



Criterion 5 : Student Support And Progression

5.1: Student Support

5.1.4 The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases



Proof related to Mechanisms for submission of online/offline students' grievances

INDEX

Sr. No.	DOCUMENT	Page No.
1.	Grievances Policy document	03
2.	Grievances Redressal – Charts year wise	05
3.	Grievances Redressal – Specimen Cases	20
4.	Government Resolutions and circulars of authorities	36
5.	Statutory Committees and their objectives 2022-23 to 2018-19	68
6.	Women Grievance Committee Report 2022-23	136
7.	Women Grievance Committee Report 2019-20	146
8.	Women Grievance Committee Report 2018-19	154

INDAPUR TALUKA SHIKSHAN PRASARAK MANDAL'S
ARTS, SCIENCE AND COMMERCE COLLEGE, INDAPUR

Policy Documentation and procedure

Response:

The students are the main stakeholders in our institute for imparting education. It is our endeavor to make all efforts to ensure transparency in all the activities at different stages. The college examination committee and all the members of it are always alert and careful to handle examination related grievances of students.

Details on grievances received and correction mechanisms are as follows:

1.Re-examination of students, who could not appear for examination: Re-examination is taken for students who could not appeared for examination due to NCC, NSS camps or absent due to some unavoidable reasons at the time of examination schedule.

2.Redressal of grievances at Department level: Grievance regarding the continuous assessment is handled by the respective subject teacher and the head of department and issues get resolved within 2 days.

3.Redressal of grievances at College Level: The Institute appoints a senior supervisor for smooth conductance of examinations. Examination related problems are solved by CEO, appointed by the university. The college follows the guidelines given by the university, for redress of grievances.

4.The College examination committee addresses the grievances regarding evaluation of first year annual examinations. It is similar to the system for revaluation adopted by the university. It includes display of the schedule for photocopy, verification and revaluation of marks. The aggrieved students are given the opportunity for submission of application for photocopy of their answer papers. If the students would desire, they may apply for verification and revaluation. To maintain transparency, the assessed answers papers and marks of term end examination are displayed on notice board. The grievances during theory examinations are considered and discussed in consultation with principal and if necessary, forwarded to university by examination section.



5.Redressal of grievances at University level: Grievances related to results, correction in mark sheets or certificates issued by university are handled at University examination cell after forwarding such queries through the college examination cell. The students are allowed to apply for revaluation and verification by paying necessary processing Fees to University, if they are not satisfied with the university evaluation.



C. E. O.
ARTS, SCIENCE AND
COMMERCE COLLEGE
INDAPUR-413108 DIST-PUNE



PRINCIPAL
ARTS, SCIENCE AND
COMMERCE COLLEGE
INDAPUR-413108 DIST-PUNE



Arts, Science & Commerce College Indapur Information Of Grievances-2022-23

Sr. No.	Name of the Students	Class and Course	Seat No/Roll No.	PRN	Date of Application	Problem Details	Action Taken	Remarks if any
1	Mohite Onkar Dada	T.Y.B.Co m.	61680	1202053668	13-12-22	Correction in Result	Application forwarded to University through Exam section	Problem Solved and Currection in exam form
2	Gaikwad Samadhan Dipak	M.Sc.2	336116	OR15330833	14-10-22	Document Verification	Application Forwarded to Principal	Problem Solved and Document verification
3	Raut Sagar Nandkumar	F.Y.B.A.	9528	12015173359	13-10-22	to get Duplicate Result	Application Forwarded to Principal	Problem Solved and gave duplicate Result
4	Gaikwad Sneha Santosh	M.sc 2	331994	OR18331478	13-10-22	Add the Subject In Exam form	Application Forwarded to Principal	Problems Solved And add the number
5	Shelar Kajal Balaso	M.A.2	601110.00	GO21600313	14-10-22	Correction in Result	Application forwarded to University through Exam section	Problem Solved and Currection in exam form
6	Shaikh Shafik Ganibhai	F.Y.B.Sc.	3103	10206179564	20-10-22	Correction name in eligibility list	Application forwarded to University through Exam section	Problem Solved and Currection in elegibility list
7	Pawar Pradip Tatyaso	T.Y.B.Co m.	70436	10011958189	31-10-22	Correction in Result	Application forwarded to University through Exam section	Problem Solved and Currection in exam Result
8	Kate Rutuja Bibhishan	T.Y.B.Co m.	70470	1201958118	01-11-22	Correction in Result	Application forwarded to University through Exam section	Problem Solved and Currection in exam Result
9	Kumbhar Chetan Sanjay	T.Y.B.A.	16848	1181967148	01-11-22	Correction in Result	Application forwarded to University through Exam section	Problem Solved and Currection in exam Result
10	Kambale Akshay Uttam	T.Y.B.A.	16882	1181967108	03-11-22	get Result in TYBA	Application Forwarded to Principal	Problems Solved And gave result
11	Kulthe Shreyash Vitthal	T.Y.B.A.	16975	1181967147	04-11-22	get Result in TYBA	Application Forwarded to Principal	Problems Solved And gave result
12	Bhong Jayashri Ankush	S.Y.B.A.	16750	1182040955	04-11-22	get Result in SYBA	Application Forwarded to Principal	Problems Solved And gave result
13	Zagade Gouri Dilip	S.Y.B.A.	16712	1181967332	05-11-22	get Result in SYBA	Application Forwarded to Principal	Problems Solved And gave result
14	Kachare Sonali Manik	F.Y.B.A.	18918	1181967091	05-11-22	Correction in Result	Application forwarded to University through Exam section	Problem Solved and Currection in exam Result
15	Shelake Jayesh Babasaheb	T.Y.B.Sc.	22164	30523785D	09-11-22	Document Verification	Application Forwarded to Principal	Problem Solved and Document verification
16	Kshirsagar Umesh Yashwant	T.Y.B.Co m.	36401	1201310484	15-11-22	Document Verification	Application Forwarded to Principal	Problem Solved and Document verification
17	Gaikwad Samadhan Dipak	M.Sc.2	336116	OR15330833	16-11-22	Document Verification	Application Forwarded to Principal	Problem Solved and Document verification
18	Jadhav rupali Srimant	T.Y.B.Co m.	36390	1201310460	17-11-22	Document Verification	Application Forwarded to Principal	Problem Solved and Document verification



19	Shende Shweta Satish	T.Y.B.Sc.	9462	1171936975	25-11-22	get Result in TYBSc	Application Forwarded to Principal	Problems Solved And gave result
20	Harnaval Akshay Dashrat	F.Y.B.A.	9604	12016178912	28-11-22	to get Duplicate Result	Application Forwarded to Principal	Problem Solved and gave duplicate Result
21	Shaikh Afroj Akhtar	F.Y.B.A.	18858	1202115832	29-11-22	to Delete Eligibility No.	Application forwarded to University through Exam section	Problem Solved and Delete Eligibility No.
22	Madane Maya Popat	T.Y.B.Co m.	7084	12019588142	29-11-22	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the number
23	Aarde Samadhan Sunil	F.Y.B.B.A.	9443	1172105146	29-11-22	to Delete Eligibility No.	Application forwarded to University through Exam section	Problem Solved and Delete Eligibility No.
24	Jagtap Rushikesh Ganpat	F.Y.B.Co m.	7048	12020082161	30-11-22	to get Duplicate Result	Application Forwarded to Principal	Problem Solved and gave duplicate Result
25	Kshirsagar Mauli Hanumant	F.Y.B.B.A.	P102214	12021199630	30-11-22	Correction in Result	Application Forwarded to Principal	Problem Solved and gave duplicate Result
26	Narute NamdeV Arjun	M.A.2	22558	2492003838	31-11-2022	Correction in Result	Application forwarded to University through Exam section	Problem Solved and Currection in exam Result
27	Mane Vishal Bharat	T.Y.B.A.	47208	1282008955	23-12-22	Update PRN	Application forwarded to University through Exam section	Problem Solved and Update PRN
28	Jadhav Samadhan Nanaji	S.Y.B.A.	7137	12018278655	27-12-22	Subject change in exam form	Application forwarded to University through Exam section	Problems Solved And change the Subject
29	Pathan Sana Rasul	S.Y.B.A.	6316	12017190385	27-12-22	Subject change in exam form	Application forwarded to University through Exam section	Problems Solved And change the Subject
30	Kate Pallavi Sunil	F.Y.B.A.	2058	12017190385	29-12-22	transfer eligibility No.	Application forwarded to University through Exam section	Problem Solved
31	Misal Abhishek Baburav	S.Y.B.A.	18519	1182111012	29-12-22	Subject change in exam form	Application forwarded to University through Exam section	Problems Solved And change the Subject
32	Kate Pallavi Sunil	S.Y.B.A.	2058	12017190385	29-12-22	Subject change in exam form	Application forwarded to University through Exam section	Problems Solved And change the Subject
33	Ovhal Suraj Maruti	T.Y.B.A.	1104	12018278810	30-12-22	Update PRN	Application forwarded to University through Exam section	Problem Solved and Update PRN
34	Pondkule Saraswati Uttam	S.Y.B.A.	7282	12018278613	30-12-22	Subject change in exam form	Application forwarded to University through Exam section	Problems Solved And change the Subject
35	Nikam Dhondiba Kakasaheb	S.Y.B.A.	16646	1182110976	31-12-22	Subject change in exam form	Application forwarded to University through Exam section	Problems Solved And change the Subject
36	Bhandalkar Shital Shivaji	F.Y.B.Sc.	8088	12022108441	05-01-23	Delete Eligibility No.	Application forwarded to University through Exam section	Problem Solved and Delete Eligibility No.
37	Gadade Rutuja Suresh	F.Y.B.Sc.	3268	1202268732	05-01-23	Delete Eligibility No.	Application forwarded to University through Exam section	Problem Solved and Delete Eligibility No.
38	Kashid Saourabh Somnath	F.Y.B.Sc.	3267	12022268742	05-01-23	Delete Eligibility No.	Application forwarded to University through Exam section	Problem Solved and Delete Eligibility No.
39	bhosale Yuvraj Rajesh	F.Y.B.Sc.	3118	12022108440	05-01-23	Delete Eligibility No.	Application forwarded to University through Exam section	Problem Solved and Delete Eligibility No.



40	Mahipal Anil Bapu	T.Y.B.Sc.	9190	1171507466	21-02-23	Document Verification	Application Forwarded to Principal	Problem Solved and Document verification
41	Golande Ashlesha Dashrath	F.Y.B.A.	4116	12019206590	10-03-23	to get Duplicate Result	Application Forwarded to Principal	Problem Solved and gave duplicate Result


C. E. O.
 ARTS, SCIENCE AND
 COMMERCE COLLEGE
 INDAPUR-413106 DIST-PUNE




PRINCIPAL
 ARTS, SCIENCE AND
 COMMERCE COLLEGE
 INDAPUR-413106 DIST-PUNE

Arts, Science & Commerce College Indapur,

Information Of Grievances-2021-22

Sr. No.	Name of the Students	Class and Course	Seat No/Roll No.	PRN	Date of Application	Problem Details	Action Taken	Remarks if any
1	Kale Akshay Vishnu	T.Y.B.SC.	40819	1171807307	2/6/2021	Mistake In Form filling	Application forwarded to University through Exam section	Problem solved and change mistake by Students
2	Saminder Somamath Vishnu	T.Y.B.SC.	40823	1171807501	7/6/2021	Mistake in form filling	Application forwarded to University through Exam section	Problem solved and change mistake by Students
3	Nikam Aniket Dattatray	T.Y.B.SC.	74784	1171807503	7/6/2021	Mistake in form filling	Application forwarded to University through Exam section	Problem solved and change mistake by Students
4	Momin Rijwan Nazir	T.Y.B.Com	74777	1171907019	10/6/2021	PRN Update to do	Application Forwarded to Principal	Problem solved and update Students PRN Number
5	Choramale Ajinath Suresh	M.A. I	22618.00	2492007167	11/6/2021	Add the Subject In Exam form	Application Forwarded to Principal	Problems Solved And add the number
6	Nikam Aniket Dattatray	T.Y.B.SC.	30258	1171907017	11/6/2021	Add the Subject In Exam form	Application Forwarded to Principal	Problems Solved And add the subject
7	Sul Hemant Vishnu	M.A. II	22684	2491903653	18/06/2021	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the number
8	Doshi Siddhant Sunil	S.Y.B.Com.	117424	1201958055	22/06/2021	Add the Subject In Exam form	Application Forwarded to Principal	Problems Solved And add the subject
9	Adhav Dhananshri Sanjay	F.Y.B.A.	2661	12020148828	24/06/2021	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the number
10	Kale Shivaji Hanumant	F.Y.B.A.	1172	1.20201E+11	24/06/2021	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the number
11	Shinde Somnath Maruti	T.Y.B.Sc.	74789	1171906983	25/06/2021	Change the Subject in Exam Form	Application Forwarded to Principal	Problems Solved And Change the subject
12	Londhe Sakshi Sanjay	F.Y.B.Com	12563	1202089088	25/06/2021	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the number
13	Raut Snehal Kisan	F.Y.B.Com	12637	1202089091	28/06/2021	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the number
14	Kute Suvarna Jagdish	S.Y.B.Sc.	3366	1172019205	28/06/2021	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the number
15	Jalamkar Devesh Pramod	F.Y.B.Sc.	5821	1172019203	28/06/2021	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the number
16	Marade Ajit Bharat	F.Y.B.Sc.	5851	1172006492	28/06/2021	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the number
17	Bagal Tejashri Haridas	F.Y.B.Sc.	5766	1172006399	28/06/2021	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the number
18	Hawaladar pramod Narayan	M.A. II	22655	2491903672	30/06/2021	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the number
19	Dongare Vaishnavi Sanjay	F.Y.B.Sc.	5801	1172079200	30/06/2021	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the number
20	Raut Sakshi Babasaheb	F.Y.B.Com	12634	1202089090	30/06/2021	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the number
21	Jadhav Kedar Santosh	F.Y.B.Sc.	5817	1172019202	30/06/2021	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the number
22	Kate Ajinkya Dattatraya	F.Y.B.Sc.	5829	1172019204	30/06/2021	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the number
23	Gaikwad Gauri Malhari	F.Y.B.Sc.	5803	1172019201	30/06/2021	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the number




24	Sarak Rushant Dadaso	F.Y.B.Sc.	5883	1172019207	30/06/2021	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the number
25	Shinde Dipti Ravindra	M.Sc.I	331953	OR20330884	1/7/2021	Correction in the Name	Application forwarded to University through Exam section	Problems Solved Correction in the Name
26	Lokare Karan Sanjay	F.Y.B.A.	1109	1182066204	1/7/2021	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the number
27	Lawand Sudarshan Balu	T.Y.B.Sc.	45672	1171907168	1/7/2021	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the number
28	Kale Paril Krushna Pandit	F.Y.B.A.	10066	1182041069	3/7/2021	Correction in the Name	Application forwarded to University through Exam section	Problems Solved Correction in the Name
29	Durugkar Nisha Pandit	S.Y.B.A.	75936	1181967017	3/7/2021	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the number
30	Anbhule Pooja Anand	S.Y.B.A.	9944	1181966924	5/7/2021	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the number
31	Bobade Kishor Popat	F.Y.B.A.	9977	1182041069	6/7/2021	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the number
32	Chobe Swati Babu	S.Y.B.A.	75929	1181966992	7/7/2021	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the number
33	Jadhav Gayatri Milind	F.Y.B.Sc.	5816	1172019374	7/7/2021	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the Subject
34	Shinde Prasad Rajendra	F.Y.B.A.	10191	1182066929	10/7/2021	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the Subject
35	Kadam Vikas Madhukar	F.Y.B.A.	10059	1182041061	12/7/2021	Delete Exam Form	Application Forwarded to Principal	Problems Solved And delet the exam form
36	Ghongade Pradip Aaba	F.Y.B.A.	10025	1182066928	13/7/2021	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the number
37	Misal saourabh Maruti	F.Y.B.A.	10121	1182041128	14/7/2021	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the number
38	Bhosake Kajol Ashok	M.A.I	1107	1171907074	26/7/2021	Subject change in exam form	Application Forwarded to Principal	Problems Solved And change the Subject
39	Mali Reshama Madhukar	T.Y.B.Sc.	30132	1171907079	27/7/2021	Subject change in exam form	Application Forwarded to Principal	Problems Solved And change the Subject
40	Godase Vishal Sanjay	S.Y.B.Sc.	30197	1172006448	28/7/2021	Subject change in exam form	Application Forwarded to Principal	Problems Solved And change the Subject
41	Baral Diksha Popat	S.Y.B.Sc.	3366	1172019205	28/7/2021	Subject change in exam form	Application Forwarded to Principal	Problems Solved And change the Subject
42	Dond Varsha Haridas	M.A.I	22645	1171936803	28/7/2021	Subject change in exam form	Application Forwarded to Principal	Problems Solved And change the Subject
43	Yele Mayuri Suresh	M.A.I	1109	2492003881	30/7/2021	Subject change in exam form	Application Forwarded to Principal	Problems Solved And change the Subject
44	Nanavare Sonali Balkrishn	T.Y.B.Sc.	11093	1171907031	2/8/2021	to get Duplicate Result	Application Forwarded to Principal	Problem Solved and gave duplicate Result
45	Maske Snehal anil	F.Y.B.Com	12576	1202053662	5/8/2021	Add the Subject In Exam form	Application Forwarded to Principal	Problems Solved And add the Subject
46	Vajale Ashutosh Dattatraya	F.Y.B.Com	69880	1202053777	8/1/2022	PRN Validity Activation	Application forwarded to University through Exam section	Problem Solved
47	Devkule Arvind Bharat	F.Y.B.Com	12701	1202053563	8/1/2022	Update PRN	Application forwarded to University through Exam section	Problem Solved and Update PRN
48	Shaikh Nasir Amin	F.Y.B.Com	12651	1202053743	8/1/2022	Update PRN	Application forwarded to University through Exam section	Problem Solved and Update PRN
49	Gutal Mahesh Kalidas	F.Y.B.A.	71778	1182041028	13/1/2022	PRN Validity Activation	Application forwarded to University through Exam section	Problem Solved and activate PRN



50	Mahadik Vaibhav Rajkumar	B.Sc.to B.Sc.	30131	1171907057	18/1/2022	B.Sc.to B.Sc. Exam Form	Application forwarded to University through Exam section	Problem Solved accept exam form
51	Shaikh Sahil Amin	F.Y.B.A.	16724	1182041197	22/1/2022	Change the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And Change the Subject
52	Bhosale Prafulla Vilas	S.Y.B.A.	75920	1181966979	22/02/2022	Correction in Result	Application forwarded to University through Exam section	Problem Solved and Correction in exam form
53	Bondre Kumidini Mahadev	T.Y.B.Sc.	9967	1182040955	25/03/2022	Correction in Result	Application forwarded to University through Exam section	Problem Solved and Correction in exam form
54	Bhurange Mayuri Bharat	T.Y.B.A.	75801	1181966979	5/4/2022	Correction in Hallticket	Application forwarded to University through Exam section	Problem Solved and Correction in Hall ticket
55	Bhong Jayashri Ankush	S.Y.B.A.	9967	1182040955	9/4/2022	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the Subject
56	Shinde Apeksha Panjabrao	T.Y.B.Sc.	30309	1171907023	18/04/2022	Correction in Result	Application forwarded to University through Exam section	Problem Solved and Correction in exam form


C.E.O.
ARTS, SCIENCE AND
COMMERCE COLLEGE
INDAPUR-413106 DIST-PUNE




PRINCIPAL
ARTS, SCIENCE AND
COMMERCE COLLEGE
INDAPUR-413106 DIST-PUNE

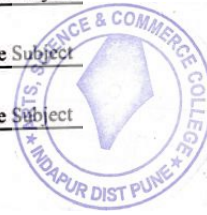
Arts, science and commerce college, Indapur.

Information Of Grievances-2020-21

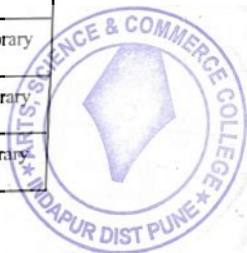
Sr. No.	Name of the Students	Class and Course	Seat No/Roll No.	PRN	Date of Application	Problem Details	Action Taken	Remarks If any
1	Shinde Pranali Soudagar	F.Y.B.A.	47259	1182008844	21/1/2021	To get Duplicate Result	Application Forwarded to Principal	Problem Solved and gave duplicate Result
2	Devkate Sakshi Sadhu	F.Y.B.A.	47150	1182008991	02-03-21	To get Duplicate Result	Application Forwarded to Principal	Problem Solved and gave duplicate Result
3	Deshmukh Aayasha Tayyab	M.Sc.	201286	PH20200438	02-05-21	Course Dropout Request	Application forwarded to University through Exam section	Problem solved and Dropout Request
4	Palave Shivraj Sadanand	M.A. I	22600	2492003887	02-10-21	Course Dropout Request	Application forwarded to University through Exam section	Problem solved and Dropout Request
5	Aarde Nitin Dattatray	M.A. II	22633	2491903681	02-10-21	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the number
6	Sakhare Jaydip Balu	M.A. I	22560	2492003893	02-11-21	Course Dropout Request	Application forwarded to University through Exam section	Problem solved and Dropout Request
7	Jadhav Aaditya Balasaheb	M.A. I	22596	2492003839	02-12-21	Course Dropout Request	Application forwarded to University through Exam section	Problem solved and Dropout Request
8	Shete Suhas Sunil	F.Y.B.Sc.	9555	1171907011	02-12-21	to get Duplicate Result	Application Forwarded to Principal	Problem Solved and gave duplicate Result
9	Gurgude Onkar Pandurang	F.Y.B.B.A.	36851	1021901327	22/2/2021	to get Duplicate Result	Application Forwarded to Principal	Problem Solved and gave duplicate Result
10	Kothari Dharmesh Kiran	F.Y.B.B.A.	28169	1021921285	23/2/2021	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the Subject
11	Sakat Rohini Tanaji	S.Y.B.Com.	117507	1202053731	27/2/2021	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the Subject
12	Shivpuje Shubham Rajesh	M.Com.2	24048	2501902355	27/2/2021	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the Subject
13	Bhongale Shital Rohidas	S.Y.B.Sc.	63721	1172006411	27/2/2021	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the Subject
14	Mete Pratiksha Deepchand	S.Y.B.Sc.	63817	1172006499	27/2/2021	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the Subject
15	Jadhav Vikas Subhash	S.Y.B.Sc.	63777	1172006459	27/2/2021	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the Subject
16	Ghogare Omkar Prakash	S.Y.B.Sc.	63761	1172006446	27/2/2021	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the Subject
17	Kasabe Mayur Balu	S.Y.B.Sc.	63795	1172006473	27/2/2021	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the Subject
18	Patil Gajanan Nagnath	S.Y.B.Sc.	63843	1172006512	27/2/2021	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the Subject
19	Kumbhar Krushna Popat	S.Y.B.Sc.	63806	1172006480	27/2/2021	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the Subject
20	Mulik Rutuja Mahadev	S.Y.B.Sc.	63826	1172006506	27/2/2021	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the Subject
21	Galande Shubham Vikram	S.Y.B.Sc.	63750	1172006443	03-01-21	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the Subject



22	Tarange Yogesh Hanumant	S.Y.B.Sc.	63893	1172006555	03-01-21	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the Subject
23	Jadhav Rahul Mahadev	S.Y.B.Sc.	63773	1172006457	03-01-21	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the Subject
24	Redekar Viraj Rajendra	S.Y.B.Sc.	63864	1172006530	03-01-21	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the Subject
25	Patil Manish Santosh	S.Y.B.Sc.	63844	1172006513	03-01-21	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the Subject
26	Jadhav Anisha Satish	S.Y.B.Sc.	63772	1172006456	03-01-21	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the Subject
27	Thore Pornima Prabhu	S.Y.B.Sc.	63897	1172006556	03-01-21	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the Subject
28	Rakhunde Supriya Vinayak	S.Y.B.Sc.	63855	1172006523	03-01-21	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the Subject
29	Pawar Prathmesh Ravindra	S.Y.B.Sc.	63847	1172006521	03-01-21	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the Subject
30	Bhagat Anuj Atmaram	S.Y.B.Sc.	63713	1172006407	03-01-21	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the Subject
31	Gaikwad Diksha Balasaheb	S.Y.B.Sc.	63748	1172006440	03-01-21	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the Subject
32	Pawar Datttray Bharat	S.Y.B.Com.	117640	1202053706	03-02-21	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the Subject
33	Vhorkate Aniket Sopan	S.Y.B.Com.	117640	1202088455	03-02-21	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the Subject
34	Hegadkar Madhav Gangaram	S.Y.B.Com.	117626	1202088429	03-02-21	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the Subject
35	Jadhav Mahesh Madhukar	S.Y.B.Com.	117440	1202053606	03-02-21	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the Subject
36	Chavan Akash Dnyandeve	S.Y.B.Com.	117613	1202053546	03-02-21	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the Subject
37	Deokar Vishvjeet Kanifnath	S.Y.B.Com.	117615	1202053557	03-02-21	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the Subject
38	Gundekar Dnyaneshwar Pandurang	S.Y.B.Com.	117623	1202053592	03-02-21	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the Subject
39	Waghmode Sandip Dattu	S.Y.B.Com.	117658	1202533794	03-02-21	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the Subject
40	Jadhav Uday Vijay	S.Y.B.Sc.	117675	1202056458	03-02-21	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the Subject
41	Jagtap Aditi Satish	S.Y.B.Sc.	117778	1202056461	03-02-21	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the Subject
42	Atar Lajina Khalil	S.Y.B.Sc.	117707	1202053396	03-02-21	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the Subject
43	Kamble Madanpal Mahadev	S.Y.B.Sc.	117791	1202056471	03-03-21	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the Subject
44	Godase Vishal Sanjay	S.Y.B.Sc.	117763	1202056448	03-04-21	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the Subject




45	Wagh Kiran Ashok	S.Y.B.Com.	117656	1202053779	03-04-21	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the Subject
46	Deshpande Yash Shrish	S.Y.B.Com.	117557	1202053561	03-04-21	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the Subject
47	Borate Ajay Mahadev	S.Y.B.Com.	117611	1202053541	03-04-21	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the Subject
48	Jadhav Akash Ramesh	S.Y.B.Com.	117438	1202053600	03-05-21	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the Subject
49	Misal Ganesh Dhuraji	S.Y.B.Com.	117482	1202053665	03-05-21	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the Subject
50	Abhang AkshayNanaso	S.Y.B.Com.	117401	1202088695	03-08-21	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the Subject
51	Kachare Sonali Manik	S.Y.B.Com.	9523	1181967091	03-09-21	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the Subject
52	Meher Amol Nitin	S.Y.B.Com.	117479	1202088699	03-10-21	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the Subject
53	Sangave Rupali Jayram	S.Y.B.A.	75837	1182041188	03-10-21	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the Subject
54	Yadav Ranjit Rajaram	S.Y.B.A.	10227	1182041249	03-10-21	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the Subject
55	Thore Sajan Prabhu	S.Y.B.A.	75480	1182041230	03-10-21	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the Subject
56	Chavan Vinod Motiram	S.Y.B.A.	75815	1182040979	03-10-21	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the Subject
57	Shewale Vaibhav Uttam	S.Y.B.A.	75875	1182041202	03-10-21	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the Subject
58	Chavan Ajay Dattu	S.Y.B.A.	75781	1182040972	03-10-21	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the Subject
59	Mane ShiubhamDipak	S.Y.B.A.	75830	1182041120	03-10-21	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the Subject
60	Jadhav Suvarna Dattatray	S.Y.B.A.	75870	1182041053	03-10-21	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the Subject
61	Gutal Samadhan Kantilal	S.Y.B.A.	75913	1182041029	03-10-21	Add the Subject In Exam form	Application forwarded to University through Exam section	Problems Solved And add the Subject
62	Parekar Vishal Dashrath	S.Y.B.A.	757763	1182041156	13/3/2021	To getTemporary PRN	Application forwarded to University through Exam section	Problems Solved And gave temporary PRN
63	Makhare Rohit Shivaji	S.Y.B.A.	75792	1182041117	13/3/2021	To getTemporary PRN	Application forwarded to University through Exam section	Problems Solved And gave temporary PRN
64	Koli Samadhan Bhaskar	S.Y.B.A.	75806	1182041103	13/3/2021	To getTemporary PRN	Application forwarded to University through Exam section	Problems Solved And gave temporary PRN
65	Galande Vishnudas Sadashiv	S.Y.B.A.	75844	1182041013	13/3/2021	To getTemporary PRN	Application forwarded to University through Exam section	Problems Solved And gave temporary PRN
66	Devkate Krushna Pandurang	S.Y.B.A.	75850	1182040994	13/3/2021	To getTemporary PRN	Application forwarded to University through Exam section	Problems Solved And gave temporary PRN
67	Dhavare Ramesh Popat	S.Y.B.A.	75784	1182040998	15/3/2021	To getTemporary PRN	Application forwarded to University through Exam section	Problems Solved And gave temporary PRN



68	Bande Gouri Parshuram	S.Y.B.A.	75930	1182040938	15/3/2021	To getTemporary PRN	Application forwarded to University through Exam section	Problems Solved And gave temporary PRN
69	Dalavi Kishor Datttray	S.Y.B.A.	75935	1182040983	15/3/2021	To getTemporary PRN	Application forwarded to University through Exam section	Problems Solved And gave temporary PRN
70	Gavali Pravin Shankar	S.Y.B.A.	75802	1182041017	15/3/2021	To getTemporary PRN	Application forwarded to University through Exam section	Problems Solved And gave temporary PRN


**ARTS, SCIENCE AND
 COMMERCE COLLEGE**
 INDAPUR-413106 DIST-PUNE




PRINCIPAL
**ARTS, SCIENCE AND
 COMMERCE COLLEGE**
 INDAPUR-413106 DIST-PUNE

Arts, Science & Commerce College Indapur.
Information Of Grievances-2019-2020

Sr. No.	Name of the Students	Class and Course	Seat No/Roll No.	PRN	Date of Application	Problem Details	Action Taken	Remarks if any
1	Pandhare Nagesh Laxman	M.A .I	13534	2491804335	25/4/2019	Mistake In Form filling	Application forwarded to University through Exam section	Problem solved and change mistake by Students
2	Shaikh Salman Tayyab	F.Y.B.Com	2059	12017191111	30/4/2019	to get Duplicate Result	Application Forwarded to Principal	Problem Solved and gave duplicate Result
3	Nanware Shweta Mohan	M.Sc.I	3201	12017190191	15/4/2019	S T Bus Pass Consession	Application forwarded to S T Corporation Tembhumi	Problem solved and gave ST Pass
4	Narute Namdev Arjun	T.Y.B.A.	5077	1181710041	8/5/2019	Form No. 163 Benefit	Application forwarded to Deputy Chancellor	Problem Solved and Accept 163 Benefit request
5	Kirkat Yogesh Madhukar	T.Y.B.A.	13101.00	1181710164	8/5/2019	Form No. 163 Benefit	Application forwarded to Deputy Chancellor	Problem Solved and Accept 163 Benefit request
6	Borate Sourabh Bharat	T.Y.B.A.	12641	1181908672	8/5/2019	Form No. 163 Benefit	Application forwarded to Deputy Chancellor	Problem Solved and Accept 163 Benefit request
7	Khot Anuradha Shankar	T.Y.B.A.	12740	1181908728	8/5/2019	Form No. 163 Benefit	Application forwarded to Deputy Chancellor	Problem Solved and Accept 163 Benefit request
8	Shinde Vaishnavi Sampat	T.Y.B.A.	12830	1181908736	8/5/2019	Form No. 163 Benefit	Application forwarded to Deputy Chancellor	Problem Solved and Accept 163 Benefit request
9	Markad Sagar Maruti	M.A .2	13532	2491804296	8/5/2019	Form No. 163 Benefit	Application forwarded to Deputy Chancellor	Problem Solved and Accept 163 Benefit request
10	Kshirsagar Arjun Shivaji	M.A .2	13531	2491804334	8/5/2019	Form No. 163 Benefit	Application forwarded to Deputy Chancellor	Problem Solved and Accept 163 Benefit request
11	Mohite Pooja Dajisaheb	TYBBA	4359	1021701335	8/5/2019	Form No. 163 Benefit	Application forwarded to Deputy Chancellor	Problem Solved and Accept 163 Benefit request
12	Raut Amit Balasaheb	T.Y.B.Com	35317	1201812395	8/5/2019	Form No. 163 Benefit	Application forwarded to Deputy Chancellor	Problem Solved and Accept 163 Benefit request
13	Patil Partik Appasaheb	T.Y.B.Com	35310	1201812399	8/5/2019	Form No. 163 Benefit	Application forwarded to Deputy Chancellor	Problem Solved and Accept 163 Benefit request
14	Dhavale Sanjivani Satyvan	T.Y.B.Sc.	10250	1171707263	8/5/2019	Form No. 163 Benefit	Application forwarded to Deputy Chancellor	Problem Solved and Accept 163 Benefit request
15	Markad Karishma Ramesh	T.Y.B.Sc.	10296	1171707278	8/5/2019	Form No. 163 Benefit	Application forwarded to Deputy Chancellor	Problem Solved and Accept 163 Benefit request
16	Jadhav Harshwardhan Dnyande	T.Y.B.Sc.	10371	1171707368	8/5/2019	Form No. 163 Benefit	Application forwarded to Deputy Chancellor	Problem Solved and Accept 163 Benefit request
17	More Vaishnavi Sarjerao	T.Y.B.Sc.	10300	1171707447	8/5/2019	Form No. 163 Benefit	Application forwarded to Deputy Chancellor	Problem Solved and Accept 163 Benefit request
18	Bagal Rohini Ramakant	T.Y.B.Sc.	10345	1171707448	8/5/2019	Form No. 163 Benefit	Application forwarded to Deputy Chancellor	Problem Solved and Accept 163 Benefit request
19	Chavan Harshda Tukaram	T.Y.B.Sc.	10241	1171707449	8/5/2019	Form No. 163 Benefit	Application forwarded to Deputy Chancellor	Problem Solved and Accept 163 Benefit request
20	Saravade Pooja Digamber	T.Y.B.Sc.	10100	1171818823	8/5/2019	Form No. 163 Benefit	Application forwarded to Deputy Chancellor	Problem Solved and Accept 163 Benefit request
21	Pawar Smita Siddheshwer	M.Sc.2	1605	GO17600303	8/5/2019	Form No. 163 Benefit	Application forwarded to Deputy Chancellor	Problem Solved and Accept 163 Benefit request
22	Nanavare Shreyash Soddatt	T.Y.B.A.	12939	1181908697	9/5/2019	Form No. 163 Benefit	Application forwarded to Deputy Chancellor	Problem Solved and Accept 163 Benefit request
23	Awate Nilesh Mahadev	T.Y.B.A.	12981	1181808867	9/5/2019	Form No. 163 Benefit	Application forwarded to Deputy Chancellor	Problem Solved and Accept 163 Benefit request




