grievance committee and the committee against the sexual harassment should meet frequently and as and when necessary to resolve issues arising before them
8.	To conduct various activities and promotion of universal values.	It is resolved that department should take initiative to conduct activities which can inculcate human values and cyber awareness
9.	To conduct innovative & creative in teaching-learning.	Teachers should be encouraged to prepare e-content and use various ICT tools .

The meeting was conducted with vote of thanks to IQAC committee members proposed by Shinde S.B.



**IQAC Coordinator**

**Coordinator, IQAC**  
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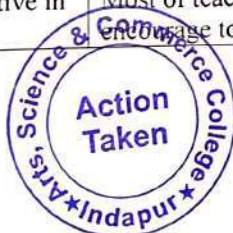




## Action Taken Report

Sr.No.	Agenda	Action Taken
1.	To read out the minutes of previous meeting.	-----
2.	To encourage students to participates in competitive examinations and arrange lectures on career counseling	280 students appeared for examination conducted by competitive department & meritorious students are enrolled in study center. 12 students from various departments selected as Maharashtra Police
3.	To participate and organize sports and cultural activities/ competitions	Participate in Sarpotdar Karandak at B.M.C.C college , Pune Participate in Purshottam Karandak Participate in intercollegiate Hand Ball Girls competition
4.	To plan Green Audit in campus	Green audit carried out more than 400 pots with plants are purchased to make campus greener.
5.	To analyze college result	Committee unanimously resolved that exam department and IQAC coordinator analyzed college result and suggest measures for betterment
6.	To prepare budget for infrastructure and other academic activities	Purchase committee should prepare budget infrastructure and other academic activities and get approved from CDC.
7.	Redressal of students grievances including sexual harassment and ragging cases.	No issues came before Grievance committee and the committee against sexual harassment
8.	To conduct various activities and promotion of universal values.	Aids Awareness Drug awareness program, Blood donation camp were organized.
9.	To conduct innovative & creative in teaching-learning.	Most of teachers are using ICT tools & encourage to prepare their own e- resources.

  
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**Coordinator, IQAC**  
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**Principal**  
**Arts, Science & Commerce College**  
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## **PO- PSO- CO ASSESSMENT AND ATTAINMENT POLICY**



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## Vision:

“Vidya Param Daivatam” The college vision refers to the knowledge. Knowledge has a divine quality and power. College believes that knowledge is the most powerful. It has a power to remove the darkness or ignorance from the society. College also believes that ‘Vidya’ (Knowledge) has a great power to eradicate all barriers in the way of the development. The institution at the same time has a vision of development by considering the expected challenges in the future. The vision is to impart skill oriented education to our students to make them perfect by all respect. College has decided to transform them into nation building character.

## Mission:

1. Our main goal is to serve the rural population and project every rural youth as the most competent individual with upto date knowledge.
2. Our dream is to uplift the rural youth in all respects.
3. Our prime objective is to impact higher educational facilities to the public in general and the residents of Indapur taluka in particular.
4. Our aim is to bring the girl students of this area into the main stream of Higher Education.

## Graduate attributes

The graduate attributes reflect the particular quality and feature or characteristics of an individual, including the knowledge, skills, attitudes and values that are expected to be acquired by a graduate through studies at the higher education institution (HEI) such as a college or university. The graduate attributes include capabilities that help strengthen one's abilities for widening current knowledge base and skills, gaining new knowledge and skills, undertaking future studies, performing well in a chosen career and playing a constructive role as a responsible citizen in the society. The graduate attributes define the characteristics of a



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student's university degree programme(s), and describe a set of characteristics/competencies that are transferable beyond study of a particular subject LOCF and programme contexts in which they have been developed. Graduate attributes are fostered through meaningful learning experiences made available through the curriculum, the total college/university experiences and a process of critical and reflective thinking. The learning outcomes-based curriculum framework is based on the premise that every student and graduate is unique. Each student or graduate has his/her own characteristics in terms of previous learning levels and experiences, life experiences, learning styles and approaches to future career-related actions. The quality, depth and breadth of the learning experiences made available to the students while at the higher education institutions help develop their characteristic attributes. The graduate attributes reflect both disciplinary knowledge and understanding, generic skills, including global competencies that all students in different academic fields of study should acquire/attain and demonstrate. Some of the characteristic attributes that a graduate should demonstrate are as follows:

- **Disciplinary knowledge:** Capable of demonstrating comprehensive knowledge and understanding of one or more disciplines that form a part of an undergraduate programme of study.
- **Communication Skills:** Ability to express thoughts and ideas effectively in writing and orally; Communicate with others using appropriate media; confidently share one's views and express herself/himself; demonstrate the ability to listen carefully, read and write analytically, and present complex information in a clear and concise manner to different groups.
- **Critical thinking:** Capability to apply analytic thought to a body of knowledge; analyses and evaluate evidence, arguments, claims, beliefs on the basis of empirical evidence; identify



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relevant assumptions or implications; formulate coherent arguments; critically evaluate practices, policies and theories by following scientific approach to knowledge development.

- **Problem solving:** Capacity to extrapolate from what one has learned and apply their competencies to solve different kinds of non-familiar problems, rather than replicate curriculum content knowledge; and apply one's learning to real life situations.
- **Analytical reasoning:** Ability to evaluate the reliability and relevance of evidence; identify logical flaws and holes in the arguments of others; analyses and synthesize data from a variety of sources; draw valid conclusions and support them with evidence and examples, and addressing opposing viewpoints.
- **Research-related skills:** A sense of inquiry and capability for asking relevant/appropriate questions, problematizing, synthesizing and articulating; Ability to recognize cause-and-effect relationships, define problems, formulate hypotheses, test hypotheses, analyses, interpret and draw conclusions from data, establish hypotheses, predict cause-and-effect relationships; ability to plan, execute and report the results of an experiment or investigation.
- **Cooperation/Team work:** Ability to work effectively and respectfully with diverse teams; facilitate cooperative or coordinated effort on the part of a group, and act together as a group or a team in the interests of a common cause and work efficiently as a member of a team.
- **Scientific reasoning:** Ability to analyses, interpret and draw conclusions from quantitative/qualitative data; and critically evaluate ideas, evidence and experiences LOCF 4 from an open-minded and reasoned perspective.



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- **Reflective thinking:** Critical sensibility to lived experiences, with self-awareness and reflexivity of both self and society.
- **Information/digital literacy:** Capability to use ICT in a variety of learning situations, demonstrate ability to access, evaluate, and use a variety of relevant information sources; and use appropriate software for analysis of data.
- **Self-directed learning:** Ability to work independently, identify appropriate resources required for a project, and manage a project through to completion.
- **Multicultural competence:** Possess knowledge of the values and beliefs of multiple cultures and a global perspective; and capability to effectively engage in a multicultural society and interact respectfully with diverse groups.
- **Moral and ethical awareness/reasoning:** Ability to embrace moral/ethical values in conducting one's life, formulate a position/argument about an ethical issue from multiple perspectives, and use ethical practices in all work. Capable of demonstrating the ability to identify ethical issues related to one's work, avoid unethical behavior such as fabrication, falsification or misrepresentation of data or committing plagiarism, not adhering to intellectual property rights; appreciating environmental and sustainability issues; and adopting objective, unbiased and truthful actions in all aspects of work.
- **Leadership readiness/qualities:** Capability for mapping out the tasks of a team or an organization, and setting direction, formulating an inspiring vision, building a team who can help achieve the vision, motivating and inspiring team members to engage with that vision, and using management skills to guide people to the right destination, in a smooth and efficient way.



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• **Lifelong learning:** Ability to acquire knowledge and skills, including „learning how to learn“, that are necessary for participating in learning activities throughout life, through self-paced and self-directed learning aimed at personal development, meeting economic, social and cultural objectives, and adapting to changing trades and demands of work place through knowledge/skill development/reskilling.

(Graduate attributes: [https://www.ugc.gov.in/pdfnews/4598476\\_LOCF-UG.pdf](https://www.ugc.gov.in/pdfnews/4598476_LOCF-UG.pdf))

**Program Outcomes (POs):**

They serve as a representation of the knowledge, abilities, and attitudes that students should possess upon completing an undergraduate or post graduate curriculum. The programme outcomes and graduate qualities are compatible. The institute has established POs, PSOs, and COs to guarantee thorough understanding of programme and courses, since these are essential for the student's future successful career.