24	Shinde Parinita Govind	T.Y.B.A.	13058	1181808978	9/5/2019	Form No. 163 Benefit	Application forwarded to Deputy Chancellor	Problem Solved and Accept 163 Benefit request
25	Bansude Vaibhav Shivaji	T.Y.B.A.	12631	1181908609	9/5/2019	Form No. 163 Benefit	Application forwarded to Deputy Chancellor	Problem Solved and Accept 163 Benefit request
26	Mukne Sonali Bibhishan	T.Y.B.A.	12771	1181908630	9/5/2019	Form No. 163 Benefit	Application forwarded to Deputy Chancellor	Problem Solved and Accept 163 Benefit request
27	Chavan Ashvini Dilip	T.Y.B.A.	12645	1181908676	9/5/2019	Form No. 163 Benefit	Application forwarded to Deputy Chancellor	Problem Solved and Accept 163 Benefit request
28	Suryavanshi Akash Laxman	T.Y.B.Com	35222	1201812393	9/5/2019	Form No. 163 Benefit	Application forwarded to Deputy Chancellor	Problem Solved and Accept 163 Benefit request
29	Kate Somnath Sunil	T.Y.B.Sc.	10284	1171707337	9/5/2019	Form No. 163 Benefit	Application forwarded to Deputy Chancellor	Problem Solved and Accept 163 Benefit request
30	Gaikwad Dnyanraj Baban	T.Y.B.Sc.	10256	1171707346	9/5/2019	Form No. 163 Benefit	Application forwarded to Deputy Chancellor	Problem Solved and Accept 163 Benefit request
31	Devkar Makarand Nilkanth	T.Y.B.Sc.	10214	1171807490	9/5/2019	Form No. 163 Benefit	Application forwarded to Deputy Chancellor	Problem Solved and Accept 163 Benefit request
32	Ohol Pradip Sunil	M.A. 2	13541	2491704111	9/5/2019	Form No. 163 Benefit	Application forwarded to Deputy Chancellor	Problem Solved and Accept 163 Benefit request
33	Khade Supriya Chandrakant	T.Y.B.Sc.	10286	1171707398	9/5/2019	Form No. 163 Benefit	Application forwarded to Deputy Chancellor	Problem Solved and Accept 163 Benefit request
34	Mohite Mahesh Ishwar	T.Y.B.Sc.	10299	1171707450	9/5/2019	Form No. 163 Benefit	Application forwarded to Deputy Chancellor	Problem Solved and Accept 163 Benefit request
35	Jadhav Heramb Vijay	F.Y.B.Com	8351	12017191060	3/6/2019	to get Duplicate Result	Application Forwarded to Principal	Problem Solved and gave duplicate Result
36	Jagtap Madhuri Mahendra	M.A.1	13770	2491804325	17/7/2019	Correction in Marklist	Application forwarded to University through Exam section	Problem Solved and Correction in Result
37	Bhong Rekha Dattatraya	B.Sc.to B.Sc	49010	1171920068	14/8/2019	B.Sc.to B.Sc. Exam Form	Application forwarded to University through Exam section	Problem Solved accept exam form
38	Fadtare Sushma Bandu	S.Y.B.A.	12778	1181908592	17/7/2019	Correction in Marklist	Application forwarded to University through Exam section	Problem Solved and Correction in Result
39	Siddhapure Anil Baburao	M.Com 2	14119	2501602626	3/9/2019	Correction in Marklist	Application forwarded to University through Exam section	Problem Solved and Correction in Result
40	Gavade Shaila Dnyandev	S.Y.B.Sc.	9081	1201279224	29/8/2019	Correction in Marklist	Application Forwarded to Principal	Problem Solved and Correction in Result
41	Nimbalkar Akshata Prabhakar	F.Y.B.Com	7196	12017191073	31/8/2019	Correction in Marklist	Application Forwarded to Principal	Problem Solved and Correction in Result
42	Kambale Archana Shivaji	S.Y.B.Sc.	3227	1201279212	8/9/2019	to get Duplicate Result	Application Forwarded to Principal	Problem Solved and gave duplicate Result
43	Rikite Suraj Sanjay	F.Y.B.A.	570	12018278734	24/9/2019	to get Duplicate Result	Application Forwarded to Principal	Problem Solved and gave duplicate Result
44	Aarade Tushar Gorakh	M.A. 2	13475	2491807511	5/10/2019	Correction in Marklist	Application forwarded to University through Exam section	Problem Solved and Correction in Result
45	Redake Ganesh Govind	F.Y.B.A.	1128	12017190741	17/10/2019	Special Exam Arrange	Application forwarded to University through Exam section	Problem Solved and Permission Granted to Exam
46	Bhise Sachin Kailas	F.Y.B.A.	558	12017190710	2/11/2019	to get Duplicate Result	Application Forwarded to Principal	Problem Solved and gave duplicate Result
47	Shinde Rohit Gajendra	T.Y.B.SC.	11309	1171807525	2/11/2019	Special Exam Arrange	Application forwarded to University through Exam section	Problem Solved and Permission Granted to Exam
48	Kuber Ashvini Tukaram	F.Y.B.A.	12146	1181994951	2/11/2019	Special Exam Arrange	Application forwarded to University through Exam section	Problem Solved and Permission Granted to Exam
49	Nalavade Pruthviraj Nanasahab	F.Y.B.A.	12196	1181967196	2/12/2019	Special Exam Arrange	Application forwarded to University through Exam section	Problem Solved and Permission Granted to Exam
50	Jadhav Pratiksha Navnath	T.Y.B.SC.	10272	1171707269	6/12/2019	Correction in Marklist	Application forwarded to University through Exam section	Problem Solved and Correction in Result



51	Gavali Priyanka Rudraksha	F.Y.B.Com	2043	1208827907	19/12/2019	Correction in Marklist	Application Forwarded to Principal	Problem Solved and Correction in Result
52	Bansude Mahesh Rajendra	F.Y.B.Sc.	4302	12013233262	19/12/2019	to get Duplicate Result	Application Forwarded to Principal	Problem Solved and gave duplicate Result
53	Kisave Dattatray Balu	F.Y.B.Com	13129	1201958129	3/1/2020	Special Exam Arrange	Application forwarded to University through Exam section	Problem Solved and Permission Granted to Exam
54	Shaikh Sarfraj Papa	F.Y.B.Com	1984	12018279146	24/1/2020	to get Duplicate Result	Application Forwarded to Principal	Problem Solved and gave duplicate Result
55	Kambale Dattatray Sudhakar	T.Y.B.A.	52716	1182008882	25/01/2020	to get Duplicate Result	Application Forwarded to Principal	Problem Solved and gave duplicate Result
56	Kharat Santosh Bhagvan	T.Y.B.A.	6215	1181908712	25/1/2020	to get Duplicate Result	Application Forwarded to Principal	Problem Solved and gave duplicate Result
57	Garde akshay Padmakar	F.Y.B.Com	1683	12018279146	25/1/2020	to get Duplicate Result	Application Forwarded to Principal	Problem Solved and gave duplicate Result
58	Jagtap Hemlata Sopan	F.Y.B.Com	1543	12012239018	24/1/2020	to get Duplicate Result	Application Forwarded to Principal	Problem Solved and gave duplicate Result
59	Jadhav Mahesh Madhukar	F.Y.B.Com	2057	1201879010	3/2/2020	Correction in Marklist	Application Forwarded to Principal	Problem Solved and Correction in Result
60	More Yuvraj Vishnu	F.Y.B.A.	111	12018278585	4/2/2020	to get Duplicate Result	Application Forwarded to Principal	Problem Solved and gave duplicate Result
61	Suryvanshi Akash Laxman	T.Y.B.Com	296	1201679745	13/2/2020	Correction in Marklist	Application Forwarded to Principal	Problem Solved and Correction in Result


C.E.O.
ARTS, SCIENCE AND
COMMERCE COLLEGE
INDAPUR-413106 DIST-PUNE




PRINCIPAL
ARTS, SCIENCE AND
COMMERCE COLLEGE
INDAPUR-413106 DIST-PUNE

Arts,Science & Commerce College Indapur,Examination Grievances 2018-19

Sr. No.	Name of the Students	Class and Course	Seat No/Roll No.	PRN	Date of Application	Problem Details	Action Taken	Remarks if any
1	Jadhav Sambhaji Santosh	S.Y.B.Com	35710	1201812312	25/06/2018	mistake change in Result	Application forwarded to University through Exam section	Problem Solved and change mistake
2	Waghmode Puja Dhanaji	T.Y.B.B.A.	36086	1021601347	28/06/2018	to get Passing Certificate	Application forwarded to University through Exam section	Problem Solved and gave Passing Certificate
3	Jadkar Tanaji Shivaji	F.Y.B.A.	2012-13	12011196264	6/7/2018	to get Duplicate Result	Application Forwarded to Principal	Problem Solved and gave duplicate Result
4	TatheDeshmukh Shekhar	M.Sc 2	336064	OR16330812	11/7/2018	mistake change in Result	Application forwarded to University through Exam section	Problem Solved and change mistake
5	Kharat Jugal Suryakant	T.Y.B.A.	2015-16	12017190191	7/7/2018	correction name in eligibility List	Application forwarded to Deputy Chancellor	Problem Solved and correction in Eligibility list
6	Kumbhar Abhijeet Siddheshwar	S.Y.B.Com	7154	12016179548	31/07/2018	to get Duplicate Result	Application Forwarded to Principal	Problem Solved and gave duplicate Result
7	Gidde Sumit Sandip	F.Y.B.Sc	2016-17	12016180068	21/07/2018	to get Duplicate Result	Application Forwarded to Principal	Problem Solved and gave duplicate Result
8	Londhe Swapnil Satish	T.Y.B.Sc.	2016-17	1171402506	20/08/2018	get facility online form access	Application forwarded to University through Exam section	Application Forwarded to Principal
9	More Trimbak Kundlik	T.Y.B.Sc.	10392	31232855k	20/08/2018	PRN No Valid update	Application forwarded to Deputy Chancellor	Problem Solved and gave duplicate Result
10	Hegade Prachi Prakash	T.Y.B.Com	56393	12012239146	20/08/2018	online form delete	Application forwarded to University through Exam section	Problem Solved and delete exam form
11	Mane Mahesh Sadashiv	M.A. 2	13769	12013232335	24/08/2018	mistake change in Result	Application forwarded to University through Exam section	Problem Solved and change mistake
12	Mane Ravindra Dilip	T.Y.B.A.	7206	12014186884	21/08/2018	mistake in Result	Application forwarded to University through Exam section	Problem Solved and change mistake
13	Gholap Avinash Shivaji	F.Y.B.Com	2015-16	12015173751	3/8/2018	to get Duplicate Result	Application Forwarded to Principal	Problem Solved and gave duplicate Result
14	Uttekar Akash Ambadas	F.Y.B.Com	2016-17	12016179686	21/09/2018	to get Duplicate Result	Application Forwarded to Principal	Problem Solved and gave duplicate Result
15	More Trimbak Kundlik	T.Y.B.Sc.	10392	31232855K	25/09/2018	Subject Change in exam form	Application forwarded to University through Exam section	Problem Solved accept exam form
16	Gaikwad Dnayanraj Baban	T.Y.B.Sc.	10256	1171707346	5/10/2018	to get Duplicate Hall Ticket	Application Forwarded to Principal	Problem Solved and gave duplicate Hall Ticket
17	Chavan Sagar Lavhaji	F.Y.B.A.	10392	12016179439	10/10/2018	to get Duplicate Hall Ticket	Application Forwarded to Principal	Problem Solved and gave duplicate Hall Ticket
18	Jamdade Sachin Ranu	T.Y.B.Com	35260	1201812409	30/10/2018	Give Writer in exam	Application Forwarded to Principal	Problem Solved and Permission Granted to writer Exam
19	Patil Puja Ashok	S.Y.B.Sc.	10880	1171807375	13/11/2018	to get Duplicate Hall Ticket	Application Forwarded to Principal	Problem Solved and gave duplicate Hall Ticket
20	Devkar Prasad Rajendra	T.Y.B.A.	5105	1181710193	4/11/2018	mistake in Result	Application Forwarded to Principal	Problem Solved and change mistake
21	Kale Girish Rajendra	F.Y.B.Sc	2017	12017191494	26/11/2018	correction name in eligibility List	Application forwarded to Deputy Chancellor	Problem Solved and correction in Eligibility list
22	Dalavi Pradnya Bharat	T.Y.B.Com	35186	1201812376	28/11/2018	Extend time in exam paper	Application Forwarded to Principal	Problem Solved and Permission Granted to Exam
23	Markad Sagar Maruti	M.A.1	13809	2491804296	3/12/2018	to get permission to special exam	Application forwarded to University through Exam section	Problem Solved and Permission Granted to Exam
24	Devkar Makarand Nilkhanth	S.Y.B.Sc.	10036	1171807490	4/12/2018	to get permission to special exam	Application forwarded to University through Exam section	Problem Solved and Permission Granted to Exam
25	Ghodake Prashant Nivrutti	T.Y.B.Com	35189	1201712641	14/12/2018	to get Duplicate Result	Application Forwarded to Principal	Problem Solved and gave duplicate Result
26	Pondkule Akshay Balu	F.Y.B.Sc.	2016-17	12016180018	17/12/2018	mistake change in Result	Application Forwarded to Principal	Problem Solved and change mistake
27	Gavali Sandip Raghav	F.Y.B.Com	35028	1201911854	13/12/2018	to get Duplicate Result	Application Forwarded to Principal	Problem Solved and gave duplicate Result
28	Lokare Santosh Dattatray	S.Y.B.Sc.	10371	1201803154	28/12/2018	to get Duplicate Result	Application Forwarded to Principal	Problem Solved and gave duplicate Result
29	Sarade Sahdev Jalindar	F.Y.B.A.	12970	1181710038	14/01/2019	to get Duplicate Result	Application Forwarded to Principal	Problem Solved and gave duplicate Result
30	Jadhav Pratiksha Navnath	S.Y.B.Sc.	10273	1171707269	22/01/2019	mistake change in Result	Application forwarded to University through Exam section	Problem Solved and change mistake
31	Kale Girish Rajendra	F.Y.B.Sc	3496	12017191494	22/01/2019	mistake change in Result	Application forwarded to University through Exam section	Problem Solved and change mistake
32	Kamble Dattatray Sudhir	F.Y.B.A.	2017-18	1201790387	5/2/2019	to get Duplicate Result	Application Forwarded to Principal	Problem Solved and gave duplicate Result
33	Nikam Yuvraj Shivaji	F.Y.B.A.	5003	12018278849	12/3/2019	to get permission to special exam	Application Forwarded to Principal	Problem Solved and Permission Granted to Exam
34	Raut Sakshi Sopan	T.Y.B.Sc.	10409	1171707301	22/04/2019	Give Writer in exam	Application Forwarded to Principal	Problem Solved and Permission Granted to writer Exam



35	Pandhare Nagesh Laxman	M.A.2	13531	2498804334	25/04/2019	mistake change in Hall Ticket	Application forwarded to University through Exam section	Problem Solved and change mistake
36	Shaikh Salman Tayyab	F.Y.B.Com	32214	1201812419	30/04/2019	to get Duplicate Result	Application Forwarded to Principal	Problem Solved and gave duplicate Result
37	Narute Arjun Namdev	T.Y.B.A.	12961	1181710041	8/5/2019	Form No. 163 Benefit	Application forwarded to Deputy Chancellor	Problem Solved and Accept 163 Benefit request
38	Kirkat Yogesh Madhukar	T.Y.B.A.	13101	1181710164	8/5/2019	Form No. 163 Benefit	Application forwarded to Deputy Chancellor	Problem Solved and Accept 163 Benefit request
39	Borate Saourabh Bharat	T.Y.B.A.	12641	1181908672	8/5/2019	Form No. 163 Benefit	Application forwarded to Deputy Chancellor	Problem Solved and Accept 163 Benefit request
40	Khot Anuradha Shankar	T.Y.B.A.	12740	1181908728	8/5/2019	Form No. 163 Benefit	Application forwarded to Deputy Chancellor	Problem Solved and Accept 163 Benefit request
41	Shinde Vaishnavi Sampat	T.Y.B.A.	12830	1181904736	8/5/2019	Form No. 163 Benefit	Application forwarded to Deputy Chancellor	Problem Solved and Accept 163 Benefit request
42	Markad Sagar Maruti	M.A.2	13532	2491804296	8/5/2019	Form No. 163 Benefit	Application forwarded to Deputy Chancellor	Problem Solved and Accept 163 Benefit request
43	Kshirsagar Arjun shivaji	M.A.2	13551	2491804334	8/5/2019	Form No. 163 Benefit	Application forwarded to Deputy Chancellor	Problem Solved and Accept 163 Benefit request
44	Kate Somnath Sunil	T.Y.B.Sc.	10284	1171707337	9/5/2019	Form No. 163 Benefit	Application forwarded to Deputy Chancellor	Problem Solved and Accept 163 Benefit request
45	Gaikwad Dnayanraj Baban	T.Y.B.Sc.	10256	1171707346	9/5/2019	Form No. 163 Benefit	Application forwarded to Deputy Chancellor	Problem Solved and Accept 163 Benefit request
46	Deokar Makrand Nilkanth	T.Y.B.Sc.	10245	1171807490	9/5/2019	Form No. 163 Benefit	Application forwarded to Deputy Chancellor	Problem Solved and Accept 163 Benefit request
47	Jadhav Tejswini Madhukar	F.Y.B.Sc.	3001	12016179846	8/5/2019	mistake change in Result	Application Forwarded to Principal	Problem Solved and Correction in Result
48	Jadhav Heramb Vijay	F.Y.B.Com	2065	12017191060	30/06/2019	to get Duplicate Result	Application Forwarded to Principal	Problem Solved and gave duplicate Result


G. F. O.
ARTS, SCIENCE AND
COMMERCE COLLEGE
INDAPUR-413106 DIST-PUNE




PRINCIPAL
ARTS, SCIENCE AND
COMMERCE COLLEGE
INDAPUR-413106 DIST-PUNE



Indapur Talika Shikshan Prasarak Mandal's Mo. 9423250917

ARTS, SCIENCE & COMMERCE COLLEGE, INDAPUR

INDAPUR – 413106, Dist- Pune (Maharashtra)

(uni, of Poona, Code No. Id/PU/PN/ASC/032/(1972)

COLLEGE PUN CODE- CAAP011170

Dr. Jiwan Pandurang Sarwade**M. Sc., Ph .D., FZSI, FAZI, DAI. (Israel)****Principal**

जावक क्र. /२०२२-२३

दि. २९/१२/२०२२

प्रति

मा. संचालक,

परीक्षा व मुल्यमापन मंडळ

कला विभाग

सावित्रीबाई फुले पुणे विद्यापीठ,

पुणे - ७

विषय :- ऑनलाईन फॉर्म भरताना S.Y.B.A. 2019 Credit Pattern चे Sem III चे विषय सामाविष्ट करून मिळणे बाबत...

महोदय,

वरील विषयान्वये आपणास विनंती करण्यात येते की, आमच्या महाविद्यालयातील कु. काटे पल्लवी सुनिल या विद्यार्थ्यांचा प्रवेश S.Y.B.A. 2019 Credit Pattern ला त्याने शैक्षणिक वर्ष २०२२-२३ ला प्रवेश घेतलेला आहे. सदर विद्यार्थ्याचे S.Y.B.A 2019 Credit Pattern च्या Sem III विषयाचे परीक्षा फॉर्म ऑनलाईन भरण्यासाठी विषय दिसत नाहीत. तरी त्यांचे Sem III चे विषय ऑनलाईन फॉर्म भरण्यासाठी दिसावेत ही विनंती.

S.N.	Subject Code	Semister	Subject
1	23001	3	Com. English
2	23012	3	MIL 2 Hindi Bhasha Shikshan
3	23023	3	Bhashik Kaushalya Vikas ani Adhunik Marathi Sahitya
4	23174	3	History of the Marathas (1630-1707)
5	23171	3	Medieval India – Sultanate Period
6	23172	3	Glimpses of the Modern Word-Part or History
7	23153	3	Financial System
8	23999	3	Enviornmental Science
9	23178	3	Tourism Management

कळावे,

आपला विश्वासू

डॉ. सरवदे जे. पी.

प्राध्यापक

कला, विज्ञान आणि वाणिज्य
महाविद्यालय, इंदापूर जि. पुणे



कला, विज्ञान आणि वाणिज्य महाविद्यालय, इंदापूर. जि. पुणे. पिन-४१३१०६

(आयडीनंबर: पीयु/पीएन/एससी/०३२/१९७२) Website: ascicollege.org फोन/फॅक्स : ०२१११-२२३१०२मोबाईल नं: ९४२३२५०९१७ e-mail : ascicollege@gmail.com. j.sarwade@rediffmail.com

Translation

Arts, Science and Commerce College, Indapur

To

The Director, Examination and Evaluation Board, Department of Art, Savitribai Phule Pune University, Pune - 7

Subject: Request for Inclusion of Sem III Subjects for Online Examination Form Filling - S.Y.B.A. 2019 Credit Pattern

Sir,

This letter is to request the inclusion of Sem III subjects for online examination form filling for our student, Ms. Kate Pallavi Sunil, who was admitted to S.Y.B.A. under the 2019 Credit Pattern in the academic year 2022-23.

Currently, the online examination form for Sem III subjects of the 2019 Credit Pattern is not visible for this student, despite her being eligible to appear for the examinations.

We kindly request your intervention to enable the online form filling for the following subjects:

| S.N. | Subject Code | Semester | Subject




प्रधान
PRINCIPAL
ARTS, SCIENCE AND
COMMERCE COLLEGE
INDAPUR-413108 DIST. PUNE

॥ अर्ज ॥

प्राचार्य,
कला, विज्ञान, वाणिज्य
महाविद्यालय इंदोपुर

दि - 29/12/2022
Elig No 12017/00824

अर्जदाराचे नाव - पद्मवी सुनिल कोटे

विषय - 2019 नुसार पॅटर्न करणेबाबत

महोदय,

मी पद्मवी सुनिल कोटे B.A. 2017-18 ला भैरवनाथ
कला, विज्ञान, वाणिज्य महाविद्यालय भिगवठा मध्ये मार्च 2018 ला
पास झाले असून, माझा 2019 पॅटर्न नुसार पुढील विषय B.A. या
वर्गामध्ये परीक्षा फॉर्म भरण्यासाठी लवकर मिळवित ही विनंती.

1) Basic knowledge vikas ani Adhunik marathi sahitya
cc (MAR) 1c - 230235

2) Economics financial system - 231535

3) compulsory English - (cc (ENG) 3) - 230015

4) History of the marathas (1630-1702) (cc (HIS) 1c) =
231745

5) Medieval India - sultanate period (DSE (HIS) 1A) -
231715

6) Glimpses of the modern world - part 01 History D DSE
(HIS) 2A - 231725

7) Tourism management (SEC (HIS) 2A) - 231785

8) MIL - Hindi Bhasha shikshan - 230125

9) Environmental Science - 230199

Mr. Kishorjagan

29/12/2022



आपली विश्वासू
P. Kote

8530859885



Indapur Talika Shikshan Prasarak Mandal's Mo. 9423250917

ARTS, SCIENCE & COMMERCE COLLEGE, INDAPUR

INDAPUR – 413106, Dist- Pune (Maharashtra)

(uni, of Poona, Code No. Id/PU/PN/ASC/032/(1972)

COLLEGE PUN CODE- CAAP011170

Dr. Jiwan Pandurang Sarwade
M. Sc., Ph .D., FZSI, FAZI, DAI. (Israel)
Principal

दि. १७/१२/२०२२

जावक क्र. / २०२१-२२

प्रति

मा. संचालक,

परीक्षा मुल्यमापन मंडळ,

पात्रता विभाग,

सावित्रीबाई फुले पुणे विद्यापीठ,

पुणे - ७

विषय :- विद्यार्थ्यांच्या नावांची दुरुस्ती करून मिळणे बाबत.

महोदय,

वरील विषयास अनुसरून आमच्या महाविद्यालयातील विज्ञान शाखेतील विद्यार्थ्यांनी आमच्या कला, विज्ञान आणि वाणिज्य महाविद्यालय, इंदापूर येथे शैक्षणिक वर्ष २०२०-२१ मध्ये प्रथम वर्ष विज्ञान वर्गात प्रवेश घेतला असून प्रवेश घेतेवेळी नाव चुकीचे झाले आहे.

अ. क्र.	विद्यार्थ्यांचे नांव	तपशील	
		चुकीचे नांव	बरोबर नांव
१	श्री. देवकर तेजस बबन	TEJAS BABAN DEOKAR	DEOKAR TEJAS BABAN

सदर विद्यार्थ्यांचे शैक्षणिक नुकसान होऊ नये याची आपण दखल घेऊन पात्रता यादीत नांव दुरुस्त करून मिळावे ही विनंती.

कळावे,

आपला विश्वासू



डॉ. जीवन सरवदे

प्राचार्य

कला, विज्ञान आणि वाणिज्य
 महाविद्यालय, इंदापूर जि. पुणे

सोबत:-

१. १०वी, १२वी व एफवाय चे गुणपत्रकांची झेरोक्स प्रत.

२. २०२०-२१ पात्रता यादी

कला, विज्ञान आणि वाणिज्य महाविद्यालय, इंदापूर. जि. पुणे. पिन-४१३१०६

(आयडीनंबर: पीयू/पीएन/एएससी/०३२/१९७२) Website: ascicollege.org फोन/फॅक्स : ०२१११-२२३१०२मोबाईल नं: ९४२३२५०९१७ e-mail : ascicollege@gmail.com. j.sarwade@rediffmail.com

Translation

Indapur Talika Shikshan Prasarak Mandal's

ARTS, SCIENCE & COMMERCE COLLEGE, INDAPUR

INDAPUR-413106, Dist-Pune (Maharashtra)

**(uni, of Poona, Code No. Id/PU/PN/ASC/032/(1972) COLLEGE PUN CODE-
CAAP011170)**

Dr. Jiwan Pandurang Sarwade M. Sc., Ph.D., FZSI, FAZI, DAI. (Israel) Principal

Outgoing No. Date: 17/12/2022

To,
The Director,
Examination Evaluation Board,
Eligibility Department,
Savitribai Phule Pune
University, Pune-7

Subject: Correction of Names of Student...

Res. Sir,

Pursuant to the above subject, a student of the Science branch of our college has taken admission in the first-year science class in our college of Arts, Science and Commerce, Indapur, in the academic year 2020-21. During the admission process, an error occurred in the student's name.

Details:

Name of the Student	Wrong Name	Correct Name
Mr. Devkar Tejes Baban	MILK BABAN DEOKAR	Mr. Devkar Tejes Baban

We request that the names of the said students be corrected in the eligibility list to prevent any educational loss for the students.

Thank you.

Yours sincerely,


प्रधान
PRINCIPAL
ARTS, SCIENCE AND
COMMERCE COLLEGE
INDAPUR-413106 DIST-PUNE



मा. प्राचार्य
 कला, विज्ञान आणि
 वाणिज्य महाविद्यालय
 ता. रंदापुर जि. पुणे

अर्जदार : देवकर तेजस बबन

विषय :- जन्मतारीख व नाव दुरुस्ती बाबत

महोदय,

मी देवकर तेजस बबन आपल्या महाविद्यालयात
 या वर्गात शिक्षण घेत आहे माझे
 T.P.B.50 नाव Tejas आहे व ते Tejas असे F.P.B.50
 व T.P.B.50 या निकालावर आहे आहे व
 माझी जन्मतारीख 05/08/2002 आहे व ती
 05/08/2000 अशी आली आहे तरी ती मला
 दुरुस्ती करून मिळावी ही विनंती.

श्री प्रकाश शिंदेकर
 कनिष्ठ कक्षा

17/12/22

T.B. Deskar

आपला विद्यार्थी

8855 968560



महाराष्ट्र राज्य माध्यमिक व उच्च माध्यमिक शिक्षण मंडळ
Maharashtra State Board Of
Secondary and Higher Secondary Education, Pune

पुणे विभागीय मंडळ / PUNE DIVISIONAL BOARD

माध्यमिक शालान्त प्रमाणपत्र परीक्षा - गुणपत्रक

SCHOOL CERTIFICATE EXAMINATION STATEMENT OF MARKS

आसन क्रमांक SEAT NO.	केंद्र क्रमांक CENTRE NO.	जिल्हा व शाळा क्रमांक DIST. & SCHOOL NO.	परीक्षेचा महिना व वर्ष MONTH & YEAR OF EXAM.	गुणपत्रिकेचा अनुक्रमांक SR. NO. OF STATEMENT
C112603	1323	11.06.060	MARCH-2018	038725

उमेदवाराचे संपूर्ण नाव (आडनाव प्रथम) / CANDIDATE'S FULL NAME (SURNAME FIRST)

Deokar Tejas Baban

उमेदवाराच्या आईचे नाव / CANDIDATE'S MOTHER'S NAME

Sunita

विषयाचा सांकेतिक क्रमांक व विषयाचे नाव Subject Code No. and Subject Name	कमाल गुण Max. Marks	प्राप्त गुण किंवा श्रेणी / Marks or Grade Obtained	
		अंकात In Figures	अक्षरात / In Words
01 MARATHI (1ST LANG)	100	052	FIFTYTWO
15 HINDI (2/3 LANG)	100	070	SEVENTY
17 ENGLISH (2/3 LANG)	100	048	FORTYEIGHT
71 MATHEMATICS	100	072	SEVENTYTWO
72 SCIENCE & TECHNOLOGY	100	049	FORTYNINE
73 SOCIAL SCIENCES	100	063	SIXTYTHREE
M6 DRAWING & PAINTING	*	A	
P1 HEALTH & PHYSICAL EDUCATION	*	A	
P6 SOCIAL SERVICE	*	A	
R6 PERSONALITY DEVELOPMENT	*	A	
41 INFORMATION COMMUNICATION TEC	*	A	
टक्केवारी / Percentage	61.80	एकूण गुण / Total Marks	500
			\$306+03
			THREE HUNDRED AND NINE

Result/निकाल **PASS**

Additional Marks Category/अतिरिक्त गुण प्रवर्ग **DRAWING**

S181038725



4314788496793

महत्वाचे, टीप, कार्यशिक्षण व शालेय विषयातील श्रेणी आणि चिन्हांची माहिती यांचा तपशील मागील पृष्ठावर पहावा.
 See overleaf for Important, Notes, Grades in work Education & School Subjects and meaning of special characters.

विभागीय सचिव / Divisional Secretary

Translation

Indapur Talika Shikshan Prasarak Mandal's

ARTS, SCIENCE & COMMERCE COLLEGE, INDAPUR

INDAPUR-413106, Dist-Pune (Maharashtra)

**(uni, of Poona, Code No. Id/PU/PN/ASC/032/(1972) COLLEGE PUN CODE-
CAAP011170)**

(Outstanding College Award of Pune University, 2014)

To

The Director,
Department of Examination and Evaluation Board,
Savitribai Phule Pune University,
Ganeshkhind, Pune - 7

**Subject: Regarding Inclusion of Marks for Modern Political Thought
(32401) in the Mark Sheet**

Res. Sir,

With this letter, request the inclusion of marks for the subject "Modern Political Thought (32401)" in the mark sheet of our student, Mr. Narute Namdev Arjun, PRN No. 2492003838, who is a student of T.Y.B.A. (2019 Pattern).

The examination for this class was conducted in April 2022, and the online examination was held in October 2021. The said student has secured 37 marks in this subject.

We kindly request you to ensure that the marks for "Modern Political Thought (32401)" are included in the student's mark sheet to prevent any academic loss.

Thanking you,

Yours sincerely,




प्राचार्य
PRINCIPAL
ARTS, SCIENCE AND
COMMERCE COLLEGE
INDAPUR-413106 DIST. PUNE



इंदापूर तालुका शिक्षण प्रसारक मंडळाचे
कला, विज्ञान आणि वाणिज्य महाविद्यालय, इंदापूर
(पुणे विद्यापीठाचा उत्कृष्ट महाविद्यालय पुरस्कार, २०१४)



॥ विद्या परम देवतम् ॥

जावक क्र. 303/२०२२-२३

दि. ३१/१०/२०२२

प्रति

मा. संचालक

कला विभाग

परीक्षा व मूल्यमापन मंडळ

सावित्रीबाई फुले पुणे विद्यापीठ,

गणेशखिंड पुणे - ७

विषय :- गुणपत्रकात **Morden Political Thought (32401)** या विषयाचे गुण सामाविष्ट करून मिळणे बाबत...

महोदय,

वरील विषयान्वये आपणास विनंती करण्यात येते की, आमच्या महाविद्यालयातील श्री. नरुटे नामदेव अर्जून PRN No. 2492003838 या विद्यार्थीनीने T.Y.B.A. (2019 Pattern) या वर्गाची परीक्षा Apr 2022 मध्ये दिलेली आहे. ऑक्टोबर २०२१ मध्ये ऑनलाईन परीक्षा दिलेली होती. त्यामध्ये सदर विद्यार्थ्याला ३७ गुण पडलेले आहेत.

तरी कृपया सदर विद्यार्थीनीचे शैक्षणिक नुकसान होऊ नये म्हणून गुणपत्रकात **Morden Political Thought (32401)** या विषयाचे गुण सामाविष्ट करून मिळण्यास विनंती आहे.

कळावे,

- सोबत :- १) विद्यार्थीनीचा अर्ज
२) ऑनलाईन गुणपत्रक
३) ऑनलाईन परीक्षा दिलेले स्टेटमेंट
४) मुळ गुणपत्रक झेरॉक्स



आपला विश्वासू

डॉ. जीवन सरवदे

प्राचार्य

कला, विज्ञान आणि वाणिज्य

महाविद्यालय, इंदापूर, जि. पुणे

सावित्रीबाई फुले पुणे विद्यापीठ
संचालक कार्यालय
परीक्षा व मूल्यमापन मंडळ
पोहोच स्वाक्षरी...
दिनांक... 01/11/2022

कला, विज्ञान आणि वाणिज्य महाविद्यालय, इंदापूर, जि. पुणे. पिन - ४१३ १०६

(आयडी नंबर : पीयु/पीएन/एएससी/०३२/१९७२) • Website : www.ascicollege.org • फोन/फॅक्स : (०२१११) २२३१०२
मोबाईल : ९८९०१७१८५७, ७०२०६७४५४५ • e-mail : ascicollege@gmail.com • schakane@gmail.com

दि 31-10-2022
नरते नामदेव अर्जुन
I कॉलेज इंदोपूर
ता इंदोपूर
MA POL-II

प्रति
माननीय प्राचार्य
विद्यापीठ इंदोपूर
महाराष्ट्र राज्य इंदोपूर

विषय - 32401 MODERN POLITICAL THOUGHT या
तद्वल मि परिष्ठा दिली आहे तरी आपणेत लागली आहे
अर्जुन - नरते नामदेव अर्जुन

या सध्या - मी 32401 MODERN POLITICAL
THOUGHT या विषयाची
परिष्ठा दिलेली होती तरी माझी या
विषया सध्या आपणेत लागली आहे तरी
मला या विषयाची मार्क आपणेत देऊन
मिकावी.

मार्क आपणेत देण्या कृती कॉलेज ये परा
मिकावे

नरते नामदेव अर्जुन
आपला विद्यार्थी
नरते नामदेव अर्जुन नरते

9552827777

Mr. Kishoragaur
बातन





SAVITRIBAI PHULE PUNE UNIVERSITY
(formerly University of Pune)
GANESHKHIND, PUNE 411007.



Branch : MASTER OF ARTS (REV.2019) - APRIL 2022

SeatNo : 22558 Centre: 0110

Perm Reg No(PRN) : 2492003838

Student Name : NARUTE NAMDEO ARJUN

Mother Name : SUVARNA

Col/Inst.Name : 0110 INDAPUR COLLEGE OF ARTS, SCIENCE & COMMERCE INDAPUR,PUNE

SUBJECT : POLITICAL SCIENCE

SEM	SUBCODE	SUBJECT NAME	INT	OL/PL/EXT.	UEX	TOT	CREDITS	GRADE	GP
1	10091	HUMAN RIGHTS - I	21	-		21	P 01	A+	
	10092	INTRODUCTION TO CYBER SECURITY - I	20	-		20	P 01	A+	
	12401	TRADITIONS OF POLITICAL THOUGHT	24	23		47	P 04	C	
	12402	ADMINISTRATIVE THEORY	25	24		49	P 04	C	
	12403	POLITICAL INSTITUTIONS IN INDIA	42	46		88	P 04	A+	
	12404	MODERN POLITICAL IDEOLOGIES	36	34		70	P 04	A	
2	20091	HUMAN RIGHTS - II	20	-		20	P 01	A+	
	20092	INTRODUCTION TO CYBER SECURITY - II	23	-		23	P 01	O	
	22401	COMPARATIVE POLITICAL ANALYSIS	30	23		53	P 04	B	
	22402	THEORY OF INTERNATIONAL POLITICS	32	29		61	P 04	A	
	22403	PUBLIC POLICY	26	46		72	P 04	A	
	22407	POLITICAL THOUGHT IN MODERN MAHARASHTRA	35	42		77	P 04	A+	
3	30092	INTRODUCTION TO CYBER SECURITY - III	21	-		21	P 01	A+	
	30094	SKILL DEVELOPMENT - I	29	-		29	P 02	B+	
	30095	INTRODUCTION TO CONSTITUTION	36	-		36	P 02	A	
	32401	MODERN POLITICAL THOUGHT	32	AA		32	* 00	F	
	32402	POLITICAL SOCIOLOGY	27	36		63	P 04	A	
	32403	WORLD POLITICS-NEW DEVELOPMENTS	28	34		62	P 04	A	
	32407	RESEARCH METHODOLOGY	34	36		70	P 04	A	
4	40092	INTRODUCTION TO CYBER SECURITY - IV	22	-		22	* 01	A+	
	40094	SKILL DEVELOPMENT - II	31	-		31	* 02	A	
	42401	FUNDAMENTALS OF POLITICAL THEORY	25	38		63	* 04	A	
	42402	POLITICAL PROCESS IN INDIA	31	32		63	* 04	A	
	42403	POLITICS & SOCIETY	43	33		76	* 04	A+	
	42406	ELECTION STUDIES	32	31		63	* 04	A	
GRAND TOTAL(OUT OF1600)						1009			

RESULT : FAIL

RESULT DATE : 7 September 2022



The results published online are for immediate information only. These cannot be treated as original statement of marks, Please verify the in from original statement of marks issued by the Savitribai Phule Pune University separately.



स्वातंत्र्याच्या अमृत महोत्सवानिमित्त घराघरांमध्ये राष्ट्रध्वज फडकवून सहभाग घेऊया...



Savitribai Phule Pune University

Online Exam Score

Instructions regarding online exam score:

- Score shown is out of 50 marks.
- Score shown against subject is not final score or result of that particular subject.
- If you have any query/grievance regarding Online Exam Score displayed below against each subject then raise it from your Student Profile System (SPS) account login.

Faculty Name	ARTS	Exam Name	MA 2019 Credit Pattern
PRN	2492003838	Seat Number	22804
Student Name	NARUTE NAMDEO ARJUN	Mother Name	SUVARNA
PUNCODE	CAAP011170		

परीक्षा गैरप्रकार (unfair means)

ऑनलाइन परीक्षेचे गुण प्रदर्शित केल्यानंतरही परीक्षा गैरप्रकार (Unfair Means) केस विद्यापीठाच्या निदर्शनास आल्यास, अशा प्रकरणात प्रदर्शित केलेले गुण, परीक्षा गैरप्रकार अंतर्गत राखीव केले जाऊ शकतात. पुढील कार्यवाही परीक्षा प्रमाद समितीच्या निर्णयानुसार केली जाईल

Sr. No.	Unique Key	[Subject Code] Subject Name	Exam Date and Time	Online Exam Score	Remark
1	2006638	[32403] WORLD POLITICS-NEW DEVELOPMENTS	08/Mar/2022 04.00 PM To 06.00 PM	34	
2	2003954	[32402] POLITICAL SOCIOLOGY	07/Mar/2022 04.00 PM To 06.00 PM	36	
3	2005540	[32401] MODERN POLITICAL THOUGHT	18/Apr/2022 10.00 AM To 06.00 PM	37	Prev. Exam Date: Mar 5 2022 12:00AM To 04.00 PM To 06.00 PM
4	2006943	[32407] RESEARCH METHODOLOGY	09/Mar/2022 04.00 PM To 06.00 PM	36	

[Back](#)





जावक क्र. / २०२१-२२

प्रति

मा. संचालक,

परीक्षा व मुल्यमापन मंडळ

विज्ञान विभाग,

सावित्रीबाई फुले पुणे विद्यापीठ,

पुणे - ७

विषय :- विद्यार्थ्यांच्या वडीलांच्या नावांची दुरुस्ती करून मिळणे बाबत.

महोदय,

वरील विषयास अनुसरून आमच्या महाविद्यालयातील विज्ञान शाखेतील विद्यार्थ्यांनी विद्यापीठ परीक्षा व्दितीय वर्ष एप्रिल २०२० मध्ये विद्यापीठ परीक्षा दिलेली आहे. सदर विद्यार्थ्यांच्या गुणपत्रकामध्ये वडीलांच्या नावामध्ये चूक झालेली आहे. दुरुस्तीसाठी ऑनलाईन Request विद्यापीठाला पाठवलेली आहे, तरी त्यांचे गुणपत्रकातील वडीलांच्या नावांची दुरुस्त करून मिळावी ही विनंती. त्याचा तपशिल खालीलप्रमाणे.

अ. क्र.	विद्यार्थ्यांचे नांव	तपशील	
		वडीलांचे चुकीचे नांव	वडीलांचे बरोबर नांव
१	कु. पवार अंकिता रामचंद्र	RAMCHANDARA	RAMCHANDRA

सदर विद्यार्थ्यांचे शैक्षणिक नुकसान होऊ नये याची आपण दखल घेऊन गुणपत्रकावरील नांव दुरुस्त करून मिळावे ही विनंती.
कळावे,

आपला विश्वासू

डॉ. संजय चाकणे

प्राचार्य

कला, विज्ञान आणि वाणिज्य
महाविद्यालय, इंदापूर, जि. पुणे

सोबत:-

१. १०वी व १२वी व एफवाय चे गुणपत्रकांची झेरोक्स प्रत.

२. २०१६-१९ पात्रता यादी

Arts, Science & Commerce College, Indapur, Dist. Pune - 413 106
[University of Poona, Code No. : Id/PU/PN/ASC/032/(1972)] • Website : www.ascicollege.org

Principal's Quarter, Arts, Science & Commerce College, Indapur, Dist. Pune. Mobile : 9890171857, 7020674545
Phone / Fax : (02111) 223102 • e-mail : ascicollege@gmail.com

दि - 18-08-2021
पवार अंकिता रामचंद्र
T.Y. BSC

प्रति,
मा. प्राचार्य

(AISC collage Indapur)

विषय :- मार्कशीट वरील वडिलांचे नाव चुकले असून
ते दुरुस्त करणेबाबत

अर्जदार :- पवार अंकिता रामचंद्र

महोदय :-

वरील विषयास अनुसरून विनंती अर्ज सादर
करते की, मी पवार अंकिता रामचंद्र आपल्या
महाविद्यालयात T.Y. BSC ची परीक्षा दिली असून
पुढील प्रवेशासाठी माझ्या मार्कशीट वरील वडिलांचे
नाव दुरुस्त करून मिळावे ही विनंती. माझ्या
मार्कशीट वर वडिलांचे नाव Ramchandarra असे
झाले आहे, तरी ते Ramchandra असे करून
मिळावे ही विनंती.

आपली आज्ञाधारक,
पवार अंकिता रामचंद्र
Mob. No 8329848767

Prof. Phalphale



INDAPUR TALUKA SHIKSHAN PRASARAK MANDAL'S
ARTS, SCIENCE AND COMMERCE COLLEGE, INDAPUR

A/P - INDAPUR TAL. INDAPUR DIST. PUNE

(Affiliated to University of Pune)

College ID : PU/PN/ASC/032 (1972)



॥ विद्या परम् देवतम् ॥

STATEMENT OF MARKS FOR

F.Y.BSC

EXAMINATION

Mar-2019

SEAT NO. : 9209

NAME : PAWAR ANKITA RAMCHANDRA

CENTER NO. : 059



U.I.D.NO. : 12018279283

MOTHER'S NAME : VIJAYA

COLLEGE CODE : 110

Year			Marks Obtained			
2019		Passing out of	8/20	8/20	32/80	40/100
*71310	CHEMISTRY THEORY PAPER - I	--	13	41	54	
*71320	CHEMISTRY THEORY PAPER - II	-	09	41	50	
*71330	CHEMISTRY PRACTICAL	-	18	71	89	
*71410	BOTANY THEORY PAPER I	-	14	50	64	
*71420	BOTANY THEORY PAPER II	-	15	42	57	
*71430	BOTANY PRACTICAL	-	19	48	67	
*71510	ZOOLOGY THEORY PAPER I	-	15	32	47	
*71520	ZOOLOGY THEORY PAPER II	-	16	39	55	
*71530	ZOOLOGY PRACTICAL	-	18	48	66	
*71910	MICROBIOLOGY THEORY PAPER - I	-	15	57	72	
*71920	MICROBIOLOGY THEORY PAPER - II	-	07	41	48	
*71930	MICROBIOLOGY PRACTICAL PAPER - III	-	16	63	79	
*79990	PHYSICAL EDUCATION	-	-	B+	B+	

Result: FIRST CLASS

Percentage: 62.33%

TOTAL:

748/1200



DATE : 12-Jul-2019

प्रधान्या
कला, विज्ञान आणि वाणिज्य
महाविद्यालय, इंदापूर, जि. पुणे

PRINCIPAL



Indapur Talika Shikshan Prasarak Mandal's Mo. 9423250917

ARTS, SCIENCE & COMMERCE COLLEGE, INDAPUR

INDAPUR – 413106, Dist- Pune (Maharashtra)
 (uni, of Poona, Code No. Id/PU/PN/ASC/032/(1972)
COLLEGE PUN CODE- CAAP011170

Dr. Jiwan Pandurang Sarwade
M. Sc., Ph .D., FZSI, FAZI, DAI. (Israel)
Principal

जावक क्र. / २०२२-२३

दि. ३०/१२/२०२२

प्रति

मा. संचालक,

परीक्षा व मुल्यमापन मंडळ

कला विभाग

सावित्रीबाई फुले पुणे विद्यापीठ,

पुणे - ७

विषय :- ऑनलाईन फॉर्म भरताना S.Y.B.A. 2019 Credit Pattern चे Sem III चे
विषय सामाविष्ट करून मिळणे बाबत...

महोदय,

वरील विषयान्वये आपणास विनंती करण्यात येते की, आमच्या महाविद्यालयातील कु. पोंदकुले सरस्वती उत्तम या विद्यार्थीनीचा प्रवेश **S.Y.B.A. 2019 Credit Pattern** ला त्याने शैक्षणिक वर्ष २०२२-२३ ला प्रवेश घेतलेला आहे. सदर विद्यार्थ्याचे **S.Y.B.A 2019 Credit Pattern** च्या **Sem III** विषयाचे परीक्षा फॉर्म ऑनलाईन भरण्यासाठी विषय दिसत नाहीत. तरी त्यांचे **Sem III** चे विषय ऑनलाईन फॉर्म भरण्यासाठी दिसावेत ही विनंती.

S.N.	Subject Code	Semister	Subject
1	23001	3	Com. English
2	23012	3	MIL 2 Hindi Bhasha Shikshan
3	23221	3	Psychology of Abnormal
4	23222	3	Developmental Psychology
5	23223	3	Health Psychology
6	23224	3	Health Promotims uite skills
7	23093	3	Financial System
8	23999	3	Enviornmental Science
9	23174	3	History of the Marathas (1630-1707)

कळावे,



आपला विश्वासू

(Signature)
 डॉ. सरवदे जे. पी.
 प्राचार्य

कला, विज्ञान आणि वाणिज्य
 महाविद्यालय, इंदापूर जि. पुणे



Indapur Taluka Shikshan Prasarak Mandal's
ARTS, SCIENCE & COMMERCE COLLEGE, INDAPUR
(Best College Awardee of University of Pune, 2014)



॥ विद्या परम दैवतम् ॥

Dr. Sanjay Chakane

Principal,

Member, Senate, Management Council,

SPPU, Pune

दि. १०/३/२०२१

जावक क्र. /२०२०-२१

प्रति

मा. संचालक,

परीक्षा व मुल्यमापन मंडळ

कला विभाग

सावित्रीबाई फुले पुणे विद्यापीठ,

पुणे - ७

विषय :- ऑनलाईन फॉर्म भरताना S.Y.B.Com चे Sem III चे विषय सामाविष्ट करून मिळणे बाबत...

महोदय,

वरील विषयान्वये आपणास विनंती करण्यात येते की, आमच्या महाविद्यालयातील खालील दर्शविल्या प्रमाणे सदर विद्यार्थ्यांचे प्रवेश **F.Y.B.Com 2013 Pattern** प्रवेश घेतला होता. त्यांना चालू शैक्षणिक वर्ष २०२०-२१ ला **S.Y.B.Com 2019 Credit Pattern** प्रवेश दिल्यानंतर परीक्षा फॉर्म ऑनलाईन भरण्यासाठी ऑनलाईन विषय दिसत नाहीत. तरी त्यांचे **Sem III** चे विषय ऑनलाईन फॉर्म भरण्यासाठी दिसावेत ही विनंती.

S.N.	Name of Students	Current Class
1	Meher Amol Nitin	S.Y.B.Com 2019

कळावे,

आपला विश्वासू



(Signature)

डॉ. संजय चाकणे

प्राचार्य

कला, विज्ञान आणि वाणिज्य
महाविद्यालय, इंदापूर जि.पुणे

मा. प्राध्यापक

कला, विज्ञान आणि वाणिज्य महाविद्यालय
तां-इंदापूर, जिल्हा-पुणे.

विषय :- २०१३ पॅटर्न बदलून मिळवी वावा.

मा. महोदय,

वरील विषयास अनुसूक्त विद्यार्थी पूर्ण अर्ज करतो की
मी, अमोल शिर्डीगे मेहेर मला २०१३ पॅटर्न होता, तरी ५५६८००० ला २०१९
पॅटर्न मध्ये माझा प्रवेश झालेला आहे, परंतु ५५६८००० २०१३ पॅटर्न अस-
ल्यामुळे, मला ५५६८००० चे पेपर, परीक्षा फॉर्म मध्ये दिसत नाहीत, तरी
मला ५५६८००० चे विषय अँड कळत मिळवित ही नम्र विनंती.

mobile - 9146788233.

आपला विश्वासू
अमोल शिर्डीगे मेहेर



विषय

कोड.

- | | |
|--|----------|
| 1) BANKING & finance | - 236 B. |
| 2) A COURSE in ENVIRONMENTAL AWARENESS | - 277 |
| 3) BUSINESS COMMUNICATION | - 231 |
| 4) CORPORATE ACCOUNTING | - 232 |
| 5) BUSINESS ECONOMICS | - 233 |
| 6) BUSINESS MANAGEMENT | - 234 |
| 7) ELEMENTS of COMPANY law | - 235 |





INDAPUR TALUKA SHIKSHAN PRASARAK MANDAL'S
ARTS, SCIENCE AND COMMERCE COLLEGE, INDAPUR

A/P - INDAPUR TAL. INDAPUR DIST. PUNE

(Affiliated to University of Pune)

College ID : PU/PN/ASC/032 (1972)



॥ विद्या परमं देवतम् ॥

STATEMENT OF MARKS FOR

EXAMINATION

SEAT NO. : F.Y.BCOM

U.I.D.NO. : Mar-2020

NAME : 6054

MOTHER'S NAME : 12017191009

CENTER NO. : 059 MEHER AMOL NITIN

SUVRNA

COLLEGE CODE : 110



Year	Marks Obtained				
	Passing out of	8/20	8/20	32/80	40/100
P1113	COMPULSORY ENGLISH	-	06	34	40\$
*1123	FINANCIAL ACCOUNTING	08	09	24	41\$
*1133	BUSINESS ECONOMICS (MICRO)	-	08	01	09 FF
*1143 A	BUSINESS MATHEMATICS & STATISTICS	-	10	40	50
P1253	MARKETING & SALESMANSHIP	-	02	58	60
P1363	ORGANIZATIONAL SKILL DEVELOPMENT	-	09	32	41
P1523	MARATHI	12	04	35	51
P1993	PHYSICAL EDUCATION	-	-	B	B

Result: FAIL A.T.K.T.

Percentage: 41.71%

TOTAL:

292/700



DATE : 11-Jan-2021

Clerk

Exam. Controller

PRINCIPAL
SEAL & SIGNATURE

\$ = 0.1

! = 0.2

= 0.4

& = 0.163

35 / 165

AA=ABSENT

FF = FAIL

* = CORRENT APPELARAN



भारत का राजपत्र The Gazette of India

असाधारण

EXTRAORDINARY

भाग III—खण्ड 4

PART III—Section 4

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

सं. 171] नई दिल्ली, सोमवार, मई 2, 2016/वैशाख 12, 1938
No. 171] NEW DELHI, MONDAY, MAY 2, 2016/ VAISAKHA 12, 1938

मानव संसाधन विकास मंत्रालय

(विश्वविद्यालय अनुदान आयोग)

अधिसूचना

नई दिल्ली, 2 मई, 2016

विश्वविद्यालय अनुदान आयोग (उच्चतर शैक्षिक संस्थानों में महिला कर्मचारियों एवं छात्रों के लैंगिक उत्पीड़न के निराकरण, निषेध एवं इसमें सुधार) विनियम 2015

मि. सं. 91-1/2013 (टी. एफ. जी. एस.—विश्वविद्यालय अनुदान आयोग अधिनियम 1956 (1956 का 3) जिसे उक्त अधिनियम के अनुच्छेद 20 के उप-अनुच्छेद (1) से संयुक्त रूप से पढ़ा जाए उस अधिनियम 26 के अनुच्छेद (1) की धारा (जी) द्वारा प्रदत्त अधिकारों के क्रियान्वयन अनुसार विश्वविद्यालय अनुदान आयोग एतद्वारा निम्न विनियम निर्मित कर रहा है, नामतः :—

1. लघु शीर्ष, अनुप्रयोग एवं समारम्भ:— (1) ये विनियम विश्वविद्यालय अनुदान आयोग (उच्चतर शैक्षिक संस्थानों में महिला कर्मचारियों एवं छात्रों के लैंगिक उत्पीड़न के निराकरण, निषेध एवं इसमें सुधार) विनियम, 2015 कहलाएंगे।
 - (2) ये विनियम भारत वर्ष में सभी उच्चतर शैक्षिक संस्थानों पर लागू होंगे।
 - (3) सरकारी राजपत्र में उनके प्रकाशन की तिथि से वे लागू माने जाएंगे।
2. परिभाषाएँ:— इन विनियमों में—बशर्ते विषयवस्तु के अन्तर्गत कुछ अन्यथा जरूरी है:—
 - (अ) “पीड़ित महिला” से अर्थ है किसी भी आयु वर्ग की एक ऐसी महिला—चाहे वह रोजगार में है या नहीं, किसी कार्य स्थल में कथित तौर से प्रतिवादी द्वारा कोई लैंगिक प्रताड़ना के कार्य का शिकार बनी है;
 - (ब) “अधिनियम” से अर्थ है कार्य स्थल में महिलाओं का लैंगिक उत्पीड़न (निराकरण, निषेध एवं समाधान) अधिनियम, 2013 (2013 का 14);
 - (स) “परिसर” का अर्थ उस स्थान अथवा भूमि से है जहाँ पर उच्चतर शैक्षिक संस्थान तथा इसकी संबद्ध संस्थागत सुविधाएँ जैसे पुस्तकालय, प्रयोगशालाएँ, लेक्चर हॉल, आवास, हॉल, शौचालय, छात्र केन्द्र, छात्रावास, भोजन कक्षों, स्टेडियम, वाहन पड़ाव स्थल, उपवनों जैसे स्थल तथा अन्य कुछ सुविधाएँ जैसे स्वास्थ्य केन्द्र, कैन्टीन, बैंक पटल इत्यादि स्थित हैं तथा जिसमें छात्रों द्वारा उच्चशिक्षा के छात्र के रूप में दौरा किया जाता हो—जिस में वह परिवहन शामिल है जो उन्हें उस संस्थान से आने जाने के लिए, उस संस्थान के अलावा क्षेत्रीय भ्रमण हेतु



संस्थान पर, अध्ययनों, अध्ययन भ्रमण, सैर-सपाटे के लिए, लघु-अवधि वाली नियुक्तियों के लिए, शिविरों के लिए उपयोग किए जा रहे स्थानों, सांस्कृतिक समारोहों, खेलकूद आयोजनों एवं ऐसी ही अन्य गतिविधियों जिनमें कोई व्यक्ति एक कर्मचारी अथवा उच्चतर शैक्षिक संस्थान के एक छात्र के रूप में भाग ले रहा है—यह समस्त उस परिसर में सम्मिलित हैं;

- (डी) "आयोग" का अर्थ है विश्वविद्यालय अनुदान आयोग जो विश्वविद्यालय अनुदान आयोग अधिनियम 1956 (1956 का 3) के अनुच्छेद 4 के अन्तर्गत स्थापित हैं;
- (ई) "आवृत्त व्यक्तियों" से अर्थ उन व्यक्तियों से है जो एक सुरक्षित गतिविधि में कार्यरत हैं जैसे कि किसी लैंगिक उत्पीड़न की शिकायत को दायर करना—अथवा वे ऐसे किसी व्यक्ति से घनिष्ठ रूप से सम्बद्ध हैं जो सुरक्षित गतिविधि में कार्यरत है तथा ऐसा व्यक्ति एक कर्मचारी हो सकता है अथवा उस पीड़ित व्यक्ति का एक कर्मचारी हो सकता है अथवा एक साथी छात्र अथवा अभिभावक हो सकता है;
- (एफ) "कर्मचारी" का अर्थ, उस व्यक्ति से है जिसे अधिनियम में परिभाषित किया गया है तथा इसमें इन विनियमों की दृष्टि से प्रशिक्षार्थी, शिक्षार्थी अथवा वे अन्य जिस नाम से भी जाने जाते हैं। आन्तरिक अध्ययन में लगे छात्र, स्वयंसेवक, अध्यापन-सहायक शोध-सहायक चाहे वे रोजगार में हैं अथवा नहीं, तथा क्षेत्रीय अध्ययन में, परियोजनाओं लघु-स्तर के भ्रमण अथवा शिविरों में कार्यरत व्यक्तियों से है;
- (जी) "कार्यकारी प्राधिकारी" से अर्थ है उच्चतर शैक्षिक संस्थान के प्रमुख कार्यकारी प्राधिकारी, चाहे जिस नाम से वे जाने जाते हों— तथा जिस संस्थान में उच्चतर शैक्षिक संस्थान का सामान्य प्रशासन सम्मिलित है। सार्वजनिक रूप से निधि प्राप्त संस्थानों के लिए, कार्यकारी प्राधिकारी से अर्थ है अनुशासनात्मक प्राधिकारी जैसा कि केन्द्रीय नागरिक सेवायें (वर्गीकरण, नियन्त्रण एवं अपील) नियम तथा इसके समतुल्य नियमों में दर्शाया गया है;
- (एच) "उच्चतर शैक्षिक संस्थान" (एचई.आई.) से अर्थ है—एक विश्वविद्यालय जो अनुच्छेद 2 की धारा (जे) के अन्तर्गत अर्थों के अनुसार है, ऐसा एक महाविद्यालय जो अनुच्छेद 12 (ए) के उप-अनुच्छेद (1) की धारा (बी) के अर्थ के अनुसार है तथा एक ऐसा संस्थान जो मानित विश्वविद्यालय के रूप में विश्वविद्यालय अनुदान आयोग अधिनियम 1956 (1956 का 3) के अनुच्छेद 3 के अन्तर्गत है;
- (आई) "आन्तरिक शिकायत समिति" (आई.सी.सी.) (इन्टरनल कमप्लेन्ट्स कमिटी) से अर्थ है इन विनियमों के विनियम 4 के उप-विनियम (1) के अर्थ के अनुसार उच्चतर शैक्षिक संस्थान द्वारा गठित की जाने वाली आन्तरिक शिकायत समिति से है। यदि पहले से ही समान उद्देश्य वाला कोई निकाय सक्रिय है, (जैसे कि लैंगिक संवेदीकरण समिति जो लैंगिक उत्पीड़न संबंधी विवाद देखेगी (जी.एस.सी.ए.एस.एच.) ऐसे निकाय को आन्तरिक शिकायत समिति (आईसीसी) के रूप में पुनर्गठित किया जाना चाहिए;
- बशर्ते, बाद वाले मामले में उच्चतर शैक्षिक संस्थान ऐसा सुनिश्चित करेगा कि इन विनियमों के अन्तर्गत आन्तरिक शिकायत केन्द्र के लिए ऐसे एक निकाय का गठन आवश्यक है। बशर्ते कि ऐसा निकाय इन विनियमों के प्रावधानों द्वारा बाध्य होगा;
- (जे) "संरक्षित गतिविधि" में ऐसी एक परम्परा, के प्रति तर्कपूर्ण विरोध शामिल है, जिसके बारे में ऐसा माना जाता है कि अपनी तरफ से अथवा कुछ दूसरे लोगों की तरफ से लैंगिक उत्पीड़न संबंधी कानूनों का उल्लंघन उस परम्परा के माध्यम से किया जा रहा है— जैसे कि लैंगिक उत्पीड़न मामलों की कार्रवाई में भागीदारी करना, किसी भी आन्तरिक जांच पड़ताल में अथवा कथित लैंगिक उत्पीड़न कामों में सहयोग करना अथवा किसी बाहरी एजेंसी द्वारा की जा रही जांच पड़ताल में अथवा किसी मुकदमे में बतौर गवाह मौजूद रहना;
- (के) "लैंगिक उत्पीड़न" का अर्थ है—

- (i) ऐसा एक अनचाहा आचरण जिसमें छिपे रूप में लैंगिक भावनाएँ जो प्रत्यक्ष भी हो जाती हैं अथवा जो भावनाएँ अत्यन्त मजबूत होती, नीचतायुक्त होती हैं, अपमानजनक होती हैं अथवा एक प्रतिकूल और धमकी भरा वातावरण पैदा करती हैं अथवा वास्तविक अथवा धमकी भरे परिणामों द्वारा अधीनता की ओर प्रेरित करने वाली होती हैं तथा ऐसी भावनाओं में निम्नलिखित अवांछित काम या व्यवहारों में कोई भी एक या उससे अधिक या ये समस्त व्यवहार शामिल हैं (चाहे सीधे तौर से या छिपे तौर से) नामतः—

- (अ) लैंगिक भावना से युक्त कोई भी अप्रिय शारीरिक, मौखिक अथवा गैर मौखिक के अतिरिक्त कोई आचरण
- (ब) लैंगिक अनुग्रह या अनुरोध करना
- (स) लैंगिकतायुक्त टिप्पणी करना



(ड़) शारीरिक रूप से संबंध बनाना अथवा पास बने रहने की कोशिश करना

(ई) अश्लील साहित्य दिखाना

(ii) निम्न परिस्थितियों में से किसी एक में (अथवा इससे अधिक एक या सभी में) यदि ऐसा पाया जाता है अथवा वह ऐसे किसी बर्ताव के बारे में है या उससे संबंधित है जिसमें व्यापक रूप से या छिपे रूप में लैंगिक संकेत छिपे हैं—

(अ) छिपे तौर से या प्रत्यक्ष रूप से अधिमान्य व्यवहार देने का वायदा जो लैंगिक समर्थन के एवज में हैं;

(ब) कार्य के निष्पादन में छिपे रूप से या सीधे तौर से रुकावट डालने की धमकी;

(स) संबद्ध व्यक्ति के वर्तमान अथवा उसके भविष्य के प्रति छिपे तौर से या सीधे तौर से धमकी देकर;

(द) एक दहशत भरा हिंसात्मक या द्वेषपूर्ण वातावरण पैदा करके;

(ई) ऐसा व्यवहार करना जो कि संबद्ध व्यक्ति के स्वास्थ्य उसकी सुरक्षा, प्रतिष्ठा अथवा उसकी शारीरिक दृढ़ता को दुष्प्रभावित करने वाला है;

(एल) “छात्र” शब्द का अर्थ उस व्यक्ति के लिए है जिसे विधिवत प्रवेश मिला हुआ है, जो नियमित रूप से या दूर शिक्षा विधि से एक उच्च शिक्षा संस्थान में, एक अध्ययन पाठ्यक्रम का अनुसरण कर रहा है जिसमें लघु अवधि प्रशिक्षण पाठ्यक्रम भी शामिल ह:

बशर्ते, ऐसे किसी छात्र के साथ यदि कोई लैंगिक उत्पीड़न की घटना होती है जो उच्च शिक्षा संस्थान परिसर में प्रवेश पाने की प्रक्रिया में है— यद्यपि वह प्रवेश प्राप्त नहीं हुआ है तो इन विनियमों के आधार पर उस छात्र को उच्च शिक्षा संस्थान का छात्र माना जाएगा:

बशर्ते एक ऐसा छात्र जो किसी उच्चतर शैक्षिक संस्थान में प्रवेश प्राप्त है तथा उस संस्थान में भागीदार है और उस छात्र के प्रति कोई लैंगिक उत्पीड़न होता है तो उसे उस उच्च संस्थान का छात्र माना जाएगा;

(एम) “किसी तीसरे व्यक्ति द्वारा उत्पीड़न” उस स्थिति को दर्शाता है जब लैंगिक उत्पीड़न की घटना किसी तीसरे व्यक्ति द्वारा या किसी बाहर के आदमी द्वारा की गई हो जो ना तो उस उच्च शैक्षिक संस्थान का कर्मचारी अथवा उसका छात्र है—बल्कि उस संस्थान में एक आगन्तुक है जो अपने अन्य किसी काम या उद्देश्य से आया हुआ है;

(एन) “उत्पीड़न” का अर्थ है किसी व्यक्ति से नकारात्मक व्यवहार जिसमें छिपे तौर से या सीधे तौर से लैंगिक दुर्भावना की नीयत छिपी होती है;

(ओ) “कार्यस्थल” का अर्थ है उच्चतर शैक्षिक संस्थान का परिसर जिसमें शामिल हैं:

(अ) कोई विभाग, संगठन, उपक्रम, प्रतिष्ठान, उद्योग, संस्थान, कार्यालय, शाखा अथवा एकांश जो उपयुक्त उच्चतर शैक्षिक संस्थान द्वारा पूरी तरह अथवा पर्याप्त रूप से उपलब्ध निधि द्वारा सीधे तौर से अथवा अप्रत्यक्ष रूप से स्थापित, स्वामित्व वाले या उससे नियन्त्रित है;

(ब) ऐसा कोई खेलकूद संस्थान, स्टेडियम, खेल परिसर या प्रतियोगिता या खेलकूद क्षेत्र चाहे वह आवासीय है या नहीं या उसे उच्चतर शैक्षिक संस्थान की प्रशिक्षण, खेलकूद अथवा अन्य गतिविधियों के लिए उपयोग नहीं किया जा रहा है;

(स) ऐसा कोई स्थान जिसमें कर्मचारी अथवा छात्र अपने रोजगार के दौरान या अध्ययन के दौरान आते रहते हैं तथा जिस गतिविधि में यातायात शामिल है जिसे कार्यकारी प्राधिकारी ने ऐसे भ्रमण के लिए उपलब्ध कराया है जो उस उच्च शैक्षिक संस्थान में अध्ययन के लिए हैं।

3. उच्चतर शैक्षिक संस्थानों के दायित्व—(1) प्रत्येक उच्चतर शैक्षिक संस्थान)

(अ) कर्मचारियों एवं छात्रों के प्रति लैंगिक उत्पीड़न के निराकरण एवं निषेध संबंधी अपनी नीति एवं विनियमों में उपरोक्त परिभाषाओं की भावना को यथा आवश्यक उपयुक्त रूप में सम्मिलित करें तथा इन विनियमों की आवश्यकता अनुसार अपने अध्यादेशों एवं नियमों को संशोधित करना;

(ब) लैंगिक उत्पीड़न के विरुद्ध प्रावधानों को अधिसूचित करना तथा उनके विस्तृत प्रचार-प्रसार को सुनिश्चित करना;