**The details of POs/PSOs and COs can be found on following link - [www.asccindapur.com](http://www.asccindapur.com)**

**Attainment of Course and Programme outcomes:**

According to SPPU rules, the institution uses formative and summative approaches to evaluate students learning levels. The evaluation of course outcome achievement is done directly. Unit Tests, Tutorials, Quizzes, and Assignments are direct evaluation options for theoretical courses. The evaluation of laboratory courses is based on performance, skills, group projects, participation, comprehension, oral presentations, journal writing, and on-time seminar and assignment submission. CO assessment is done at both the class and individual student levels for every subject.



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**Evaluation of CO-PO attainment:**

The creation of evaluations is the initial stage. The staff members design several exams to gauge the effectiveness of theoretical and practical training. The table below shows how the assessment tasks and questions are related to the course outcomes.

	Marks Assigned						Max. marks
	Test 1		Test 2		Assignment 1	Assignment 1	
	Q1	Q2	Q1	Q2	Q1	Q1	
CO1	5	-	5	-	-	-	10
CO2	-	5	-	-	-	5	10
CO3	-	-	-	5	5	-	10

**CO- PO –PSO Attainment**

**Attainment of Outcomes:**

1. The Program Outcomes (POs) and Program Specific Outcomes (PSOs) are accomplished through curriculum
2. Course Outcomes (COs) are defined for each course and they are mapped to POs and PSOs.
3. A set of performance evaluation criteria is used for quantitative assessment of COs
4. Thus, the attainment of COs provides evidence of attainment of POs and PSOs.



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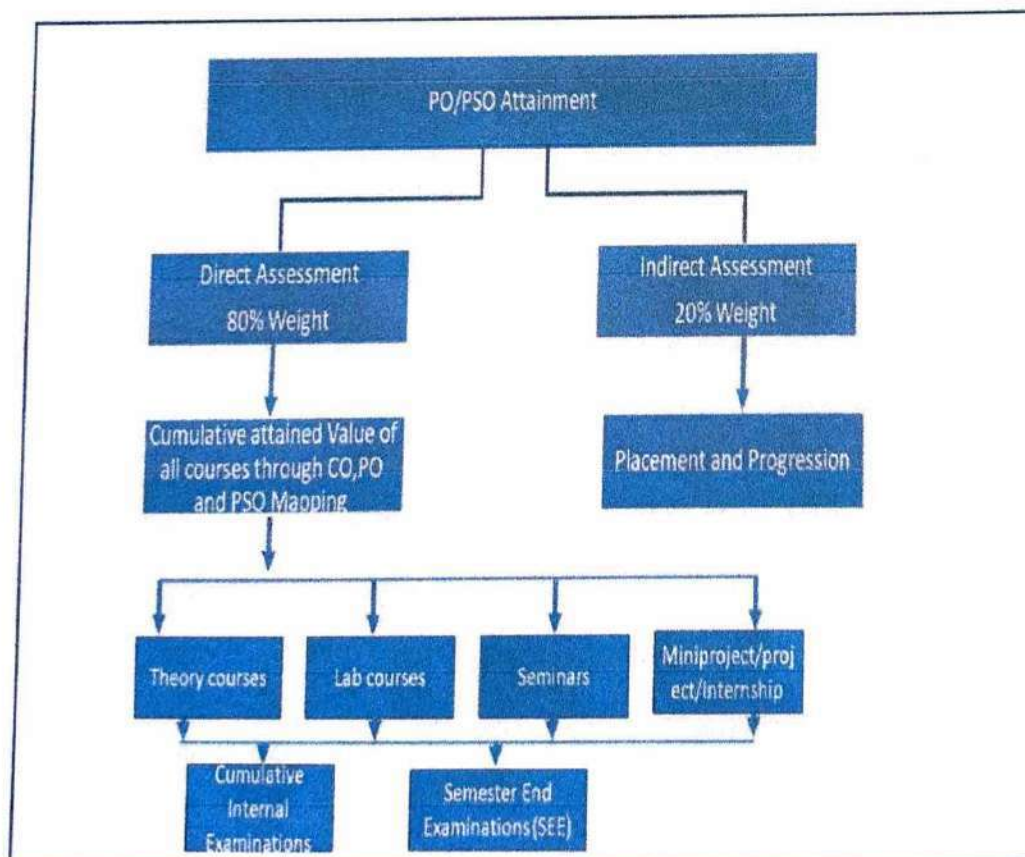
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**Following are the different methods for Assessment, Evaluation and Measurement of POs/PSOs**

1. Direct Assessment Method - 80%
  - University Examination
  - Internal Examination
  - Practical Examination
  - Assignments /Seminars/Project
2. Indirect Assessments Method - 20%
  - Placement & Progression



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## 1. Direct Assessment Method -

### Calculation of CO attainment:

The percentage of marks scored by students for every course outcome is calculated and the attainment level is computed using rubrics. Three levels are defined Low, Moderate and High attainment for direct assessment methods.