- (स) जैसा कि आयोग की "सक्षम" (परिसरों में महिलाओं की सुरक्षा एवं लैंगिक संवेदीकरण कार्यक्रम) रिपोर्ट में दर्शाया गया है, प्रशिक्षण कार्यक्रम अथवा कार्यशाला, अधिकारियों, कार्यपालकों, संकाय सदस्यों एवं छात्रों के लिए उन्हें सभी को सुग्राही बनाना तथा इस अधिनियम एवं इन विनियमों में स्थापित अधिकारों, पात्रताओं एवं दायित्वों की जानकारी उन्हें सुनिश्चित कराना तथा उनके प्रति उन्हें जागरूक बनाना;
- (द) इस बात को पहचानते हुए कि प्राथमिक रूप से महिला कर्मचारी तथा छात्राओं एवं कुछ छात्र तथा तीसरे लिंग वाले छात्र कई प्रकार के लैंगिक उत्पीड़न, अपमान एवं शोषण के अन्तर्गत संवेदनशील हैं, तदनुसार सभी लिंगों के कर्मचारियों एवं छात्रों के प्रति सुनियोजित समस्त लिंग आधारित हिंसा के विरुद्ध निर्णयात्मक रूप से सक्रिय बनना ;
- (ई) लैंगिक उत्पीड़न के प्रति शून्य स्तर सहन संबंधी नीति की सार्वजनिक प्रतिबद्धता रखना;
- (एफ) सभी स्तरों पर अपने परिसर को, भेदभाव, उत्पीड़न, प्रतिशोध अथवा लैंगिक आक्रमणों से मुक्त बनाने की प्रतिबद्धता की पुनः पुष्टि करना;
- (जी) इस विषय में जागरूकता पैदा करना कि लैंगिक उत्पीड़न में क्या शामिल है— तथा इसके साथ ही हिंसापूर्ण वातावरण उत्पीड़न एवं प्रतिकर उत्पीड़न इन विषयों में जागरूकता पैदा करना;
- (एच) अपनी विवरणिका में सम्मिलित करना और महत्वपूर्ण स्थलों पर, विशिष्ट स्थानों पर या नोटिस बोर्ड पर लैंगिक उत्पीड़न के दण्ड एवं परिणामों को दर्शाया जाना तथा संस्थान के सभी समुदायों के वर्गों को इस तन्त्र की सूचना के प्रति जागरूक करना जो तन्त्र लैंगिक उत्पीड़न संबंधी शिकायतों के समाधान के लिए बनाया गया है तथा इसके बारे में आन्तरिक शिकायत समिति के सदस्यों का विवरण, उनसे संपर्क साधना, शिकायत के बारे में विधि आदि के बारे में बताना यदि कोई मौजूदा निकाय पहले से ही उसी लक्ष्य के साथ सक्रिय है (जैसे कि लैंगिक संवेदीकरण समिति जो लैंगिक उत्पीड़न के विरुद्ध है, ऐसे जेन्डर सेन्सिटाइजेशन कमिटी अगेंस्ट सैक्सुअल हार्समेंट—जी.एस.सी. ए.एस.एच. निकाय को आन्तरिक शिकायत समिति) (इण्टरनल कम्प्लेन्ट्स कमिटी—आई.सी.सी) के समान ही पुनर्गठित करना :
- बशर्ते, बाद में दर्शाये गए मामले में उच्चतर शैक्षिक संस्थान सुनिश्चित करेंगे कि इस प्रकार के निकाय का गठन आई.सी.सी. के लिए आवश्यक सिद्धान्तों के आधार पर इन विनियमों के अन्तर्गत किया गया है। ऐसा कोई भी निकाय इन विनियमों के प्रावधानों के द्वारा बाध्य होगा;
- (आई) कर्मचारियों एवं छात्रों को उपलब्ध आश्रय के बारे में बताना, यदि वे लैंगिक उत्पीड़न के शिकार हुए हैं;
- (जे) आन्तरिक शिकायत समिति के सदस्यों द्वारा शिकायतों के निपटान, समाधान अथवा समझौते आदि की प्रक्रिया का संचालन संवेदनशील रूप से करने के लिए, नियमित अभिमुखी अथवा प्रशिक्षण कार्यक्रम संचालित करना;
- (के) कर्मचारियों एवं छात्रों के सभी प्रकार के उत्पीड़न के निराकरण हेतु सक्रिय रूप से गतिशील बनाना चाहें वह उत्पीड़न किसी प्रबल अधिकारी अथवा उच्चतर शैक्षिक संस्थान में स्थित पदानुक्रम संबंधों के आधार पर है। अथवा किसी घनिष्ठ भागीदार की हिंसा संबंधी हो अथवा समकक्षों से अथवा उस उच्चतर शैक्षिक संस्थान की भौगोलिक सीमाओं से बाहर किन्हीं तत्वों के कारण हो;
- (एल) उसके कर्मचारियों एवं छात्रों के प्रति किए गए लैंगिक उत्पीड़न के लिए दोषी जो लोग हैं उन्हें दण्डित करना तथा विधि द्वारा मान्य कानून के अनुसार समस्त कार्यवाही करना तथा परिसर में लैंगिक उत्पीड़न के निराकरण एवं अवरोध हेतु तन्त्रों एवं समाधान प्रणाली को यथास्थिति बनाना;
- (एम) यदि उस दुराचार का षडयंत्रकारी वहाँ का कर्मचारी है तो सेवा नियमों के अन्तर्गत लैंगिक उत्पीड़न को एक दुराचार के रूप में मानना;
- (एन) यदि अपराधकर्ता कोई छात्र है तो लैंगिक उत्पीड़न को अनुशासनात्मक नियमों (जो बहिष्कार एवं बहिष्करण तक हो सकता है) के उल्लंघन के रूप में देखना;
- (ओ) इन विनियमों के प्रकाशन की तिथि से लेकर 60 दिनों की अवधि में इन विनियमों के प्रावधानों का अनुपालन सुनिश्चित किया जाना, जिनमें आन्तरिक शिकायत समिति की नियुक्ति शामिल है;
- (पी) आन्तरिक शिकायत समिति द्वारा की गई रिपोर्टों का समयबद्ध रूप से प्रस्तुतीकरण;
- (क्यू) एक वार्षिक स्थिति रिपोर्ट जिसमें दायर मामलों का, उनके निपटान का विवरण हो, वह तैयार करना तथा इसे आयोग को प्रस्तुत करना;

3.2 समर्थन करने वाली गतिविधियाँ—

- (1) जिन नियमों, विनियमों अथवा अन्य इसी प्रकार के माध्यम जिनके द्वारा आन्तरिक शिकायत केन्द्र (आई.सी.सी.) प्रकाश करेगा, उन्हें अद्यतन किया जाएगा तथा उन्हें समय-समय पर संशोधित किया



जाएगा-क्योंकि न्यायालय के निर्णय एवं अन्य कानून तथा नियमों द्वारा उस कानूनी ढाँचे में लगातार संशोधन होता रहेगा जिनके अनुसार अधिनियम लागू किया जाना है;

- (2) उच्चतर शैक्षिक संस्थानों का कार्यकारी प्राधिकारी द्वारा अधिदेशात्मक रूप से पूरा समर्थन किया जाना चाहिए तथा यह देखा जाना चाहिए कि आई.सी.सी. की सिफारिशों का क्रियान्वयन समयबद्ध रूप से किया जा रहा है कि नहीं। आई.सी.सी. के प्रकार्य के लिए समस्त संभावित संसाधन उपलब्ध कराए जाने चाहिए- जिनमें कार्यालय और भवन अवसंरचना सहित (कम्प्यूटर, फोटो कॉपियर, श्रव्य दृश्य उपकरणों आदि) स्टाफ (टाइपिस्ट, सलाह एवं कानूनी सेवाओं) सहित पर्याप्त रूप में वित्तीय संसाधन का आबंटन भी हो;
- (3) असुरक्षित/दुर्बल वर्ग विशेष रूप से प्रताड़ना के शिकार बन जाते हैं और उनके द्वारा शिकायत करना और भी ज्यादा कठिन होता है। क्षेत्र, वर्ग, जाति, लैंगिक प्रवृत्ति, अल्पसंख्यक पहचान, एवं पृथक रूप से सामर्थ्य से असुरक्षा सामाजिक रूप से संयोजित हो सकती है। समर्थकारी समितियों को इस प्रकार की असुरक्षितताओं के प्रति अति संवेदनशीलता एवं विशेष जरूरतों के प्रति संवेदनशील होने की आवश्यकता है;
- (4) क्योंकि शोध छात्र और डॉक्टरल छात्र विशेष रूप से आक्रान्त होते हैं, अतः उच्चतर शैक्षिक संस्थानों द्वारा यह सुनिश्चित कराया जाए कि शोध सर्वेक्षण की नैतिकता संबंधी दिशा निर्देश उचित रूप से लागू हो रहे हैं;
- (5) समस्त उच्चतर शैक्षिक संस्थानों द्वारा उनकी लैंगिक उत्पीड़न विरोधी नीति की क्षमता का नियमित रूप से अर्ध वार्षिक पुनरीक्षण किया जाना चाहिए;
- (6) सभी अकादमिक स्टाफ कॉलेजों (जिन्हें अब मानव संसाधन विकास केन्द्रों के रूप में पाया जाता है) (एचआरडीसी) और क्षमता निर्माण के क्षेत्रीय केन्द्रों द्वारा लिंग संबंधी सत्रों को अपने अभिमुखी एवं पुनश्चर्या पाठ्यक्रमों में निगमित करना चाहिए। अन्य सब विषयों से भी इसे प्राथमिकता दी जाए तथा इसे मुख्य धारा के रूप में विशेष रूप से बनाया जाए तथा इसके लिए "यूजीसी सक्षम" रिपोर्ट का उपयोग करें जिसमें, इस बारे में, प्रविधियाँ उपलब्ध कराई जाती हैं;
- (7) उच्चतर शैक्षिक संस्थानों में प्रशासकों के लिए संचालित अभिमुखी पाठ्यक्रमों में आवश्यक रूप से लैंगिक संवेदीकरण तथा लैंगिक उत्पीड़न की समस्याओं पर एक मापदण्ड होना चाहिए। उच्चतर शैक्षिक संस्थान के समस्त विभागों में मौजूद सदस्यों के लिए कार्यशालाएँ नियमित रूप से संचालित की जानी चाहिए;
- (8) समस्त उच्चतर शैक्षिक संस्थानों में परामर्श सेवाओं को संस्थानों के अन्तर्गत रखा जाना चाहिए और इसके लिए सुप्रशिक्षित पूर्णकालिक परामर्शदाता होने चाहिए;
- (9) कई उच्चतर शैक्षिक संस्थान जिनके विशाल परिसर हैं जिनमें प्रकाश संबंधी व्यवस्था बहुत अधूरी है तथा अन्य संस्थानों के लोगों के अनुभव अनुसार वे स्थान असुरक्षित समझे जाते हैं, वहाँ पर्याप्त प्रकाश व्यवस्था अवसंरचना एवं रख-रखाव का एक अनिवार्य अंग है;
- (10) पर्याप्त एवं अच्छी तरह से प्रशिक्षित सुरक्षा स्टाफ आवश्यक रूप से होना चाहिए जिसमें महिला सुरक्षा स्टाफ सदस्य अच्छी संख्या में हों, जिससे संतुलन बना रहे। सुरक्षा स्टाफ नियुक्ति के मामले में लैंगिक संवेदनशीलता प्रशिक्षण को एक शर्त के रूप में माना जाना चाहिए;
- (11) उच्चतर शैक्षिक संस्थान आवश्यक रूप से विश्वसनीय जन यातायात को सुनिश्चित करें- विशेष रूप से उच्चतर शैक्षिक संस्थानों के विस्तृत परिसरों के अन्दर विभिन्न विभागों के मध्य जैसे- छात्रावासों, पुस्तकालयों, प्रयोगशालाओं तथा मुख्यालय और विशेष रूप से वे स्थान जिन तक पहुँच पाना दैनिक शोधकर्ताओं के लिए कठिन है। सुरक्षा की कमी तथा उत्पीड़न बहुत बढ़ जाता है जब कर्मचारी और छात्र सुरक्षित जन यातायात पर निर्भर नहीं रहते हैं। कर्मचारी एवं छात्रों द्वारा पुस्तकालयों और प्रयोगशालाओं में देर रात तक काम करने और शाम के समय अन्य कार्यक्रमों में भाग लेने के लिए उच्चतर शैक्षिक संस्थानों द्वारा भरोसेमंद यातायात का प्रबन्ध किया जाना चाहिए;
- (12) आवासीय उच्चतर शैक्षिक संस्थानों द्वारा महिला छात्रावासों की संरचना को प्राथमिकता दी जाए। महिला छात्रावास, जो सभी प्रकार के उत्पीड़न से थोड़ी बहुत सुरक्षा प्रदान करते हैं, उस उच्च शिक्षा के सभी स्तरों पर, शहरी एवं ग्रामीण क्षेत्रों में बड़ी संख्या में उच्च शिक्षा इच्छुक युवा महिलाओं के लिए अत्यन्त जरूरी है;



- (13) युवा छात्रों की तुलना में छात्रावास में स्थित छात्राओं की सुरक्षा के मामले को भेदभाव पूर्ण नियमों का आधार नहीं बनाया जाना चाहिए। परिसर की सुरक्षा संबंधी नीतियों को महिला कर्मचारी एवं छात्राओं की सुरक्षात्मकता के रूप में नहीं बन जाना चाहिए, जैसे कि आवश्यकता से अधिक सर्वेक्षण या पुलिसिया निगरानी अथवा आने जाने की स्वतंत्रता में कटौती करना— विशेषकर महिला कर्मचारी एवं छात्राओं के लिए;
- (14) सभी उच्चतर शैक्षिक संस्थानों के लिए पर्याप्त स्वास्थ्य सुविधायें होनी अधिदेशात्मक हैं। महिलाओं के विषय में इस प्रक्रिया में लिंग संवेदी डाक्टर और नर्स तथा इसके साथ ही एक स्त्री रोग विशेषज्ञ की सेवाएँ उपलब्ध होनी चाहिए;
- (15) महाविद्यालयों में महिला विकास प्रकोष्ठ पुनः चालू किये जाने चाहिए एवं उन्हें धन दिया जाना चाहिए और इन्हें लैंगिक उत्पीड़न विरोधी समितियों तथा आन्तरिक शिकायत समिति के प्रचार्यों से पृथक करके स्वशासी रखा जाना चाहिए। उसके साथ ही वे आन्तरिक शिकायत केन्द्रों के परामर्श से अपनी गतिविधियाँ विस्तारित करेंगे जिनमें लैंगिक संवेदीकरण कार्यक्रम शामिल हैं तथा नियमित आधार पर लैंगिक उत्पीड़न विरोधी नीतियाँ परिसरों में प्रचारित प्रसारित करेंगे। "सांस्कृतिक पृष्ठभूमि" एवं "औपचारिक अकादमिक स्थल" इन्हें परस्पर सहभागिता करनी चाहिए ताकि ये कार्यशालाएँ नवोन्मेषी, आकर्षक बनें एवं मशीनी न हों;
- (16) छात्रावासों के वार्डन, अध्यक्ष, प्राचार्यों, कुलपतियों, विधि अधिकारियों एवं अन्य कार्यकारी सदस्यों को नियमों के अथवा अध्यादेशों में संशोधनों द्वारा जवाबदेही के दायरे में यथाआवश्यक रूप से लाना चाहिए;

4. शिकायत समाधान तन्त्र:-

- (1) लैंगिक उत्पीड़न के विरुद्ध प्रत्येक कार्यकारी प्राधिकारी लैंगिक संवेदीकरण के लिए एक आन्तरिक तन्त्र सहित एक आन्तरिक शिकायत समिति (आई.सी.सी.) का गठन करेंगे। आई.सी.सी. की निम्न संरचना होगी:-
 - (अ) एक पीठासीन अधिकारी जो एक महिला संकाय सदस्य हो और जो एक वरिष्ठ पद पर (एक विश्वविद्यालय की स्थिति में प्रोफेसर से निम्न न हो तथा किसी महाविद्यालय की स्थिति में सह-प्रोफेसर अथवा रीडर से निम्न न हो) शैक्षिक संस्थान में नियुक्त हो तथा कार्यकारी प्राधिकारी द्वारा नामित हो:
 बशर्ते यदि किसी स्थिति में कोई वरिष्ठ स्तर की महिला कर्मचारी उपलब्ध नहीं है तो पीठासीन अधिकारी को उप-अनुभाग 2(ओ) में दर्शाये कार्यस्थल के अन्य कार्यालय अथवा प्रशासनिक एकांश से उन्हें नामित किया जाएगा:
 "बशर्ते यदि उस कार्यस्थल के अन्य कार्यालयों अथवा प्रशासनिक एकांशों में कोई वरिष्ठ स्तर की महिला कर्मचारी नहीं है तो अध्यक्ष अधिकारी को उसी नियोक्ता के कार्यस्थल से अथवा किसी अन्य विभाग या संगठन में से नामित किया जा सकता है"
 - (ब) दो संकाय सदस्य एवं दो गैर-अध्यापनरत कर्मचारी जो अधिमानतः महिलाओं की समस्याओं के लिए प्रतिबद्ध हैं तथा जिन्हें सामाजिक कार्य अथवा कानूनी जानकारी है, उन्हें कार्यकारी प्राधिकारी द्वारा नामित किया जाना चाहिए;
 - (स) यदि किसी मामले में छात्र शामिल हैं तो उसमें तीन छात्र हों जिन्हें स्नातक पूर्व, स्नातकोत्तर एवं शोधस्तर पर क्रमशः भर्ती किया जायेगा जिन छात्रों को पारदर्शी लोकतांत्रिक प्रणाली द्वारा चुना गया है;
 - (द) गैर सरकारी संगठनों में से किसी एक में से अथवा किसी ऐसी सभा में से जो महिलाओं की समस्याओं के लिए प्रतिबद्ध हैं या एक ऐसा व्यक्ति हो जो लैंगिक उत्पीड़न से जुड़े मामलों का जानकार हो, जो कार्यकारी प्राधिकारी द्वारा नामित हो;
- (2) आन्तरिक शिकायत समिति के कुल सदस्यों में न्यूनतम आधे सदस्य महिलायें होनी चाहिए;
- (3) उच्चतर शैक्षिक संस्थानों में वरिष्ठ प्रशासनिक पदों पर नियुक्त व्यक्ति जैसे कुलपति, पदेन कुलपति, रेक्टर, कुलसचिव, डीन, विभागों के अध्यक्ष आदि आन्तरिक समिति के सदस्य नहीं होंगे ताकि ऐसे केन्द्र के प्रकार्य की स्वायत्तता सुनिश्चित रहे;



- (4) आन्तरिक शिकायत समिति के सदस्यों की सदस्यता अवधि तीन वर्ष की होगी। उच्चतर शैक्षिक संस्थान ऐसी एक प्रणाली का उपयोग करें जिसके द्वारा आन्तरिक शिकायत केन्द्र के सदस्यों का एक तिहाई भाग प्रतिवर्ष परिवर्तित होता रहे;
- (5) आन्तरिक समिति की बैठक आयोजित करने के लिए जो सदस्य गैर सरकारी संगठनों अथवा सभाओं से संबद्ध हैं उन्हें कार्यकारी प्राधिकारी द्वारा ऐसे शुल्क अथवा भत्ते का भुगतान किया जाए, जैसा निर्धारित किया गया है;
- (6) जिस स्थिति में आन्तरिक समिति का अध्यक्ष अधिकारी अथवा इसका कोई सदस्य, यदि—
 - (अ) अधिनियम की धारा 16 के प्रावधानों का उल्लंघन करता है, अथवा
 - (ब) वह किसी अपराध के लिए दोषी सिद्ध हुआ है अथवा उसके विरुद्ध वर्तमान में लागू किसी कानून के अन्तर्गत किसी अपराध के बारे में कोई पड़ताल लम्बित है, अथवा
 - (स) किसी अनुशासनात्मक कार्यवाही के तहत वह दोषी पाया गया है अथवा उसके विरुद्ध कोई अनुशासनात्मक कार्यवाही लम्बित है, अथवा
 - (द) उसने अपने पद का दुरुपयोग इस सीमा तक किया है कि कार्यालय में उसकी सेवा में निरन्तरता को जनहित के प्रतिकूल माना जाएगा;
 तो ऐसा अध्यक्ष अधिकारी अथवा सदस्य, यथास्थिति, इस समिति से हटा दिया जाएगा तथा इस प्रकार से होने वाली रिक्ति अथवा ऐसी कोई नैमित्तिक (कैजुअल) रिक्ति को नये नामांकन द्वारा इस धारा के प्रावधानों के अनुसार भरा जाएगा;”

5. आन्तरिक शिकायत समिति (आई.सी.सी.) :- आन्तरिक शिकायत समिति करेगी :-

- (अ) यदि कोई कर्मचारी अथवा छात्र पुलिस के पास कोई शिकायत दर्ज करना चाहता है तो उसे सहायता उपलब्ध कराएगी;
 - (ब) विवाद समाधान के हेतु बातचीत संबंधी तन्त्र उपलब्ध कराना ताकि विवादित बातों पर पूर्वानुमान को समीचीन एवं उचित मैत्रीपूर्ण क्रिया द्वारा देखा जा सका जिससे उस शिकायतकर्ता के अधिकारों की हानि न हो तथा जिससे पूरी तरह से दण्डात्मक दृष्टिकोणों की न्यूनतम जरूरत हो जिनसे और अधिक जानकारी, विमुखता अथवा हिंसा न बढ़े;
 - (स) उस व्यक्ति की पहचान उजागर किये बिना उस शिकायतकर्ता की सुरक्षा बनाए रखना तथा स्वीकृत अवकाश अथवा उपस्थिति संबंधी अनिवार्यताओं में छूट द्वारा अथवा अन्य किसी विभाग में अथवा किसी सर्वेक्षणकर्ता के पास स्थानान्तरण द्वारा, यथा आवश्यक रूप से उस शिकायत के लम्बित होने की अवधि में अथवा उस अपराधकर्ता के स्थानान्तरण का भी प्रावधान किया जाएगा;
 - (द) लैंगिक उत्पीड़न संबंधी शिकायतों के निपटान करते समय सुनिश्चित करें कि पीड़ित व्यक्ति या गवाहों का शोषण ना किया जाए अथवा उनके साथ भेदभाव न किया जाए, तथा
 - (ई) किसी भी आवृत्त व्यक्ति के विरुद्ध अथवा प्रतिकूल कार्रवाई पर प्रतिबन्ध को सुनिश्चित करना क्योंकि वह कर्मचारी अथवा छात्र एक संरक्षित गतिविधि में व्यस्त है;
- 6. शिकायत करने एवं जाँच पड़ताल की प्रक्रिया:-** आन्तरिक शिकायत समिति किसी भी शिकायत को दायर करने और उस शिकायत की जाँच करने के लिए इन विनियमों और अधिनियम में निर्धारित प्रणाली का अनुपालन करेगी ताकि वह समयबद्ध रूप से पूरी हो सके। उच्चतर शैक्षिक संस्थान, आन्तरिक शिकायत समिति को सभी आवश्यक सुविधाएँ उपलब्ध कराएगा ताकि जाँच पड़ताल शीघ्रता से संचालित हो सके तथा आवश्यक गोपनीयता भी बनी रहे;
- 7. लैंगिक उत्पीड़न की शिकायत दायर करने की प्रक्रिया :-** किसी भी असन्तुष्ट व्यक्ति के लिए आवश्यक है कि वह घटना होने की तिथि से तीन माह के भीतर लिखित शिकायत आन्तरिक शिकायत समिति को प्रस्तुत करे और यदि लगातार कई घटनाएँ हुई हो तो सबसे बाद की घटना से तीन माह के भीतर उसे प्रस्तुत करें;
- बशर्ते जहाँ ऐसी शिकायत लिखित रूप में नहीं दी जा सकती है, वहाँ अध्यक्ष अधिकारी अथवा आन्तरिक समिति का कोई भी सदस्य, उस व्यक्ति के द्वारा लिखित शिकायत प्रस्तुत करने के लिए समस्त सम्भव सहायता प्रदान करेगा;
- बशर्ते, इसके साथ ही आई.सी.सी. लिखित रूप से प्रस्तुत तर्कों के आधार पर समय सीमा विस्तारित कर सकती है, परन्तु वह तीन माह से अधिक की नहीं होगी, यदि इस बात को आश्वस्त किया गया हो कि परिस्थितियाँ ऐसी थी कि जिनके कारण वह व्यक्ति इस कथित अवधि के दौरान शिकायत दायर करने से वंचित रह गया था;

8. जाँच पड़ताल की प्रक्रिया:-



- (1) शिकायत मिलने पर आन्तरिक शिकायत समिति इसकी एक प्रति को प्रतिवादी को इसके प्राप्त होने से सात दिनों के भीतर भेजेगी;
 - (2) शिकायत की प्रति मिलने के बाद प्रतिवादी अपना उत्तर इस शिकायत के बारे में, समस्त दस्तावेजों की सूची, गवाहों के नामों एवं पतों के नामों एवं उनके पतों सहित दस दिन की अवधि में दाखिल करेगा;
 - (3) शिकायत प्राप्त होने के 90 दिनों के भीतर ही जाँच पड़ताल पूरी की जानी चाहिए। अनुशंसाओं सहित, यदि वे हों, तो, जाँच पड़ताल रिपोर्ट उस जाँच के पूरा होने के 10 दिनों के भीतर उच्चतर शैक्षिक संस्थान के कार्यकारी प्राधिकारी को प्रस्तुत की जानी चाहिए। इस शिकायत से जुड़े दोनों पक्षों के समक्ष इस जाँच के तथ्यों या सिफारिशों की प्रति दी जाएगी;
 - (4) जाँच रिपोर्ट प्राप्त होने के 30 दिनों के भीतर इस समिति की सिफारिशों पर उच्चतर शैक्षिक संस्थान के अध्यक्ष प्राधिकारी कार्यवाही करेंगे, यदि किसी भी पक्ष द्वारा उस अवधि में जाँच के विरुद्ध कोई अपील दायर न की गई हो;
 - (5) दोनों में से किसी भी पक्ष द्वारा आन्तरिक शिकायत समिति द्वारा प्रदान तथ्यों/अनुशंसाओं के विरुद्ध उच्चतर शैक्षिक संस्थान के कार्यकारी प्राधिकारी के समक्ष की गई अनुशंसाओं की तिथि से तीस दिन की अवधि में अपील दायर की जा सकती है;
 - (6) उच्चतर शैक्षिक संस्थान का कार्यकारी प्राधिकारी यदि आन्तरिक शिकायत समिति की सिफारिशों के अनुसार कार्य नहीं करने का निर्णय लेता है तो वह इसके बारे में लिखित रूप से कारण स्पष्ट करेगा जिन्हें आन्तरिक शिकायत समिति को तथा उस कार्यवाही से जुड़े दोनों पक्षों को भेजा जाएगा। यदि दूसरी ओर वह आन्तरिक शिकायत समिति द्वारा की गई सिफारिशों के अनुसार कार्य करने का निर्णय लेता है तो एक कारण बताओ नोटिस जिसका 10 दिनों के भीतर उत्तर भेजा जाना है— उसे उस पक्ष को भेजा जाएगा जिसके विरुद्ध कार्यवाही की जानी है। उच्चतर शैक्षिक संस्थान के कार्यकारी प्राधिकारी उस असन्तुष्ट व्यक्ति का पक्ष सुनने के पश्चात ही आगे की कार्यवाही करेंगे;
 - (7) मामले को निपटाने के उद्देश्य से पीड़ित पक्ष एक सुलह का आग्रह कर सकता है। सुलह का आधार कोई आर्थिक समझौता नहीं होना चाहिए। यदि कोई सुलह का प्रस्ताव रखा जाता है तो यथास्थिति उच्चतर शैक्षिक संस्थान सुलह की प्रक्रिया को आन्तरिक शिकायत समिति के माध्यम से सुलभ कराएगा। किसी भी दण्डात्मक हस्तक्षेप की तुलना में, जहाँ तक संभव होता है, उस पीड़ित पक्ष की पूरी संतुष्टि के लिए उस पारस्परिक विरोध के समाधान को अधिमानता दी जाती है;
 - (8) पीड़ित पक्ष अथवा पीड़ित व्यक्ति अथवा गवाह अथवा अपराधकर्ता की पहचान सार्वजनिक नहीं की जाएगी या विशेष रूप से उस जाँच प्रक्रिया के दौरान इसे सार्वजनिक क्षेत्र में रखा जाएगा;
9. अन्तरिम समाधान:— उच्चतर शैक्षिक संस्थान,
- (अ) यदि आन्तरिक शिकायत केन्द्र सिफारिश करता है तो शिकायतकर्ता अथवा प्रतिवादी को अन्य किसी अनुभाग अथवा विभाग में स्थानान्तरित किया जा सकता है ताकि सम्पर्क अथवा अन्योन्य क्रिया में शामिल जोखिम कम से कम बना रहे;
 - (ब) पीड़ित पक्ष को, सम्पूर्ण स्तर संबंधी एवं अन्य हित लाभों के संरक्षण सहित तीन माह तक का अवकाश स्वीकृत कर दे;
 - (स) शिकायतकर्ता के किसी भी काम अथवा निष्पादन अथवा परीक्षण अथवा परीक्षाओं के संबंध में कोई बात प्रकट न करने के लिए प्रतिवादी को बाध्य कर दें;
 - (द) सुनिश्चित करें कि अपराधकर्ताओं को पीड़ित व्यक्तियों से दूरी बना कर रखनी चाहिए तथा यथा आवश्यक, यदि कोई प्रत्यक्ष धमकी है तो उनका परिसर में प्रवेश प्रतिबंधित कर दे;
 - (ई) लैंगिक उत्पीड़न की किसी शिकायत के परिणाम स्वरूप, शिकायतकर्ता को प्रतिशोध एवं उत्पीड़न से सुरक्षा प्रदान करने के लिए तथा एक अनुकूल वातावरण उपलब्ध कराने के लिए सख्त उपाय किये जाने चाहिए;
10. दण्ड एवं हरजाना:—
- (1) अपराधकर्ता यदि उच्चतर शैक्षिक संस्थान का कर्मचारी है तथा लैंगिक उत्पीड़न का दोषी पाया जाता है तो उसे संस्थान के सेवा नियमों के अनुसार दण्डित किया जाएगा;
 - (2) अपराध की गंभीरता को देखते हुए— यदि प्रतिवादी कोई छात्र है, तो उच्चतर शैक्षिक संस्थान:—
 - (अ) ऐसे छात्र के विशेषाधिकारों को रोक सकता है तो, जैसे—पुस्तकालय, सभागार, आवासीय आगारों, यातायात, छात्रवृत्ति, भत्तों एवं पहचान पत्र आदि तक पहुँच बनाना;



- (ब) एक विशेष समय तक परिसर में उसका प्रवेश स्थगित अथवा बाधित करना;
- (स) यदि उस अपराध की ऐसी गंभीरता है तो उस छात्र को संस्थान से निष्कासित किया जा सकता है तथा उसका नाम उस संस्थान की नामावलि से हटाया जा सकता है, इसके साथ ही पुनः प्रवेश की अनुमति उसे नहीं होगी;
- (द) अधिदेशात्मक परामर्श अथवा सामुदायिक सेवाओं जैसे सुधारवादी दण्ड प्रदान करना;
- (3) पीड़ित व्यक्ति मुआवजे का अधिकारी है। आन्तरिक शिकायत समिति द्वारा अनुशंसित तथा कार्यकारी प्राधिकारी द्वारा स्वीकृत मुआवजे के भुगतान के लिए उच्चतर शैक्षिक संस्थान निर्देश जारी करेगा, जिसकी वसूली अपराधकर्ता से की जाएगी। देय मुआवजे का निर्धारण निम्न आधार पर होगा:—
 - (अ) पीड़ित व्यक्ति को जितना मानसिक तनाव, कष्ट, व्यथा एवं दुख पहुँचा है;
 - (ब) उस लैंगिक उत्पीड़न की घटना के कारण उन्हें अपनी जीविका के सुअवसर की हानि उठानी पड़ी;
 - (स) पीड़ित व्यक्ति द्वारा अपने शारीरिक एवं मनोरोग संबंधी आधार के लिए खर्च किए गए चिकित्सा व्यय;
 - (द) कथित अपराधकर्ता एवं उस पीड़ित व्यक्ति की आय एवं जीवन स्तर, और
 - (ई) ऐसे समस्त भुगतान का एकमुश्त रूप से या किस्तों में किए जाने का औचित्य;

11. झूठी शिकायत के विरुद्ध कार्यवाई:—

इस बात को सुनिश्चित करने के लिए कि लैंगिक उत्पीड़न मामलों में कर्मचारियों एवं छात्रों की सुरक्षा के प्रावधानों का दुरुपयोग न हो, असत्य एवं द्वेष भावना पूर्ण शिकायतों के विरुद्ध प्रावधान किये जाने की आवश्यकता है तथा इन्हें उच्चतर शैक्षिक संस्थानों में प्रचारित प्रसारित किया जाना चाहिए। आन्तरिक शिकायत समिति यदि यह निष्कर्ष निकालती है कि लगाए गए अभियोग असत्य, थे, विद्वेषपूर्ण थे अथवा यह जानते हुए भी कि वह शिकायत असत्य अथवा जाली है अथवा भ्रामक सूचना को उस पड़ताल के दौरान उपलब्ध कराया गया है तो शिकायतकर्ता विनियम (10) के उप विनियम (1) के तहत दण्डित किये जाने के लिए बाध्य होगा यदि शिकायतकर्ता एक कर्मचारी है, तथा यदि वह अपराधकर्ता एक छात्र है तो वह इस विनियम की उप-विनियम (2) के प्रावधानों के अनुसार सजा के लिए बाध्य होगा तथापि किसी भी शिकायत को प्रमाणित करने अथवा उसके लिए पर्याप्त सबूत उपलब्ध न कर पाने का आधार, शिकायतकर्ता के विरुद्ध कार्यवाई करने का कारण नहीं माना जा सकता है। शिकायतकर्ता द्वारा द्वेषपूर्ण उद्देश्य से दायर शिकायत की जाँच पड़ताल द्वारा तय किया जाना चाहिए तथा इस बारे में किसी कार्यवाई की सिफारिश किए जाने से पूर्व इस विषय में निर्धारित प्रणाली के अनुसार जाँच की जानी चाहिए;

12. गैर अनुपालन के परिणाम:—

- (1) ऐसे संस्थान जो जानबूझकर अथवा बारंबार उन दायित्वों तथा कर्तव्यों के अनुपालन में असमर्थ बना रहता है जिन्हें कर्मचारियों एवं छात्रों के प्रति लैंगिक उत्पीड़न के निराकरण, निषेध एवं समाधान हेतु निर्धारित किया गया है, तो इस स्थिति में आयोग विधिवत नोटिस देकर निम्न में से किसी एक अथवा इससे अधिक बिन्दुओं पर कार्यवाई करेगा:—
 - (अ) विश्वविद्यालय अनुदान आयोग अधिनियम 1956 की धारा 12(बी) के अन्तर्गत की गई घोषणा जो पात्रता दिये जाने के विषय में है, उसका आहरण किया जाना;
 - (ब) आयोग द्वारा अधिनियम 1956 की धारा 2 (एफ) के अन्तर्गत अनुरक्षित सूची में से उस विश्वविद्यालय अथवा महाविद्यालय का नाम हटाना;
 - (स) संस्थान को आबंटित किसी भी अनुदान को रोक देना;
 - (द) आयोग को किसी भी सामान्य अथवा विशेष सहायता कार्यक्रमों के अन्तर्गत किसी भी सहायता को प्राप्त करने के लिए उस संस्थान को अपात्र घोषित किया जाना;
 - (ई) जन साधारण को, एवं रोजगार अथवा प्रवेश के इच्छुक भावी प्रत्याशियों को एक ऐसे नोटिस द्वारा सूचित करना जो समाचार पत्रों में प्रमुख रूप से दर्शाया गया है अथवा उपयुक्त मीडिया में दर्शाया गया है तथा आयोग की वेबसाइट पर प्रदर्शित किया गया है तथा जिस नोटिस में घोषणा की गई है कि वह संस्थान लैंगिक उत्पीड़न के विरुद्ध शून्य सहनशीलता नीति, मतव जवसमतदबम चवसपबलद्व का समर्थन नहीं करता है;
 - (एफ) यदि वह एक महाविद्यालय है तो उसके सम्बद्ध विश्वविद्यालय द्वारा उसकी सहसम्बद्धता को आहरित करने की अनुशंसा के लिये कहें;



- (जी) यदि वह एक मानित विश्वविद्यालय संस्थान है तो केन्द्र सरकार को उस मानित विश्वविद्यालय के आहरण की अनुशंसा करना;
- (एच) यदि वह किसी राज्य अधिनियम के अन्तर्गत स्थापित अथवा नियमित विश्वविद्यालय है तो उसके इस स्तर को आहरित करने के लिए उपयुक्त राज्य सरकार को सिफारिश करना;
- (आई) जैसे कि विश्वविद्यालय अनुदान आयोग अधिनियम 1956 के अन्तर्गत प्रावधान किया जाना हो तदनुसार अपने अधिकारों के अनुसार यथोचित रूप से ऐसी समयावधि के लिए दण्ड प्रदान कर सकता है जिस समय तक वह संस्थान इन विनियमों में निर्धारित प्रावधानों का अनुपालन नहीं करता है;
- (जे) इन विनियमों के अन्तर्गत आयोग द्वारा उस समय तक कार्रवाई नहीं की जाएगी जब तक कि संस्थान को अपना पक्ष प्रस्तुत करने के लिए प्रदत्त सुअवसर के आधार पर उनकी सुनवाई कर ली गई हो;

[विज्ञापन—III/4/असा./53]

जसपाल एस. संधु, सचिव, यूजीसी

MINISTRY OF HUMAN RESOURCE DEVELOPMENT

(University Grants Commission)

NOTIFICATION

New Delhi, the 2nd May, 2016

University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015

No. F. 91-1/2013(TFGS).—In exercise of the powers conferred by clause (g) of sub-section (1) of section 26 of the University Grants Commission Act, 1956 (3 of 1956), read with sub-section (1) of Section 20 of the said Act, the University Grants Commission hereby makes the following regulations, namely:—

1. **Short title, application and commencement.**—(1) These regulations may be called the University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015.
 - (2) They shall apply to all higher educational institutions in India.
 - (3) They shall come into force on the date of their publication in the Official Gazette.

2. **Definitions.**—In these regulations, unless the context otherwise requires,—

- (a) "aggrieved woman" means in relation to work place, a woman of any age whether employed or not, who alleges to have been subjected to any act of sexual harassment by the respondent;
- (b) 'Act' means the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (14 of 2013);
- (c) "campus" means the location or the land on which a Higher Educational Institution and its related institutional facilities like libraries, laboratories, lecture halls, residences, halls, toilets, student centres, hostels, dining halls, stadiums, parking areas, parks-like settings and other amenities like health centres, canteens, Bank counters, etc., are situated and also includes extended campus and covers within its scope places visited as a student of the HEI including transportation provided for the purpose of commuting to and from the institution, the locations outside the institution on field trips, internships, study tours, excursions, short-term placements, places used for camps, cultural festivals, sports meets and such other activities where a person is participating in the capacity of an employee or a student of the HEI;



- (d) "Commission" means the University Grants Commission established under section 4 of the University Grants Commission Act, 1956 (3 of 1956);
- (e) "covered individuals" are persons who have engaged in protected activity such as filing a sexual harassment charge, or who are closely associated with an individual who has engaged in protected activity and such person can be an employee or a fellow student or guardian of the offended person;
- (f) "employee" means a person as defined in the Act and also includes, for the purposes of these Regulations trainee, apprentice (or called by any other name), interns, volunteers, teacher assistants, research assistants, whether employed or not, including those involved in field studies, projects, short-visits and camps;
- (g) "Executive Authority" means the chief executive authority of the HEI, by whatever name called, in which the general administration of the HEI is vested. For public funded institutions the Executive Authority means the Disciplinary Authority as indicated in Central Civil Services (Classification, Control and Appeal) Rules, 1965 or its equivalent rules;
- (h) "Higher Educational Institution" (HEI) means a university within the meaning of clause (j) of section 2, a college within the meaning of clause(b) of sub-section (1) of section 12A and an institution deemed to be a University under section 3 of the University Grants Commission Act, 1956 (3 of 1956);
- (i) "Internal Complaints Committee" (ICC) means Internal Complaints Committee to be constituted by an HEI under sub regulation (1) of regulation 4 of these regulations. Any existing body already functioning with the same objective (like the Gender Sensitization Committee Against Sexual Harassment (GSCASH)) should be reconstituted as the ICC;
- Provided that in the latter case the HEI shall ensure that the constitution of such a Body is as required for ICC under these regulations. Provided further that such a Body shall be bound by the provisions of these regulations;
- (j) "protected activity" includes reasonable opposition to a practice believed to violate sexual harassment laws on behalf of oneself or others such as participation in sexual harassment proceedings, cooperating with an internal investigation or alleged sexual harassment practices or acting as a witness in an investigation by an outside agency or in litigation;
- (k) "sexual harassment" means-

- (i) "An unwanted conduct with sexual undertones if it occurs or which is persistent and which demeans, humiliates or creates a hostile and intimidating environment or is calculated to induce submission by actual or threatened adverse consequences and includes any one or more or all of the following unwelcome acts or behaviour (whether directly or by implication), namely;-

- (a) any unwelcome physical, verbal or non verbal conduct of sexual nature;
- (b) demand or request for sexual favours;
- (c) making sexually coloured remarks
- (d) physical contact and advances; or
- (e) showing pornography"

- (ii) any one (or more than one or all) of the following circumstances, if it occurs or is present in relation or connected with any behaviour that has explicit or implicit sexual undertones-

- (a) implied or explicit promise of preferential treatment as quid pro quo for sexual favours;
- (b) implied or explicit threat of detrimental treatment in the conduct of work;
- (c) implied or explicit threat about the present or future status of the person concerned;
- (d) creating an intimidating offensive or hostile learning environment;
- (e) humiliating treatment likely to affect the health, safety dignity or physical integrity of the person concerned;



- (l) "student" means a person duly admitted and pursuing a programme of study either through regular mode or distance mode, including short-term training programmes in a HEI;
 Provided that a student who is in the process of taking admission in HEIs campus, although not yet admitted, shall be treated, for the purposes of these regulations, as a student of that HEI, where any incident of sexual harassment takes place against such student;
 Provided that a student who is a participant in any of the activities in a HEI other than the HEI where such student is enrolled shall be treated, for the purposes of these regulations, as a student of that HEI where any incident of sexual harassment takes place against such student;
- (m) "third Party Harassment" refers to a situation where sexual harassment occurs as a result of an act or omission by any third party or outsider, who is not an employee or a student of the HEI, but a visitor to the HEI in some other capacity or for some other purpose or reason;
- (n) "victimisation" means any unfavourable treatment meted out to a person with an implicit or explicit intention to obtain sexual favour;
- (o) "workplace" means the campus of a HEI including-
- (a) Any department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly by the appropriate HEIs;
 - (b) Any sports institute, stadium, sports complex or competition or games venue, whether residential or not used for training, sports or other activities relating thereof in HEIs;
 - (c) Any place visited by the employee or student arising out of or during the course of employment or study including transportation provided by the Executive Authority for undertaking such journey for study in HEIs.

3. Responsibilities of the Higher Educational Institution- (1) Every HEI shall,-

- (a) Wherever required, appropriately subsume the spirit of the above definitions in its policy and regulations on prevention and prohibition of sexual harassment against the employees and the students, and modify its ordinances and rules in consonance with the requirements of the Regulations;
- (b) publicly notify the provisions against sexual harassment and ensure their wide dissemination;
- (c) organise training programmes or as the case may be, workshops for the officers, functionaries, faculty and students, as indicated in the SAKSHAM Report (Measures for Ensuring the Safety of Women and Programmes for Gender Sensitization on Campuses) of the Commission, to sensitize them and ensure knowledge and awareness of the rights, entitlements and responsibilities enshrined in the Act and under these regulations;
- (d) act decisively against all gender based violence perpetrated against employees and students of all sexes recognising that primarily women employees and students and some male students and students of the third gender are vulnerable to many forms of sexual harassment and humiliation and exploitation;
- (e) publicly commit itself to a zero tolerance policy towards sexual harassment;
- (f) reinforce its commitment to creating its campus free from discrimination, harassment, retaliation or sexual assault at all levels;
- (g) create awareness about what constitutes sexual harassment including hostile environment harassment and quid pro quo harassment;
- (h) include in its prospectus and display prominently at conspicuous places or Notice Boards the penalty and consequences of sexual harassment and make all sections of the institutional community aware of the information on the mechanism put in place for redressal of complaints pertaining to sexual



harassment, contact details of members of Internal Complaints Committee, complaints procedure and so on. Any existing body already functioning with the same objective (like the Gender Sensitization Committee Against Sexual Harassment (GSCASH)) should be reconstituted as the ICC;

Provided that in the latter case the HEI shall ensure that the constitution of such a Body is as required for ICC under these regulations. Provided further that such a Body shall be bound by the provisions of these regulations;

- (i) inform employees and students of the recourse available to them if they are victims of sexual harassment;
- (j) organise regular orientation or training programmes for the members of the ICC to deal with complaints, steer the process of settlement or conciliation, etc., with sensitivity;
- (k) proactively move to curb all forms of harassment of employees and students whether it is from those in a dominant power or hierarchical relationship within HEIs or owing to intimate partner violence or from peers or from elements outside of the geographical limits of the HEI;
- (l) be responsible to bring those guilty of sexual harassment against its employees and students to book and initiate all proceedings as required by law and also put in place mechanisms and redressal systems like the ICC to curb and prevent sexual harassment on its campus;
- (m) treat sexual harassment as a misconduct under service rules and initiate action for misconduct if the perpetrator is an employee;
- (n) treat sexual harassment as a violation of the disciplinary rules (leading up to rustication and expulsion) if the perpetrator is a student;
- (o) ensure compliance with the provisions of these regulations, including appointment of ICC, within a period of sixty days from the date of publication of these regulations;
- (p) monitor the timely submission of reports by the ICC;
- (q) prepare an annual status report with details on the number of cases filed and their disposal and submit the same to the Commission.

3.2 Supportive measures.—(1) The rules, regulations or any such other instrument by which ICC shall function have to be updated and revised from time-to-time, as court judgments and other laws and rules will continue to revise the legal framework within which the Act is to be implemented.

(2) The Executive Authority of the HEIs must mandatorily extend full support to see that the recommendations of the ICC are implemented in a timely manner. All possible institutional resources must be given to the functioning of the ICC, including office and building infrastructure (computers, photocopiers, audio-video, equipment, etc.), staff (typists, counselling and legal services) as, well as a sufficient allocation of financial resources.

(3) Vulnerable groups are particularly prone to harassment and also find it more difficult to complain. Vulnerability can be socially compounded by region, class, caste, sexual orientation, minority identity and by being differently abled. Enabling committees must be sensitive to such vulnerabilities and special needs.

(4) Since research students and doctoral candidates are particularly vulnerable the HEIs must ensure that the guidelines for ethics for Research Supervision are put in place.

(5) All HEIs must conduct a regular and half yearly review of the efficacy and implementation of their anti-sexual harassment policy.



- (6) All Academic Staff Colleges (now known as Human Resource Development Centres (HRDCs) and Regional Centres for Capacity Building (RCCBs) must incorporate sessions on gender in their orientation and refresher courses. This should be across disciplines, and preferably mainstreamed using the UGC SAKSHAM Report which provides indicative modules in this regard.
- (7) Orientation courses for administrators conducted in HEIs must have a module on gender sensitization and sexual harassment issues. Regular workshops are to be conducted for all sections of the HEI community.
- (8) Counselling services must be institutionalised in all HEIs and must have well trained full-time counsellors.
- (9) Many HEIs having large campuses have a deficit in lighting and are experienced as unsafe places by the institutional community. Adequate lighting is a necessary aspect of infrastructure and maintenance.
- (10) Adequate and well trained security including a good proportion or balance of women security staff is necessary. Security staff must receive gender sensitization training as a part of conditions of appointment.
- (11) HEIs must ensure reliable public transport, especially within large campuses between different sections of the HEI, hostels, libraries, laboratories and main buildings, and especially those that do not have good access for day scholars. Lack of safety as well as harassment is exacerbated when employees and students cannot depend on safe public transport. Reliable transport may be considered by HEIs to enable employees and students to work late in libraries, laboratories and to attend programmes in the evenings.
- (12) Residential HEIs should accord priority to construction of women's hostels. For the growing population of young women wishing to access higher education, hostel accommodation is desirable in both urban and rural areas and at all levels of higher education which provides a modicum of protection from harassment of all kinds.
- (13) Concern for the safety of women students must not be cited to impose discriminatory rules for women in the hostels as compared to male students. Campus safety policies should not result in securitization, such as over monitoring or policing or curtailing the freedom of movement, especially for women employees and students.
- (14) Adequate health facilities are equally mandatory for all HEIs. In the case of women this must include gender sensitive doctors and nurses, as well as the services of a gynaecologist.
- (15) The Women's Development Cells in colleges shall be revived and funded to be able to carry out the range of activities required for gender sensitization and remain autonomous of the functioning of anti sexual harassment committees and ICCs. At the same time they shall extend their activities to include gender sensitization programmes in consultation with ICCs and help to disseminate anti-sexual harassment policies on campuses on a regular basis. The 'cultural' space and the 'formal academic space' need to collaborate to render these workshops innovative, engaging and non-mechanical.
- (16) Hostel Wardens, Provosts, Principals, Vice Chancellors, Legal Officers and other functionaries must be brought within the domain of accountability through amendments in the rules or Ordinances where necessary.

4. **Grievance redressal mechanism.**—(1) Every Executive Authority shall constitute an Internal Complaints Committee (ICC) with an inbuilt mechanism for gender sensitization against sexual harassment. The ICC shall have the following composition:-



- (a) A Presiding Officer who shall be a woman faculty member employed at a senior level (not below a Professor in case of a university, and not below an Associate Professor or Reader in case of a college) at the educational institution, nominated by the Executive Authority;

Provided that in case a senior level woman employee is not available, the Presiding Officer shall be nominated from other offices or administrative units of the workplace referred to in sub-section 2(o);

Provided further that in case the other offices or administrative units of the workplace do not have a senior level woman employee, the Presiding Officer shall be nominated from any other workplace of the same employer or other department or organization;"

- (b) two faculty members and two non-teaching employees, preferably committed to the cause of women or who have had experience in social work or have legal knowledge, nominated by the Executive Authority;
- (c) Three students, **if the matter involves students**, who shall be enrolled at the undergraduate, master's, and research scholar levels respectively, elected through transparent democratic procedure;
- (d) one member from amongst non-government organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment, nominated by the Executive Authority.
- (2) At least one-half of the total members of the ICC shall be women.
- (3) Persons in senior administrative positions in the HEI, such as Vice- Chancellor, Pro Vice-Chancellors, Rectors, Registrar, Deans, Heads of Departments, etc., shall not be members of ICCs in order to ensure autonomy of their functioning.
- (4) The term of office of the members of the ICC shall be for a period of three years. HEIs may also employ a system whereby one-third of the members of the ICC may change every year.
- (5) The Member appointed from amongst the non-governmental organizations or associations shall be paid such fees or allowances for holding the proceedings of the Internal Committee, by the Executive Authority as may be prescribed.
- (6) Where the Presiding Officer or any member of the Internal Committee:
- (a) contravenes the provisions of section 16 of the Act; or
- (b) has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against him; or
- (c) he has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against him; or
- (d) has so abused his position as to render his continuance in office prejudicial to the public interest,

such Presiding Officer or Member, as the case may be, shall be removed from the Committee and the vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section."

5. Responsibilities of Internal Complaints Committee (ICC) - The Internal Complaints Committee shall:

- (a) provide assistance if an employee or a student chooses to file a complaint with the police;



- (b) provide mechanisms of dispute redressal and dialogue to anticipate and address issues through just and fair conciliation without undermining complainant's rights, and minimize the need for purely punitive approaches that lead to further resentment, alienation or violence;
- (c) protect the safety of the complainant by not divulging the person's identity, and provide the mandatory relief by way of sanctioned leave or relaxation of attendance requirement or transfer to another department or supervisor as required during the pendency of the complaint, or also provide for the transfer of the offender;
- (d) ensure that victims or witnesses are not victimised or discriminated against while dealing with complaints of sexual harassment; and
- (e) ensure prohibition of retaliation or adverse action against a covered individual because the employee or the student is engaged in protected activity.

6. The process for making complaint and conducting Inquiry – The ICC shall comply with the procedure prescribed in these Regulations and the Act, for making a complaint and inquiring into the complaint in a time bound manner. The HEI shall provide all necessary facilities to the ICC to conduct the inquiry expeditiously and with required privacy

7. Process of making complaint of sexual harassment - An aggrieved person is required to submit a written complaint to the ICC within three months from the date of the incident and in case of a series of incidents within a period of three months from the date of the last incident.

Provided that where such complaint cannot be made in writing, the Presiding Officer or any Member of the Internal Committee shall render all reasonable assistance to the person for making the complaint in writing:

Provided further that the ICC may, for the reasons to be accorded in the writing, extend the time limit not exceeding three months, if it is satisfied that the circumstances were such which prevented the person from filing a complaint within the said period."

Friends, relatives, Colleagues, Co-students, Psychologist, or any other associate of the victim may file the complaint in situations where the aggrieved person is unable to make a complaint on account of physical or mental incapacity or death.

8. Process of conducting Inquiry- (1) The ICC shall, upon receipt of the complaint, send one copy of the complaint to the respondent within a period of seven days of such receipt.

(2) Upon receipt of the copy of the complaint, the respondent shall file his or her reply to the complaint along with the list of documents, and names and addresses of witnesses within a period of ten days.

(3) The inquiry has to be completed within a period of ninety days from the receipt of the complaint. The inquiry report, with recommendations, if any, has to be submitted within ten days from the completion of the inquiry to the Executive Authority of the HEI. Copy of the findings or recommendations shall also be served on both parties to the complaint.

(4) The Executive Authority of the HEI shall act on the recommendations of the committee within a period of thirty days from the receipt of the inquiry report, unless an appeal against the findings is filed within that time by either party.

(5) An appeal against the findings or /recommendations of the ICC may be filed by either party before the Executive Authority of the HEI within a period of thirty days from the date of the recommendations.

(6) If the Executive Authority of the HEI decides not to act as per the recommendations of the ICC, then it shall record written reasons for the same to be conveyed to ICC and both the parties to the proceedings. If on the other hand it is decided to act as per the recommendations of the ICC, then a show cause notice, answerable within ten days, shall be served on the party against whom action is decided to be taken. The Executive Authority of the HEI shall proceed only after considering the reply or hearing the aggrieved person.

(7) The aggrieved party may seek conciliation in order to settle the matter. No monetary settlement should be made as a basis of conciliation. The HEI shall facilitate a conciliation process through ICC, as the



case may be, once it is sought. The resolution of the conflict to the full satisfaction of the aggrieved party wherever possible, is preferred to purely punitive intervention.

(8) The identities of the aggrieved party or victim or the witness or the offender shall not be made public or kept in the public domain especially during the process of the inquiry.

9. Interim redressal-The HEI may,

- (a) transfer the complainant or the respondent to another section or department to minimise the risks involved in contact or interaction, if such a recommendation is made by the ICC;
- (b) grant leave to the aggrieved with full protection of status and benefits for a period up to three months;
- (c) restrain the respondent from reporting on or evaluating the work or performance or tests or examinations of the complainant;
- (d) ensure that offenders are warned to keep a distance from the aggrieved, and wherever necessary, if there is a definite threat, restrain their entry into the campus;
- (e) take strict measures to provide a conducive environment of safety and protection to the complainant against retaliation and victimisation as a consequence of making a complaint of sexual harassment.

10. Punishment and compensation- (1) Anyone found guilty of sexual harassment shall be punished in accordance with the service rules of the HEI, if the offender is an employee.

(2) Where the respondent is a student, depending upon the severity of the offence, the HEI may,-

- (a) withhold privileges of the student such as access to the library, auditoria, halls of residence, transportation, scholarships, allowances, and identity card;
 - (b) suspend or restrict entry into the campus for a specific period;
 - (c) expel and strike off name from the rolls of the institution, including denial of readmission, if the offence so warrants;
 - (d) award reformatory punishments like mandatory counselling and, or, performance of community services.
- (3) The aggrieved person is entitled to the payment of compensation. The HEI shall issue direction for payment of the compensation recommended by the ICC and accepted by the Executive Authority, which shall be recovered from the offender. The compensation payable shall be determined on the basis of-
- (a) mental trauma, pain, suffering and distress caused to the aggrieved person;
 - (b) the loss of career opportunity due to the incident of sexual harassment;
 - (c) the medical expenses incurred by the victim for physical, psychiatric treatment;
 - (d) the income and status of the alleged perpetrator and victim; and
 - (e) the feasibility of such payment in lump sum or in instalments.

11. Action against frivolous complaint.—To ensure that the provisions for the protection of employees and students from sexual harassment do not get misused, provisions against false or malicious complaints have to be made and publicised within all HEIs. If the ICC concludes that the allegations made were false, malicious or the complaint was made knowing it to be untrue, or forged or misleading information has been provided during the inquiry, the complainant shall be liable to be punished as per the provisions of sub-regulations (1) of regulations 10, if the complainant happens to be an employee and as per sub-regulation (2)



of that regulation, if the complainant happens to be a student. However, the mere inability to substantiate a complaint or provide adequate proof will not attract attention against the complainant. Malicious intent on the part of the complainant shall not be established without an inquiry, in accordance with the procedure prescribed, conducted before any action is recommended.

12. Consequences of non-compliance.—(1) The Commission shall, in respect of any institution that will fully contravenes or repeatedly fails to comply with the obligations and duties laid out for the prevention, prohibition and redressal of sexual harassment of employees and students, take one or more of the following actions after providing due notice: -

- (a) withdrawal of declaration of fitness to receive grants under section 12B of the University Grants Commission Act, 1956.
 - (b) removing the name of the university or college from the list maintained by the Commission under clause (f) of section 2 of said Act, 1956;
 - (c) withholding any grant allocated to the institution;
 - (d) declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the Commission;
 - (e) informing the general public, including potential candidates for employment or admission, through a notice displayed prominently in the newspapers or other suitable media and posted on the website of the Commission, declaring that the institution does not provide for a zero tolerance policy against sexual harassment;
 - (f) recommending the affiliating university for withdrawal of affiliation, in case of a college;
 - (g) recommending the Central Government for withdrawal of declaration as an institution deemed to be university, in case of an institution deemed to be university;
 - (h) recommending the appropriate State Government for withdrawal of status as university in case of a university established or incorporated under a State Act.
 - (i) taking such other action within its powers as it may deem fit and impose such other penalties as may be provided in the University Grants Commission Act, 1956 for such duration of time till the institution complies with the provisions of these regulations.
- (2) No action shall be taken by the Commission under these regulations unless the Institution has been given an opportunity to explain its position and an opportunity of being heard has been provided to it.

[Advt.-III/4/Exty./53]

JASPAL S. SANDHU, Secy. UGC





प्रो. रजनीश जैन
सचिव

Prof. Rajnish Jain
Secretary



विश्वविद्यालय अनुदान आयोग
University Grants Commission

(मानव संसाधन विकास मंत्रालय, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)

बहादुरशाह ज़फ़र मार्ग, नई दिल्ली-110002
Bahadur Shah Zafar Marg, New Delhi-110002

Ph.: 011-23236288/23239337

Fax : 011-2323 8858

E-mail : secy.ugc@nic.in

F.No. 14-4/2012(CPP-II)

7th December, 2018

PUBLIC NOTICE

ON

UGC (GRIEVANCE REDRESSAL) REGULATIONS, 2018

UGC had notified UGC (Grievance Redressal) Regulations, 2012 in official Gazette of India on **23rd March, 2013**. These regulations were aimed at addressing and effectively resolving grievances of students related to Higher Educational Institutions.

The UGC had received a number of responses on these regulations and hence constituted an Expert Committee to revisit UGC (Grievance Redressal) Regulations, 2012. The draft University Grants Commission (Grievance Redressal of Students) Regulations, 2018 prepared by the Committee is attached herewith for observations and suggestions of stakeholders. The feedback and comments on the above draft may be sent to UGC via email grmhei.2018@gmail.com on or before **31st December, 2018**.

(Prof. Rajnish Jain)



**UNIVERSITY GRANTS COMMISSION
BAHADUR SHAH ZAFAR MARG
NEW DELHI – 110 002**

NOTIFICATION

F.No.14-4/2012 (CPP-II)

New Delhi, the __ October, 2018

In exercise of the power conferred under clause (g) of sub-section (1) of Section 26 of the University Grants Commission Act, 1956 (3 of 1956), and in supersession of the University Grants Commission (Grievance Redressal) Regulations, 2012, the University Grants Commission hereby makes the following regulations:

1. SHORT TITLE, APPLICATION AND COMMENCEMENT:

- a) These regulations shall be called as the University Grants Commission (Grievance Redressal of Students) Regulations, 2018.
- b) They shall apply to all HEIs, whether established or incorporated by or under a Central Act or a State Act, and every institution recognised by the University Grants Commission under clause (f) of Section 2 of the University Grants Commission Act, 1956 and to all institutions deemed to be a university declared as such under Section 3 of the said Act.
- c) They shall come into force from the date of their publication in the Official Gazette.

2. DEFINITION: IN THESE REGULATIONS, UNLESS THE CONTEXT OTHERWISE REQUIRES:

- (a) "Act" means the University Grants Commission Act, 1956 (3 of 1956);
- (b) "aggrieved student" means a student who has any complaint in the matters concerned with the grievances defined under these regulations, and includes a person seeking admission to any institution of higher education;
- (c) "college" means any institution, whether known as such or by any other name, which provides for a course of study for obtaining any



qualification from a university and which, in accordance with the rules and regulations of such university, is recognised as competent to provide for such course of study and present students undergoing such course of study for the examination for the award of such qualification;

(d) "Commission" means the University Grants Commission established under section 4 of the UGC Act, 1956.

(e) "declared admission policy" means such policy for admission to a course or program of study as may be offered by the institution and published in the prospectus referred to in sub-regulation (1) of regulation 3;

(f) "grievances" include the following complaints of the aggrieved students, namely:

- i. making admission contrary to merit determined in accordance with the declared admission policy of the institution;
- ii. irregularity in the admission process adopted by the institution;
- iii. refusing admission in accordance with the declared admission policy of the institution;
- iv. non publication of prospectus, (either hard copy / online) as specified in these regulations;
- v. publishing any information in the prospectus, which is false or misleading, and not based on facts;
- vi. withhold or refuse to return any document in the form of certificates of degree, diploma or any other award or other document deposited with it by a students for the purpose of seeking admission in such institution, with a view to induce or compel such student to pay any fee or fees in respect of any course or program of study which such student does not intend to pursue;
- vii. demand of money in excess of that specified in the declared admission policy to be charged by such institution;



- viii. breach in reservation policy in admission as may be applicable;
 - ix. nonpayment or delay in payment of scholarships to any student that such institution is committed, under the conditions imposed by University Grants Commission, or by any other authority;
 - x. delay in conduct of examinations or declaration of results beyond the specified schedule in the academic calendar;
 - xi. on provision of student amenities as may have been promised or required to be provided by the institution;
 - xii. non transparent or unfair evaluation practices;
 - xiii. Refund of fees, in case a student withdraws the admission within the stipulated time as mentioned in the prospectus, as notified by the Commission from time to time.
- (g) "Department Grievance Redressal Committee" means a committee constituted under these regulations, at the level of a Department.
- (h) "Institutional Grievance Redressal Committee" means a committee constituted under these regulations, at the level of an Institution.
- (i) "College Grievance Redressal Committee" means a committee constituted under these regulations, at the level of a college.
- (j) "University Grievance Redressal Committee" means a committee constituted under these regulations, at the level of a University.
- (k) "Higher Educational Institution" means a University within the meaning of clause (f) of Section 2, a college within the meaning of clause (b) of sub-section (1) of Section 12A, and an institution deemed to be a University declared under Section 3, of the University Grants Commission Act, 1956;
- (l) "Institution" for the purposes of these regulations, means any university, college or such other institutions, as the case may be;
- (m) "Office of profit" means an office which is capable of yielding a profit or pecuniary gain, and to which some pay, salary, emolument, remuneration or non-compensatory allowance is attached;



(n) "Ombudsperson" means the Ombudsperson appointed under these regulations;

(o) "University" means a university established or incorporated by or under a Central Act or a State Act and includes an institution deemed to be university declared as such under Section 3 of the Act.

3. MANDATORY PUBLICATION OF PROSPECTUS, ITS CONTENTS AND PRICING:

i. Every higher educational institution, shall publish and/or upload on its website, before expiry of at least sixty days prior to the date of the commencement of the admission to any of its courses or programs of study, a prospectus containing the following for the information of persons intending to seek admission to such institution and the general public, namely:

(a) the list of programs of study and courses offered along with the broad outlines of the syllabus specified by the appropriate statutory authority or by the institution, as the case may be, for every course or program of study, including teaching hours, practical sessions and other assignments;

(b) the number of seats approved by the appropriate statutory authority in respect of each course or program of study for the academic year for which admission is proposed to be made;

(c) the conditions of educational qualifications and eligibility including the minimum and maximum age limit of persons for admission as a student in a particular course or program of study, specified by the institution;

(d) the process of selection of eligible candidates applying for such admission, including all relevant information in regard to the details of test or examination for selecting such candidates for admission to each course or program of study and the amount of fee prescribed for the admission test;



- (e) each component of the fee, deposits and other charges payable by the students admitted to such institution for pursuing a course or program of study, and the other terms and conditions of such payment;
- (f) rules / regulations for imposition and collection of any fines specified heads or categories, minimum and maximum fine may be imposed.
- (g) the percentage of tuition fee and other charges refundable to a student admitted in such institution in case such student withdraws from such institution before or after completion of course or program of study and the time within and the manner in which such refund shall be made to that student;
- (h) details of the teaching faculty, including their educational qualifications, alongwith the category they belong to Regular / visiting ---- and teaching experience of every member of its teaching faculty.
- (i) information with regard to physical and academic infrastructure and other facilities including hostel accommodation and its fee, library, hospital or industry wherein the practical training to be imparted to the students and in particular the facilities accessible by students on being admitted to the institution;
- (j) all relevant instructions in regard to maintaining the discipline by students within or outside the campus of the institution.
- (k) any other information as may be specified by the Commission:

Provided that an institution shall publish / upload information referred to in items (a) to (k) of this regulation, on its website, and the attention of prospective students and the general public shall be drawn to such publication on the website through advertisements displayed prominently in different newspapers and through other media:

- ii. Every institution shall fix the price of each printed copy of the prospectus, being not more than the reasonable cost of its



publication and distribution and no profit be made out of the publication, distribution or sale of prospectus.

4. GRIEVANCE REDRESSAL COMMITTEES (GRC):

A. Department Grievance Redressal Committee (DGRC)

- (i) In case of universities, all complaints relating to a department shall first be addressed to Department Grievance Redressal Committee (DGRC) to be constituted at the level of departments/school/center whose composition shall be as follows:
 - a) Head of the Department / School / Center – Chairperson
 - b) a Professor from outside the department / school / center to be nominated by the Head of HEI – Member
 - c) A faculty member well-versed with grievance redressal mechanism to be nominated by the Head of the Department – Member.
- (ii) The Chairperson and members of the committee shall have a term of two years.
- (iii) The quorum for the meeting shall be two, including Chairperson.
- (iv) The DGRC shall follow the principles of natural justice while deciding the grievances of the students.
- (v) The DGRC shall make efforts to resolve the grievance within the stipulated period and shall submit its report to the Head of the Institution within a period of 15 days from the date of receipt of complaint to the DGRC.
- (vi) The DGRC shall provide a copy of the report to the aggrieved person(s).

B. Institutional Grievance Redressal Committee (IGRC)



- (i) The complaints not related to departments/schools / center and the grievances not resolved at the DGRC shall be referred to the Institutional Grievance Redressal Committee (IGRC) to be constituted by Head of the HEI, whose composition shall be as follows:
 - (a) Pro-Vice Chancellor / Dean/ Senior academician of HEI – Chairperson.
 - (b) Dean of students/Dean, Students Welfare
 - (c) Two senior academicians other than Chairperson.
 - (d) Proctor / Senior academician
- (ii) The above Committee shall be approved by the statutory body of institution (Executive Council or its equivalent).
- (iii) The Chairperson of IGRC and DGRC shall not be the same. The tenure of the Committee members shall be two years.
- (iv) The quorum for the meetings shall be three, including Chairperson.
- (v) The IGRC shall consider the recommendation of DGRC while giving its recommendations. However, the IGRC shall have the power to review recommendations of the DGRC.
- (vi) The IGRC shall follow the principles of natural justice while deciding the grievances.
- (vii) The IGRC shall send the report and the recommendations to the Head of the HEI within in a period of 15 workings days from the date of receipt of grievance, or appeal or recommendations of the DGRC.
- (viii) The IGRC shall provide a copy of the report to the aggrieved person(s).

C. College Grievance Redressal Committee (CGRC)



- (i) In case of colleges, all complaints shall first be addressed to College Grievance Redressal Committee (CGRC) whose composition shall be as follows:
 - a) Principal of the college -Chairperson
 - b) Two senior faculty members nominated by the principal of the College.
- (ii) The tenure of the members shall be two years.
- (iii) The quorum for the meeting shall be two, including Chairperson.
- (iv) The CGRC shall follow the principles of natural justice while considering the grievances of the students.
- (v) The CGRC shall send the report and recommendations to the Vice-Chancellor of the affiliating university within a period of 15 days of receiving the complaint.

D. University Grievance Redressal Committee (UGRC)

- (i) In case of grievances not resolved by CGRC, it shall be referred to University Grievance Redressal Committee (UGRC) for which the Vice-chancellor of the affiliating university shall constitute a University Grievance Redressal Committee (UGRC) consisting of five members for a individual colleges or a group of colleges keeping in view the location of the college(s). The UGRC shall be constituted by the Vice-chancellor of the affiliating university consisting of :
 - a) A senior Professor of the university – Chairperson
 - b) Dean, Student Welfare or its equivalent - Member
 - c) Three Principals drawn from the affiliating colleges, on rotation basis to be nominated by the Vice-Chancellor – Members
- (ii) The Chairperson and members of the committee shall have a term of two years.
- (iii) The quorum for the meeting shall be two, including Chairperson.



(iv) The CGRC shall follow the principle of normal justice while deciding the grievance of the students.

(v) The CGRC shall send the report and the recommendations to the principal of the college within a period of 15 days of receiving the complaint.

E. Any person aggrieved by the decision of the Institutional Grievance Redressal Committee or University Grievance Redressal Committee may within in a period of six days prefer an appeal to the Ombudsperson.

5. APPOINTMENT, TENURE, REMOVAL AND CONDITIONS OF SERVICES OF OMBUDSPERSON:

(i) Each HEI shall appoint an Ombudsperson for redressal of grievances of students under these regulations.

(ii) The Ombudsperson shall be a person not related to the university and who is a retired Vice-Chancellor, Registrar or a faculty member who has at least ten years of experience as a Professor.

(iii) The Ombudsperson shall not be in any conflict of interest with the university, either before or after his appointment.

(iv) The Ombudsperson, or any member of his immediate family shall not -

(a) hold or have held at any point in the past, any post or, employment in any office of profit in the university;

(b) have any significant relationship, including personal, family, professional or financial, with the university;

(c) hold any position in university by whatever name called, in the administration or governance structure of the university.

(v) The Ombudsperson in a State University shall be appointed by the Executive council of the university on part-time basis from a panel of three names recommended by the search committee consisting of the following members, namely:-



- (a) Nominee of the Governor of the State or his nominee - Chairperson
 - (b) Vice-Chancellor of a University of State to be nominated by the State Government – Member
 - (c) Vice-Chancellor of the concerned State University – Member
 - (d) Registrar of the concerned State University – Secretary (non-voting)
- (vi) The Ombudsperson in a Central University and institution deemed to be university shall be appointed by the Executive Council of the Central University or the equivalent statutory body of the Deemed to be University, as the case may be, on part - time basis from a panel of three member recommended by the search committee consisting of the following members, namely:-

- (a) Nominee of University Grants Commission – Chairperson
- (b) One Vice Chancellor from Central University to be nominated by UGC (for Central Universities) – Member

OR

One Vice Chancellor from institution deemed to be university to be nominated by the UGC (for Deemed to be Universities) - Member

- (c) The Vice Chancellor of the university – Member
 - (d) The Registrar of the university – Secretary (Non-Voting)
- (vii) The Ombudsperson shall be a part time officer appointed for a period of three years from the date he/she assumes the office and may be reappointed for another one term in the same university.
- (viii) The Ombudsperson shall be paid the sitting fee per day as per the norms of the university for hearing the cases, in addition to the reimbursement of the conveyance.



- (ix) The Ombudsperson may be removed on charges of proven misconduct or misbehavior or as defined under these regulations, by the concerned appointing authority i.e. the Executive Council of the University.

6. FUNCTIONS OF OMBUDSPERSON:

- (i) The Ombudsperson shall hear any appeal of an applicant for admission as student or student of the university against the university or institution affiliated to it as the case may be, after the student has availed all remedies available in such institution for redressal of grievance such as IGRC / UGRC;
- (ii) No application for revaluation or remarking of answer sheets shall be entertained by the Ombudsperson. However, the issues of malpractices in the examination and evaluation processes may be referred to the Ombudsperson.
- (iii) Ombudsperson may seek the assistance of any person as amicus curiae, for hearing complaints of alleged discrimination.
- (iv) The Ombudsperson shall make all efforts to resolve the grievances within a period of 30 days of receiving the appeal from the student(s).