### Level of CO attainment:

Level	Percentage of marks
1(Low)	Below 60%
2 (Moderate)	61 – 80%
3 (High)	81 – 100%

The marks scored by the students for a particular CO are calculated and percentage CO attainment is computed. The CO attainment level is calculated using the table given above.

Student name		CO1			CO2			CO3	
	Marks	%	CO1 Atta.	Marks	%	CO2 Atta	Marks	%	CO3 Atta
S1	48	48	1	52	52	1	83	83	3
S2	57	57	1	43	43	1	78	78	2
S3									
Total									
Average									



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**2. Indirect Assessments Method -**

	Placement & Progression
Level - 1 ( Low )	Below - 20% Placement & Progression
Level - 2 ( Moderate )	20 - 40% Placement & Progression
Level - 3 ( High )	Above - 40% Placement & Progression

**CO-PO-PSO mapping:**

CO-PO -PSO mapping is done and the PO/PSO attainment for every course is calculated.

- Level of PO / PSO attainment for calculation –

Sr. No.	Level	
1.	1 ( Low )	Slight (Low) Correlation
2.	2 ( Moderate )	Moderate (Medium) Correlation
3.	3 ( High )	Substantial (High) Correlation



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## CO-PO-PSO Mapping

CO-PO-PSO Matrix	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PSO1	PSO2	PSO3	PSO4	PSO5
Co1	3	1	3	3	3	2	0	2	2	2	3	2	2	3	1
Co2	3	2	3	2	2	1	3	1	2	3	1	2	3	0	2
Co3	3	2	3	3	2	2	1	2	1	3	0	0	3	2	1
<b>Total</b>	<b>9</b>	<b>5</b>	<b>9</b>	<b>8</b>	<b>7</b>	<b>5</b>	<b>4</b>	<b>5</b>	<b>5</b>	<b>8</b>	<b>4</b>	<b>4</b>	<b>8</b>	<b>5</b>	<b>4</b>
PO/PSO Attainment															
Total PO											Total PSO				
Ave. PO											Average PSO =				

### Calculation of PO/PSO attainment:

PO/PSO attainment for a course is calculated for programme is calculated using the CO-PO mapping using formula as given below:

$$\text{PO /PSO Attainment} = \frac{\sum(\text{overall CO attainment} \times \text{PO/PSO Level})}{\sum(\text{Level of mapping PO/PSO with CO})}$$

$$\text{PO1 attainment} = [(CO1*3) + (CO2*3)] (CO3*3) / \sum PO1$$



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The programme attainment/programme specific attainment is computed from the attainment levels of all courses in the programme.

- Attainment level for PO's / PSO's

PO/ PSO Level	Target Attainment	Target Achievement
Level - 0	0.0 - 0.5	Failed to achieved PO/ PSO
Level - 1	0.5 - 1.0	Barely achieved PO/ PSO
Level - 2	1.0 - 1.5	Partially achieved PO/ PSO
Level - 3	1.5 - 2.0	Satisfactorily achieved PO/ PSO
Level - 4	2.0 - 2.5	Significantly achieved PO/ PSO
Level - 5	2.5 - 3.0	Completely achieved PO/ PSO



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### OUTCOME-BASED EDUCATION (OBE) POLICY

The college has successfully implemented an Outcome-Based Education (OBE) policy, aligning with UGC guidelines. This student-centered approach emphasizes on clearly defined learning outcomes, ensuring graduates are well-prepared for their careers, since the year 2019 as suggested by University Grants Commission (UGC). In the year 2020, OBE policy has been implemented in the college to enhance the teaching learning process in a phase wise manner. College organized various workshops and training sessions for the entire faculty to circulate information on designing, mapping and attainment of outcomes. POs for undergraduate and postgraduate programmes have been stated in alignment with vision and mission of the college in consultation with IQAC members, heads of the department, senior faculty members collectively. Each department has formulated PSOs and COs for their respective disciplines with inputs from all the faculty members. Outcome-Based Education and evaluation policy is based on Blooms Taxonomy. Outcome-Based Education is a student-centric teaching and learning methodology in which the subject knowledge, assessment and evaluation are planned to achieve stated objectives and outcomes, it focuses on measuring student performance i.e. outcomes at different levels.