7. PROCEDURE FOR REDRESSAL OF GRIEVANCES BY OMBUDSPERSON AND GRIEVANCE REDRESSAL COMMITTEE:

- (i) Each institution shall, within a period of three months from the date of issue of this notification, have an online portal where any aggrieved student of that institution may submit an application seeking grievance redressal.
- (ii) On receipt of any online complaint, the institution shall refer the complaint to the appropriate Grievance Redressal Committee, as the case may be, along with its comments within 15 days of receipt of complaint on online portal.
- (iii) The Grievance Redressal Committee, as the case may be, shall fix a date for hearing the complaint which shall be communicated to the institution and the aggrieved person.



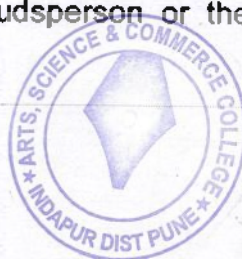
- (iv) An aggrieved person may appear either in person or be represented by such person as may be authorized to present his/her case.
- (v) The Grievances not resolved at the appropriate Grievance Redressal Committee(s) shall be referred to the Ombudsperson.
- (vi) The institution shall co-operate with the Ombudsperson or the Grievance Redressal Committee(s), as the case may be, in redressal of grievances and failure to do so may be reported by the Ombudsperson to the Vice Chancellor.
- (vii) On the conclusion of proceedings, the Ombudsperson shall pass such order, with reasons for such order, as may be deemed fit to redress the grievance and provide such relief as may be desirable to the affected party at issue, after giving due hearing to both the parties.
- (viii) Every order under the signature of the Ombudsperson shall be provided to the aggrieved person and the institution and shall be placed on the website of the institution.
- (ix) The institution shall comply with the recommendations of the Ombudsperson. Any recommendations of the Ombudsperson not complied with by the institution shall be reported by the Ombudsperson to the Commission.
- (x) In case of any false or frivolous complaint, the Ombudsperson may recommend appropriate action against the complainant.

8. INFORMATION REGARDING OMBUDSPERSON GRIEVANCE REDRESSAL COMMITTEE:

The institution shall provide detailed information regarding provisions of Grievance Redressal Committee(s) and Ombudsperson on their website and in their prospectus prominently.

9. CONSEQUENCES OF NON-COMPLIANCE:

The Commission shall in respect of any institution which willfully contravenes these regulations or repeatedly fails to comply with the recommendation of the Ombudsperson or the Grievance Redressal



Committee(s), as the case may be, may proceed to take one or more of the following actions, namely:

- (a) withdrawal of declaration of fitness to receive grants under section 12B of the Act;
- (b) withholding any grant allocated to the Institution;
- (c) declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programs of the Commission;
- (d) informing the general public, including potential candidates for admission, through a notice displayed prominently in suitable media and posted on the website of the Commission, declaring that the institution does not possess the minimum standards for redressal of grievances;
- (e) recommend to the affiliating university for withdrawal of affiliation, in case of a college;
- (f) The Commission may take necessary and appropriate action as it may deemed fit, in case of an institution deemed to be university;
- (g) recommend to the concerned State Government for necessary and appropriate action, in case of a university established or incorporated under a State Act;
- (h) The Commission may take necessary and appropriate actions against any institution for non-compliance.

Provided that no action shall be taken by the Commission under this regulation unless the institution has been given an opportunity to explain its position and an opportunity of being heard has been provided to it.

(Prof. Rajnish Jain)
Secretary



Indapur Taluka Shikshan Prasarak Mandals,
Art, Science and commerce College, Indapur
Academic and Administration co-ordination Committee
Academic Year 2022-2023


Committee is working in the college with the following objectives:

- 1) Foster collaboration between academic and administrative departments.
- 2) Enhance communication and information sharing.
- 3) Improve student experience and outcomes.
- 4) Develop and implement academic policies.
- 5) Coordinate curriculum development and review.
- 6) Enhance teaching and learning methodologies.
- 7) Monitor academic standards and quality.
- 8) Develop and implement administrative policies.
- 9) Enhance student services and support.
- 10) Facilitate communication between departments.
- 11) Develop a comprehensive academic plan.
- 12) Develop a campus master plan.

Following are the members of the committee.

Sr. No.	Name	Designation
1	Dr. Bhimaji Bhor	Chairman
2	Dr. Shivaji Veer	Member
3	Dr. Sadashiv Umberdand	Member
4	Dr. Bharat Bhujabal	Member
5	Prof. Manisha Gaikwad	Member
6	Dr. Atmaram Phalphe	Member
7	Shri. Abhimanyu Bhandarkar	Member




प्राचार्य
PRINCIPAL
ARTS, SCIENCE AND
COMMERCE COLLEGE
INDAPUR-413108-DIST-PUNE

Indapur Taluka Shikshan Prasarak Mandals,
Art, Science and commerce College, Indapur
Academic and Administration co-ordination Committee
Academic Year 2021-2022

Committee is working in the college with the following objectives:

- 1) Foster collaboration between academic and administrative departments.
- 2) Enhance communication and information sharing.
- 3) Improve student experience and outcomes.
- 4) Develop and implement academic policies.
- 5) Coordinate curriculum development and review.
- 6) Enhance teaching and learning methodologies.
- 7) Monitor academic standards and quality.
- 8) Develop and implement administrative policies.
- 9) Enhance student services and support.
- 10) Facilitate communication between departments.
- 11) Develop a comprehensive academic plan.
- 12) Develop a campus master plan.

Following are the members of the committee.

Sr. No.	Name	Designation
1	Dr. Bhimaji Bhor	Chairman
2	Dr. Shivaji Veer	Member
3	Dr. Sadashiv Umberdand	Member
4	Dr. Bharat Bhujabal	Member
5	Prof. Manisha Gaikwad	Member
6	Dr. Atmaram Phalphale	Member
7	Shri. Abhimanyu Bhandarkar	Member




Principal
Arts, Science & Commerce
College, Indapur, Dist Pune

Indapur Taluka Shikshan Prasarak Mandals,
Art, Science and commerce College, Indapur
Academic and Administration co-ordination Committee
Academic Year 2019-2020

Committee is working in the college with the following objectives:

- 1) Foster collaboration between academic and administrative departments.
- 2) Enhance communication and information sharing.
- 3) Improve student experience and outcomes.
- 4) Develop and implement academic policies.
- 5) Coordinate curriculum development and review.
- 6) Enhance teaching and learning methodologies.
- 7) Monitor academic standards and quality.
- 8) Develop and implement administrative policies.
- 9) Enhance student services and support.
- 10) Facilitate communication between departments.
- 11) Develop a comprehensive academic plan.
- 12) Develop a campus master plan.

Following are the members of the committee.

Sr. No.	Name	Designation
1	Dr. Bhimaji Bhor	Chairman
2	Dr. Shivaji Veer	Member
3	Dr. Sadashiv Umberdand	Member
4	Dr. Bharat Bhujabal	Member
5	Prof. Manisha Gaikwad	Member
6	Dr. Atmaram Phalphe	Member
7	Shri. Abhimanyu Bhandarkar	Member




Principal
Art, Science & Commerce
College, Indapur, Dist Pune

Indapur Taluka Shikshan Prasarak Mandals,
Art, Science and commerce College, Indapur
Academic and Administration co-ordination Committee

Academic Year 2018-2019

Committee is working in the college with the following objectives:

- 1) Foster collaboration between academic and administrative departments.
- 2) Enhance communication and information sharing.
- 3) Improve student experience and outcomes.
- 4) Develop and implement academic policies.
- 5) Coordinate curriculum development and review.
- 6) Enhance teaching and learning methodologies.
- 7) Monitor academic standards and quality.
- 8) Develop and implement administrative policies.
- 9) Enhance student services and support.
- 10) Facilitate communication between departments.
- 11) Develop a comprehensive academic plan.
- 12) Develop a campus master plan.

Following are the members of the committee.

Sr. No.	Name	Designation
1	Dr. Bhimaji Bhor	Chairman
2	Dr. Shivaji Veer	Member
3	Dr. Sadashiv Umberdand	Member
4	Dr. Bharat Bhujabal	Member
5	Prof. Manisha Gaikwad	Member
6	Dr. Atmaram Phalphe	Member
7	Shri. Abhimanyu Bhandarkar	Member




Principal
Art, Science & Commerce
College, Indapur, Dist Pune

Indapur Taluka Shikshan Prasarak Mandals,
Art, Science and commerce College, Indapur
Grievance Redressal Cell
Academic Year 2022-2023


Committee is working in the college with the following objectives:

- 1) Provide a platform for students, employees, and stakeholders to register grievances.
- 2) Investigate and analyze grievances.
- 3) Resolve grievances through mediation, counseling, or disciplinary action.
- 4) Identify systemic issues and recommend corrective measures.
- 5) Collaborate with other committees (e.g., Anti-Ragging, Sexual Harassment).

Following are the members of the committee.

Sr. No.	Name	Designation
1	Dr. Bhimaji Bhor	Chairman
2	Dr. Bharat Bhujabal	Member
3	Dr. Sadashiv Uंबरदंड	Member
4	Mrs. Vidya Gaikwad	Member
5	Dr. Sitabai Pawar	Member
6	Dr. Kabnoorkar P.S.	Member




प्राचार्य
PRINCIPAL
ARTS, SCIENCE AND
COMMERCE COLLEGE
INDAPUR-413106-DIST-PUNE

Indapur Taluka Shikshan Prasarak Mandals,
Art, Science and commerce College, Indapur
Grievance Redressal Cell
Academic Year 2021-2022



Committee is working in the college with the following objectives:

- 1) Provide a platform for students, employees, and stakeholders to register grievances.
- 2) Investigate and analyze grievances.
- 3) Resolve grievances through mediation, counseling, or disciplinary action.
- 4) Identify systemic issues and recommend corrective measures.
- 5) Collaborate with other committees (e.g., Anti-Ragging, Sexual Harassment).

Following are the members of the committee.

Sr. No.	Name	Designation
1	Dr. Bhimaji Bhor	Chairman
2	Dr. Bharat Bhujabal	Member
3	Dr. Sadashiv Uंबरदंड	Member
4	Mrs. Vidya Gaikwad	Member
5	Dr. Sitabai Pawar	Member
6	Dr. Kabnoorkar P.S.	Member




Principal
Art, Science & Commerce
College Indapur, Dist Pune


Indapur Taluka Shikshan Prasarak Mandals,
Art, Science and commerce College, Indapur
Grievance Redressal Cell
Academic Year 2020-2021

Committee is working in the college with the following objectives:

- 1) Provide a platform for students, employees, and stakeholders to register grievances.
- 2) Investigate and analyze grievances.
- 3) Resolve grievances through mediation, counseling, or disciplinary action.
- 4) Identify systemic issues and recommend corrective measures.
- 5) Collaborate with other committees (e.g., Anti-Ragging, Sexual Harassment).

Following are the members of the committee.

Sr. No.	Name	Designation
1	Dr. Bhimaji Bhor	Chairman
2	Dr. Bharat Bhujabal	Member
3	Dr. Sadashiv Uंबरदंड	Member
4	Mrs. Vidya Gaikwad	Member
5	Dr. Sitabai Pawar	Member
6	Dr. Kabnoorkar P.S.	Member




Principal
Art, Science & Commerce
College Indapur, Dist Pune


Indapur Taluka Shikshan Prasarak Mandals,
Art, Science and commerce College, Indapur
Grievance Redressal Cell
Academic Year 2019-2020

Committee is working in the college with the following objectives:

- 1) Provide a platform for students, employees, and stakeholders to register grievances.
- 2) Investigate and analyze grievances.
- 3) Resolve grievances through mediation, counseling, or disciplinary action.
- 4) Identify systemic issues and recommend corrective measures.
- 5) Collaborate with other committees (e.g., Anti-Ragging, Sexual Harassment).

Following are the members of the committee.

Sr. No.	Name	Designation
1	Dr. Bhimaji Bhor	Chairman
2	Dr. Bharat Bhujabal	Member
3	Dr. Sadashiv Uंबरदंड	Member
4	Mrs. Vidya Gaikwad	Member
5	Dr. Sitabai Pawar	Member
6	Dr. Kabnoorkar P.S.	Member




Principal
Art, Science & Commerce
College Indapur, Dist Pune

Indapur Taluka Shikshan Prasarak Mandals,
Art, Science and commerce College, Indapur
Grievance Redressal Cell
Academic Year 2018-2019

Committee is working in the college with the following objectives:

- 1) Provide a platform for students, employees, and stakeholders to register grievances.
- 2) Investigate and analyze grievances.
- 3) Resolve grievances through mediation, counseling, or disciplinary action.
- 4) Identify systemic issues and recommend corrective measures.
- 5) Collaborate with other committees (e.g., Anti-Ragging, Sexual Harassment).

Following are the members of the committee.

Sr. No.	Name	Designation
1	Dr. Bhimaji Bhor	Chairman
2	Dr. Bharat Bhujabal	Member
3	Dr. Sadashiv Uंबरदंड	Member
4	Mrs. Vidya Gaikwad	Member
5	Dr. Sitabai Pawar	Member
6	Dr. Kabnoorkar P.S.	Member




Principal
Art, Science & Commerce
College Indapur, Dist Pune

Indapur Taluka Shikshan Prasarak Mandals,
Art, Science and commerce College, Indapur
Anti- Ragging Committee
Academic Year 2022-2023


Committee is working in the college with the following objectives:

- 1) Prevent and prohibit ragging in all forms within the institution.
- 2) Create a safe and conducive environment for students.
- 3) Monitor and investigate ragging incidents.
- 4) Take prompt action against ragging perpetrators.
- 5) Provide support and counseling to victims.
- 6) Conduct workshops and awareness programs.
- 7) Ensure strict implementation of anti-ragging laws and policies.
- 8) Conduct regular campus patrols.
- 9) Monitor student behavior and activities.
- 10) Provide guidance and counseling to students.

Following are the members of the committee.

Sr. No.	Name	Designation
1	Dr. Shivaji Veer	Chairman
2	Dr. Bhimaji Bhor	Member
3	Dr. Bharat Bhujabal	Member
4	Dr. Sadashiv Umberdand	Member
5	Dr. Sitabai Pawar	Member
6	Dr. Balasaheb Kale	Member
7	Shri. Abhimanyu Bhandarkar	Member




प्राचार्य
PRINCIPAL
ARTS, SCIENCE AND
COMMERCE COLLEGE
INDAPUR-413106-DIST-PUNE

Indapur Taluka Shikshan Prasarak Mandals,
Art, Science and commerce College, Indapur
Anti- Ragging Committee
Academic Year 2021-2022

Committee is working in the college with the following objectives:

- 1) Prevent and prohibit ragging in all forms within the institution.
- 2) Create a safe and conducive environment for students.
- 3) Monitor and investigate ragging incidents.
- 4) Take prompt action against ragging perpetrators.
- 5) Provide support and counseling to victims.
- 6) Conduct workshops and awareness programs.
- 7) Ensure strict implementation of anti-ragging laws and policies.
- 8) Conduct regular campus patrols.
- 9) Monitor student behavior and activities.
- 10) Provide guidance and counseling to students.**

Following are the members of the committee.

Sr. No.	Name	Designation
1	Dr. Shivaji Veer	Chairman
2	Dr. Bhimaji Bhor	Member
3	Dr. Bharat Bhujabal	Member
4	Dr. Sadashiv Umberdand	Member
5	Dr. Sitabai Pawar	Member
6	Dr. Balasaheb Kale	Member
7	Shri. Abhimanyu Bhandarkar	Member




Principal
Art, Science & Commerce
College Indapur, Dist Pune

Indapur Taluka Shikshan Prasarak Mandals,
Art, Science and commerce College, Indapur
Anti- Ragging Committee
Academic Year 2020-2021

Committee is working in the college with the following objectives:

- 1) Prevent and prohibit ragging in all forms within the institution.
- 2) Create a safe and conducive environment for students.
- 3) Monitor and investigate ragging incidents.
- 4) Take prompt action against ragging perpetrators.
- 5) Provide support and counseling to victims.
- 6) Conduct workshops and awareness programs.
- 7) Ensure strict implementation of anti-ragging laws and policies.
- 8) Conduct regular campus patrols.
- 9) Monitor student behavior and activities.
- 10) Provide guidance and counseling to students.**

Following are the members of the committee.

Sr. No.	Name	Designation
1	Dr. Shivaji Veer	Chairman
2	Dr. Bhimaji Bhor	Member
3	Dr. Bharat Bhujabal	Member
4	Dr. Sadashiv Umberdand	Member
5	Dr. Sitabai Pawar	Member
6	Dr. Balasaheb Kale	Member
7	Shri. Abhimanyu Bhandarkar	Member




Principal
Art, Science & Commerce
College Indapur, Dist Pune

Indapur Taluka Shikshan Prasarak Mandals,
Art, Science and commerce College, Indapur
Anti- Ragging Committee
Academic Year 2019-2020

Committee is working in the college with the following objectives:

- 1) Prevent and prohibit ragging in all forms within the institution.
- 2) Create a safe and conducive environment for students.
- 3) Monitor and investigate ragging incidents.
- 4) Take prompt action against ragging perpetrators.
- 5) Provide support and counseling to victims.
- 6) Conduct workshops and awareness programs.
- 7) Ensure strict implementation of anti-ragging laws and policies.
- 8) Conduct regular campus patrols.
- 9) Monitor student behavior and activities.
- 10) Provide guidance and counseling to students.**

Following are the members of the committee.

Sr. No.	Name	Designation
1	Dr. Shivaji Veer	Chairman
2	Dr. Bhimaji Bhor	Member
3	Dr. Bharat Bhujabal	Member
4	Dr. Sadashiv Umberdand	Member
5	Dr. Sitabai Pawar	Member
6	Dr. Balasaheb Kale	Member
7	Shri. Abhimanyu Bhandarkar	Member




Principal
Art, Science & Commerce
College Indapur, Dist Pune

Indapur Taluka Shikshan Prasarak Mandals,
Art, Science and commerce College, Indapur
Anti- Ragging Committee
Academic Year 2018-2019

Committee is working in the college with the following objectives:

- 1) Prevent and prohibit ragging in all forms within the institution.
- 2) Create a safe and conducive environment for students.
- 3) Monitor and investigate ragging incidents.
- 4) Take prompt action against ragging perpetrators.
- 5) Provide support and counseling to victims.
- 6) Conduct workshops and awareness programs.
- 7) Ensure strict implementation of anti-ragging laws and policies.
- 8) Conduct regular campus patrols.
- 9) Monitor student behavior and activities.
- 10) Provide guidance and counseling to students.**

Following are the members of the committee.

Sr. No.	Name	Designation
1	Dr. Shivaji Veer	Chairman
2	Dr. Bhimaji Bhor	Member
3	Dr. Bharat Bhujabal	Member
4	Dr. Sadashiv Umberdand	Member
5	Dr. Sitabai Pawar	Member
6	Dr. Balasaheb Kale	Member
7	Shri. Abhimanyu Bhandarkar	Member




Principal
Art, Science & Commerce
College Indapur, Dist Pune

Indapur Taluka Shikshan Prasarak Mandals,
Art, Science and commerce College, Indapur
Anti- Sexual Harassment Committee
Academic Year 2022-2023


Committee is working in the college with the following objectives:

- 1) Create a safe and respectful environment for students, employees, and visitors.
- 2) Promote awareness and understanding of sexual harassment issues.
- 3) Receive and investigate complaints of sexual harassment.
- 4) Provide support and counseling to victims.
- 5) Take prompt action against perpetrators.
- 6) Conduct workshops and awareness programs.
- 7) Develop and implement policies and procedures.

Following are the members of the committee.

Sr. No.	Name	Designation
1	Mrs. Manisha Gaikwad	Chairman
2	Mrs. Vidya Gaikwad	Member
3	Dr. Sandip Shinde	Member
4	Dr. Sitabai Pawar	Member
5	Dr. Panchshila Kabnoorkar	Member
6	Mrs. Mrudula Kambale	Member
7	Shri. Abhimanyu Bhandarkar	Member
8	Mrs. Sarika Chavhan	Member




प्राचार्य
PRINCIPAL
ARTS, SCIENCE AND
COMMERCE COLLEGE
INDAPUR-413106-DIST-PUNE

Indapur Taluka Shikshan Prasarak Mandals,
Art, Science and commerce College, Indapur
Anti- Sexual Harassment Committee
Academic Year 2021-2022

Committee is working in the college with the following objectives:

- 1) Create a safe and respectful environment for students, employees, and visitors.
- 2) Promote awareness and understanding of sexual harassment issues.
- 3) Receive and investigate complaints of sexual harassment.
- 4) Provide support and counseling to victims.
- 5) Take prompt action against perpetrators.
- 6) Conduct workshops and awareness programs.
- 7) Develop and implement policies and procedures.

Following are the members of the committee.

Sr. No.	Name	Designation
1	Mrs. Manisha Gaikwad	Chairman
2	Mrs. Vidya Gaikwad	Member
3	Dr. Sandip Shinde	Member
4	Dr. Sitabai Pawar	Member
5	Dr. Panchshila Kabnoorkar	Member
6	Mrs. Mrudula Kambale	Member
7	Shri. Abhimanyu Bhandarkar	Member
8	Mrs. Sarika Chavhan	Member




Principal
Arts, Science & Commerce
College Indapur, Dist Pune

Indapur Taluka Shikshan Prasarak Mandals,
Art, Science and commerce College, Indapur
Anti- Sexual Harassment Committee
Academic Year 2020-2021

Committee is working in the college with the following objectives:

- 1) Create a safe and respectful environment for students, employees, and visitors.
- 2) Promote awareness and understanding of sexual harassment issues.
- 3) Receive and investigate complaints of sexual harassment.
- 4) Provide support and counseling to victims.
- 5) Take prompt action against perpetrators.
- 6) Conduct workshops and awareness programs.
- 7) Develop and implement policies and procedures.

Following are the members of the committee.

Sr. No.	Name	Designation
1	Mrs. Manisha Gaikwad	Chairman
2	Mrs. Vidya Gaikwad	Member
3	Dr. Sandip Shinde	Member
4	Dr. Sitabai Pawar	Member
5	Dr. Panchshila Kabnoorkar	Member
6	Mrs. Mrudula Kambale	Member
7	Shri. Abhimanyu Bhandarkar	Member
8	Mrs. Sarika Chavhan	Member




Principal
Arts, Science & Commerce
College Indapur, Dist Pune

Indapur Taluka Shikshan Prasarak Mandals,
Art, Science and commerce College, Indapur
Anti- Sexual Harassment Committee
Academic Year 2019-2020

Committee is working in the college with the following objectives:

- 1) Create a safe and respectful environment for students, employees, and visitors.
- 2) Promote awareness and understanding of sexual harassment issues.
- 3) Receive and investigate complaints of sexual harassment.
- 4) Provide support and counseling to victims.
- 5) Take prompt action against perpetrators.
- 6) Conduct workshops and awareness programs.
- 7) Develop and implement policies and procedures.

Following are the members of the committee.

Sr. No.	Name	Designation
1	Mrs. Manisha Gaikwad	Chairman
2	Mrs. Vidya Gaikwad	Member
3	Dr. Sandip Shinde	Member
4	Dr. Sitabai Pawar	Member
5	Dr. Panchshila Kabnoorkar	Member
6	Mrs. Mrudula Kambale	Member
7	Shri. Abhimanyu Bhandarkar	Member
8	Mrs. Sarika Chavhan	Member




Principal
Arts, Science & Commerce
College Indapur, Dist Pune

Indapur Taluka Shikshan Prasarak Mandals,
Art, Science and commerce College, Indapur
Anti- Sexual Harassment Committee
Academic Year 2018-2019


Committee is working in the college with the following objectives:

- 1) Create a safe and respectful environment for students, employees, and visitors.
- 2) Promote awareness and understanding of sexual harassment issues.
- 3) Receive and investigate complaints of sexual harassment.
- 4) Provide support and counseling to victims.
- 5) Take prompt action against perpetrators.
- 6) Conduct workshops and awareness programs.
- 7) Develop and implement policies and procedures.

Following are the members of the committee.

Sr. No.	Name	Designation
1	Mrs. Manisha Gaikwad	Chairman
2	Mrs. Vidya Gaikwad	Member
3	Dr. Sandip Shinde	Member
4	Dr. Sitabai Pawar	Member
5	Dr. Panchshila Kabnoorkar	Member
6	Mrs. Mrudula Kambale	Member
7	Shri. Abhimanyu Bhandarkar	Member
8	Mrs. Sarika Chavhan	Member




Principal
Arts, Science & Commerce
College Indapur, Dist Pune

Indapur Taluka Shikshan Prasarak Mandals,
Art, Science and commerce College, Indapur
Discipline Committee
Academic Year 2022-2023


Committee is working in the college with the following objectives:

- 1) 1. Maintain discipline and order within the college premises.
- 2) 2. Ensure a conducive learning environment.
- 3) 3. Promote responsible behavior among students.
- 4) 4. Investigate and address disciplinary incidents.
- 5) 5. Develop and enforce college rules and regulations.
- 6) 6. Provide guidance and counseling to students.
- 7) 7. Collaborate with faculty and staff to promote discipline.

Following are the members of the committee.

Sr. No.	Name	Designation
1	Dr. Bharat Bhujabal	Chairman
2	Dr. Shivaji Veer	Member
3	Dr. Bhimaji Bhor	Member
4	Dr. Sadashiv Umberdand	Member
5	Mrs. Vidya Gaikwad	Member
6	Dr. Sitabai Pawar	Member




प्राचार्य
PRINCIPAL
ARTS, SCIENCE AND
COMMERCE COLLEGE
INDAPUR-413106-DIST-PUNE

Indapur Taluka Shikshan Prasarak Mandals,
Art, Science and commerce College, Indapur
Discipline Committee
Academic Year 2021-2022

Committee is working in the college with the following objectives:

- 1) 1. Maintain discipline and order within the college premises.
- 2) Ensure a conducive learning environment.
- 3) Promote responsible behavior among students.
- 4) Investigate and address disciplinary incidents.
- 5) Develop and enforce college rules and regulations.
- 6) Provide guidance and counseling to students.
- 7) Collaborate with faculty and staff to promote discipline.

Following are the members of the committee.

Sr. No.	Name	Designation
1	Dr. Bharat Bhujabal	Chairman
2	Dr. Shivaji Veer	Member
3	Dr. Bhimaji Bhor	Member
4	Dr. Sadashiv Umberdand	Member
5	Mrs. Vidya Gaikwad	Member
6	Dr. Sitabai Pawar	Member




Principal
Art, Science & Commerce
College Indapur, Dist Pune


Indapur Taluka Shikshan Prasarak Mandals,
Art, Science and commerce College, Indapur
Discipline Committee
Academic Year 2020-2021


Committee is working in the college with the following objectives:

- 1) 1. Maintain discipline and order within the college premises.
- 2) Ensure a conducive learning environment.
- 3) Promote responsible behavior among students.
- 4) Investigate and address disciplinary incidents.
- 5) Develop and enforce college rules and regulations.
- 6) Provide guidance and counseling to students.
- 7) Collaborate with faculty and staff to promote discipline.

Following are the members of the committee.

Sr. No.	Name	Designation
1	Dr. Bharat Bhujabal	Chairman
2	Dr. Shivaji Veer	Member
3	Dr. Bhimaji Bhor	Member
4	Dr. Sadashiv Umberdand	Member
5	Mrs. Vidya Gaikwad	Member
6	Dr. Sitabai Pawar	Member




Principal
Art, Science & Commerce
College Indapur, Dist Pune


Indapur Taluka Shikshan Prasarak Mandals,
Art, Science and commerce College, Indapur
Discipline Committee
Academic Year 2019-2020

Committee is working in the college with the following objectives:

- 1) 1. Maintain discipline and order within the college premises.
- 2) 2. Ensure a conducive learning environment.
- 3) 3. Promote responsible behavior among students.
- 4) 4. Investigate and address disciplinary incidents.
- 5) 5. Develop and enforce college rules and regulations.
- 6) 6. Provide guidance and counseling to students.
- 7) 7. Collaborate with faculty and staff to promote discipline.

Following are the members of the committee.

Sr. No.	Name	Designation
1	Dr. Bharat Bhujabal	Chairman
2	Dr. Shivaji Veer	Member
3	Dr. Bhimaji Bhor	Member
4	Dr. Sadashiv Umberdand	Member
5	Mrs. Vidya Gaikwad	Member
6	Dr. Sitabai Pawar	Member




Principal
Art, Science & Commerce
College Indapur, Dist Pune


Indapur Taluka Shikshan Prasarak Mandals,
Art, Science and commerce College, Indapur
Discipline Committee
Academic Year 2018-2019


Committee is working in the college with the following objectives:

- 1) 1. Maintain discipline and order within the college premises.
- 2) 2. Ensure a conducive learning environment.
- 3) 3. Promote responsible behavior among students.
- 4) 4. Investigate and address disciplinary incidents.
- 5) 5. Develop and enforce college rules and regulations.
- 6) 6. Provide guidance and counseling to students.
- 7) 7. Collaborate with faculty and staff to promote discipline.

Following are the members of the committee.

Sr. No.	Name	Designation
1	Dr. Bharat Bhujabal	Chairman
2	Dr. Shivaji Veer	Member
3	Dr. Bhimaji Bhor	Member
4	Dr. Sadashiv Umberdand	Member
5	Mrs. Vidya Gaikwad	Member
6	Dr. Sitabai Pawar	Member




Principal
Art, Science & Commerce
College Indapur, Dist Pune


ITSPM, S
Arts, Science and Commerce College Indapur, Dist-Pune
Name of The Committee: - Nirbhaya Committee
Year:-2022-23

This is a Committee to develop the confidence and personality of a lady student who comes from the rural areas and are deprived sections of society. The marginalization and deprivation is double if you are a woman and from the backward or scheduled castes. The main objective of this scheme is to develop a critical mind, self-confidence and a commitment to society. The lady students are given training in health, law, and social activities. The college also arrange the training program in self-employment and all possible other activities that enhance her social confidence. These student have to travel daily by bus or other means of transport to attend their respective college / institutes. It is very likely that these lady students during their travel may experience all sorts of atrocities in a challenging environment, which prevails today. In order to make them face the prevailing situation and develop self-

Objectives of the Committee:

- to develop a critical mind, self-confidence and a commitment to society
- The lady students are given training in health, law, and social activities.
- Given training in self-employment and all possible other activities that enhance her social confidence.

Sr.No	Name of the Member	Designation
1	Dr.Kasbe Tanaji	Chairman
2	Dr. Bhore Jayshree	Member
3	Dr.Gaikawad Vidya	Member
4	Dr.Pawar Sitabai	Member
5	Mrs.Gaikawd Manisha	Member
6	Dr. Kabnurkar Panchilla	Member
7	Mrs.Kamble Mrudul	Member
8	Mrs.Savalkar Pinku	Member


Principal

PRINCIPAL

Arts, Science & Commerce
College, Indapur Dist. Pune.

ITSPM, S
Arts, Science and Commerce College Indapur, Dist-Pune

Name of the Committee: - Nirbhaya Committee

Year:-2021-22


This is a Committee to develop the confidence and personality of a lady student who comes from the rural areas and are deprived sections of society. The marginalization and deprivation is double if you are a woman and from the backward or scheduled castes. The main objective of this scheme is to develop a critical mind, self-confidence and a commitment to society. The lady students are given training in health, law, and social activities. The college also given training in self-employment and all possible other activities that enhance her social confidence. These student have to travel daily by bus or other means of transport to attend their respective college / institutes. It is very likely that these lady students during their travel may experience all sorts of atrocities in a challenging environment, which prevails today. In order to make them face the prevailing situation and develop self-

Objectives of the Committee:

- to develop a critical mind, self-confidence and a commitment to society
- The lady students are given training in health, law, and social activities.
- Given training in self-employment and all possible other activities that enhance her social confidence.

Sr.No	Name of the Member	Designation
1	Dr.Tanaji Kasbe	Chairman
2	Dr. Jayshree Bhore	Member
3	Dr. Vidya Gaikawad	Member
4	Dr. Sitabai Pawar	Member
5	Mrs. Manisha Gaikawd	Member
6	Dr. Panchilla Kabnurkar	Member
7	Mrs. Mrudul Kamble	Member
8	Mrs. Pinku Savalkar	Member




Principal
Arts, Science & Commerce
College, Indapur Dist-Pune

ITSPM, S
Arts, Science and Commerce College Indapur, Dist-Pune
Name of The Committee: - Nirbhaya Committee
Year:-2020-21

Year: - 2020-21

This is a Committee to develop the confidence and personality of a lady student who comes from the rural areas and are deprived sections of society. The marginalization and deprivation is double if you are a woman and from the backward or scheduled castes. The main objective of this scheme is to develop a critical mind, self-confidence and a commitment to society. The lady students are given training in health, law, and social activities. The college has been arranged the training program like karate and self-defense tricks to girl student in self-employment and all possible other activities that enhance her social confidence. These student have to travel daily by bus or other means of transport to attend their respective college / institutes. It is very likely that these lady students during their travel may experience all sorts of atrocities in a challenging environment, which prevails today. In order to make them face the prevailing situation and develop self-

Objectives of the Committee:

- to develop a critical mind, self-confidence and a commitment to society
- The lady students are given training in health, law, and social activities.
- Given training in self-employment and all possible other activities that enhance her social confidence.

Sr.No	Name of the Member	Designation
1	Dr.Tanaji Kasbe	Chairman
2	Dr. Bhore Jayshree	Member
3	Dr.Gaikawad Vidya	Member
4	Dr.Pawar Sitabai	Member
5	Mrs.Gaikawd Manisha	Member
6	Dr. Kabnurkar Panchilla	Member
7	Mrs.Kamble Mrudul	Member
8	Mrs.Savalkar Pinku	Member



[Signature]
PRINCIPAL
Arts, Science & Commerce
College, Indapur Dist. Pune

ITSPM, S
Arts, Science and Commerce College Indapur, Dist-Pune
Name of the Committee: - Nirbhaya Committee

Year:-2019-20

This is a Committee to develop the confidence and personality of a lady student who comes from the rural areas and are deprived sections of society. The marginalization and deprivation is double if you are a woman and from the backward or scheduled castes. The main objective of this scheme is to develop a critical mind, self-confidence and a commitment to society. The lady students are given training in health, law, and social activities. The college also organize training in self-employment and all possible other activities that enhance her social confidence. These student have to travel daily by bus or other means of transport to attend their respective college / institutes. It is very likely that these lady students during their travel may experience all sorts of atrocities in a challenging environment, which prevails today. In order to make them face the prevailing situation and develop self-

Objectives of the Committee:

- To develop a critical mind, self-confidence and a commitment to society
- Given training in self-employment and all possible other activities that enhance her social confidence.
- The lady students are given training in health, law, and social activities.

Sr.No	Name of the Member	Designation
1	Dr.Tanaji Kasbe	Chairman
2	Dr. Bhore Jayshree	Member
3	Dr.Gaikawad Vidya	Member
4	Dr.Pawar Sitabai	Member
5	Mrs.Gaikawd Manisha	Member
6	Dr. Kabnurkar Panchilla	Member
7	Mrs.Kamble Mrudul	Member
8	Mrs.Savalkar Pinku	Member



[Signature]
Principal
PRINCIPAL
ARTS, SCIENCE AND
COMMERCE COLLEGE
INDAPUR-413106 DIST-PUNE

ITSPM, S
Arts, Science and Commerce College Indapur

Name of the Committee: - NIRBHAYA COMMITTEE

Academic Year: - 2018-19

This is a Committee to develop the confidence and personality of a lady student who comes from the rural areas and are deprived sections of society. The marginalization and deprivation is double if you are a woman and from the backward or scheduled castes. The main objective of this scheme is to develop a critical mind, self-confidence and a commitment to society. The lady students are given training in health, law, and social activities. The college arranging various training and activity program which helps that enhance her social confidence and self-employment. These students have to travel daily by bus or other means of transport to attend their respective college / institutes. It is very likely that these lady students during their travel may experience all sorts of atrocities in a challenging environment, which prevails today. In order to make them face the prevailing situation and develop self-

Objectives of the Committee:

- The lady students are given training in health, law, and social activities.
- Given training in self-employment and all possible other activities that enhance her social confidence.
- To develop a critical mind, self-confidence and a commitment to society

Sr.No	Name of The Member	Designation
1	Prof.Kale B.G	Chairman
2	Dr.Veer .S.S	Member
3	Dr.Bhor.B.K	Member
4	Dr.Umaerdand .S.V	Member
5	Dr.Bhore .J.B	Member
6	Dr.Bhujbal .B.L	Member
7	Prof.Shinde S.M	Member




Principal
Arts, Science & Commerce
College, Indapur, Dist. Pune

Indapur Taluka Shikshan Prasarak Mandal's
Arts Science And Commerce College, Indapur-Pune
Department Of Psychology
Counselling Committee
2022-23 To 2024-25

1. Prof. Shinde. S. M (Chairman)
2. Dr. Prof. Veer. S. S (Member)
3. Dr. Bhor. B. K (Member)
4. Dr. Umberdand. S. V (Member)
5. Prof. Gaikwad. M. K (Member)

-: Objectives :-

1. To provide academic guidance and counselling to the students.
2. To provide emotional and mental health guidance to the students and staff.
3. To create mental health awareness among students and staff.


Head
Department of Psychology
A.S.C. College, Indapur,
Dist. Pune. 413106




PRINCIPAL
ARTS, SCIENCE AND
COMMERCE COLLEGE
INDAPUR-413106 DIST-PUNE

Indapur Taluka Shikshan Prasarak Mandal's
Arts Science And Commerce College, Indapur-Pune
Department Of Psychology
Counseling Committee
Academic Year 2021-22

Following are the members of the committee.

Sr. No.	Name	Designation
1	Prof. Shinde. S. M .	Chairman
2	Dr. Prof. Veer S. S.	Member
3	Dr. Bhimaji Bhor	Member
4	Dr. Sadashiv Umberdand	Member
5	Prof. Gaikwad M. K .	Member

Committee is working in the college with the following objectives:

1. To provide academic guidance and counseling to the students.
2. To provide emotional and mental health guidance to the students and staff.
3. To create mental health awareness among students and staff.




Principal
Arts, Science & Commerce
College Indapur, Dist Pune


Indapur Taluka Shikshan Prasarak Mandal's
Arts Science And Commerce College, Indapur-Pune
Department Of Psychology
Counseling Committee
Academic Year 2020-21

Following are the members of the committee.

Sr. No.	Name	Designation
1	Prof. Shinde. S. M .	Chairman
2	Dr. Prof. Veer S. S.	Member
3	Dr. Bhimaji Bhor	Member
4	Dr. Sadashiv Umberdand	Member
5	Prof. Gaikwad M. K .	Member

Committee is working in the college with the following objectives:

1. To provide academic guidance and counseling to the students.
2. To provide emotional and mental health guidance to the students and staff.
3. To create mental health awareness among students and staff.



[Signature]
Principal
Arts, Science & Commerce
College Indapur, Dist Pune
[Signature]

Indapur Taluka Shikshan Prasarak Mandal's
Arts Science And Commerce College, Indapur-Pune
Department Of Psychology
Counseling Committee
Academic Year 2019-20

Following are the members of the committee.

Sr. No.	Name	Designation
1	Prof. Shinde. S. M .	Chairman
2	Dr. Prof. Veer S. S.	Member
3	Dr. Bhimaji Bhor	Member
4	Dr. Sadashiv Umberdand	Member
5	Prof. Gaikwad M. K .	Member

Committee is working in the college with the following objectives:

1. To provide academic guidance and counseling to the students.
2. To provide emotional and mental health guidance to the students and staff.
3. To create mental health awareness among students and staff.




Principal
Arts, Science & Commerce
College Indapur, Dist Pune


Indapur Taluka Shikshan Prasarak Mandal's
Arts Science And Commerce College, Indapur-Pune
Department Of Psychology
Counseling Committee
Academic Year 2018-19

Following are the members of the committee.

Sr. No.	Name	Designation
1	Prof. Shinde. S. M .	Chairman
2	Dr. Prof. Veer S. S.	Member
3	Dr. Bhimaji Bhor	Member
4	Dr. Sadashiv Umberdand	Member
5	Prof. Gaikwad M. K .	Member

Committee is working in the college with the following objectives:

1. To provide academic guidance and counseling to the students.
2. To provide emotional and mental health guidance to the students and staff.
3. To create mental health awareness among students and staff.




Principal
Arts, Science & Commerce
College Indapur, Dist Pune




Indapur Taluka Shikshan Prasarak Mandal's
ARTS, SCIENCE & COMMERCE COLLEGE,
Indapur, Dist. Pune
NATIONAL CADET CORPS
2 Maharashtra Battalion NCC, Pune
ECHO COMPANY



Lt. Balasaheb Kale
Associate NCC Officer

Date- 05/06/2022

OFFICE ORDER

It is informed to all Faculty, Staff and Cadets that NCC Committee is constituted with the following Members for the 2022-23.

Committee names is working in the college with following objectives.

- To develop a sense of social and civic responsibility amongst students.
- To utilize student's knowledge in finding practical solution to individual and community problems.
- To Train students to acquire leadership qualities and democratic attitude.
- To develop community service attitude for handling emergencies and natural disasters.

The members of NCC Committee are as follows.

Sr. No.	Name of the Faculty / Student	Role
1.	Dr. J.P. Sarwade	Chairman
2.	Lt. Balasaheb Kale	ANO
3.	Mr. G.C Yadav	Member
4.	Mr. S.D. Kharat	Member
5.	Mr. Rohan Vyavhare	Member
6.	SUO. SHEIKH SAHIL AMIN	SUO

Principal

Copy to-

- 1) IQAC Coordinator.
- 2) Controller of Examination.
- 3) All HODs.
- 4) Administrative Officer.
- 5) Accounts Officer.



PRINCIPAL
ARTS, SCIENCE AND
COMMERCE COLLEGE
INDAPUR-413106 DIST-PUNE



Indapur Taluka Shikshan Prasarak Mandal's
ARTS, SCIENCE & COMMERCE COLLEGE,
Indapur, Dist. Pune
NATIONAL CADET CORPS
2 Maharashtra Battalion NCC, Pune
ECHO COMPANY



Lt. Balasaheb Kale
Associate NCC Officer

Date- 15/07/2021

OFFICE ORDER

It is informed to all Faculty, Staff and Cadets that NCC Committee is constituted with the following Members for the 2021-22

Committee names is working in the college with following objectives.

- To develop a sense of social and civic responsibility amongst students.
- To utilize student's knowledge in finding practical solution to individual and community problems.
- To Train students to acquire leadership qualities and democratic attitude.
- To develop community service attitude for handling emergencies and natural disasters.

The members of NCC Committee are as follows.

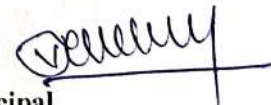
Committee / Cell/ Club details.

Sr. No.	Name of the Faculty / Student	Role
1.	Dr. Sanjay Chakane	Chairman
2.	Lt. Balasaheb Kale	ANO
3.	Mr. G.C. Yadav	Member
4.	Mr. S.D. Kharat	Member
5.	SUO. Dondiba Kakasaheb Nikam	SUO

Copy to-

1. IQAC Coordinator.
2. Controller of Examination.
3. All HODs.
4. Administrative Officer.




Principal
PRINCIPAL
ARTS, SCIENCE AND
COMMERCE COLLEGE
INDAPUR-413106 DIST-PUNE



Indapur Taluka Shikshan Prasarak Mandal's
ARTS, SCIENCE & COMMERCE COLLEGE,
Indapur, Dist. Pune
NATIONAL CADET CORPS
2 Maharashtra Battalion NCC, Pune
ECHO COMPANY



Lt. Balasaheb Kale
Associate NCC Officer

Date- 05/06/2020

OFFICE ORDER

It is informed to all Faculty, Staff and Cadets that NCC Committee is constituted with the following Members for the 2020-21

Committee names is working in the college with following objectives.

- To develop a sense of social and civic responsibility amongst students.
- To utilize student's knowledge in finding practical solution to individual and community problems.
- To Train students to acquire leadership qualities and democratic attitude.
- To develop community service attitude for handling emergencies and natural disasters

The members of NCC Committee are as follows.

Committee / Cell/ Club details.

Sr. No.	Name of the Faculty / Student	Role
1.	Dr. Sanjay Chakane	Chairman
2.	Lt. Balasaheb Kale	ANO
3.	Mr. G.C Yadav	Member
4.	Mr. S.D. Kharat	Member
5.	SUO. JADHAV PRATIK SANJAY	SUO

Copy to-

1. IQAC Coordinator.
2. Controller of Examination.
3. All HODs.
4. Administrative Officer.
5. Accounts Officer



Principal
PRINCIPAL
ARTS, SCIENCE AND
COMMERCE COLLEGE
INDAPUR-413106 DIST-PUNE

OFFICE ORDER

It is informed to all Faculty, Staff and Cadets that NCC Committee is constituted with the following Members for the 2019-20

Committee names is working in the college with following objectives.

- To develop a sense of social and civic responsibility amongst students.
- To utilize student's knowledge in finding practical solution to individual and community problems.
- To Train students to acquire leadership qualities and democratic attitude.
- To develop community service attitude for handling emergencies and natural disasters

The members of NCC Committee are as follows.

Sr. No.	Name of the Faculty / Student	Role
1.	Dr. Sanjay Chakane	Chairman
2.	Lt. Balasaheb Kale	ANO
3.	Mr. G.C.Yadav	Member
4.	Mr. Mr. Rohan Vyavhare	Member
5.	SUO. VAJAE ROHIT BHAGWAN	SUO

Principal **PRINCIPAL**
ARTS, SCIENCE AND
COMMERCE COLLEGE
INDAPUR-413106 DIST-PUNE

Copy to-

1. IQAC Coordinator.
2. Controller of Examination.
3. All HODs.
4. Administrative Officer.
5. Accounts Officer





Indapur Taluka Shikshan Prasarak Mandal's
ARTS, SCIENCE & COMMERCE COLLEGE,
Indapur, Dist. Pune
NATIONAL CADET CORPS
2 Maharashtra Battalion NCC, Pune
ECHO COMPANY



Lt. Balasaheb Kale
Associate NCC Officer

Date- 18/06/2018

OFFICE ORDER

It is informed to all Faculty, Staff and Cadets that NCC Committee is constituted with the following Members for the 2018-19

Committee names is working in the college with following objectives.

- To develop a sense of social and civic responsibility amongst students.
- To utilize student's knowledge in finding practical solution to individual and community problems.
- To Train students to acquire leadership qualities and democratic attitude.
- To develop community service attitude for handling emergencies and natural disasters

The members of NCC Committee are as follows.

Sr. No.	Name of the Faculty / Student	Role
1.	Dr. Sanjay Chakane	Chairman
2.	Lt. Balasaheb Kale	ANO
3.	Mr. G.C. Yadav	Member
4.	Mr. Rohan Vyavhare	Member
5.	SUO. Shinde Swapnil Santosh	SUO

Copy to-

1. IQAC Coordinator.
2. Controller of Examination.
3. All HODs.
4. Administrative Officer.
5. Accounts Officer.



[Signature]
Principal
ARTS, SCIENCE AND
COMMERCE COLLEGE
INDAPUR-413106 DIST-PUNE

ITSPM, S
Arts, Science and Commerce College Indapur
Students' Development Council
Academic Year :-2022-23

STUDENT DEVELOPMENT COUNCIL:-

Student Development Council of Arts, Commerce and Science College, Indapur is an extension and linkage of Student Development Board of Savitribai Phule Pune University which implements the various student centric activities and student welfare schemes sponsored by it for the overall development of students and social activities for community development in Indapur and nearby area.

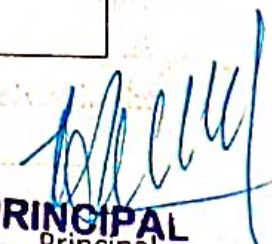
Objectives of the Student Development Cell

- Overall Development of College Students
- To implement the various student development activities
- To implement various schemes sponsored by the university help them become a responsible citizen
- To offer, support and felicitate participation of students in various student development activities
- To develop among themselves a sense of social and civic responsibilities
- To develop capacity to meet challenges and natural disasters
- To identify the needs and problems of surrounding community and involve themselves in the problem solving process.

Sr.no	Name of the Member	Designation
1	Dr.Kasbe Tanaji Kasbe	Student Development Officer
2	Dr.Shivaji Veer	Member
3	Dr.Bhimaji Bhor	Member
4	Dr.Sadashiv Umaerdand	Member
5	Dr.Jayshri Bhore	Member
6	Dr.Bhart Bhujbal	Member
7	Prof.Shrinivas Shinde	Member
8	Dr.Atamaram Phalphale	Member
9	Prof.Prakash Kare .	Member


Students' Development Officer
Arts, Science and Commerce College
Indapur, Dist. Pune




PRINCIPAL
Arts, Science & Commerce
College, Indapur Dist. Pune

ITSPM, S
Arts, Science and Commerce College Indapur
Students' Development Council
Academic Year :-2022-23

Student Development Council – Activities

- Karmaveer Bhaurao Patil Earn and Learn Scheme
- Nirbhaya Kannya Abhiyan
- International Yoga Day (21 June Every year)
- Guest Lectures on socio-economic and other issues
- Tree Plantation
- Food Festival
- Swaccha Bharat Abhiyan
- Shivaswarajy Din and Rally
- Voters day
- Road safety program
- Constitution day
- Sanvidhan Quiz
- A celebration of the Birth and Death Anniversaries of the Leaders and Social Workers


Students' Development Officer
Arts, Science and Commerce College
Indapur, Dist. Pune




PRINCIPAL
Arts, Science and Commerce College
Indapur, Dist. Pune

ITSPM, S

Arts, Science and Commerce College Indapur

Students' Development Council Year:-2021-2022


STUDENT DEVELOPMENT COUNCIL:-

Student Development Council of Arts, Commerce and Science College, Indapur is an extension and linkage of Student Development Board of Savitribai Phule Pune University which implements the various student centric activities and student welfare schemes sponsored by it for the overall development of students and social activities for community development in Indapur and nearby area.


Objectives of the Student Development Cell

- To implement the various student development activities
- To implement various schemes sponsored by the university help them become a responsible citizen
- To offer, support and felicitate participation of students in various student development activities
- To develop among themselves a sense of social and civic responsibilities
- To develop capacity to meet challenges and natural disasters

Sr.no	Name of The Member	Designation
1	Dr.Kasbe T..S	Student Development Officer
2	Dr.Veer .S.S	Member
3	Dr.Bhor.B.K	Member
4	Dr.Umaerdand .S.V	Member
5	Dr.Bhore .J.B	Member
6	.Dr.Bhujbal .B.L	Member
7	Prof.Shinde S.M	Member
8	Dr.Phalphale .A.K	Member
9	Prof.Kare P.P	Member


Student Development Officer
Arts, Science and Commerce College
Indapur, Dist. Pune




PRINCIPAL
Arts, Science & Commerce
College, Indapur Dist.

ITSPM, S
Arts, Science and Commerce College Indapur
Students' Development Council
Year:-2021-2022

STUDENT DEVELOPMENT COUNCIL:-

Student Development Council – Activities

- Karmaveer Bhaurao Patil Earn and Learn Scheme
- Nirbhaya Kannya Abhiyan
- International Yoga Day (21 June Every year)
- Guest Lectures on socio-economic and other issues
- Tree Plantation
- Swaccha Bharat Abhiyan
- Awareness of Cleanliness on occasion of Aashadhi Ekadashi Vari
- Constitution Day
- Covid Awareness Program


Students' Development Officer
Arts, Science and Commerce College
Indapur, Dist. Pune




PRINCIPAL
Arts, Science & Commerce
College, Indapur Dist.

ITSPM, S
Arts, Science and Commerce College Indapur
Students' Development Council
Year:-2020-21

STUDENT DEVELOPMENT COUNCIL:-

Student Development Council of Arts, Commerce and Science College, Indapur is an extension and linkage of Student Development Board of Savitribai Phule Pune University which implements the various student centric activities and student welfare schemes sponsored by it for the overall development of students and social activities for community development in Indapur and nearby area.

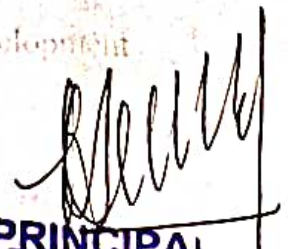
Objectives of the Student Development Cell

- To implement the various student development activities
- To implement various schemes sponsored by the university help them become a responsible citizen
- To offer, support and felicitate participation of students in various student development activities
- To develop among themselves a sense of social and civic responsibilities
- To develop capacity to meet challenges and natural disasters

Sr.No	Name	Designation
1	Dr.Kasbe T..S	Student Development Officer
2	Dr.Veer .S.S	Member
3	Dr.Bhor.B.K	Member
4	Dr.Bhore .J.B	Member
5	Dr.Umaerdand .S.V	Member
6	Dr.Bhujbal .B.L	Member
7	Prof.Shinde S.M	Member
8	Dr.Phalphale .A.K	Member
9	Prof.Kare P.P	Member


Students' Development Officer
Arts, Science and Commerce College
Indapur, Dist. Pune




PRINCIPAL
Arts, Science & Commerce College, Indapur, Dist. Pune

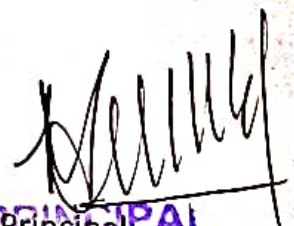
ITSPM, S
Arts, Science and Commerce College Indapur
Students' Development Council
Year:-2020-21

STUDENT DEVELOPMENT COUNCIL:-
Student Development Council – Activities

- Karmaveer Bhaurao Patil Earn and Learn Scheme
- International Yoga Day (21 June Every year)
- Guest Lectures on socio-economic and other issues
- Tree Plantation
- Swaccha vari Nirmal Vari Abhiyan
- Awareness of Cleanliness on occasion of *Aashadhi/ Kartiki Ekadashi Vari*
- Covid -19 Awareness program
- Covid -19 survey


Students' Development Officer
SDO
Arts, Science and Commerce College
Indapur, Dist. Pune




Principal
Arts, Science & Commerce
College, Indapur Dist. Pune

ITSPM, S
Arts, Science and Commerce College Indapur, Dist-Pune
Name of The Committee: - Students' Development Council
Year:-2019-20

STUDENT DEVELOPMENT COUNCIL:-

Student Development Council of Arts, Commerce and Science College, Indapur is an extension and linkage of Student Development Board of Savitribai Phule Pune University which implements the various student centric activities and student welfare schemes sponsored by it for the overall development of students and social activities for community development in Indapur and nearby area.

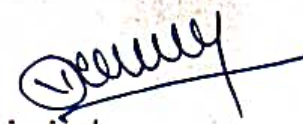
Objectives of the Student Development Cell

- Overall Development of College Students
- To implement the various student development activities
- To implement various schemes sponsored by the university help them become a responsible citizen
- To offer, support and felicitate participation of students in various student development activities
- To develop among themselves a sense of social and civic responsibilities
- To develop capacity to meet challenges and natural disaster

Sr.No	Name of the Member	Designation
1	Dr.Tanaji Kasbe	Student Development Officer
2	Dr.Shivaji Veer	Member
3	Dr.Bhimaji Bhor	Member
4	Dr.Sadahiv Umberdand	Member
5	Dr.Bhart Bhujbal	Member
6	Dr.Shrinivas Shinde	Member
7	Dr.Balasheab Kale	Member
8	Dr.Atamaram Phalphe	Member
9	Dr.Sitabai Pawar	Member


Students Development Officer
Arts, Science and Commerce College
Indapur, Dist. Pune





Principal
Arts, Science & Commerce
College, Indapur Dist -

ITSPM, S
Arts, Science and Commerce College Indapur, Dist-Pune
Name of The Committee: - Students' Development Council
Year:-2019-20

STUDENT DEVELOPMENT COUNCIL:-

Student Development Council – Activities-

- Karmaveer Bhaurao Patil Earn and Learn Scheme
- Nirbhaya Kannya Abhiyan
- International Yoga Day (21st June Every year)
- Elocution Competition
- Guest Lectures on socio-economic and other issues
- Tree Plantation
- Hemoglobin Check-up for girls
- Swaccha Bharat Abhiyan
- Awareness of Cleanliness on occasion of *Aashadhi/ Kartiki Ekadashi Vari*
- A celebration of the Birth and Death Anniversaries of the Leaders and Social Workers
- Nirmal Vari Abhiyan
- Food Festival


SDO
Students' Development Officer
Arts, Science and Commerce Coll.
Indapur, Dist. Pune




PRINCIPAL
Arts, Science & Commerce
College, Indapur Dist. Pune

Indapur Taluka Shikshan Parsarak Mandal's
Arts, Science and Commerce College, Indapur
Examination Committee

Academic Year : 2022-23


Committee is working in the college with the following objectives:

- 1) To conduct fair, transparent and efficient examination.
- 2) To implement continuous internal evaluation system.
- 3) To prepare and review examination schedules and timetables.
- 4) To address examination related complaints and appeals.
- 5) To maintain accurate examination records and database.
- 6) To coordinate with department and faculties for examination related matters.

Following are the members of the committee

Sr. No.	Name	Designation
1	Dr. Jiwan Sarwade	Chairman
2	Mr. Atmaram Phalphe	College Examination Officer
3	Dr. Shivaji Veer	Member
4	Dr. Bharat Bhujbal	Member
5	Dr. Rajendra Salunkhe	Member
6	Dr. Bhimaji Bhor	Member
7	Mr. Dhananjay Bhosale	Member
8	Mr. Sadashiv Umbardand	Member
9	Mrs. Sitabai Pawar	Member
10	Mrs. Mrudul Kamble	Member




PRINCIPAL
ARTS, SCIENCE AND
COMMERCE COLLEGE
INDAPUR-413106 DIST-PUNE

Indapur Taluka Shikshan Parsarak Mandal's
Arts, Science and Commerce College, Indapur
Examination Committee

Academic Year : 2021-22

Committee is working in the college with the following objectives:

- 1) To conduct fair, transparent and efficient examination.
- 2) To implement continuous internal evaluation system.
- 3) To prepare and review examination schedules and timetables.
- 4) To address examination related complaints and appeals.
- 5) To maintain accurate examination records and database.
- 6) To coordinate with department and faculties for examination related matters.

Following are the members of the committee

Sr. No.	Name	Designation
1	Dr. Sanjay Chakane	Chairman
2	Mr. Atmaram Phalphale	College Examination Officer
3	Dr. Shivaji Veer	Member
4	Dr. Bharat Bhujbal	Member
5	Dr. Rajendra Salunkhe	Member
6	Dr. Bhimaji Bhor	Member
7	Mr. Dhananjay Bhosale	Member
8	Mr. Sadashiv Umbardand	Member
9	Mrs. Sitabai Pawar	Member
10	Mrs. Mrudul Kamble	Member



[Signature]
PRINCIPAL
ARTS, SCIENCE AND
COMMERCE COLLEGE
INDAPUR-413106 DIST-PUNE

Indapur Taluka Shikshan Parsarak Mandal's
Arts, Science and Commerce College, Indapur
Examination Committee
Academic Year : 2020-21

Committee is working in the college with the following objectives:

- 1) To conduct fair, transparent and efficient examination.
- 2) To implement continuous internal evaluation system.
- 3) To prepare and review examination schedules and timetables.
- 4) To address examination related complaints and appeals.
- 5) To maintain accurate examination records and database.
- 6) To coordinate with department and faculties for examination related matters.

Following are the members of the committee

Sr. No.	Name	Designation
1	Dr. Sanjay Chakane	Chairman
2	Mr. Atmaram Phalphale	College Examination Officer
3	Dr. Shivaji Veer	Member
4	Dr. Bharat Bhujbal	Member
5	Dr. Rajendra Salunkhe	Member
6	Dr. Bhimaji Bhor	Member
7	Mr. Dhananjay Bhosale	Member
8	Mr. Sadashiv Umbardand	Member
9	Mrs. Sitabai Pawar	Member
10	Mrs. Mrudul Kamble	Member



f. Genuy
PRINCIPAL
ARTS, SCIENCE AND
COMMERCE COLLEGE
INDAPUR-413106 DIST-PUNE

Indapur Taluka Shikshan Parsarak Mandal's
Arts, Science and Commerce College, Indapur
Examination Committee
Academic Year : 2019-20

Committee is working in the college with the following objectives:

- 1) To conduct fair, transparent and efficient examination.
- 2) To implement continuous internal evaluation system.
- 3) To prepare and review examination schedules and timetables.
- 4) To address examination related complaints and appeals.
- 5) To maintain accurate examination records and database.
- 6) To coordinate with department and faculties for examination related matters.

Following are the members of the committee

Sr. No.	Name	Designation
1	Dr. Sanjay Chakane	Chairman
2	Mr. Atmaram Phalphale	College Examination Officer
3	Dr. Shivaji Veer	Member
4	Dr. Bharat Bhujbal	Member
5	Dr. Rajendra Salunkhe	Member
6	Mr. Dhananjay Bhosale	Member
7	Mrs. Manisha Gaikwad	Member
8	Mrs. Sitabai Pawar	Member
9	Mrs. Mrudul Kamble	Member




PRINCIPAL
ARTS, SCIENCE AND
COMMERCE COLLEGE
INDAPUR-413106 DIST-PUNE

Indapur Taluka Shikshan Parsarak Mandal's
Arts, Science and Commerce College, Indapur
Examination Committee

Academic Year : 2018-19


Committee is working in the college with the following objectives:

- 1) To conduct fair, transparent and efficient examination.
- 2) To implement continuous internal evaluation system.
- 3) To prepare and review examination schedules and timetables.
- 4) To address examination related complaints and appeals.
- 5) To maintain accurate examination records and database.
- 6) To coordinate with department and faculties for examination related matters.

Following are the members of the committee

Sr. No.	Name	Designation
1	Dr. Sanjay Chakane	Chairman
2	Mr. Atmaram Phalphale	College Examination Officer
3	Mr. Bhagwan Baravkar	Member
4	Dr. Shivaji Veer	Member
5	Dr. Bharat Bhujbal	Member
6	Dr. Rajendra Salunkhe	Member
7	Mr. Sadashiv Umbardand	Member
8	Mrs. Sitabai Pawar	Member
9	Mrs. Mrudul Kamble	Member




PRINCIPAL
ARTS, SCIENCE AND
COMMERCE COLLEGE
INDAPUR-413106 DIST-PUNE

Indapur Taluka Shikshan Parsarak Mandals, Indapur
Arts, Science and Commerce College, Indapur
Tal. Indapur, Dist. Pune - 413106

Library Committee

2022-2023

Committee is working in the college with the following objectives:

- 1) Handle associated administrative issues to ensure seamless and efficient operations.
- 2) The committee convenes twice a year to strategize the budget, acquire books and references.
- 3) Assess the application of funds.
- 4) Necessary decisions for smooth working of Library.

Following are the members of the committee

Sr. No.	Name	Designation
1	Prof. Dr. Sarwade J.P.	Chairman
2	Prof. Holkunde	Member
3	Prof. Dr. Kasbe T.S.	Member
4	Prof. Mrs. Kamble M.C.	Member
5	Mr. Bhandalkar A.Y.	Member
6	Pranav Bajirav Kale (Last Two Year)	Student
7	Prof. Mrs. Gaikwad M. K.	Member Secretary




Principal
PRINCIPAL
ARTS, SCIENCE AND
COMMERCE COLLEGE
INDAPUR-413106 DIST-PUNE

Indapur Taluka Shikshan Parsarak Mandals, Indapur
Arts, Science and Commerce College, Indapur
Tal. Indapur, Dist. Pune - 413106

Library Committee

2021-2022

Committee is working in the college with the following objectives:

- 1) Handle associated administrative issues to ensure seamless and efficient operations.
- 2) The committee convenes twice a year to strategize the budget, acquire books and references.
- 3) Assess the application of funds.
- 4) Necessary decisions for smooth working of Library.

Following are the members of the committee

Sr. No.	Name	Designation
1	Prof. Dr. Sarwade J.P.	Chairman
2	Prof. Holkunde	Member
3	Prof. Dr. Kasbe T.S.	Member
4	Prof. Mrs. Kamble M.C.	Member
5	Mr. Bhandalkar A.Y.	Member
6	Pranav Bajirav Kale (Last Two Year)	Student
7	Prof. Mrs. Gaikwad M. K.	Member Secretary




Principal
PRINCIPAL
ARTS, SCIENCE AND
COMMERCE COLLEGE
INDAPUR-413106 DIST-PUNE

Indapur Taluka Shikshan Parsarak Mandals, Indapur
Arts, Science and Commerce College, Indapur
Tal. Indapur, Dist. Pune - 413106

Library Committee

2020-2021

Committee is working in the college with the following objectives:

- 1) Handle associated administrative issues to ensure seamless and efficient operations.
- 2) The committee convenes twice a year to strategize the budget, acquire books and references.
- 3) Assess the application of funds.
- 4) Necessary decisions for smooth working of Library.

Following are the members of the committee

Sr. No.	Name	Designation
1	Prof. Dr. Chakane S.D.	Chairman
2	Prof. Holkunde	Member
3	Prof. Dr. Kasbe T.S.	Member
4	Prof. Mrs. Kamble M.C.	Member
5	Mr. Bhandalkar A.Y.	Member
6	Prof. Mrs. Gaikwad M. K.	Member Secretary




Principal
PRINCIPAL
ARTS, SCIENCE AND
COMMERCE COLLEGE
INDAPUR-413106 DIST-PUNE

Indapur Taluka Shikshan Parsarak Mandals, Indapur
Arts, Science and Commerce College, Indapur
Tal. Indapur, Dist. Pune - 413106

Library Committee

2019-2020

Committee is working in the college with the following objectives:

- 1) Handle associated administrative issues to ensure seamless and efficient operations.
- 2) The committee convenes twice a year to strategize the budget, acquire books and references.
- 3) Assess the application of funds.
- 4) Necessary decisions for smooth working of Library.

Following are the members of the committee

Sr. No.	Name	Designation
1	Prof. Dr. Chakane S.D.	Chairman
2	Prof. Holkunde	Member
3	Prof. Dr. Kasbe T.S.	Member
4	Prof. Mrs. Kamble M.C.	Member
5	Mr. Bhandalkar A. Y.	Member
6	Prof. Mrs. Gaikwad M. K.	Member Secretary



[Signature]
Principal
**ARTS, SCIENCE AND
COMMERCE COLLEGE**
INDAPUR-413106 DIST-PUNE

Indapur Taluka Shikshan Parsarak Mandals, Indapur
Arts, Science and Commerce College, Indapur
Tal. Indapur, Dist. Pune - 413106

Library Committee

2018-2019

Committee is working in the college with the following objectives:

- 1) Handle associated administrative issues to ensure seamless and efficient operations.
- 2) The committee convenes twice a year to strategize the budget, acquire books and references.
- 3) Assess the application of funds.
- 4) Necessary decisions for smooth working of Library.

Following are the members of the committee

Sr. No.	Name	Designation
1	Prof. Dr. Chakane S.D.	Chairman
2	Prof. Holkunde	Member
3	Prof. Dr. Kasbe T.S.	Member
4	Prof. Mrs. Kamble M.C.	Member
5	Mr. Bhandalkar A.Y.	Member
6	Prof. Mrs. Gaikwad M. K.	Member Secretary




PRINCIPAL
ARTS, SCIENCE AND
COMMERCE COLLEGE
INDAPUR-413106 DIST-PUNE

Indapur Taluka Shikshan Prasarak Mandal's
Arts , Science and Commerce College , Indapur

Academic Committee

Year : 2022-2023

Committee is working in the college with following objectives :

- 1) Preparing academic calendar of the college.
- 2) Planning various academic activities in the college .

Following are the members of the committee :

	Name	Designation
1	Prof . Kamble A.V.	Chairman
2	Prof. Dr. Rajaram Gawade	Member
3	Prof.Dr.Rajendra Bhosale	Member
4	Prof.Dr. Sitabai Pawar	Member
5	Prof. Gautam Yadav	Member
6	Prof.Dr. Monali Patil	Member
7	Prof.Raju Moparkar	Member
8	Prof. Mrs.Mayuri Nalwade	Member




Principal
PRINCIPAL
ARTS, SCIENCE AND
COMMERCE COLLEGE
INDAPUR-413106 DIST-PUNE

Arts , Science and Commerce College , Indapur

Academic Committee

Year : 2021-2022

Committee is working in the college with following objectives :

- 1) Preparing academic calendar of the college.
- 2) Planning various academic activities in the college .

Following are the members of the committee :

Sr.No.	Name	Designation
1	Prof .Akin V. Kamble.	Chairman
2	Prof. Dr. Rajaram Gawade	Member
3	Prof.Dr.Rajendra Bhosale	Member
4	Prof.Dr. Sitabai Pawar	Member
5	Prof. Gautam Yadav	Member
6	Prof.Dr. Gajanan Dhobale	Member




Principal
PRINCIPAL
ARTS, SCIENCE AND
COMMERCE COLLEGE
INDAPUR-413106 DIST-PUNE

Indapur Taluka Shikshan Prasarak Mandal's
Arts , Science and Commerce College , Indapur

Academic Committee

Year : 2020-2021

Committee is working in the college with following objectives :

- 1) Preparing academic calendar of the college.
- 2) Planning various academic activities in the college .

Following are the members of the committee :

Sr.No.	Name	Designation
1	Prof .Akin V. Kamble.	Chairman
2	Prof. Dr. Rajaram Gawade	Member
3	Prof.Dr.Rajendra Bhosale	Member
4	Prof.Dr. Sitabai Pawar	Member
5	Prof. Gautam Yadav	Member
6	Prof.Dr. Gajanan Dhobale	Member




Principal
PRINCIPAL
ARTS, SCIENCE AND
COMMERCE COLLEGE
INDAPUR-413106 DIST-PUNE

Arts , Science and Commerce College , Indapur

Academic Committee

Year : 2019-2020

Committee is working in the college with following objectives :

- 1) Preparing academic calendar of the college.
- 2) Planning various academic activities in the college .