#### **Key Points of this approach include:**

##### **1. Focus on Student Outcomes:**

The emphasis on Program Outcomes (POs), Program Specific Outcomes (PSOs), and Course Outcomes (COs) ensures that the curriculum is directly connected to desired student learning.

- A. **Course:** Course is defined as a theory, practical or theory cum practical subject studied in a semester.





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- B. **Course Outcome (CO):** Course outcomes are statements that describe significant and essential learning that learners have achieved, and can reliably demonstrate at the end of a course.
- C. **Programme:** Programme is defined as the specialization or discipline of a Degree. It is the interconnected arrangement of courses, co-curricular and extra-curricular activities to achieve planned objectives leading to the awarding of a degree.
- D. **Programme Outcomes (POs):** Program outcomes are narrower statements that describe what students are expected to be able to do by the time of graduation Graduate Attributes and POs are supposed to be closely related.
- E. **Programme Specific Outcomes (PSO):** Programme Specific Outcomes are what the Students should be able to perform in relation to a specific discipline by the time they graduate.

**Levels of knowledge to assess outcomes using Bloom's Taxonomy -**

Level	Bloom's Level	Keywords	Learning Outcome
K6	Create	design, formulate, build, invent, create, compose, generate, derive, modify, develop.	Combining components through planning to create a new structure or pattern.
K5	Evaluate	choose, support, relate, determine, defend, judge, grade, compare, contrast, argue, justify, support, convince, select, evaluate.	It is the ability to evaluate a text, idea, statement, creative material, or research report for a specific purpose.
K4	Analyze	classify, break down, categorize, analyze, diagram, illustrate, criticize, simplify, associate.	It is the capacity to divide information or an idea into its individual components or subsections in order to comprehend its organizational structure.
K3	Apply	calculate, predict, apply, solve, illustrate, use, demonstrate,	It is ability to apply knowledge in novel and relevant contexts.



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		determine, model, perform, present.	
K2	Understanding	describe, explain, paraphrase, restate, give original examples of, summarize, contrast, interpret, discuss.	It is the capacity to understand the content/significance of information.
K1	Remember	list, recite, outline, define, name, match, quote, recall, identify, label, recognize.	It is the capacity to remember knowledge or information that has already been learned.

This approach promotes a clear understanding of what students should be able to achieve at the end of a program or course.

**2. Alignment with Graduate Attributes:**

- The Graduate Attributes provide a comprehensive framework for developing well-rounded graduates (**Disciplinary knowledge, Communication Skills, Critical thinking, Problem solving, Analytical reasoning, Research-related skills, Cooperation/Team work, Scientific reasoning, Reflective thinking, Information/digital literacy, Self-directed learning, Multicultural competence, Moral and ethical awareness/reasoning, Leadership readiness/qualities, Lifelong learning**).
- By aligning POs and PSOs with these attributes, the college ensures that its programs produce graduates who possess the necessary skills and competencies.

**3. Enhanced Teaching and Learning:**

- OBE encourages active learning and critical thinking.
- Faculty members are empowered to design innovative teaching strategies that promote student engagement and deeper understanding.

- 4. Continuous Improvement:** Regular assessment and evaluation of outcomes help maintain high educational standards and ensure program relevance.





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**Implementation of Policy in Following Areas:**

- **Robust Assessment:** Developing reliable assessment tools to accurately measure student achievement of outcomes.
- **Faculty Development:** Providing ongoing training to support faculty in implementing effective teaching and assessment strategies.
- **Student Engagement:** Encouraging active student participation through innovative teaching methods and projects.
- **Industry Collaboration:** Strengthening relationship with industry to align the curriculum with real-world needs.

The college will generate highly skilled and competent graduate and postgraduate with the aids of the OBE policy.

  
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