Following are the members of the committee :

Sr.No.	Name	Designation
1	Prof .Akin V. Kamble.	Chairman
2	Prof. Dr. Rajaram Gawade	Member
3	Prof.Dr.Rajendra Bhosale	Member
4	Prof.Dr. Sitabai Pawar	Member
5	Prof. Gautam Yadav	Member
6	Prof.Dr. Gajanan Dhobale	Member



[Signature]
Principal
PRINCIPAL
ARTS, SCIENCE AND
COMMERCE COLLEGE
INDAPUR-413106 DIST-PUNE

Indapur Taluka Shikshan Prasarak Mandal's
Arts , Science and Commerce College , Indapur

Academic Committee

Year : 2018-2019

Committee is working in the college with following objectives :

- 1) Preparing academic calendar of the college.
- 2) Planning various academic activities in the college .

Following are the members of the committee :

	Name	Designation
1	Prof . Kamble A.V.	Chairman
2	Prof. Dr. Rajaram Gawade	Member
3	Prof.Dr.Rajendra Bhosale	Member
4	Prof.Dr. Sitabai Pawar	Member
5	Prof. Gautam Yadav	Member
6	Prof.Dr. Monali Patil	Member




Principal
PRINCIPAL
ARTS, SCIENCE AND
COMMERCE COLLEGE
INDAPUR-413106 DIST-PUNE

**Indapur Taluka Shikshan Parsarak Mandal's,
Arts, Science and commerce College, Indapur**

Learning Management System (LMS)

Academic Year : 2022-23

Committee is working in the college with the following objectives:

- 1) To provide a single platform where learners can access educational content, resources, and tools, streamlining the learning process.
- 2) To offer an organized method for instructors to upload, deliver, and manage educational materials like lectures, assignments, quizzes, and multimedia content.
- 3) To track learners' progress, performance, and engagement, generating reports on their learning activities for better insights and decision-making.
- 4) To enable communication and collaboration between learners and instructors through messaging, discussion forums, and announcements.
- 5) To reduce the administrative burden by automating tasks such as course enrollment, grading, certifications, and scheduling.
- 6) To support personalized learning paths based on individual learner's needs, preferences, and progress.
- 7) To reduce the costs and time associated with traditional learning methods, making education more accessible and efficient for organizations and learners.

Following are the members of the committee

Sr. No.	Name	Designation
1	Prof. Dr. Jiwan Sarwade	Chairman
2	Dr. Bhimaji Bhor	Member
3	Prof. Dr. Shivaji Veer	Member
4	Dr. Rajendra Salunkhe	Member
5	Mr. Dhananjay Bhosale	Member
6	Dr. Sadashiv Umbardand	Member
7	Mr. Sandip Shinde	Coordinator




Principal
PRINCIPAL
ARTS, SCIENCE AND
COMMERCE COLLEGE
INDAPUR-413106 DIST-PUNE

**Indapur Taluka Shikshan Parsarak Mandal's,
Arts, Science and commerce College, Indapur**

Learning Management System (LMS)

Academic Year : 2021-22

Committee is working in the college with the following objectives:

- 1) To provide a single platform where learners can access educational content, resources, and tools, streamlining the learning process.
- 2) To offer an organized method for instructors to upload, deliver, and manage educational materials like lectures, assignments, quizzes, and multimedia content.
- 3) To track learners' progress, performance, and engagement, generating reports on their learning activities for better insights and decision-making.
- 4) To enable communication and collaboration between learners and instructors through messaging, discussion forums, and announcements.
- 5) To reduce the administrative burden by automating tasks such as course enrollment, grading, certifications, and scheduling.
- 6) To support personalized learning paths based on individual learner's needs, preferences, and progress.
- 7) To reduce the costs and time associated with traditional learning methods, making education more accessible and efficient for organizations and learners.

Following are the members of the committee

Sr. No.	Name	Designation
1	Dr. Sanjay Chakane	Chairman
2	Dr. Bhimaji Bhor	Member
3	Prof. Dr. Shivaji Veer	Member
4	Dr. Rajendra Salunkhe	Member
5	Mr. Dhananjay Bhosale	Member
6	Dr. Sadashiv Umbardand	Member
7	Mr. Sandip Shinde	Coordinator




Principal
PRINCIPAL
ARTS, SCIENCE AND
COMMERCE COLLEGE
INDAPUR-413106 DIST-PUNE

Indapur Taluka Shikshan Parsarak Mandal's,
Arts, Science and commerce College, Indapur

Learning Management System (LMS)

Academic Year : 2020-21

Committee is working in the college with the following objectives:

- 1) To provide a single platform where learners can access educational content, resources, and tools, streamlining the learning process.
- 2) To offer an organized method for instructors to upload, deliver, and manage educational materials like lectures, assignments, quizzes, and multimedia content.
- 3) To track learners' progress, performance, and engagement, generating reports on their learning activities for better insights and decision-making.
- 4) To enable communication and collaboration between learners and instructors through messaging, discussion forums, and announcements.
- 5) To reduce the administrative burden by automating tasks such as course enrollment, grading, certifications, and scheduling.
- 6) To support personalized learning paths based on individual learner's needs, preferences, and progress.
- 7) To reduce the costs and time associated with traditional learning methods, making education more accessible and efficient for organizations and learners.

Following are the members of the committee

Sr. No.	Name	Designation
1	Dr. Sanjay Chakane	Chairman
2	Dr. Bhimaji Bhor	Member
3	Dr. Shivaji Veer	Member
4	Dr. Rajendra Salunkhe	Member
5	Mr. Dhananjay Bhosale	Member
6	Dr. Sadashiv Umbardand	Member
7	Mr. Sandip Shinde	Coordinator



[Signature]
Principal
PRINCIPAL
ARTS, SCIENCE AND
COMMERCE COLLEGE
INDAPUR-413106 DIST-PUNE

**Indapur Taluka Shikshan Parsarak Mandal's,
Arts, Science and commerce College, Indapur**

Learning Management System (LMS)

Academic Year : 2019-20

Committee is working in the college with the following objectives:

- 1) To provide a single platform where learners can access educational content, resources, and tools, streamlining the learning process.
- 2) To offer an organized method for instructors to upload, deliver, and manage educational materials like lectures, assignments, quizzes, and multimedia content.
- 3) To track learners' progress, performance, and engagement, generating reports on their learning activities for better insights and decision-making.
- 4) To enable communication and collaboration between learners and instructors through messaging, discussion forums, and announcements.
- 5) To reduce the administrative burden by automating tasks such as course enrollment, grading, certifications, and scheduling.
- 6) To support personalized learning paths based on individual learner's needs, preferences, and progress.
- 7) To reduce the costs and time associated with traditional learning methods, making education more accessible and efficient for organizations and learners.

Following are the members of the committee

Sr. No.	Name	Designation
1	Dr. Sanjay Chakane	Chairman
2	Dr. Bhimaji Bhor	Member
3	Dr. Shivaji Veer	Member
4	Dr. Rajendra Salunkhe	Member
5	Mr. Dhananjay Bhosale	Member
6	Dr. Sadashiv Umbardand	Member
7	Mr. Sandip Shinde	Coordinator




Principal
PRINCIPAL
ARTS, SCIENCE AND
COMMERCE COLLEGE
INDAPUR-413106 DIST-PUNE

**Indapur Taluka Shikshan Parsarak Mandal's,
Arts, Science and commerce College, Indapur**

Learning Management System (LMS)

Academic Year : 2018-19

Committee is working in the college with the following objectives:

- 1) To provide a single platform where learners can access educational content, resources, and tools, streamlining the learning process.
- 2) To offer an organized method for instructors to upload, deliver, and manage educational materials like lectures, assignments, quizzes, and multimedia content.
- 3) To track learners' progress, performance, and engagement, generating reports on their learning activities for better insights and decision-making.
- 4) To enable communication and collaboration between learners and instructors through messaging, discussion forums, and announcements.
- 5) To reduce the administrative burden by automating tasks such as course enrollment, grading, certifications, and scheduling.
- 6) To support personalized learning paths based on individual learner's needs, preferences, and progress.
- 7) To reduce the costs and time associated with traditional learning methods, making education more accessible and efficient for organizations and learners.

Following are the members of the committee

Sr. No.	Name	Designation
1	Dr. Sanjay Chakane	Chairman
2	Dr. Bhimaji Bhor	Member
3	Dr. Shivaji Veer	Member
4	Dr. Rajendra Salunkhe	Member
5	Mr. Dhananjay Bhosale	Member
6	Mr. Sadashiv Umbardand	Member
7	Mr. Sandip Shinde	Coordinator




Principal
PRINCIPAL
ARTS, SCIENCE AND
COMMERCE COLLEGE
INDAPUR-413106 DIST-PUNE

Arts, Science and Commerce College, Indapur
WOMEN GRIEVANCE COMMITTEE REPORT

2022-23

महिला तक्रार निवारण समिती
शैक्षणिक वर्ष 2022-23



महिला तक्रार निवारण समिती

Action Taken Report

शैक्षणिक वर्ष 2022-23

वरील समितीचा दिनांक 10/08/2022 रोजी प्राचार्य कक्षात मीटिंग आयोजित करण्यात आली होती. सदर मीटिंगमध्ये विद्यार्थिनीच्या अनेक प्रश्नांवर चर्चा झाली. शैक्षणिक वर्ष 2022-23 मध्ये महाविद्यालयामध्ये प्रवेश घेणाऱ्या विद्यार्थिनींची संख्या लक्षणीय आहे. विद्यार्थिनीची सुरक्षितता व विघातक सामाजिक प्रवृत्ती बदलची जागृती निर्माण व्हावी, या अनुषंगाने त्या वर्षभरामध्ये समितीमार्फत कोणते कार्यक्रम घ्यावे लागतील या विषयाची चर्चा करण्यात आली आणि खालील प्रमाणे निर्णय घेण्यात आले व तात्काळ अंमलबजावणी करण्यात आली.

1) विद्यार्थिनीसाठी प्राचार्य कक्षा बाहेर तक्रार पेटी बसवण्यात आली.

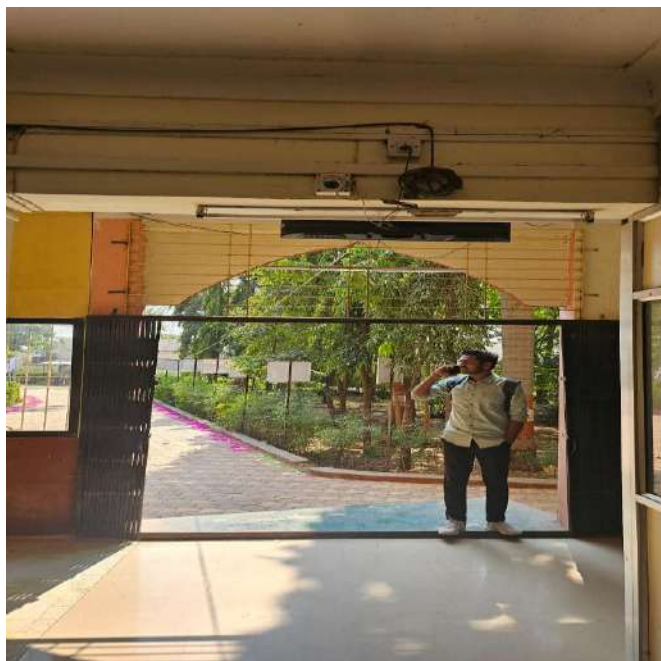


2) महाविद्यालयातील सर्व विद्यार्थ्यांना ओळखपत्र सकतीचे केले.



3) विद्यार्थिनीच्या सुरक्षिततेसाठी कॅमेरे बसवले.





4. प्रत्येक अध्यापन खोलीमध्ये सुरक्षेसाठी कॅमेरे बसवलेले आहेत



4) विद्यार्थी व विद्यार्थिनींच्या सुरक्षेसाठी कॉलेजच्या सर्व गेटवर सुरक्षारक्षक तैनात केले आहेत.





- 5) अनोळखी व्यक्तींना महाविद्यालयाच्या परिसरात चौकशी केल्याशिवाय प्रवेश दिला जात नाही.



6) मुलींच्या वस्तीगृहासाठी सुरक्षा रक्षक तैनात




- 7) महाविद्यालयाच्या आवारात पोलिसांची गस्त वाढवली.
- 8) विद्यार्थिनीच्या वर्तनात जर काही वावगे दिसून आले तर पालकांना सुचित केले जाते.
- 9) महाविद्यालयाच्या आवारात मोबाईलच्या वापरा संदर्भातचे नियम सुचित करण्यात आले.
- 10) महाविद्यालयातील महिला तक्रार निवारण समितीचा फलक महाविद्यालयात लावण्यात आला.

INDAPUR TALUKA SHIKSHAN PRASARAK MANDAL'S ARTS, SCIENCE AND COMMERCE COLLEGE Indapur, Dist. Pune ANTI - RAGGING COMMITTEE		
Sr. No.	NAME	Designation
1	Prof. Dr. Shivaji Shamrao Veer Mob. 9423240594	Chairman
2	Dr. Bhimaji Kashiba Bhor Mob. 9175674563	Member
3	Dr. Bharat Limbaji Bhujbal Mob. 9021780410	Member
4	Dr. Sadashiv Vitthal Umbardand Mob. 9850121773	Member
5	Dr. Sitabai Namdeo Pawar Mob. 9561784034	Member
6	Dr. Balasaheb Gorakh Kale Mob. 9921909935	Member
7	Mr. Abhimanyu Yashwant Bhandalkar Mob. 9421079853	Member

INDAPUR TALUKA SHIKSHAN PRASARAK MANDAL'S ARTS, SCIENCE AND COMMERCE COLLEGE Indapur, Dist. Pune ANTI - SEXUAL HARASSMENT COMMITTEE		
Sr. No.	NAME	Designation
1	Prof. Dr. Jayashree Bhimrao Bhor Mob. 9423406167	Chairman
2	Mrs. Vidya Sanjay Galkwad Mob. 9850097840	Member
3	Dr. Sandip Babasaheb Shinde Mob. 9800724868	Member
4	Dr. Sitabai Namdeo Pawar Mob. 9561784034	Member
5	Mrs. Manisha Khandu Galkwad Mob. 9637156175	Member
6	Dr. Panchshila Sopanrao Kabnoorkar Mob. 9822649716	Member
7	Mrs. Mrudul Chandrakant Kamble Mob. 9860455614	Member
8	Mr. Abhimanyu Yashwant Bhandalkar Mob. 9421079853	Member
9	Mrs. Sarika Vishnu Chauhan Mob. 7387388598	Member


INDAPUR TALUKA SHIKSHAN PRASARAK MANDAL'S ARTS, SCIENCE AND COMMERCE COLLEGE Indapur, Dist. Pune NIRBHAYA COMMITTEE		
Sr. No.	NAME	Designation
1	Dr. Tanaji Shivaji Kasbe Mob. 9405887423	Chairman
2	Prof. Dr. Jayashree Bhimrao Bhor Mob. 9423406167	Member
3	Mrs. Vidya Sanjay Galkwad Mob. 9850097840	Member
4	Dr. Sitabai Namdeo Pawar Mob. 9561784034	Member
5	Mrs. Manisha Khandu Galkwad Mob. 9637156175	Member
6	Dr. Panchshila Sopanrao Kabnoorkar Mob. 9822649716	Member
7	Mrs. Mrudul Chandrakant Kamble Mob. 9860455614	Member
8	Mrs. Pinku Kumar Savalkar Mob. 7350145592	Member



 <p>INDAPUR TALUKA SHIKSHAN PRASARAK MANDAL'S ARTS, SCIENCE AND COMMERCE COLLEGE Indapur, Dist. Pune GRIEVANCE REDRESSAL CELL</p>		
Sr. No.	NAME	Designation
1	Prof. Dr. Shivaji Shamrao Veer Mob. 9423240594	Chairman
2	Dr. Bhimaji Kashiba Bhor Mob. 9175674563	Member
3	Dr. Bharat Limbaji Bhujbal Mob. 9021780410	Member
4	Dr. Sadashiv Vitthal Umbardand Mob. 9850121773	Member
5	Mrs. Vidya Sanjay Gaikwad Mob. 9850097840	Member
6	Dr. Sitabai Namdeo Pawar Mob. 9561784034	Member
7	Dr. Panchshila Sopanrao Kabnoorkar Mob. 9822649716	Member

- 11) महाविद्यालयामध्ये छळ प्रतिबंधक समितीची स्थापना करण्यात आली.
- 12) विद्यार्थिनीच्या सुरक्षिततेसाठी व त्यांच्यामध्ये विघातक सामाजिक घटनांबद्दलची जाणीव जागृती निर्माण होण्यासाठी विविध कार्यक्रम घेतले.
- 13) महाविद्यालयात निर्भया समितीची स्थापना करण्यात आली.
- 14) विद्यार्थिनीच्या सुरक्षेसाठी निर्भय कन्या अभियान सारखे कार्यक्रम राबविण्यात आले.




प्राचार्य
PRINCIPAL
ARTS, SCIENCE AND
COMMERCE COLLEGE
INDAPUR-413106-DIST-PUNE

Arts, Science and Commerce College, Indapur
WOMEN GRIEVANCE COMMITTEE REPORT

2019-20

महिला तक्रार निवारण समिती
शैक्षणिक वर्ष 2019-20



महिला तक्रार निवारण समिती

Action Taken Report

शैक्षणिक वर्ष 2019-20

वरील समितीचा दिनांक 10/08/2019 रोजी प्राचार्य कक्षात मीटिंग आयोजित करण्यात आली होती. सदर मीटिंगमध्ये विद्यार्थिनीच्या अनेक प्रश्नांवर चर्चा झाली. शैक्षणिक वर्ष 2019-20 मध्ये महाविद्यालयामध्ये प्रवेश घेणाऱ्या विद्यार्थिनींची संख्या लक्षणीय आहे. विद्यार्थिनीची सुरक्षितता व विघातक सामाजिक प्रवृत्ती बदलची जागृती निर्माण व्हावी, या अनुषंगाने त्या वर्षभरामध्ये समितीमार्फत कोणते कार्यक्रम घ्यावे लागतील या विषयाची चर्चा करण्यात आली आणि खालील प्रमाणे निर्णय घेण्यात आले व तात्काळ अंमलबजावणी करण्यात आली.

- 1) विद्यार्थिनीसाठी प्राचार्य कक्षा बाहेर तक्रार पेटी बसवण्यात आली.



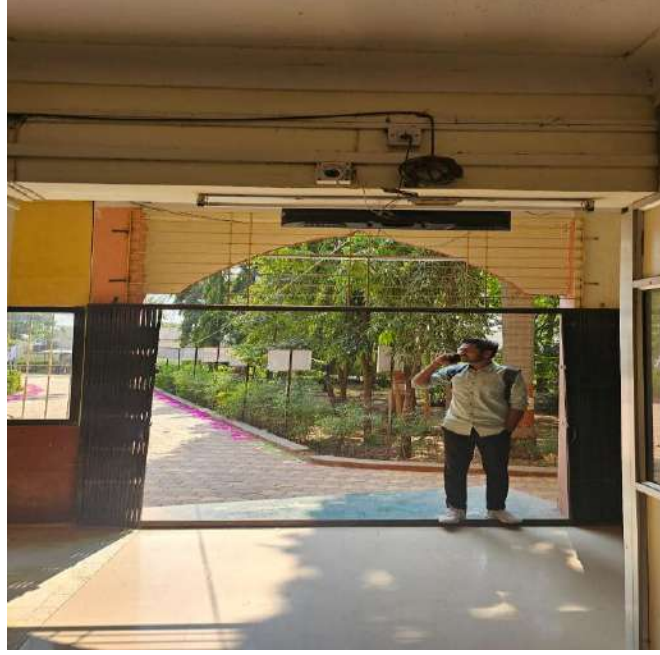
2) महाविद्यालयातील सर्व विद्यार्थ्यांना ओळखपत्र सकतीचे केले.



3) विद्यार्थिनीच्या सुरक्षिततेसाठी कॅमेरे बसवले.







4. प्रत्येक अध्यापन खोलीमध्ये सुरक्षेसाठी कॅमेरे बसवलेले आहेत



4) विद्यार्थी व विद्यार्थिनींच्या सुरक्षेसाठी कॉलेजच्या सर्व गेटवर सुरक्षारक्षक तैनात केले आहेत.



- 5) अनोळखी व्यक्तींना महाविद्यालयाच्या परिसरात चौकशी केल्याशिवाय प्रवेश दिला जात नाही.



6) मुलींच्या वस्तीगृहासाठी सुरक्षा रक्षक तैनात



7) महाविद्यालयाच्या आवारात पोलिसांची गस्त वाढवली.

8) विद्यार्थिनीच्या वर्तनात जर काही वावगे दिसून आले तर पालकांना सूचित केले जाते.


9) महाविद्यालयाच्या आवारात मोबाईलच्या वापरा संदर्भातचे नियम सूचित करण्यात आले.


10) महाविद्यालयातील महिला तक्रार निवारण समितीचा फलक महाविद्यालयात लावण्यात आला.

INDAPUR TALUKA SHIKSHAN PRASARAK MANDAL'S ARTS, SCIENCE AND COMMERCE COLLEGE Indapur, Dist. Pune		
ANTI - RAGGING COMMITTEE		
Sr. No.	NAME	Designation
1	Prof. Dr. Shivaji Shamrao Veer Mob. 9423240594	Chairman
2	Dr. Bhimaji Kashiba Bhor Mob. 9175674563	Member
3	Dr. Bharat Limbaji Bhujbal Mob. 9021780410	Member
4	Dr. Sadashiv Vitthal Umbardand Mob. 9850121773	Member
5	Dr. Sitabai Namdeo Pawar Mob. 9561784034	Member
6	Dr. Balasaheb Gorakh Kale Mob. 9921909935	Member
7	Mr. Abhimanyu Yashwant Bhandalkar Mob. 9421079853	Member

INDAPUR TALUKA SHIKSHAN PRASARAK MANDAL'S ARTS, SCIENCE AND COMMERCE COLLEGE Indapur, Dist. Pune		
ANTI - SEXUAL HARASSMENT COMMITTEE		
Sr. No.	NAME	Designation
1	Prof. Dr. Jayashree Bhimrao Bhor Mob. 9423405967	Chairman
2	Mrs. Vidya Sanjay Gaikwad Mob. 9850097840	Member
3	Dr. Sandip Babasaheb Shinde Mob. 9404734868	Member
4	Dr. Sitabai Namdeo Pawar Mob. 9561784034	Member
5	Mrs. Manisha Khandu Gaikwad Mob. 9637156175	Member
6	Dr. Panchshila Sopanrao Karmorekar Mob. 9822649716	Member
7	Mrs. Mrudul Chandrakant Kamble Mob. 9860455614	Member
8	Mr. Abhimanyu Yashwant Bhandalkar Mob. 9421079853	Member
9	Mrs. Sarika Vishnu Chavhan Mob. 7387388598	Member



 INDAPUR TALUKA SHIKSHAN PRASARAK MANDAL'S ARTS, SCIENCE AND COMMERCE COLLEGE Indapur, Dist. Pune NIRBHAYA COMMITTEE		
Sr. No.	NAME	Designation
1	Dr. Tanaji Shivaji Kasbe Mob. 9409887423	Chairman
2	Prof. Dr. Jayashree Bhimrao Bhore Mob. 9423406167	Member
3	Mrs. Vidya Sanjay Gaikwad Mob. 9850097840	Member
4	Dr. Sitabai Namdeo Pawar Mob. 9561784034	Member
5	Mrs. Manisha Khandu Gaikwad Mob. 9637156175	Member
6	Dr. Panchshila Sopanrao Kabnoorkar Mob. 9822649716	Member
7	Mrs. Mrudul Chandrakant Kamble Mob. 9860455614	Member
8	Mrs. Pinku Kumar Savalkar Mob. 7350145992	Member

 INDAPUR TALUKA SHIKSHAN PRASARAK MANDAL'S ARTS, SCIENCE AND COMMERCE COLLEGE Indapur, Dist. Pune GRIEVANCE REDRESSAL CELL		
Sr. No.	NAME	Designation
1	Prof. Dr. Shivaji Shamrao Veer Mob. 9423240594	Chairman
2	Dr. Bhimaji Kashiba Bhor Mob. 9175674563	Member
3	Dr. Bharat Limbaji Bhujbal Mob. 9021780410	Member
4	Dr. Sadashiv Vitthal Umbardand Mob. 9850121773	Member
5	Mrs. Vidya Sanjay Gaikwad Mob. 9850097840	Member
6	Dr. Sitabai Namdeo Pawar Mob. 9561784034	Member
7	Dr. Panchshila Sopanrao Kabnoorkar Mob. 9822649716	Member



- 11) महाविद्यालयामध्ये छळ प्रतिबंधक समितीची स्थापना करण्यात आली.
- 12) विद्यार्थिनीच्या सुरक्षिततेसाठी व त्यांच्यामध्ये विघातक सामाजिक घटनांबद्दलची जाणीव जागृती निर्माण होण्यासाठी विविध कार्यक्रम घेतले.
- 13) महाविद्यालयात निर्भया समितीची स्थापना करण्यात आली.
- 14) विद्यार्थिनीच्या सुरक्षेसाठी निर्भय कन्या अभियान सारखे कार्यक्रम राबविण्यात आले.



[Signature]
Principal
Arts, Science & Commerce
College Indapur, Dist Pune
[Signature]

Arts, Science and Commerce College, Indapur
WOMEN GRIEVANCE COMMITTEE REPORT

2018-19

महिला तक्रार निवारण समिती
शैक्षणिक वर्ष 2018-19



महिला तक्रार निवारण समिती

Action Taken Report

शैक्षणिक वर्ष 2018-19

वरील समितीचा दिनांक 10/08/2018 रोजी प्राचार्य कक्षात मीटिंग आयोजित करण्यात आली होती. सदर मीटिंगमध्ये विद्यार्थिनीच्या अनेक प्रश्नांवर चर्चा झाली. शैक्षणिक वर्ष 2018-19 मध्ये महाविद्यालयामध्ये प्रवेश घेणाऱ्या विद्यार्थिनींची संख्या लक्षणीय आहे. विद्यार्थिनीची सुरक्षितता व विघातक सामाजिक प्रवृत्ती बदलची जागृती निर्माण व्हावी, या अनुषंगाने त्या वर्षभरामध्ये समितीमार्फत कोणते कार्यक्रम घ्यावे लागतील या विषयाची चर्चा करण्यात आली आणि खालील प्रमाणे निर्णय घेण्यात आले व तात्काळ अंमलबजावणी करण्यात आली.

- 1) विद्यार्थिनीसाठी प्राचार्य कक्षा बाहेर तक्रार पेटी बसवण्यात आली.



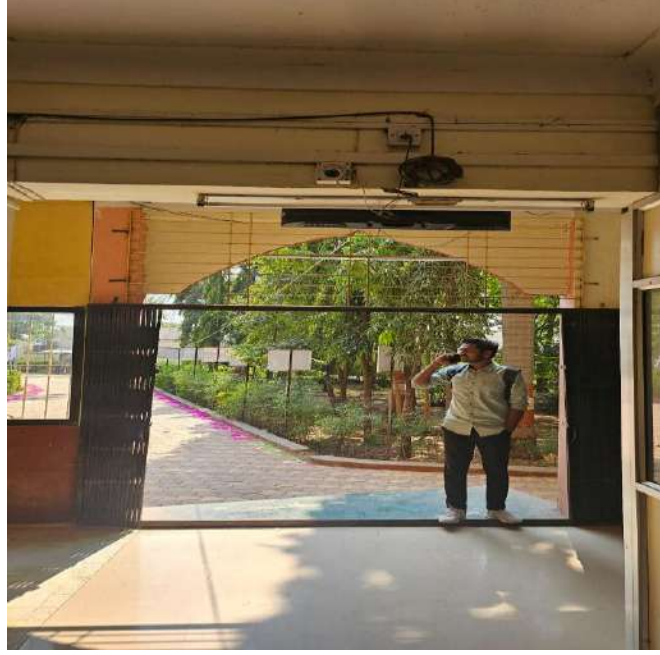
2) महाविद्यालयातील सर्व विद्यार्थ्यांना ओळखपत्र सकतीचे केले.



3) विद्यार्थिनीच्या सुरक्षिततेसाठी कॅमेरे बसवले.







प्रत्येक अध्यापन खोलीमध्ये सुरक्षेसाठी कॅमेरे बसवलेले आहेत



4) विद्यार्थी व विद्यार्थिनींच्या सुरक्षेसाठी कॉलेजच्या सर्व गेटवर सुरक्षारक्षक तैनात केले आहेत.



- 5) अनोळखी व्यक्तींना महाविद्यालयाच्या परिसरात चौकशी केल्याशिवाय प्रवेश दिला जात नाही.



6) मुलींच्या वस्तीगृहासाठी सुरक्षा रक्षक तैनात



7) महाविद्यालयाच्या आवारात पोलिसांची गस्त वाढवली.


8) विद्यार्थिनीच्या वर्तनात जर काही वावगे दिसून आले तर पालकांना सूचित केले जाते.


9) महाविद्यालयाच्या आवारात मोबाईलच्या वापरा संदर्भातचे नियम सूचित करण्यात आले.

10) महाविद्यालयातील महिला तक्रार निवारण समितीचा फलक महाविद्यालयात लावण्यात आला.

INDAPUR TALUKA SHIKSHAN PRASARAK MANDAL'S ARTS, SCIENCE AND COMMERCE COLLEGE Indapur, Dist. Pune		
ANTI - RAGGING COMMITTEE		
Sr. No.	NAME	Designation
1	Prof. Dr. Shivaji Shamrao Veer Mob. 9423240594	Chairman
2	Dr. Bhimaji Kashiba Bhor Mob. 9175674563	Member
3	Dr. Bharat Limbaji Bhujbal Mob. 9021780410	Member
4	Dr. Sadashiv Vitthal Umbardand Mob. 9850121773	Member
5	Dr. Sitabai Namdeo Pawar Mob. 9561784034	Member
6	Dr. Balasaheb Gorakh Kale Mob. 9921909935	Member
7	Mr. Abhimanyu Yashwant Bhandalkar Mob. 9421079853	Member

INDAPUR TALUKA SHIKSHAN PRASARAK MANDAL'S ARTS, SCIENCE AND COMMERCE COLLEGE Indapur, Dist. Pune		
ANTI - SEXUAL HARASSMENT COMMITTEE		
Sr. No.	NAME	Designation
1	Prof. Dr. Jayashree Bhimrao Shire Mob. 9423406167	Chairman
2	Mrs. Visha Sanjay Gaikwad Mob. 9850097840	Member
3	Dr. Sandip Babasaheb Shinde Mob. 9404734868	Member
4	Dr. Sitabai Namdeo Pawar Mob. 9561784034	Member
5	Mrs. Manisha Khandu Gaikwad Mob. 9637156175	Member
6	Dr. Panchshila Sopanrao Kalsoorkar Mob. 9822649716	Member
7	Mrs. Mrudul Chandrakant Kamble Mob. 9880455614	Member
8	Mr. Abhimanyu Yashwant Bhandalkar Mob. 9421079853	Member
9	Mrs. Sarika Vishnu Chavhan Mob. 7387388598	Member

 INDAPUR TALUKA SHIKSHAN PRASARAK MANDAL'S ARTS, SCIENCE AND COMMERCE COLLEGE Indapur, Dist. Pune NIRBHAYA COMMITTEE		
Sr. No.	NAME	Designation
1	Dr. Tanaji Shivaji Kasbe Mob. 9409887423	Chairman
2	Prof. Dr. Jayashree Bhimrao Shore Mob. 9423406167	Member
3	Mrs. Vidya Sanjay Gaikwad Mob. 9850097840	Member
4	Dr. Sitabai Namdeo Pawar Mob. 9561784034	Member
5	Mrs. Manisha Khandu Gaikwad Mob. 9637156175	Member
6	Dr. Panchshila Sopanrao Kabnoorkar Mob. 9822649716	Member
7	Mrs. Mrudul Chandrakant Kamble Mob. 9860455614	Member
8	Mrs. Pinku Kumar Savalkar Mob. 7350145992	Member

 INDAPUR TALUKA SHIKSHAN PRASARAK MANDAL'S ARTS, SCIENCE AND COMMERCE COLLEGE Indapur, Dist. Pune GRIEVANCE REDRESSAL CELL		
Sr. No.	NAME	Designation
1	Prof. Dr. Shivaji Shamrao Veer Mob. 9423240594	Chairman
2	Dr. Bhimaji Kashiba Bhor Mob. 9175674563	Member
3	Dr. Bharat Limbaji Bhujbal Mob. 9021780410	Member
4	Dr. Sadashiv Vitthal Umbardand Mob. 9850121773	Member
5	Mrs. Vidya Sanjay Gaikwad Mob. 9850097840	Member
6	Dr. Sitabai Namdeo Pawar Mob. 9561784034	Member
7	Dr. Panchshila Sopanrao Kabnoorkar Mob. 9822649716	Member



Translation

Women Grievance Redressal Committee

Action Taken Report

Academic Year 2022-23

A meeting of the above committee was held on 10/08/2022 in the principal's room. Many questions of the student were discussed in the said meeting. The number of female students taking admission in the university in the academic year 2022-23 is significant. In order to create awareness about the safety of female students and harmful social tendencies, the subject of which programs have to be taken up through the committee during that year was discussed and the following decisions were taken and implemented immediately.

- 1) A complaint box was installed outside the Principal's room for female students.




प्राचार्य
PRINCIPAL
ARTS, SCIENCE AND
COMMERCE COLLEGE
INDRAPUR-413106 DIST. PUNE

Translation

2) Identity card made compulsory for all the students in the college.

3) Cameras installed for the safety of the student.




प्राचार्य
PRINCIPAL
ARTS, SCIENCE AND
COMMERCE COLLEGE
INDAPUR-413106 DIST. PUNE

Translation

4. Cameras are installed in every teaching room for security

4) Security guards have been deployed at all gates of the college for the safety of male and female students.




प्राचार्य
PRINCIPAL
ARTS, SCIENCE AND
COMMERCE COLLEGE
INDRAPUR-413108 DIST-PUNE

Translation

Security guard posted for girls hostel.




प्राचार्य
PRINCIPAL
ARTS, SCIENCE AND
COMMERCE COLLEGE
INDAPUR-413106 DIST. PUNE

Translation

- 7) Increased police patrolling in the college premises.**
- 8) Parents are informed if any abnormality is observed in the behaviour of the student.**
- 9) Rules regarding the use of mobile phones in the University premises were suggested.**
- 10) Board of Women Grievance Redressal Committee in College was put up in College.**




प्राचार्य
PRINCIPAL
ARTS, SCIENCE AND
COMMERCE COLLEGE
INDRAPUR-413106 DIST. PUNE

Translation

11) Harassment Prevention Committee was established in the University.

12) Conducted various programs for the safety of female students and to create awareness among them about dangerous social events.

13) Nirbhaya Committee was established in Mahavidyalaya.

14) Activities like Nirbhay Kanya Abhiyan were implemented for the safety of female students




प्राचार्य
PRINCIPAL
ARTS, SCIENCE AND
COMMERCE COLLEGE
INDAPUR-413108 DIST. PUNE

Translation

5) Unidentified persons are not allowed to enter the University premises without inquiry.




प्राचार्य
PRINCIPAL
ARTS, SCIENCE AND
COMMERCE COLLEGE
INDAPUR-413106 DIST. PUNE

- 11) महाविद्यालयामध्ये छळ प्रतिबंधक समितीची स्थापना करण्यात आली.
- 12) विद्यार्थिनीच्या सुरक्षिततेसाठी व त्यांच्यामध्ये विघातक सामाजिक घटनांबद्दलची जाणीव जागृती निर्माण होण्यासाठी विविध कार्यक्रम घेतले.



[Signature]
Principal
Arts, Science & Commerce
College Indapur, Dist Pune
[Signature]